## DRAFTER'S NOTE FROM THE LEGISLATIVE REFERENCE BUREAU

LRB-3340/5dn RAC:nwn:jf

October 20, 2009

## Representative Roys:

Per your specific request, I required state agencies in implementing this act to adhere to all relevant provisions in applicable collective bargaining agreements. Please note that state agencies are already required by law to adhere to collective bargaining agreements on matters contained in the agreements, unless the matters contained in the agreements are prohibited subjects of bargaining. Inserting such a provision into a bill does not require anything of the state agency that is not already required of that state agency by law. In fact, by specifically requiring a state agency to adhere to the terms of a collective bargaining agreement in this one instance, but not in all other instances, the bill may create confusion as to what other provisions contained in a collective bargaining agreement a state agency is not required to follow. Please note that I am not aware of any other bill introduced in this session or any other session that would require a state agency to adhere to the terms of a collective bargaining agreement covering state employees.

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