Fiscal Estimate - 2009 Session

Original Updated	Corrected Supple	emental					
LRB Number 09-4399/1	Introduction Number AB-083	31					
Description Prohibiting discrimination against an employee who declines to attend an employer-sponsored meeting or to participate in any communication with the employer or with an agent, representative, or designee of the employer, the primary purpose of which is to communicate the opinion of the employer about religious or political matters							
Fiscal Effect							
Appropriations Reversible Permissive Mandatory Permissive Mandatory Permissive Permissive Reversible Permissive Reversible Permissive Mandatory Permissive Permissive Permissive Permissive Permissive Reversible Permissive Reversible Permissive Reversible Reversible Permissive Reversible	Pease Existing Penues Pease Existing Penues Penues Penues Penues Penues Penues Penues Penues Penues Pease Revenue Penissive Mandatory Pease Revenue Penissive Mandatory Pease Revenue Penissive Mandatory Penues Penissive Mandatory Penissive Mandato	y's budget No No cted Cities s					
Fund Sources Affected Affected Ch. 20 Appropriations							
☑ GPR ☐ FED ☐ PRO ☐ PRS ☐ SEG ☐ SEGS 20.445(1)(a)							
Agency/Prepared By	Authorized Signature	Date					
DWD/ Robert Anderson (608) 266-3345	Andrew Feldman (608) 266-2284 3/19/201						

Fiscal Estimate Narratives DWD 3/19/2010

LRB Number	09-4399/1	Introduction Number	AB-0831	Estimate Type	Original
Description					

Description

Prohibiting discrimination against an employee who declines to attend an employer-sponsored meeting or to participate in any communication with the employer or with an agent, representative, or designee of the employer, the primary purpose of which is to communicate the opinion of the employer about religious or political matters

Assumptions Used in Arriving at Fiscal Estimate

In 2009 3,242 complainants filed employment discrimination complaints involving 5,165 separate bases. Of this total only 1% of the complaints involved the issue of religion or creed. Since this bill slightly expands the protections currently available under the protected categories of creed and religion the department anticipates that passage of this bill will result in less than five additional complaints filed each year alleging a violation of the protections included in this bill. The department anticipates it can absorb this increased workload.

Long-Range Fiscal Implications

None.

Fiscal Estimate Worksheet - 2009 Session

Detailed Estimate of Annual Fiscal Effect

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LRB Num	ber 09	-4399/	/1		Introd	duction N	umbe	er 1	AB-0831
Description Prohibiting dismeeting or to designee of the opportunity and the opportunity are not to the opportunity and the opportunity are not to the oppor	participate he employe	in any c er, the pri	ommunication imary purpos	on with	the em	ployer or wi	th an a	gent, i	representative, or
I. One-time Cannualized for None.	Costs or Reiscal effec	evenue l t):	mpacts for	State a	and/or	Local Gove	ernmen	t (do	not include in
II. Annualize	d Costs:					Annualized	Fiscal	lmpa	ct on funds from:
				\top		ncreased Co			Decreased Costs
A. State Cos	ts by Cate	gory		t					
State Oper	ations - Sa	laries an	d Fringes				\$0		\$
(FTE Positi	ion Change	es)							
State Oper	ations - Ot	her Costs	3						
Local Assis	stance								
Aids to Indi	ividuals or	Organiza	itions						
TOTAL	State Cost	s by Cat	egory				\$0		\$
B. State Cos	ts by Soui	rce of Fu	ınds						
GPR							0		
FED									
PRO/PRS									
SEG/SEG-	S								
III. State Rev revenues (e.	enues - Co g., tax inci	omplete rease, de	this only whecrease in li	nèn pro cense	oposal fee, et	will increas s.)	se or d	ecrea	se state
						Increased I	Rev		Decreased Rev
GPR Taxes	-						\$		\$
GPR Earne	ed								
FED									
PRO/PRS									
SEG/SEG-	····								
TOTAL	State Reve	nues					\$		\$
NET ANNUALIZED FISCAL IMPACT									
						St	tate		Local
NET CHANGE IN COSTS						\$0	\$		
NET CHANG	NET CHANGE IN REVENUE \$						\$		
Agency/Prepared By Aut			Autho	thorized Signature				Date	
DWD/ Robert Anderson (608) 266-3345 Andrev				w Feldr	man (608) 20	66-228	4	3/19/2010	