

2009 DRAFTING REQUEST

Bill

Received: **01/07/2010**

Received By: **gmalaise**

Wanted: **01/11/2010**

Companion to LRB:

For: **Christine Sinicki (608) 266-8588**

By/Representing: **Jessica Karls, LC**

May Contact:

Drafter: **gmalaise**

Subject: **Employ Priv - minimum wage**

Addl. Drafters:

Extra Copies:

Submit via email: **YES**

Requester's email: **Rep.Sinicki@legis.wisconsin.gov**

Carbon copy (CC:) to:

Pre Topic:

No specific pre topic given

Topic:

No specific topic given

Instructions:

See attached--redraft s0171 as bill

Drafting History:

| <u>Vers.</u> | <u>Drafted</u> | <u>Reviewed</u> | <u>Typed</u> | <u>Proofed</u> | <u>Submitted</u> | <u>Jacketed</u> | <u>Required</u> |
|--------------|------------------------|----------------------|------------------------|----------------|-----------------------|-----------------------|-----------------|
| /? | gmalaise 01/07/2010 | bkraft 01/07/2010 | | _____ | | | State |
| /1 | | | rschluet 01/07/2010 | _____ | mbarman 01/07/2010 | | State |
| /2 | gmalaise 03/08/2010 | bkraft 03/11/2010 | rschluet 03/11/2010 | _____ | cduerst 03/11/2010 | lparisi 03/22/2010 | |

FE Sent For:

*at
intro*

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For: **Christine Sinicki (608) 266-8588**

By/Representing: **Jessica Karls, LC**

This file may be shown to any legislator: **NO**

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| /2 | gmalaise 03/08/2010 | bkraft 03/11/2010 | rschluet 03/11/2010 | _____ | cduerst 03/11/2010 | | |

*Jacket per
Jenny Sinicki's
office*

FE Sent For:

<END>

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Received By: **gmalaise**

Wanted: **01/11/2010**

Identical to LRB:

For: **Christine Sinicki (608) 266-8588**

By/Representing: **Jessica Karls, LC**

This file may be shown to any legislator: **NO**

Drafter: **gmalaise**

May Contact:

Addl. Drafters:

Subject: **Employ Priv - minimum wage**

Extra Copies:

Submit via email: **YES**

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| /? | gmalaise 01/07/2010 | bkraft 01/07/2010 | | _____ | | | State |
| /1 | | | rschluet 01/07/2010 | _____ | mbarman 01/07/2010 | | |

FE Sent For:

1/2 bjk 3/11

gmalaise

Jessica Karls
3/11
<END>

2009 DRAFTING REQUEST

Bill

Received: 01/07/2010

Received By: gmalaise

Wanted: 01/11/2010

Identical to LRB:

For: Christine Sinicki (608) 266-8588

By/Representing: Jessica Karls, LC

This file may be shown to any legislator: NO

Drafter: gmalaise

May Contact:

Addl. Drafters:

Subject: Employ Priv - minimum wage

Extra Copies:

Submit via email: YES

Requester's email: Rep.Sinicki@legis.wisconsin.gov

Carbon copy (CC:) to:

Pre Topic:

No specific pre topic given

Topic:

Minimum wage; appointment of wage council

Instructions:

See attached--redraft s0171 as bill

Drafting History:

| <u>Vers.</u> | <u>Drafted</u> | <u>Reviewed</u> | <u>Typed</u> | <u>Proofed</u> | <u>Submitted</u> | <u>Jacketed</u> | <u>Required</u> |
|--------------|----------------|-----------------|--------------|----------------|------------------|-----------------|-----------------|
| /? | gmalaise | 1 bjk | 1/7 | | | | |

Handwritten circled '9' and '1710' with a line through it.

FE Sent For:

<END>

Malaise, Gordon

From: Karls-Ruplinger, Jessica
Sent: Thursday, January 07, 2010 11:03 AM
To: Malaise, Gordon
Subject: LRBs0171/P1

Gordon,

Rep. Sinicki wants to have LRBs0171/P1 (the substitute amendment to SB 1) drafted as a separate bill. Her office needs it by early next week, if possible. If you have any questions, let me know. If you could email a copy of the draft to me and to her office, I'd appreciate it. Thank you so much!

Jessica

Jessica Karls-Ruplinger
Staff Attorney
Wisconsin Legislative Council
(608) 266-2230
Jessica.Karls@legis.wisconsin.gov



State of Wisconsin
2009 - 2010 LEGISLATURE

In 117
wanted 1111

-4091 / 1

From
S0171/PI

LRB:0171/PD
GMM:bjk:md

stays

2009 Bill

~~PRELIMINARY DRAFT NOT READY FOR INTRODUCTION
ASSEMBLY SUBSTITUTE AMENDMENT,
TO 2009 SENATE BILL 1~~

SA

regen.

1 AN ACT *to amend* 104.04; *to repeal and recreate* 104.06; and *to create* 15.227
2 (1) and 19.85 (1) (ej) of the statutes; **relating to:** creation of a wage council to
3 study and make recommendations concerning increases in the living wage,
4 providing an exemption from emergency rule procedures, and granting
5 rule-making authority.

Analysis by the Legislative Reference Bureau

Under the current state minimum wage law, employers are required pay to their employees a living wage, which is defined as compensation that is sufficient to enable an employee to maintain himself or herself under conditions consistent with his or her welfare. Under that law, the Department of Workforce Development (DWD) is required to investigate and determine the living wage. If, upon investigation, DWD finds that there is reasonable cause to believe that the wages paid to any employee are not a living wage, DWD must appoint a wage council, selected so as fairly to represent employers, employees, and the public, to assist DWD in its investigations and determinations. In determining the living wage, DWD may consider the effect that an increase in the living wage might have on the economy of the state, including the effect of a living wage increase on job creation, retention, and

(Use six times)

- 2 -

X6 b.117

expansion; on the availability of entry-level jobs; and on regional economic conditions within the state.

This ~~substitute amendment~~ creates a permanent wage council in DWD consisting of five representatives of employers, including a representative of an association that is primarily composed of small businesses, appointed by the secretary of workforce development (secretary) for three-year terms; five representatives of employees appointed by the secretary for three-year terms; the chairpersons and ranking minority party members of one senate standing committee and one assembly standing committee concerned with labor issues, appointed as are the members of standing committees in their respective houses; and five representatives of the public interest appointed by the secretary for three-year terms.

The ~~substitute amendment~~ requires the wage council, early in each regular session of the legislature, to convene for the purpose of studying the need for an increase in the living wage and making recommendations to DWD for any changes in the living wage that may be necessary to ensure that the wages paid to any employee are a living wage. The wage council, in conducting that study and making those recommendations, and DWD, in revising the living wage, may consider any changes in the consumer price index and the effect that an increase in the living wage might have on the economy of the state, including the effect of a living wage increase on job creation, retention, and expansion; on the availability of entry-level jobs; and on regional economic conditions within the state.

Under the ~~substitute amendment~~, the wage council must submit a report of its recommendations, together with an explanation for those recommendations, to the secretary, the governor, the speaker of the assembly, the senate majority leader, and the minority leaders of each house of the legislature and to the standing committee of each house of the legislature that is concerned with labor issues. DWD must consider the recommendations of the wage council and, if DWD approves those recommendations, DWD, using emergency rule-making procedures, may promulgate rules to revise the living wage without providing evidence that the emergency rule is necessary to preserve the public peace, health, safety, or welfare and without a finding of emergency.

Finally, under the ~~substitute amendment~~, the biennial living wage revision procedure specified in the ~~substitute amendment~~, does not preclude DWD from promulgating rules to increase the living wage at other times if, upon investigation, DWD finds that there is reasonable cause to believe that the wages paid to any employee are not a living wage. If DWD makes that finding, DWD must convene the wage council, which must study the need for an increase in the living wage and report its recommendations as provided in the ~~substitute amendment~~.

FE-S

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 15.227 (1) WAGE COUNCIL. There is created in the department of workforce
2 development a wage council consisting of all of the following members:

3 (a) Five representatives of employers, including a representative of an
4 association that is primarily composed of small businesses, appointed by the
5 secretary of workforce development for 3-year terms.

6 (b) Five representatives of employees appointed by the secretary of workforce
7 development for 3-year terms.

8 (c) The chairpersons and ranking minority party members of one senate
9 standing committee and one assembly standing committee concerned with labor
10 issues, appointed as are the members of standing committees in their respective
11 houses.

12 (d) Five representatives of the public interest who do not have the
13 qualifications of the members described in pars. (a) to (c) appointed by the secretary
14 of workforce development for 3-year terms.

15 **SECTION 2.** 19.85 (1) (ej) of the statutes is created to read:

16 19.85 (1) (ej) Deliberating by the wage council in a meeting at which all
17 employer members of the council or all employee members of the council are
18 excluded.

19 **SECTION 3.** 104.04 of the statutes is amended to read:

20 **104.04 Classifications; department's authority.** The department, with the
21 assistance of the wage council as provided in s. 104.06, shall investigate, ascertain,
22 determine, and fix such reasonable classifications, and shall impose general or
23 special orders, determining the living wage, and shall carry out the purposes of this
24 chapter. Such investigations, classifications, and orders shall be made as provided
25 under s. 103.005, and the penalties specified in s. 103.005 (12) shall apply to and be

1 imposed for any violation of this chapter. In determining the living wage, the
2 department may consider the effect that an increase in the living wage might have
3 on the economy of the state, including the effect of a living wage increase on job
4 creation, retention, and expansion, on the availability of entry-level jobs, and on
5 regional economic conditions within the state and the wage council shall use the
6 procedures specified in s. 104.06. A living wage determined under this section shall
7 be the living wage for all employees within the same class as established by the
8 classification of the department. The department may not establish a different
9 minimum wage for men and women. Said orders shall be subject to review in the
10 manner provided in ch. 227.

11 SECTION 4. 104.06 of the statutes is repealed and recreated to read:

12 **104.06 Wage council; determination of living wage. (1) LIVING WAGE**
13 **STUDY AND RECOMMENDATIONS.** (a) Early in each regular session of the legislature, the
14 wage council shall convene for the purpose of studying the need for an increase in the
15 living wage and making recommendations to the department for any changes in the
16 living wage that may be necessary to ensure that the wages paid to any employee are
17 a living wage. The wage council, in conducting that study and making those
18 recommendations, and the department, in revising the living wage under sub. (3),
19 may consider any of the following:

20 1. The percentage difference between the consumer price index, as defined in
21 s. 111.397 (2) (d) 1., for the 12-month period ending on December 31 of the preceding
22 year and the consumer price index for the 12-month period ending on December 31
23 of the most recent even-numbered year before the preceding year, except that the
24 wage council may not consider that percentage difference if the consumer price index
25 for the 12-month period ending on December 31 of the preceding year did not

1 increase over the consumer price index for the 12-month period ending on December
2 31 of the most recent even-numbered year before the preceding year.

3 2. The effect that an increase in the living wage might have on the economy of
4 the state, including the effect of a living wage increase on job creation, retention, and
5 expansion; on the availability of entry-level jobs; and on regional economic
6 conditions within the state.

7 (b) If the wage council recommends an increase in the living wage for a class
8 of employees for whom the living wage is determined on an hourly basis, the wage
9 council shall recommend the same increase for all classes of employees for whom the
10 living wage is determined on a hourly basis.

11 **(2) REPORT OF RECOMMENDATIONS.** The wage council shall submit a report of its
12 recommendations, together with an explanation for those recommendations, to the
13 secretary, the governor, the speaker of the assembly, the senate majority leader, and
14 the minority leaders of each house of the legislature and to the standing committee
15 of each house of the the legislature that is concerned with labor issues under s. 13.172
16 (3).

17 **(3) RULES REVISING LIVING WAGE.** The department shall consider the
18 recommendations of the wage council and, if the department approves those
19 recommendations, the department, using the procedures under s. 227.24, may
20 promulgate rules to revise the living wage. Notwithstanding s. 227.24 (1) (a), (2) (b),
21 and (3), the department may promulgate an emergency rule under s. 227.24 revising
22 the living wage without providing evidence that the emergency rule is necessary to
23 preserve the public peace, health, safety, or welfare and without a finding of
24 emergency.

1 **(4) OTHER LIVING WAGE INCREASES NOT PRECLUDED.** The biennial living wage
 2 revision procedure specified in subs. (1) to (3) does not preclude the department from
 3 promulgating rules to increase the living wage at other times if, upon investigation,
 4 the department finds that there is reasonable cause to believe that the wages paid
 5 to any employee are not a living wage. If the department makes that finding, the
 6 department shall convene the wage council, which shall study the need for an
 7 increase in the living wage as provided in sub. (1) and report its recommendations
 8 as provided in sub. (2).

9 **SECTION 5. Nonstatutory provisions.**

10 **(1) WAGE COUNCIL; INITIAL TERMS.** Notwithstanding the length of terms specified
 11 for the members of the wage council specified under section 15.227 (1) (a), (b), and
 12 statutes (d) of the ~~statutes~~, as created by this act, the initial members specified in those
 13 paragraphs shall be appointed for the following terms:

14 (a) One of the initial members specified under section 15.227 (1) (a) of the
 15 statutes, as created by this act, one of the initial members specified under section
 16 15.227 (1) (b) of the statutes, as created by this act, and one of the initial members
 17 specified under section 15.227 (1) (d) of the statutes, as created by this act, shall be
 18 appointed for a terms that expires on June 1, 2011.

19 (b) Two of the initial members specified under section 15.227 (1) (a) of the
 20 statutes, as created by this act, two of the initial members specified under section
 21 15.227 (1) (b) of the statutes, as created by this act, and two of the initial members
 22 specified under section 15.227 (1) (d) of the statutes, as created by this act, shall be
 23 appointed for a terms that expires on June 1, 2012.

24 (c) Two of the initial members specified under section 15.227 (1) (a) of the
 25 statutes, as created by this act, two of the initial members specified under section

1 15.227 (1) (b) of the statutes, as created by this act, and two of the initial members
2 specified under section 15.227 (1) (d) of the statutes, as created by this act, shall be
3 appointed for a terms that expires on June 1, 2013.

4 **SECTION 6. Effective date.**

5 (1) WAGE COUNCIL. This act takes effect on January 1, 2011.

6 (END)

Malaise, Gordon

From: Karls-Ruplinger, Jessica
Sent: Thursday, March 04, 2010 3:55 PM
To: Malaise, Gordon
Cc: George, Mary Beth
Subject: LRB-4091/1

Gordon,

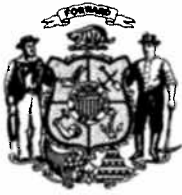
Rep. Sinicki's office has requested the following changes to LRB-4091/1, relating to the creation of a wage council:

- ✍ **Require** that the wage council consider the factor outlined on page 4, lines 18-25.
- ✍ Require that the wage council consider the impact that changes in the CPI (page 4, lines 18-25) may have had on the real income of workers in the state.
- ✍ Keep the factors outlined on page 5, lines 1-4, as factors that *may* be considered by the wage council.
 - Insert "findings and" at the end of line 9 on page 5.

Please let me know if you have any questions about these changes.

Jessica

Jessica Karls-Ruplinger
Staff Attorney
Wisconsin Legislative Council
(608) 266-2230
Jessica.Karls@legis.wisconsin.gov



State of Wisconsin
2009 - 2010 LEGISLATURE

In Mon 3/8
Week of 3/8

LRB-4091
GMM:bjk:rs
RMR
stays

2009 BILL

SA

regen.

1 AN ACT *to amend* 104.04; *to repeal and recreate* 104.06; and *to create* 15.227
2 (1) and 19.85 (1) (ej) of the statutes; **relating to:** creation of a wage council to
3 study and make recommendations concerning increases in the living wage,
4 providing an exemption from emergency rule procedures, and granting
5 rule-making authority.

Analysis by the Legislative Reference Bureau

>

Under the current state minimum wage law, employers are required to pay to their employees a living wage, which is defined as compensation that is sufficient to enable an employee to maintain himself or herself under conditions consistent with his or her welfare. Under that law, the Department of Workforce Development (DWD) is required to investigate and determine the living wage. If, upon investigation, DWD finds that there is reasonable cause to believe that the wages paid to any employee are not a living wage, DWD must appoint a wage council, selected so as fairly to represent employers, employees, and the public, to assist DWD in its investigations and determinations. In determining the living wage, DWD may consider the effect that an increase in the living wage might have on the economy of the state, including the effect of a living wage increase on job creation, retention, and expansion; on the availability of entry-level jobs; and on regional economic conditions within the state.

This bill creates a permanent wage council in DWD consisting of five representatives of employers, including a representative of an association that is

to

BILL

and the effect of those changes on the real income of employees in this state. The wage council and DWD may also consider

primarily composed of small businesses, appointed by the secretary of workforce development (secretary) for three-year terms; five representatives of employees appointed by the secretary for three-year terms; the chairpersons and ranking minority party members of one senate standing committee and one assembly standing committee concerned with labor issues, appointed as are the members of standing committees in their respective houses; and five representatives of the public interest appointed by the secretary for three-year terms.

The bill requires the wage council, early in each regular session of the legislature, to convene for the purpose of studying the need for an increase in the living wage and making recommendations to DWD for any changes in the living wage that may be necessary to ensure that the wages paid to any employee are a living wage. The wage council, in conducting that study and making those recommendations, and DWD, in revising the living wage, ~~was~~ ^{must} consider any changes in the consumer price index ~~and~~ the effect that an increase in the living wage might have on the economy of the state, including the effect of a living wage increase on job creation, retention, and expansion; on the availability of entry-level jobs; and on regional economic conditions within the state.

Under the bill, the wage council ^{findings and} must submit a report of its recommendations, together with an explanation for those recommendations, to the secretary, the governor, the speaker of the assembly, the senate majority leader, and the minority leaders of each house of the legislature and to the standing committee of each house of the legislature that is concerned with labor issues. DWD ^(see 4th time) must consider the recommendations of the wage council and, if DWD approves those recommendations, DWD, using emergency rule-making procedures, may promulgate rules to revise the living wage without providing evidence that the emergency rule is necessary to preserve the public peace, health, safety, or welfare and without a finding of emergency.

Finally, under the bill, the biennial living wage revision procedure specified in the bill does not preclude DWD from promulgating rules to increase the living wage at other times if, upon investigation, DWD finds that there is reasonable cause to believe that the wages paid to any employee are not a living wage. If DWD makes that finding, DWD must convene the wage council, which must study the need for an increase in the living wage and report its recommendations as provided in the bill.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

- 1 **SECTION 1.** 15.227 (1) of the statutes is created to read:
- 2 15.227 (1) **WAGE COUNCIL.** There is created in the department of workforce
- 3 development a wage council consisting of all of the following members:

BILL

1 (a) Five representatives of employers, including a representative of an
2 association that is primarily composed of small businesses, appointed by the
3 secretary of workforce development for 3-year terms.

4 (b) Five representatives of employees appointed by the secretary of workforce
5 development for 3-year terms.

6 (c) The chairpersons and ranking minority party members of one senate
7 standing committee and one assembly standing committee concerned with labor
8 issues, appointed as are the members of standing committees in their respective
9 houses.

10 (d) Five representatives of the public interest who do not have the
11 qualifications of the members described in pars. (a) to (c) appointed by the secretary
12 of workforce development for 3-year terms.

13 **SECTION 2.** 19.85 (1) (ej) of the statutes is created to read:

14 19.85 (1) (ej) Deliberating by the wage council in a meeting at which all
15 employer members of the council or all employee members of the council are
16 excluded.

17 **SECTION 3.** 104.04 of the statutes is amended to read:

18 **104.04 Classifications; department's authority.** The department, with the
19 assistance of the wage council as provided in s. 104.06, shall investigate, ascertain,
20 determine, and fix such reasonable classifications, and shall impose general or
21 special orders, determining the living wage, and shall carry out the purposes of this
22 chapter. Such investigations, classifications, and orders shall be made as provided
23 under s. 103.005, and the penalties specified in s. 103.005 (12) shall apply to and be
24 imposed for any violation of this chapter. In determining the living wage, the
25 department ~~may consider the effect that an increase in the living wage might have~~

BILL

1 on the economy of the state, including the effect of a living wage increase on job
2 creation, retention, and expansion, on the availability of entry-level jobs, and on
3 regional economic conditions within the state and the wage council shall use the
4 procedures specified in s. 104.06. A living wage determined under this section shall
5 be the living wage for all employees within the same class as established by the
6 classification of the department. The department may not establish a different
7 minimum wage for men and women. Said orders shall be subject to review in the
8 manner provided in ch. 227.

9 SECTION 4. 104.06 of the statutes is repealed and recreated to read:

10 104.06 Wage council; determination of living wage. (1) LIVING WAGE

11 STUDY AND RECOMMENDATIONS. (a) Early in each regular session of the legislature, the
12 wage council shall convene for the purpose of studying the need for an increase in the
13 living wage and making recommendations to the department for any changes in the
14 living wage that may be necessary to ensure that the wages paid to any employee are

15 a living wage. ^{P(b)} The wage council, in conducting ^{the} study and making ^{the} ~~cost~~
^{under para (a)} recommendations, and the department, in revising the living wage under sub. (3),

16 shall ~~not~~ consider ~~any of the following:~~ ^e all of the following:

17 ~~any of the following:~~ ^{the} ~~the~~ ^{to the} percentage difference between the consumer price index, as defined in
18 s. 111.397 (2) (d) 1., for the 12-month period ending on December 31 of the preceding
19 year and the consumer price index for the 12-month period ending on December 31
20 of the most recent even-numbered year before the preceding year, except that the
21 wage council may not consider that percentage difference if the consumer price index
22 for the 12-month period ending on December 31 of the preceding year did not
23 increase over the consumer price index for the 12-month period ending on December
24 31 of the most recent even-numbered year before the preceding year.

25 ^{P 2000 The} ~~and the~~ effect that any change in the consumer price index might have
on the real incomes of employees in this state, unless the department is
precluded from considering such a change under subd. (c)

BILL

(c) The wage council, in conducting the study and making the recommendations under par (a) and the department, in revising the living wage under sub (3), may also consider the

1

~~2. The~~ effect that an increase in the living wage might have on the economy of the state, including the effect of a living wage increase on job creation, retention, and expansion; on the availability of entry-level jobs; and on regional economic conditions within the state.

5

(d) ~~(b)~~ If the wage council recommends an increase in the living wage for a class of employees for whom the living wage is determined on an hourly basis, the wage council shall recommend the same increase for all classes of employees for whom the living wage is determined on a hourly basis.

findings and

9

(c) FINDINGS AND
(2) REPORT OF RECOMMENDATIONS. The wage council shall submit a report of its

10

recommendations, together with an explanation for those *findings and* recommendations, to the secretary, the governor, the speaker of the assembly, the senate majority leader, and the minority leaders of each house of the legislature and to the standing committee of each house of the the legislature that is concerned with labor issues under s. 13.172

14

(3) findings and (use twice)

15

(3) RULES REVISING LIVING WAGE. The department shall consider the

16

recommendations of the wage council and, if the department approves those

17

recommendations, the department, using the procedures under s. 227.24, may

18

promulgate rules to revise the living wage. Notwithstanding s. 227.24 (1) (a), (2) (b),

19

and (3), the department may promulgate an emergency rule under s. 227.24 revising

20

the living wage without providing evidence that the emergency rule is necessary to

21

preserve the public peace, health, safety, or welfare and without a finding of

22

emergency.

23

(4) OTHER LIVING WAGE INCREASES NOT PRECLUDED. The biennial living wage

24

revision procedure specified in subs. (1) to (3) does not preclude the department from

25

promulgating rules to increase the living wage at other times if, upon investigation,

- 6 -
Findings and

1 the department finds that there is reasonable cause to believe that the wages paid
2 to any employee are not a living wage. If the department makes that finding, the
3 department shall convene the wage council, which shall study the need for an
4 increase in the living wage as provided in sub. (1) and report its recommendations
5 as provided in sub. (2).

6 **SECTION 5. Nonstatutory provisions.**

7 (1) WAGE COUNCIL; INITIAL TERMS. Notwithstanding the length of terms specified
8 for the members of the wage council specified under section 15. 227 (1) (a), (b), and
9 (d) of the statutes, as created by this act, the initial members specified in those
10 paragraphs shall be appointed for the following terms:

11 (a) One of the initial members specified under section 15.227 (1) (a) of the
12 statutes, as created by this act, one of the initial members specified under section
13 15.227 (1) (b) of the statutes, as created by this act, and one of the initial members
14 specified under section 15.227 (1) (d) of the statutes, as created by this act, shall be
15 appointed for a terms that expires on June 1, 2011.

16 (b) Two of the initial members specified under section 15.227 (1) (a) of the
17 statutes, as created by this act, two of the initial members specified under section
18 15.227 (1) (b) of the statutes, as created by this act, and two of the initial members
19 specified under section 15.227 (1) (d) of the statutes, as created by this act, shall be
20 appointed for a terms that expires on June 1, 2012.

21 (c) Two of the initial members specified under section 15.227 (1) (a) of the
22 statutes, as created by this act, two of the initial members specified under section
23 15.227 (1) (b) of the statutes, as created by this act, and two of the initial members
24 specified under section 15.227 (1) (d) of the statutes, as created by this act, shall be
25 appointed for a terms that expires on June 1, 2013.

