## Fiscal Estimate - 2009 Session

Original Updated	Corrected	Supplem	nental			
LRB Number <b>09-3576/1</b>	Introduction Num	nber <b>AB-0919</b>	)			
<b>Description</b> Creating a qualified economic offer for school district professional employees in the arbitration process and school board selection of the group health benefits provider for school district employees						
Fiscal Effect						
Appropriations Rev	rease Existing to all enues	ease Costs - May be osorb within agency's Yes [ rease Costs				
Local:  No Local Government Costs  Indeterminate  1. Increase Costs Permissive Mandatory  2. Decrease Costs Permissive Mandatory Permissive Mandatory Permissive Mandatory Permissive Mandatory Decrease Revenue Permissive Mandatory Districts  5. Types of Local Government Units Affected Towns Village Counties Others School WTCS Districts						
Fund Sources Affected Affected Ch. 20 Appropriations  GPR FED PRO PRS SEG SEGS						
Agency/Prepared By	Authorized Signature	C	ate			
ERC/ Georgann Kramer (608) 266-9287	Peter Davis (608) 266-2993	/13/2010				

## Fiscal Estimate Narratives ERC 4/13/2010

LRB Number	09-3576/1	Introduction Number	AB-0919	Estimate Type	Original		
<b>Description</b> Creating a qualified economic offer for school district professional employees in the arbitration process and							
school board selection of the group health benefits provider for school district employees							

## **Assumptions Used in Arriving at Fiscal Estimate**

AB 919 will have no fiscal impact on the Wisconsin Employment Relations Commission.

The Wisconsin Employment Relations Commission cannot determine the impact of the collective bargaining-related portions of AB 919 on the costs of school districts. The Commission does not know how many school district would utilize the QEO or how the cost of that QEO will compare to the wage and fringe benefit settlement/final offer patterns that will exist in the future. While the right of school districts to select the health insurance provider is likely to produce some cost savings, it is uncertain how those savings will compare with the cost/use of the QEO in the future.

The Commission notes that it is not clear how the prohibition against bargaining over the impact of the selection of a health insurance provider on wages, hours and conditions of employment will interact with existing law that makes bargaining over health insurance benefits a mandatory subject of bargaining. Does AB 919 allow a school district to select a provider with lesser benefits than the existing collective bargaining agreement provides?

**Long-Range Fiscal Implications**