

Fiscal Estimate Narratives
ERC 4/13/2010

LRB Number 09-3576/1	Introduction Number AB-0919	Estimate Type Original
Description Creating a qualified economic offer for school district professional employees in the arbitration process and school board selection of the group health benefits provider for school district employees		

Assumptions Used in Arriving at Fiscal Estimate

AB 919 will have no fiscal impact on the Wisconsin Employment Relations Commission.

The Wisconsin Employment Relations Commission cannot determine the impact of the collective bargaining-related portions of AB 919 on the costs of school districts. The Commission does not know how many school district would utilize the QEO or how the cost of that QEO will compare to the wage and fringe benefit settlement/final offer patterns that will exist in the future. While the right of school districts to select the health insurance provider is likely to produce some cost savings, it is uncertain how those savings will compare with the cost/use of the QEO in the future.

The Commission notes that it is not clear how the prohibition against bargaining over the impact of the selection of a health insurance provider on wages, hours and conditions of employment will interact with existing law that makes bargaining over health insurance benefits a mandatory subject of bargaining. Does AB 919 allow a school district to select a provider with lesser benefits than the existing collective bargaining agreement provides?

Long-Range Fiscal Implications