

**DRAFTER'S NOTE
FROM THE
LEGISLATIVE REFERENCE BUREAU**

LRB-4016/1dn
GMM:bjk:jf

December 18, 2009

Representative Sinicki:

As I already told Mary Beth by e-mail, this draft, if enacted, is not likely to be all that legally effective because there is no way short of a constitutional amendment for one legislature to bind future legislatures. A future legislature is perfectly free to amend or repeal anything enacted by a previous legislature, including a provision saying that it cannot. So even if the language is enacted, if a future legislature wants to create an exemption to the discrimination laws or the family and medical leave law, all it would have to do is amend the language to say, "except as provided in ... [the exemption]."

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