



**Fiscal Estimate Narratives**  
**OSER 2/19/2009**

LRB Number	<b>09-0837/1</b>	Introduction Number	<b>SB-049</b>	Estimate Type	<b>Original</b>
<b>Description</b> Changing the procedures for filling vacant civil service positions in the city of Milwaukee					

**Assumptions Used in Arriving at Fiscal Estimate**

This bill would change certain civil service hiring procedures that apply to the City of Milwaukee. Under the bill, the City's civil service commission would be permitted to certify to the hiring authority the number of names of qualified candidates as authorized under rules to be developed by the commission, rather than the fixed number now permitted under current law.

OSER has no mechanism to determine any increased costs for the City of Milwaukee related to this change in civil service hiring rules. However, the increased flexibility in certification could potentially reduce hiring costs for the city by making failed recruitments less likely. However, OSER does not have data available to estimate the possible reduction in costs.

A similar change for the State of Wisconsin's civil service hiring process was enacted in 1997 Wis. Act 307.

**Long-Range Fiscal Implications**

Indeterminate.