## 2009 DRAFTING REQUEST

## Assembly Amendment (AA-SB437)

Received: 04/19/2010					Received By: pgrant			
Wanted: As time permits  For: Donald Pridemore (608) 267-2367  May Contact:					Companion to LRB:  By/Representing: Jim  Drafter: pgrant			
Subject: Education - school boa			ıras		Addl. Drafters:			
					Extra Copies:	TKK		
Submit	via email: YES							
Request	ter's email:	Rep.Pridei	nore@legis	s.wisconsin.g	ov			
Carbon	copy (CC:) to:							
Pre To	pic:							
No spec	cific pre topic gi	ven						
Topic:			,		***************************************		<u></u>	
Terms o	of teacher emplo	yment contract	s					
Instruc	ctions:							
See atta	ached							
Draftir	ng History:							
Vers.	<u>Drafted</u>	Reviewed	Typed	Proofed	Submitted	Jacketed	Required	
/?	pgrant 04/19/2010	kfollett 04/19/2010						
/1			mduchek 04/19/20	10	cduerst 04/19/2010	cduerst 04/19/2010		
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<END>

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For: Donald Pridemore (608) 267-2367	By/Representing: Jim
May Contact:	Drafter: pgrant
Subject: Education - school boards	Addl. Drafters:
	Extra Copies: TKK
Submit via email: YES	
Requester's email: Rep.Pridemore@legis	s.wisconsin.gov
Carbon copy (CC:) to:	
Pre Topic:	
No specific pre topic given	
Topic:	
Terms of teacher employment contracts	
Instructions:	
See attached	
Drafting History:	
Vers. Drafted Reviewed Typed //? pgrant	Proofed Submitted Jacketed Required
FE Sent For:	

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### State of Misconsin **2009 – 2010 LEGISLATURE**

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LRBa2175/1



### **TO 2009 SENATE BILL 437**

### Offered by Senator GROTHMAN.

bill, as shown by senate At the locations indicated, amend the substitute amendment as follows:

- 1. Page 1, line 5: after "conditions," insert "the terms of teacher employment 2 3 contracts,".
- **2.** Page 1, line 7: before that line insert: 4
- **"Section 1b.** 111.70 (4) (m) 5. of the statutes is created to read: 5
- 111.70 (4) (m) 5. Any reason for renewal or nonrenewal of a contract under s. 6
- 118.22. 7

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- **SECTION 1f.** 118.22 (1) (a) and (b) of the statutes are amended to read:
- 118.22 (1) (a) "Board" means a school board, technical college district board, board of control of a cooperative educational service agency or county children with disabilities education board, but does not include any board of school directors in a city of the 1st class.

(b) "Teacher" means any person who holds a teacher's certificate or license issued by the state superintendent or a classification status under the technical college system board and whose legal employment requires such certificate, license or classification status, but does not include part-time teachers or teachers employed by any board of school directors in a city of the 1st class.

### **SECTION 1k.** 118.22 (1m) of the statutes is created to read:

- 118.22 (1m) (a) Except as provided under par. (b), the term of each teacher's contract entered into by a board shall be one year.
- (b) After a teacher's continuous employment by a board for 5 years, the term of the teacher's contract shall be 2 years. The term of a contract of a teacher who has been continuously employed by a board for 5 or more years as of the effective date of this paragraph .... [LRB inserts date], shall be 2 years.

### **SECTION 1L.** 118.22 (2) of the statutes is amended to read:

teacher holds a teacher's contract, the board by which the teacher is employed or an employee at the direction of the board shall give the teacher written notice of renewal or refusal to renew the teacher's contract for the ensuing school year. If no such notice is given on or before March 15, the contract then in force shall continue for the ensuing school year, or for the ensuing 2 school years if the teacher has been employed continuously by the board for 5 or more years. A teacher who receives a notice of renewal or contract for the ensuing school year, or a teacher who does not receive a notice of renewal or refusal to renew the teacher's contract for the ensuing school year on or before March 15 of the last year of the contract, shall accept or reject in writing such contract not later than the following April 15. No teacher may be employed or dismissed except by a majority vote of the full membership of the board.

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A refusal to renew a teacher's contract may not be for arbitrary or capricious reasons.

Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board. No such board may enter into a contract of employment with a teacher for any period of time as to which the teacher is then under a contract of employment with another board.

**SECTION 1s.** 118.22 (3) of the statutes is amended to read:

118.22 (3) At least 15 days prior to giving written notice of refusal to renew a teacher's contract for the ensuing school year, the employing board shall inform the teacher by preliminary notice in writing that the board is considering nonrenewal of the teacher's contract and that, if the teacher files a request therefor with the board within 5 days after receiving the preliminary notice, the teacher has the right to a private conference with the board prior to before being given written notice of refusal to renew the teacher's contract.

**SECTION 1w.** 118.22 (4) of the statutes is amended to read:

118.22 (4) A Except as provided in s. 111.70 (4) (m) 5., a collective bargaining agreement may modify, waive or replace any of the provisions of this section as they apply to teachers in the collective bargaining unit, but neither the employer nor the bargaining agent for the employees is required to bargain such modification, waiver or replacement.".

- 3. Page 1, line 7: delete "Section 1" and substitute "Section 1y".
- **4.** Page 6, line 19: after "118.20," insert "118.22,".
- **5.** Page 9, line 11: after that line insert:

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"(2) The treatment of sections 111.70 (4) (m) 5. and 118.22 (4) of the statutes
first applies to a collective bargaining agreement that is entered into, modified, or
renewed on the effective date of this subsection.

(3) The treatment of section 118.22 (1m), (2), and (3) of the statutes first applies to teachers who hold a license to teach on the effective date of this subsection.".

6 (END)