

### Fiscal Estimate - 2009 Session

Original       Updated       Corrected       Supplemental

<b>LRB Number</b> <b>09-3050/2</b>	<b>Introduction Number</b> <b>AB-0854</b>	
<b>Description</b> prohibiting consideration of any conviction record of an applicant for employment before the applicant has been selected for an interview		
<b>Fiscal Effect</b>  <b>State:</b> <input type="checkbox"/> No State Fiscal Effect <input checked="" type="checkbox"/> Indeterminate <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Decrease Existing Revenues <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Create New Appropriations <input type="checkbox"/> Decrease Costs		
<b>Local:</b> <input checked="" type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate 1. <input type="checkbox"/> Increase Costs      3. <input type="checkbox"/> Increase Revenue      5. Types of Local Government Units Affected <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities 2. <input type="checkbox"/> Decrease Costs      4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts		
<b>Fund Sources Affected</b> <b>Affected Ch. 20 Appropriations</b> <input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS		
<b>Agency/Prepared By</b>	<b>Authorized Signature</b>	<b>Date</b>
OSER/ Yer Vang (608) 266-9820	Yer Vang (608) 266-9820	4/9/2010

## Fiscal Estimate Narratives

OSER 4/9/2010

LRB Number <b>09-3050/2</b>	Introduction Number <b>AB-0854</b>	Estimate Type <b>Original</b>
<b>Description</b> prohibiting consideration of any conviction record of an applicant for employment before the applicant has been selected for an interview		

### Assumptions Used in Arriving at Fiscal Estimate

If enacted, AB 854 would prohibit consideration of any conviction record of an applicant for employment before the applicant has been selected for an interview.

The Office of State Employment Relations (OSER) does not have responsibility to conduct criminal background checks for all state employees. With respect to the direct cost in relation to OSER implementing the proposed bill, it could be absorbed by the agency.

Furthermore, it should be noted that each state agency is responsible for establishing its own criminal background check policy. Each agency is also responsible for determining, in the recruitment and or selection processes, when it would be appropriate to conduct a criminal background check. Due to the various business needs of state agencies, it is not possible for OSER to determine the entire fiscal impact for all hiring agencies.

Subsequently, the fiscal impact to all affected agencies is indeterminate.

### Long-Range Fiscal Implications

Unknown.