



## Fiscal Estimate Narratives

DWD 5/13/2009

LRB Number	09-2171/3	Introduction Number	SB-183	Estimate Type	Original
<b>Description</b> The provision of support services information to employees who are affected by a business closing or mass layoff and providing a penalty					

### Assumptions Used in Arriving at Fiscal Estimate

In situations involving business closings or mass layoffs, employers with 50 or more employees in Wisconsin currently have to provide affected workers with advance notice of the loss of their jobs. This bill requires the employer to provide a second notice to affected workers advising them of services available to the dislocated workers. If employees do not receive this second notice, the affected person may file a complaint with the department to have the department investigate the potential violation, document any violation and to have the department refer the matter for litigation to assess the statutory penalty against the offending party.

The department anticipates passage of this bill will generate about 10 additional labor standards complaints per year and be listed as a supplemental allegation on an estimated 30 business closing / mass layoff violation complaints. The department anticipates the additional investigation time on supplemental complaints will add two hours to each case investigation and involve 15 hours per investigation in cases where a notification violation is the primary complaint. In total, the department believes passage of this bill will result in an additional 200 hours of work for an Equal Rights Officer - Senior at a total cost of \$7,800.

Additionally, passage of the bill will result in one-time costs of \$2,000 to reprint department brochures and information concerning the business closing / mass layoff notification law.

### Long-Range Fiscal Implications

The increased workload will be on-going.

## Fiscal Estimate Worksheet - 2009 Session

Detailed Estimate of Annual Fiscal Effect

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number 09-2171/3</b>		<b>Introduction Number SB-183</b>	
<b>Description</b> The provision of support services information to employees who are affected by a business closing or mass layoff and providing a penalty			
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>  Passage of this bill will result in one-time costs of \$2,000 to update brochures and publications concerning Wisconsin's Business Closing / Mass Layoff Notification law.			
<b>II. Annualized Costs:</b>		<b>Annualized Fiscal Impact on funds from:</b>	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
State Operations - Salaries and Fringes		\$7,610	\$
(FTE Position Changes)			
State Operations - Other Costs		190	
Local Assistance			
Aids to Individuals or Organizations			
<b>TOTAL State Costs by Category</b>		<b>\$7,800</b>	<b>\$</b>
<b>B. State Costs by Source of Funds</b>			
GPR		7,800	
FED			
PRO/PRS			
SEG/SEG-S			
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>			
		Increased Rev	Decreased Rev
GPR Taxes		\$	\$
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
<b>TOTAL State Revenues</b>		<b>\$</b>	<b>\$</b>
<b>NET ANNUALIZED FISCAL IMPACT</b>			
		State	Local
NET CHANGE IN COSTS		\$7,800	\$
NET CHANGE IN REVENUE		\$	\$
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	<b>Date</b>
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