

Fiscal Estimate Narratives

OSER 9/17/2009

LRB Number 09-3447/1	Introduction Number SB-311	Estimate Type Original
Description Ratification of the agreement negotiated between the state of Wisconsin and the Teaching Assistants' Association, AFT, Local 3220, AFL-CIO, for the 2007-09 biennium, covering employees in the program, project, and teaching assistants of the University of Wisconsin-Madison and University of Wisconsin-Extension collective bargaining unit, and authorizing an expenditure of funds		

Assumptions Used in Arriving at Fiscal Estimate

Long-Range Fiscal Implications

2009-2011 per year fiscal impact
\$2,009,510 State Operations - Salaries and Fringes
\$498,358 GPR State Cost

SUBJECT: WAGE INCREASES IN 2007-2009 CONTRACT AGREEMENT

TEACHING ASSISTANTS ASSOCIATION

SUMMARY TOTALS					
Total FTE:	1,171.92				
FTE Base Payroll:	\$34,377,941				
FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE	
2007-2008:	1st Year Cost \$687,679	\$688,435	\$170,732	\$517,703	
	1st Year in 2nd Year Cost				
	Cost \$687,679	\$688,435	\$170,732	\$517,703	
2008-2009:	2nd Year Cost \$373,322	\$373,733	\$92,686	\$281,047	
Biennial Total	\$1,748,680	\$1,750,604	\$434,150	\$1,316,454	

TEACHING ASSISTANTS ASSOCIATION

A. FISCAL YEAR INCREASES:

Note: Due to the delay in the implementation of the 2007-2009 Agreement, each non-hourly grad assistant on the April 2009 payroll will receive an equal share lump sum payment of the unit-wide budgeted funds that accrued from the budgeted effective dates of salary increases, as noted below, to the effective date of the Agreement.

- 1. General wage adjustment:
 FY08 General Wage Adjustment of 2% applied to salary rates effective the first semester of the 2007-2008 academic year for graduate assistants with academic basis appointments, or July 1, 2007 for annual basis appointments.
- FY09 General Wage Adjustment of 1% applied to salary rates effective the first semester of the 2008-2009 academic year for academic basis appointments, or July 1, 2008 for annual basis appointments.
- FY09 General Wage Adjustment of 2% applied to salary rates effective the pay period closest to June 7, 2009 for academic basis appointments, or effective June 1, 2009 for annual basis appointments.

FISCAL YEAR	ALL FUNDS WITHOUT FRINGE	ALL FUNDS WITH FRINGE	GPR WITH FRINGE	OTHER FUNDS WITH FRINGE
2007-2008:				
	1st Year Cost	\$687,679	\$170,732	\$517,703
	1st Year in 2nd Year Cost			
	Cost	\$687,679	\$170,732	\$517,703
2008-2009:	2nd Year Cost	\$373,322	\$92,686	\$281,047
Biennial Total		<u>\$1,748,680</u>	<u>\$434,150</u>	<u>\$1,316,454</u>

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B. AGENCY FUNDED ADJUSTMENTS: The following adjustments will be funded with an internal budget reallocation.

Effective Date	FY09 Agency Cost	Description
June 1, 2009	\$257,640	A \$95 lump sum payment to each Teaching Assistant or Program/Project Assistant on the April 2009 payroll.
PP nearest 6/7/09	\$0	Collapse the TA-Regular and TA-Experienced levels into new title of Standard TA. No cost in FY09.
June 30, 2009	\$0	Create a Program/Project Assistant 9-month academic basis appointment type. No cost in FY09.
	<u>\$257,640</u>	Agency Total
	<u>\$257,923</u>	With Variable Fringe

Fiscal Estimate Worksheet - 2009 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

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I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
	State Operations - Salaries and Fringes	\$1,750,604	\$
	(FTE Position Changes)		
	State Operations - Other Costs		
	Local Assistance		
	Aids to Individuals or Organizations		
	TOTAL State Costs by Category	\$1,750,604	\$
B. State Costs by Source of Funds			
	GPR	434,150	
	FED		
	PRO/PRS	1,316,454	
	SEG/SEG-S		
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
		Increased Rev	Decreased Rev
	GPR Taxes	\$	\$
	GPR Earned		
	FED		
	PRO/PRS		
	SEG/SEG-S		
	TOTAL State Revenues	\$	\$
NET ANNUALIZED FISCAL IMPACT			
		State	Local
	NET CHANGE IN COSTS	\$1,750,604	\$
	NET CHANGE IN REVENUE	\$	\$
Agency/Prepared By		Authorized Signature	Date
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