



**Fiscal Estimate Narratives**

**DOA 2/20/2009**

LRB Number <b>09-0837/1</b>	Introduction Number <b>SB-049</b>	Estimate Type <b>Original</b>
<b>Description</b> Changing the procedures for filling vacant civil service positions in the city of Milwaukee		

**Assumptions Used in Arriving at Fiscal Estimate**

If enacted, this bill would change the procedures for filling vacant civil service positions in the City of Milwaukee. Specifically, the bill would change the certification list of eligible candidates from the top three candidates to any number of candidates authorized by rules established by the civil service commission.

According to the Office of State Employment Relations, there is no basis for assuming any increased costs for the City of Milwaukee related to this change in civil service hiring rules. The increased flexibility in certification could potentially reduce hiring costs for the City by making unsuccessful recruitments less likely. However, data is not available to estimate the possible reduction in costs.

**Long-Range Fiscal Implications**

None.