



## Fiscal Estimate Narratives

DWD 2/9/2010

LRB Number <b>09-4062/1</b>	Introduction Number <b>SB-500</b>	Estimate Type <b>Original</b>
<b>Description</b> Requiring suspected drug activity on the part of a caregiver or nonclient resident of a child care provider to be reported to an immediate supervisor and to the sheriff and suspected or threatened child abuse or neglect on the part of such an individual to be reported under the child abuse and neglect reporting law and providing a penalty		

### Assumptions Used in Arriving at Fiscal Estimate

The department estimates it will receive retaliation discrimination complaints under the newly created section 106.54 (9) Wisconsin Statutes at about the same rate it receives other types of retaliation complaints. In 2009 state labor standards laws applied to approximately 150,000 employers in the state of Wisconsin. The bureau receives complaints on 2.6% of those employees or about 3,900 complaints each year alleging labor standards violations. Of the 3,900 complaints the department received alleging labor standards violations 51 persons involved in those cases also filed labor standards retaliation complaints. In other words 1.3% of the labor standards complaints filed also resulted in a retaliation complaint filed with the department.

In 2009 there were about 5,500 licensed day care centers in Wisconsin. If persons annually report problems with 2.6% of those centers either to the day care center's management or to a regulatory agency and 1.3% of reporting incidents result in someone filing a complaint with the department alleging they were retaliated against for making the report the department can anticipate receiving about 2 retaliation complaints per year.

An Equal Rights Officer – Senior is expected to complete twelve case investigations per month. Given this performance standard the department anticipates it can absorb the increased workload passage of this legislation will generate without receiving further staffing or funding.

The department will incur one-time costs of about \$2,000 to update its literature and publications concerning the Fair Employment law to include information on provisions of this bill relating to retaliation discrimination.

### Long-Range Fiscal Implications

None.

## Fiscal Estimate Worksheet - 2009 Session

Detailed Estimate of Annual Fiscal Effect

Original     
  Updated     
  Corrected     
  Supplemental

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<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>  The department will incur one-time costs of about \$2,000 to update its literature and publications concerning the Fair Employment law to include information on provisions of this bill relating to retaliation discrimination.		
<b>II. Annualized Costs:</b>	<b>Annualized Fiscal Impact on funds from:</b>	
	Increased Costs      Decreased Costs	
<b>A. State Costs by Category</b>		
State Operations - Salaries and Fringes	\$0	\$0
(FTE Position Changes)	(0.0 FTE)	(0.0 FTE)
State Operations - Other Costs	0	0
Local Assistance	0	0
Aids to Individuals or Organizations	0	0
<b>TOTAL State Costs by Category</b>	<b>\$0</b>	<b>\$0</b>
<b>B. State Costs by Source of Funds</b>		
GPR	0	0
FED	0	0
PRO/PRS	0	0
SEG/SEG-S	0	0
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>		
	Increased Rev	Decreased Rev
GPR Taxes	\$0	\$0
GPR Earned	0	0
FED	0	0
PRO/PRS	0	0
SEG/SEG-S	0	0
<b>TOTAL State Revenues</b>	<b>\$0</b>	<b>\$0</b>
<b>NET ANNUALIZED FISCAL IMPACT</b>		
	State	Local
NET CHANGE IN COSTS	\$0	\$
NET CHANGE IN REVENUE	\$0	\$
<b>Agency/Prepared By</b>	<b>Authorized Signature</b>	<b>Date</b>
DWD/ Robert Anderson (608) 266-3345	Andrew Feldman (608) 266-2284	2/9/2010