

WISCONSIN LEGISLATIVE COUNCIL ACT MEMO

2009 Wisconsin Act 289 [2009 Senate Bill 523]

Unfair Labor Practices

2009 Wisconsin Act 289 provides that it is an unfair labor practice under the State Employment Labor Relations Act and under the University of Wisconsin System Faculty and Academic Staff Labor Relations Act (UW-System Labor Relations Act) for an employer individually or in concert with others to use any moneys received for any purpose to discourage, to train any supervisor, management employee, or other employee to discourage, or to contract with any person for the purpose of discouraging employees in the exercise of their collective bargaining rights.

Wisconsin Act 289 specifically provides that the unfair labor practices provisions of the UW-System Labor Relations Act do not interfere with the faculty member's right of academic freedom.

Effective date: 2009 Wisconsin Act 289 first applies to acts committed on the effective date of the legislation. The Act takes effect on May 27, 2010.

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This memo provides a brief description of the Act. For more detailed information, consult the text of the law and related legislative documents at the Legislature's Web site at: <u>http://www.legis.state.wi.us/</u>.