

☞ **09hr\_SC-TTFNR\_Appt\_Thomas\_pt01**



☞ **Christine L. Thomas**

(FORM UPDATED: 08/11/2010)

**WISCONSIN STATE LEGISLATURE ...  
PUBLIC HEARING - COMMITTEE RECORDS**

**2009-10**

(session year)

**Senate**

(Assembly, Senate or Joint)

**Committee on ... Transportation, Tourism,  
Forestry, and Natural Resources (SC-TTFNR)**

**COMMITTEE NOTICES ...**

- Committee Reports ... **CR**
- Executive Sessions ... **ES**
- Public Hearings ... **PH**

**INFORMATION COLLECTED BY COMMITTEE FOR AND AGAINST PROPOSAL**

- Appointments ... **Appt** (w/Record of Comm. Proceedings)
- Clearinghouse Rules ... **CRule** (w/Record of Comm. Proceedings)
- Hearing Records ... bills and resolutions (w/Record of Comm. Proceedings)
  - (**ab** = Assembly Bill)                      (**ar** = Assembly Resolution)                      (**ajr** = Assembly Joint Resolution)
  - (**sb** = Senate Bill)                              (**sr** = Senate Resolution)                              (**sjr** = Senate Joint Resolution)
- Miscellaneous ... **Misc**

## Senate

### Record of Committee Proceedings

#### **Committee on Transportation, Tourism, Forestry, and Natural Resources**

**Thomas, Christine**, of Plover, as a member of the Natural Resources Board, to serve for the term ending May 1, 2015.

July 23, 2009 Referred to Committee on Transportation, Tourism, Forestry, and Natural Resources.

September 3, 2009 **EXECUTIVE SESSION HELD**

Present: (7) Senators Holperin, Sullivan, Plale, Hansen, Leibham, Kedzie and Grothman.

Absent: (0) None.

Moved by Senator Plale, seconded by Senator Hansen that **Thomas, Christine** be recommended for confirmation.

Ayes: (7) Senators Holperin, Sullivan, Plale, Hansen, Leibham, Kedzie and Grothman.

Noes: (0) None.

CONFIRMATION RECOMMENDED, Ayes 7, Noes 0

September 3, 2009 **PUBLIC HEARING HELD**

Present: (7) Senators Holperin, Sullivan, Plale, Hansen, Leibham, Kedzie and Grothman.

Absent: (0) None.

#### Appearances For

- None.

#### Appearances Against

- None.

#### Appearances for Information Only

- None.

#### Registrations For

- Jennifer Giegerich, Madison — Wisconsin League of Conservation Voters
- George Meyer, Madison
- Libby Gerds, Madison — Office of Governor Doyle

#### Registrations Against

- None.

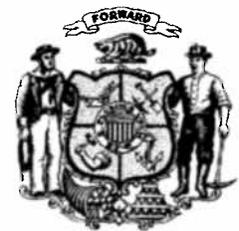
Registrations for Information Only

- None.

Elizabeth Novak  
Committee Clerk



# WISCONSIN STATE LEGISLATURE





**JIM DOYLE**  
GOVERNOR  
STATE OF WISCONSIN

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GOVERNOR'S APPOINTMENT

**NAME:** Christine Thomas

**MAILING ADDRESS:** 2120 Elm Street  
Plover, WI 54467

**E-MAIL ADDRESS:** cthomas@uwsp.edu

**RESIDES IN:** Plover, WI

**TELEPHONE:** (715) 346-4185 (w)

**APPOINTED TO:** Natural Resources Board  
Southern Area Representative 1

**TERM:** A term to expire May 1, 2015

**SUCCEEDS:** Ms. Christine L Thomas

**SENATE CONFIRMATION:** YES

**DATE OF APPOINTMENT:** July 10, 2009

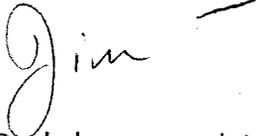
**DATE OF NOMINATION:** July 10, 2009

2120 Elm Street  
Plover, WI 54467

August 5, 2009

Senator Jim Holperin  
P. O. BOX 7882  
Madison, WI 53707-7882

Dear Senator Holperin:



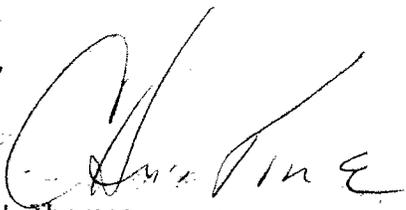
As you know, Governor Doyle has reappointed me to a second six-year term on the Wisconsin Natural Resources Board. I have served since April of 2004 and am currently serving my third term as chair.

I have attached a short biography for your convenience.

I am happy to make myself available to meet with you, should you desire an opportunity to interview me prior to either my confirmation hearing or the vote of the whole Senate. If you are interested in such a meeting, please have your staff contact Paul Heinen at 608-266-2120 in the next week or so. He will work with interested Senators to arrange a couple of days that I will come to Madison.

It has been an honor to serve the citizens of the state of Wisconsin on the Natural Resources Board. I have tried to do the fairest, most professional job that I know how to do. I look forward to meeting any of you who desire a meeting.

Sincerely,



Christine L. Thomas

8/26 ... talked to Chris ... she's OK w/ everything  
but Grothman/Hopper/Harsdorf  
wanted to meet w/ her

Christine L. Thomas  
Biography

Christine Thomas is Dean and professor of resource management at the University of Wisconsin-Stevens Point College of Natural Resources. In addition to her role as a university educator, Thomas has developed a program that teaches women outdoor skills, "Becoming an Outdoors-Woman." Thomas, who has a B.S. in biology from Central Michigan University, an M.S. in Water Resources from the University of Wisconsin-Stevens Point and a Ph.D. in Land Resources from the University of Wisconsin-Madison, has received a number of awards including 1992 Outstanding Faculty Member at the UW-SP College of Natural Resources, a 1992 University of Wisconsin-Stevens Point Excellence in Teaching Award, a Special Service Award from the Wisconsin Department of Natural Resources Bureau of Wildlife Management, and the 1993 Outstanding Educator award from the Nebraska Chapter of Safari Club International and a 1994 Conservation Achievement award from the National Wildlife Federation. She was honored by the American Sportfishing Association as their 1995 "Woman of the Year." WEAU-TV in Eau Claire, Wisconsin awarded Thomas with the 1995 Whitetail Conservationist of the Year award. In January 1996, Thomas received the Educator of the Year trophy from Safari Club International. In September of 1996, the Louisiana Department of Wildlife and Fisheries honored Thomas with a plaque for her "Leadership and Enduring Contributions." Thomas was named the Budweiser/National Fish and Wildlife Foundation Outdoorsman of the Year for 1998. The Great Lakes Outdoor Writers Association presented her with their 1998 Golden Glow Award, its highest award for individual achievement. She was given a 1998 Award of merit from the Wisconsin Chapter of Trout Unlimited. In 1999, she was named one of the twenty most influential conservationists in Wisconsin in the 20<sup>th</sup> century by the Wisconsin Outdoor Journal. In 2002, Thomas was inducted into the Milwaukee Journal-Sentinel Sports Show Hall of Fame for Conservation Achievement. In 2006 Thomas was named Distinguished Alumna by the Central Michigan University College of Science and Technology. In 2008, the Bill Cook Chapter of the Izaak Walton League named her their Outstanding Conservationist.

Thomas is the first female tenured full professor in the college. She has been active in the past in regional issues related to women in natural resources, having co-chaired two Midwest Regional conferences related to work force diversity. In addition to her teaching and outreach efforts, Thomas has research interests that center on resource agency administration, involvement of women in the outdoors and Wisconsin conservation history. She is an emeritus member of the board of directors of the Natural Resources Foundation of Wisconsin and is past vice chair of the board of directors of the Rocky Mountain Elk Foundation. She was appointed by the governor of Wisconsin to serve on the Wisconsin Natural Resources Board and is currently Chair.

Thomas lives in Plover with her husband, Stanton. She enjoys gardening, hunting and weekends at their cabin in Portage County. They have an adult daughter, Shannon Honl.

## VITA

**CHRISTINE L. THOMAS**  
**Professor of Resource Management**  
**Associate Dean for Academic Affairs**  
**December 2002**

### EDUCATION

Ph.D. in Land Resources

University of Wisconsin-Madison, Institute For Environmental Studies. May 1989.

Dissertation Topic: The Role Of The Wisconsin Natural Resources Board In Environmental Decision-Making.

M.S. in Natural Resources

University Of Wisconsin-Stevens Point

Thesis Topic: Phosphorus Removal From Wastewater By Phosphorus-Starved Algae.

January 1978-December 1979

B.S. Central Michigan University

Major: Biology Minor: Chemistry

September 1969-December 1972

### PROFESSIONAL EXPERIENCE

Associate Dean for Academic Affairs. College of Natural Resources. September 1, 2000-

Interim Associate Dean. College of Natural Resources. July 1, 1999-August 31, 2000

Professor of Resource Management. College Of Natural Resources, University Of Wisconsin-Stevens Point.

May 1989-Present.

International Director of the Becoming an Outdoors-Woman program. 1991-2000.

Assistant To The Dean, College Of Natural Resources, University Of Wisconsin-Stevens Point. 1980-1989.

Faculty Assistant, College of Natural Resources, University of Wisconsin-Stevens Point. January 1980-May, 1980.

Laboratory Director. Paw Paw Department Of Public Works. Paw Paw, MI. 1975-1977.

Product Development Chemist and Microbiologist. Chemware Division of Champion International, Kalamazoo, Michigan. 1974- 75.

Biology Technician. Kalamazoo Valley Community College. Kalamazoo, Michigan.  
1973-1974.

### **HONORS**

1990 Student Government Association Outstanding Faculty Member Award

1990, 1991 1992, 1993 Vice Chancellor's Merit

1991 Certificate of Appreciation, Wisconsin Natural Resources Board

1991, 1994 Chancellor's Merit

1992 Outstanding Faculty Member, College of Natural Resources

1992 Chancellor's Nomination to Excellence In Teaching Award, Wisconsin Idea's Magazine

1992 National Association of Colleges and Teachers of Agriculture Teaching Award of Merit

1992 Honorary Induction into Phi Eta Sigma Freshman Honor Society

1992 University of Wisconsin-Stevens Point Excellence in Teaching Award

1993 Special Service Award Wisconsin Department of Natural Resources Bureau of Wildlife Management

1993 Outstanding Educator Award, Nebraska Chapter of Safari Club International

1994 National Wildlife Federation Conservation Achievement Award-Education

1995 American Sportfishing Association Woman of the Year

1995 WEAU TV Whitetail Conservationist of the Year

1995 Educator of the Year Safari Club International

1996 Recognized for Leadership and Enduring Contributions, Louisiana Department of Wildlife and Fisheries.

1998 Budweiser/National Fish and Wildlife Foundation Outdoorsman of the Year.

1998 Great Lakes Outdoor Writers Golden Glow Award for Individual Effort

1998 Wisconsin Wildlife Federation Conservation Educator

1998 Wisconsin State Council Award of Merit Trout Unlimited

1999 One of the Twenty Most Influential People of the 20<sup>th</sup> Century in Wisconsin Conservation... Wisconsin Outdoor Journal.

2002. Inducted into the Milwaukee Journal Sentinel Sports Show Hall of Fame for Conservation Achievement.

### **PROFESSIONALLY RELATED MEMBERSHIPS**

American Society For Environmental History (National Secretary 1990-1997).

Wisconsin Sportswomen's Club (Statewide Board of Directors 1993-1997)

Society Of American Foresters (Wisconsin Continuing Education Coordinator)

Wisconsin Wildlife Federation

National Wildlife Federation

Izaak Walton League

Safari Club International

Rocky Mountain Elk Foundation ( National Board of Directors 2000-

Ducks Unlimited

Natural Resources Foundation of Wisconsin (Board of Directors 1999-Present)

Boone and Crockett Club (Chair of Communications and Publications Committee)

### **PUBLICATIONS**

Bridging the Race and Gender Divides in Forest Recreation and Private Forest Management Through the Becoming an Outdoors-Woman Example. Poster at 2001 SAF Conference. Houghton, J., C.L. Thomas, D.H. Lueck, M. Schnell.

Lueck, D.H. and C.L. Thomas. 2001. Becoming an Outdoors-Woman Instructor Orientation Program: Training the Trainer. Journal of Experiential Education. (Under Review).

Seng, P.T., D.J. Case, M. Conover, D.J. Decker, J. Enck, S.N. Frey, M.Z. Stange, B. Staton, R. Stedman, C.L. Thomas, D. Thorne. 2001. Transactions of the North American Wildlife and Resource Management Conference. ( Manuscript accepted and in Publication).

Thomas, C.L. 2001. Frances Hamerstrom: Simply Remarkable. Women In Natural Resources. Vo22, No2. pp. 14-16.

Thomas, C.L. 2001. The Ultimate Den Mothers. Becoming an Outdoors-Woman Newsletter. Volume 7 No.2. pp1-2.

Lueck, D.H. and C.L. Thomas. 2000. What color is your tradition? Proceedings of the Premier's Symposium on North America's Hunting Heritage.

Lueck, D.H., C. L. Thomas, and M. Schnell. 1999. Introduction of Women of Color and Low-Income Women to Natural Resource-Based Recreation: Barriers and Strategies. Transactions of a Conference Held in Green Bay, WI. 31 pp.

Thomas, C. L. and J. Ensign and D. Lueck. 1999. Factors that Enhance or Inhibit the Participation of Women in Fish and Wildlife-Based Recreation. Transactions of the 64th North American Wildlife and Resource Management Conference. pp. 507-521.

Lueck, D.H. and C.L. Thomas 1998. Becoming an Outdoors-Woman: Teaching Women to Shoot. Governor's Symposium on North America's Hunting Heritage Proceedings. pp. 169-171.

Thomas, C.L. 1998. A Passion for Conservation. *New Leaf*. Vol 4 No.2 pp3.

Thomas, C.L. 1998. A Passion for Conservation. *Wisconservation*. Vol 25 No.6 pp1.

\*Lueck, D.H. and C.L. Thomas. 1998. Becoming an Outdoors-Woman: Effect on Activities and Attitudes. Women in Natural Resources. Vol 19 No1. pp4-8.

Thomas, C.L. The Cycle of the Hunt. *Orion the Hunters Institute 1997 Annual Report*. pp19-23.

Thomas, C.L. 1997. Becoming an Outdoorswoman. Book length manuscript. Falcon Press.

Thomas, C.L. 1996. Into the quagmire of outdoor ethics. Proceedings of the 1996 National Outdoor Ethics Conference. pp. 148-150.

Thomas, C.L. 1996 The Long Road From Dallas. Women In Natural Resources. Vol 17 No.4. pp4-6.

\*Lueck, D.H. and C.L. Thomas 1996. "Becoming an Outdoors-Woman" Instructor Orientation Manual. University of Wisconsin-Stevens Point College of Natural Resources.

\*\*Thomas, Christine L. 1996. How to teach women the art of shooting. Proceedings of the Third National Shooting Range Symposium.

\*Thomas, C.L. and D.H. Lueck 1996 Training and Retaining Women in Traditional Fish and Wildlife-based Recreation. Transactions of the 61st North American Wildlife Management Institute.

Thomas, C.L. 1995 Time to Count the Blessings of the Hunt. Wisconsin Outdoor News. Vol 26 pp. 9

Thomas, C.L., D.H. Lueck and Peterson, T. 1995 Becoming an Outdoors-Woman Planning Guide. Revised 1995 Edition. College of Natural Resources.

Thomas, C.L. 1995. Percussion Caps Rekindle Old Flame. Wisconsin Outdoor News. Vol 2 No 24. pp. 15.

\*\*Thomas, C.L. 1995. SCI Women Help Launch National Program. Safari Vol 21 No. 6 pp.105-108, 122.

\*\*Thomas, C.L. 1995. Changing the Face of Hunting. North American Hunter. Vol 102 pp.70-71.

\*\*Thomas, C.L. 1995 Book Review of Protectors of the Land and Water by Thomas Huffman. Environmental History Review.Spring.

\*\*Thomas, C.L. 1995. "Becoming an Outdoors-Woman" Update. SHOT Business. Vol 3 No 1.

\*\*Thomas, C.L. 1994. Camouflage Clothing For Women." SHOT Business. Vol 2 No 5. pp.14-15.

\*\*Thomas, C.L. 1994. "Into the Quagmire of Outdoor Ethics." Transactions of the 59th North American Wildlife Management Institute. pp. 579-582.

\*\* Thomas, C.L. 1994. "Handgun Safety Training For Women." Shot Business. Vol 2 No 4 pp. 14-15.

\*\*Thomas, C.L. 1994. "The Women's Shooting Sports Foundation and its Ladies Charity Classics mean business!" Shot Business. Vol 2 No3. pp. 12.

\*\*Thomas, C.L. 1994. "Wilhelmine LaBudde: An Early Advocate of Conservation Education. Wisconsin Natural Resources. Vol 18 No 1. pp.17-23.

\*\*Thomas, C.L. 1994. "Marilyn Oshman Brings a Woman's Perspective to the Women's Market At Oshman's Sporting Goods. Shot Business. Vol 2 No 1. pp.22-23.

\*\*Thomas, C.L. and T.A. Peterson. 1994. Welcoming Women Outdoors: Barriers and Opportunities. Transactions of the Western Bowhunting Conference. May 1993. pp 108-113.

\*Thomas, C.L. and Peterson, T.A. 1993. "Becoming an Outdoors-Woman" Women In Natural Resources. 15:3 pp.16-21.

\*\*Thomas, C.L. 1993. "Retailers Can Boost Sales To Women By Simplifying Gift Purchasing." Shot Business. Vol 1 No 6. pp.12-13.

\*\*Thomas, C.L. 1993 "Reflections on the Hunt." Wisconsin Natural Resources. Vol 17 No 5. pp. 14-16 of Whitetail Supplement.

Thomas, C.L. "The Cycle of the Hunt." Bugle. Fall 1993. pp. 59-66.

\*\*Thomas, C.L. 1993. Women in Sport Clubs: Expanding Participation and the Market. SHOT Business. July/August. Vol 1 No 4. pp. 11-12

\*\*Thomas, C.L. 1993. Educational Clinics that Welcome Women. SHOT Business. May/June. Vol 1 No 3. pp. 14-15.

Thomas, C.L. and Peterson, T.A. 1993. "Becoming an Outdoors-Woman: Concept and Marketing." Transactions of the 58th North American Wildlife Management Institute. pp. 185-192.

Thomas, C.L., T.A. Peterson, and Lueck, D. 1993. The Becoming an Outdoors-Woman Planning Guide. Wisconsin Center For Environmental Education. Stevens Point, WI.

\*\*Thomas, Christine L. 1993. "Education Can Open the Women's Market." Shot Business. March/April. Vol 1. No.2 pp. 14-15.

\*\*Thomas, Christine L. 1993. An invited book review of Women in the Field: America's Pioneering Naturalists by Marcia Myers Bonta. Forest and Conservation History. Vol 37 No. 1. pp. 38.

\*\*Thomas, Christine L. 1993. "Barriers to the Women's Market." Shot Business. January/February 1993. pp. 14-15.

Thomas, Christine L. "Wisconsin Welcomes Women Outdoors." Wisconservation. Vol 19 No. 12. December 1992. p7.

\*\*Thomas, Christine L. 1992 "They Became Outdoors-Women." Deer & Deer Hunting. June. pp. 48-54.

\*\*Thomas, Christine L. 1991. "Wilhelmine D. LaBudde: A Thirty Year Advocate for Forestry Education." Educating the Public In Forestry Through 75 Years: Proceedings of the Fifteenth Annual Meeting of the Wisconsin Forest History Association. pp. 7-10.

\*Thomas, Christine L. "One Hundred Twenty Years Of Citizen Involvement With The Wisconsin Natural Resources Board." Environmental History Review, vol. 15 (Spring 1991), pp. 61-81.

Thomas, Christine L. (in conjunction with other committee members) Report of the Ethics and Fair Chase Study Committee. Wisconsin Department of Natural Resources. March 1991.

\*Thomas, Christine L. "Placement of Decisions by the Wisconsin Natural Resources Board on the Policy/Administration Decision Continuum." Public Administration Review, vol. 50 (July/August 1990), pp. 446-449.

Thomas, Christine L. and Peterson, Tammy M. 1990. Proceedings of Breaking Down the Barriers to Participation of Women in Angling and Hunting. Wisconsin Department of Natural Resources. Madison, WI.

Thomas, Christine L. 1989. The Role of the Wisconsin Natural Resources Board In Environmental Decision-Making: A Comparison of Perceptions. University Microfilms. Ann Arbor.

\* Indicates Peer Review

\*\* Indicates Invited Paper

### **PAPERS PRESENTED**

June 2002. Looking for Love in All the Wrong Places: Recruiting Non-Traditional Shooters. Shooting Sports Summit. Charleston, South Carolina.

March 2002. Welcoming Women Outdoors. Keynote Speaker Western Section of the Wildlife Society. Visalia, California.

December 2000. Introduction of Women of Color and Low-Income Women to Natural Resource-Based Recreation: Barriers and Strategies. Midwest Fish and Wildlife Conference. Minneapolis. With Michael Schnell and Diane Lueck.

August 2000. What Color is your tradition? the Premier's Symposium on North America's Hunting Heritage. Ontario. ( With Diane Lueck)

June 2000. There is Nobody Here Who Looks Like Me. Shooting Sports Summit. Phoenix.

October 1999. What Color is Your Tradition? Introduction of Women of Color and Low-Income Women to Natural Resource-Based Recreation: Barriers and Strategies. Green Bay, WI.

December 1999. Thomas, C. L. and J. Ensign and D. Lueck. 1999. Factors that Enhance or Inhibit the Participation of Women in Fish and Wildlife-Based Recreation. Poster Session. Midwest Fish and Wildlife Conference. Indianapolis.

August 1999. Welcoming Women Outdoors. Ducks Unlimited Great Outdoors Festival. Oshkosh, WI

August 1999. Welcoming Women Outdoors. Grand Opening of Gander Mountain Store in Germantown.

March 1999. Thomas, C. L. and J. Ensign and D. Lueck. 1999. Factors that Enhance or Inhibit the Participation of Women in Fish and Wildlife-Based Recreation. Transactions of the North American Wildlife and Resource Management Conference. San Francisco.

March 1999. Welcoming Women Outdoors. Presentation before the Wisconsin Assembly Committee on Natural Resources.

January 1999. Love's Labor's Lost. Keynote Address for the Wisconsin Stewardship Network. Stevens Point.

\*\*November 1998. Welcoming Women Outdoors. Wisconsin Association of Admissions Counselors and Registrars. Wausau, WI.

\*\*May 1998. Welcoming Women Outdoors. Women's Fund of Portage County Keynote. Stevens Point, WI.

\*\*May 1998. A Good Deer Season. Keynote Speech. Wisconsin Conservation Congress. Manitowoc, WI.

\*\*April 1998. A Passion For Conservation. Keynote Speaker Wisconsin Conservation Hall of Fame Induction. Stevens Point.

\*\*January 1998. Welcoming Women Outdoors. Marathon County YWCA Women's Conference Keynote Speaker. Wausau.

\*\*November 1997. We've Come a Long Way....Maybe. Wisconsin Chapter Safari Club. Milwaukee.

\*\*October 1997. Welcoming Women Outdoors. UWSP Foundation Dinner. Stevens Point.

\*\*\*June 1997. Welcoming Women Outdoors. Congressional Sportsmen's Foundation Breakfast. Washington, D.C.

\*\*\*June 1997. Involving More Women in Hunter Education. Region 5 Hunter Education Conference. Fredericton, New Brunswick.

\*\*April 1997. Welcoming Women Outdoors. La Crosse County Conservation Alliance annual dinner. La Crosse.

\*\*\*June 1997. We've Come a Long Way...Maybe. Shooting Sports Summit. Homestead, Virginia.

\*\*October 1996. Welcoming Women Outdoors. Stevens Point Rotary.

\*\*October 1996. Welcoming Women Outdoors. Southeast Outdoor Press Association. Virginia Beach, VA.

\*\*September 1996. Welcoming Women Outdoors. Stevens Point Kiwanis.

\*\*June 1996. Teaching Women to Shoot. National Shooting Range Symposium. Orlando, FL.

\*\* April 1996. Into the Quagmire of Outdoor Ethics. National Outdoor Ethics Conference. St. Louis.

\*\* March 1996. Training and Retaining Women in Traditional Fish and Wildlife-based Recreation. North American Wildlife and Natural Resources Conference. Tulsa.

\*\* January 1996. Welcoming Women Outdoors. Safari Club International. Reno, NV.

\*\* August 1995. Welcoming Women Outdoors. Midwest Game Farm Association. Rockford, IL.

\*\* May 1995. Involving More Women In Hunter Education. Wisconsin Hunter Education meeting. Stevens Point.

\*\* February 1995. "Welcoming Women Outdoors. Rocky Mountain Elk Foundation. Albuquerque, NM.

\*\* January 1995. "Welcoming Women Outdoors. SHOT Show. Las Vegas, NV.

\*\* November 1994. "Welcoming Women Outdoors." Bill Cook Chapter of the Izaak Walton League. Stevens Point, WI.

\*\*\*September 1994. "The Becoming an Outdoors-Woman" Program: Marketing to a Non-Traditional Constituency." International Association of Fish and Wildlife Agencies. Bismarck, ND.

June 1994. "Welcoming Women Outdoors." Meeting of the Wisconsin Natural Resources Board. Stevens Point, WI.

\*\*\*June 1994. Status and Future of the "Becoming an Outdoors-Woman" Program. Outdoor Writers Association of America. Bangor, Maine.

\*\*\*May 1994. Status and Future of the "Becoming an Outdoors-Woman" program. International Hunter Education Conference. Des Moines.

\*March 1994. "Into the Quagmire of Outdoor Ethics." Chaired session at the North American Wildlife and Resource Management Conference. Anchorage.

\*\*February 1994. "The Becoming an Outdoors-Woman Program: History and Future." Women In Natural Resources Student meeting. Stevens Point.

\*\*February 1994. "The Becoming an Outdoors-Woman Program: History and Future." Nebraska Chapter Safari Club International. Omaha, NE.

\*\*January 1994. "The Becoming an Outdoors-Woman Program: History and Future." Wisconsin Chapter Safari Club International. Milwaukee, WI.

\*\*\*December 1993. "Becoming an Outdoors-Woman: Concept and Marketing." Plenary Session Midwest Fish and Wildlife Conference. St. Louis, MO.

\*\*June 1993. Welcoming Women Outdoors: Barriers and Opportunities. Milwaukee Casting Club.

\*\*May 1993. Welcoming Women Outdoors: Barriers and Opportunities. Western Bowhunting Conference. Bozeman, MT.

\*\*April 1993. Welcoming Women Outdoors. Laird Youth Leadership Days. Stevens Point, WI.

\*\*April 1993. Welcoming Women Outdoors. Annual Banquet of the Wisconsin Wildlife Federation. Oshkosh, WI.

\*\*April 1993. Welcoming Women Outdoors. Annual Banquet of the Stoughton Conservation Club. Stoughton, WI.

\*March 1993. Becoming an Outdoors-Woman: Conceptualization and Marketing.. Presented with Tammy Peterson at the North American Institute for Wildlife Management. Washington, D.C.

\*\*\*February 1993. "Evolution of Citizen Involvement in Wisconsin Environmental Decision-making. Society of American Foresters Southwest Wisconsin Chapter meeting. Madison.

\*\*\*October 1992. "Evolution of Environmental Decision-making in Wisconsin." Middle East Environment and Development Professionals Visitor Program. Stevens Point.

August 1992. "Citizen Participation in Resource Management Decision-Making." Class conducted at the "1992 Becoming an Outdoors-Woman" program.

\*\*August 1992. "Welcoming Women Outdoors." Invited Speaker at the 25th Anniversary of Hunter Education. Wisconsin Hunter Education Association. Baraboo, WI.

\*\*August 1992. "Welcoming Women Outdoors." Invited speaker at the Annual Meeting of the Wisconsin Outdoor Communicators. Eagle River.

\*May 1992. "The Ethics and Fair Chase Study Committee: The Wisconsin Idea and Integrated Resources Management." The Third National symposium for Society and Natural Resources. Madison, WI.

\*\*March 1992. "Idaho Elk Adventure." Invited Speaker for the Wisconsin Sportswoman's Club. Pewaukee Lake, WI.

\*\*February 1992. "Idaho Elk Adventure." Invited speaker sponsored by the UW-Stevens Point Women in Natural Resources.

\*\*December 1991. "Wilhelmine D. LaBudde: A Wisconsin Woman In Natural Resources." Guest speaker in the Century of Creativity of Women Speaker Forum. Stevens Point,

\*\*May 1991. "Women In Science: A Necessary Perspective." Keynote speaker, Annual Women and Science Day. Stevens Point.

\*February 1991. "Wilhelmine D. LaBudde: From the Sunset of the Progressive Conservation Movement to the Dawn of Environmentalism, A Quarter Century of Activism." American Society For Environmental History. Houston.

\*\*November 8, 1990. "A Wisconsin Woman In Natural Resources: Wilhelmine D. LaBudde." An invited paper given for the Woodland Girl Scout Council Volunteers. Wisconsin Rapids, WI.

\*\*October 10, 1990. "Wilhelmine D. LaBudde: An Environmental Activist of the 1930's." A talk given for the student chapter of Women In Natural Resources.

\*\*\*October 5, 1990. "Wilhelmine LaBudde: A Thirty Year Advocate For Forestry Education. An invited talk given at the annual meeting of the Wisconsin Forest History Association. Stevens Point, WI.

\*\*\*August 28, 1990. "The Ethics and Fair Chase Study Committee: Implications For Integrated Resource Management." An invited talk given to the bureau chiefs of the Wisconsin Department of Natural Resources. Tomahawk, WI.

August 25, 1990. "Strategies Used To Facilitate The Participation of Women In Hunting and Angling." A talk given at the "Breaking Down the Barriers" workshop. Stevens Point, WI.

\*\*April 19, 1990 "Local Heroes of the Environmental Movement." A Talk given at the Opening Ceremonies for Earthweek 1990. Stevens Point, WI.

\*\*April 28, 1990. "The Contributions of Wilhelmine LaBudde To The Wisconsin Conservation Movement." A paper presented at the induction ceremony of the Wisconsin Conservation Hall of Fame. Stevens Point, WI.

\*\*\*June 1989. Presented a paper before the Secretary's Staff of the Wisconsin Department Of Natural Resources. "The Role Of The Wisconsin Natural Resources Board In Environmental Decision-making." Madison, Wisconsin.

\*\*\*June 1989. Presented a paper before the Wisconsin Natural Resources Board. "The Role Of The Wisconsin Natural Resources Board In Environmental Decision-making." Wisconsin Rapids, Wisconsin.

\*April 1989. Presented a paper at the American Society For Environmental History Meeting in Olympia, Washington. " The History Of The Wisconsin Natural Resources Board: A 120 Year Evolution Of Citizen Involvement In Environmental Decision-making."

April 1989. Presented a paper at the meeting of the University of Wisconsin-Stevens Point Honorary Research Society chapter. "The Role Of The Wisconsin Natural Resources Board In Environmental Decision-making." Stevens Point, Wisconsin.

\*December 1988. Presented a paper at the Midwest Fish and Wildlife Conference in Columbus, Ohio. "The Wisconsin Natural Resources Board: 120 Years Of Citizen Involvement In Environmental Decision-making."

\* Indicates Peer Review

\*\* Indicates Invited Presentation: Public Audience

\*\*\* Indicates Invited Presentation: Professional Audience

### **GRANTS RECEIVED**

2001. The Status of Black Bear Research in Northwestern Wisconsin Forests. \$31,220. McIntire-Stennis. With Ginnett and Kohn.

2001. A Population Simulation Model for the Clam Lake Elk Herd. \$47,000. With Ginnett and Stowell.

2001. \$50,000. Various conservation organizations in support of the BOW program.

2001. \$279,459. Assisting States in Reaching Under Represented Groups, Specifically Minorities and Women with Disabilities through the Becoming an Outdoors-Woman Program. With Diane Lueck.

2000 \$9375. Growing Wisconsin: Educating Women in Forest Stewardship. With John Houghton and Lisa Goodman.

2000 \$60,000. Various Conservation Organizations in Support of the BOW program. With Diane Lueck.

1999. \$20,000 Assessing and Addressing Educational Needs of Women Who Own Non-Industrial Private Forest Land. McIntire/Stennis. With John Houghton.

1999. \$187,000. Assisting States in Identifying and Addressing Barriers to Participation by Low-Income and Women of Color in Becoming an Outdoors-Woman Workshops.

1998. \$60,000. Various Conservation Organizations in Support of the BOW program.

1998. Budweiser/National Fish and Wildlife Foundation grant for support of various conservation charities. \$50,000.

1997. Assisting States in Implementation and Expansion of the Becoming an Outdoors-Woman program. USFWS Federal Aid. \$208,666.

1997. National Funding for "Becoming an Outdoors-Woman" Archery Manufacturers Organization, Federal Cartridge Company, American Sportfishing Association, Orvis, Browning, National Rifle Association, Ducks Unlimited, National Shooting Sports Foundation. \$65,000.

1997. Funding for the State BOW program. DNR. UWSP Foundation, Wisconsin Wildlife Federation. Etc.. \$50,000.

1996. National Funding for "Becoming an Outdoors-Woman" Archery Manufacturers Organization, Federal Cartridge Company, American Sportfishing Association, Orvis, Browning, National Rifle Association, Ducks Unlimited, Bear Archery. \$34,000.

May 1995. Assisting States in Implementing the "Becoming An Outdoors-Woman Program . US Fish and Wildlife Service. \$147,000.

1995. Proposal to Expand the "Becoming an Outdoors-Woman" Program. \$37,000. from National Shooting Sports Foundation, National Rifle Association, Safari Club, Archery Manufacturers Organization, American Sportfishing Association, Federal Cartridge Company, North American Outdoor Group, and Rocky Mountain Elk Foundation.

August 1994. Proposal to Expand the "Becoming an Outdoors-Woman" Program. Nebraska Chapter of Safari Club. \$1750.

August 1994. Proposal to Expand the "Becoming an Outdoors-Woman" Program. Wildlife Forever. \$7500.

May 1994. Proposal to Expand the "Becoming an Outdoors-Woman" Program. American Sportfishing Association. \$1000.

May 1994. Proposal to Expand the "Becoming an Outdoors-Woman" Program. Rocky Mountain Elk Foundation. \$4500.

May 1994. Proposal to Expand the "Becoming an Outdoors-Woman" Program. National Rifle Association. \$5000.

March 1994. Proposal to Expand the "Becoming an Outdoors-Woman" Program. National Shooting Sports Foundation. \$6000,

February 1994. Proposal to Expand the "Becoming an Outdoors-Woman" Program. Safari Club International. \$4250.

January 1994. Proposal to Expand the "Becoming an Outdoors-Woman" Program. Archery Manufacturer's Organization. \$6000.

November 1993. Assessing the Needs of Bowhunter Education. National Bowhunter Education Foundation. \$22,000 with Kirk Beattie.

August 1993. "Proposal to Expand the "Becoming an Outdoors-Woman" Program. Gander Mountain, Inc. \$2000.

July 1993. Proposal to Expand the "Becoming an Outdoors-Woman" Program. Archery Manufacturer's Organization. \$6000.

June 1993. Proposal to Expand the "Becoming an Outdoors-Woman" Program. National Rifle Association. \$5000.

April 1993. Proposal to Expand the "Becoming an Outdoors-Woman" Program. Cabela's. \$6000.

February 1993. Proposal to Expand the "Becoming an Outdoors-Woman" Program. National Shooting Sports Foundation. \$6000.

July 1992. Proposal to Expand the "Becoming an Outdoors-Woman Program. Safari Club International and Wisconsin and Nebraska Chapters. \$5000.

March 1992. Proposal to Expand the "Becoming and Outdoors-Woman" Program. National Rifle Association. \$5000.

February 1992. Proposal to Expand the "Becoming an Outdoors-Woman" Program. National Shooting Sports Foundation. \$5000.00.

August 1991. "Becoming an Outdoors-Woman." Assorted Conservation Clubs. \$1000.00

August 1991. "Becoming an Outdoors-Woman." Wisconsin Waterfowlers. \$500.00

July 1991. "Becoming an Outdoors-Woman." Safari Club Wisconsin Chapter. \$500.00

June 1991. Environmental Education Manual For Journalists. \$6300.00

May 1991. "Becoming an Outdoors-Woman." Wisconsin Wildlife Federation. \$500.00.

December 1990. Wildlife Research. Wisconsin Coon Hunters Association. \$1200.00.

June 1990. Ethics and Fair Chase Study Committee. Wisconsin Department of Natural Resources. \$3200.00

June 1990. Environmental Education Manual For Journalists. Renewable Resource Extension Act. \$6800.00

March 1989. Wilhelmine LaBudde: A Wisconsin Woman In Natural Resources. University Professional Development Committee. \$1700.00

October 1988. Development of The Environmental Communication Minor. University Professional Development Committee. \$1500.00.

May 1986. A History Of Women In Natural Resources. UW-SP Affirmative Action Committee. \$600.00

December 1985. Scholarship to attend the Women In Natural Resource Conference In Dallas. Society Of American Foresters. \$250.00.

### **COURSES TAUGHT**

1998-2000

Advanced Topics in Natural Resources and Public Relations

1996-2001

Natural Resources 210, Hunter Education Instructor Certification

1990-2001

Integrated Resource Management NR 474/674

Resource Policy and Law NR 473/673

Natural Resources and Public Relations NR 320/520

Seminar NR 490

Evolution of Resource Policy in Wisconsin NR770

Other Courses Taught In The Past:

Introduction To Water Resources Labs Water 180

Introduction To Natural Resources NR 170

Water Analysis Laboratory 480/680

Guest Lectures In The Following Courses:

NR 150

Water 180

Limnology

Water Analysis  
Water and Wastewater Treatment  
Introduction to Natural Resources  
Introduction to Research  
NR 210  
Resource Policy and Law

**UNIVERSITY AND COMMUNITY SERVICE**

2002 Boone and Crockett Club Professional Member  
2000 Board of Directors Rocky Mountain Elk Foundation  
1999 Board of Directors of the Natural Resources Foundation of Wisconsin.  
1998 Habitat Council Member for the Rocky Mountain Elk Foundation  
1998 Member Central Wisconsin River Basin Partnership  
1995-98 Education Committee for Safari Club International  
1991-98 Discipline Coordinator Resource Management  
1991-98 University Residency Appeals Committee  
1987-98 Chair, College of Natural Resources Scholarship Committee.  
1987-98. University Individually Planned Major Committee.  
1997 Vice Chancellor Search Committee Chair  
1996-98 NCA Accreditation Committee  
1994-98 Joint Review Committee for Bachelor of Arts in Music  
1993-94 Music Program Review Committee  
1993-94 College Personnel Committee  
1993-94 Language Arts Tutor for McDill School 5th/6th Grade  
1993-94 Outdoor Skills Committee for Wisconsin Department of Natural Resources  
1993 Faculty Mediation Sub-Committee Hearing Committee Member  
1991-92 Community Image Committee member.  
1992-93 Math Tutor for 4th grade at McDill School  
1992 Wisconsin Department of Natural Resources Youth Deer Hunt Study Committee  
1990-1991. Ethics and Fair Chase Study Committee. Secretary. Appointed by the Chair of the Wisconsin Natural Resources Board.  
1990-93. University Affairs Committee  
1990-91. Landscape and Parking Sub-Committee.  
1990-91. Faculty Salary Sub-Committee.  
1985-91. College of Natural Resources Human Resources Committee  
1989-90. College of Natural Resources Intern Committee.  
1989-90. University Waste-To-Energy Review Committee.

June 1994. Judged Conservation Teacher of the Year Award and Conservation District of the Year Award for the National Association of Conservation Districts.

November 4, 1989. Judged Junior High Division of the State Finals of The Land Conservation Department Conservation Speech Contest. Wisconsin Rapids Wisconsin,

1989-91. Chaperoned various field trips for the McDill School and for Troop 190, McDill Brownies.

1987-89. 7th Grade Sunday School Teacher. Plainfield Methodist Church.

### **PROFESSIONAL ACTIVITIES**

June 1996. Taught at Safari Club Becoming an Outdoors-Woman in Jackson Hole.

May 1996. Co-conducted Becoming an Outdoors-Woman Instructor Training pilot in Kerrville, Texas.

April 1996. Keynote Speaker at Minnesota Becoming an Outdoors-Woman Field Day.

February 1996. Conducted mini Outdoors-Woman seminar at the Rocky Mountain Elk Foundation meeting in Reno, NV

October 1995. Attended national Safari Club education committee meeting in Omaha. Committee member.

September 1995. Attended Congressional Sportman's Dinner in Washington, D.C.

August 1995. Taught in the Alaska 'Becoming an Outdoors-Woman.'

August 1995. Attended Governor's Hunting Heritage Symposium meeting in Green Bay, WI. National steering committee member.

June 1995. Conducted National Becoming an Outdoors-Woman" coordinators meeting in Chaska, MN.

May 1995. Conducted state agency training at the New Mexico "Becoming an Outdoors-Woman"

March 1995. Attended North American Wildlife and Resource Management Conference. Minneapolis. Made Reports to the Hunter Education Committee and the Communications Committee of the International Association of Fish and Wildlife Agencies.

October 1994. Appointed to the national steering committee for the 1995 Governor's Conference on Our Hunting Heritage, by the Wisconsin Department of Natural Resources.

October 1994. Attended and taught at the "Becoming an Outdoors-Woman" Clinic in Little Rock, Ar.

September 1994. Coordinated "Becoming an Outdoors-Woman" skills clinic at Tomahawk, WI.

August 1994. Coordinated "Becoming an Outdoors-Woman" skills clinic at Dillon, MT.

July 1994. Appointed to a national Hunter Education Review Team by the Wildlife Management Institute.

July 1994. Appointed to the national advisory committee of the Izaak Walton Leagues 1995 Outdoor Ethics Conference.

October 1993. Coordinated "Becoming an Outdoors-Woman" skills clinic at Brownwood, TX.

September 1993. Coordinated "Becoming an Outdoors-Woman" skills clinic at Turner, OR.

August 1993. Coordinated "Becoming an Outdoors-Woman" skills clinic at Treehaven.

October 1992. Coordinated "Becoming an Outdoors-Woman" outdoor skills clinic at the Nebraska State 4-H camp in Halsey, NE.

August 1992. Coordinated "Becoming an Outdoors-Woman" Outdoor skills clinic at the Treehaven Field Station, Tomahawk, WI.

July 1992. Attended the Governor's Symposium on Our Hunting Heritage. Bozeman, MT.

#### April 23, 1992 WALKING THE TIGHTROPE OF ENVIRONMENTAL JOURNALISM

This conference was held in Stevens Point. It targeted those who report on or write about the environment. The objective was to provide information that will improve the technical content of environmental journalism. A handbook was developed as a Master's thesis, that was provided to the registrants. I was the conference planner.

September 13-15, 1991. Coordinated Becoming an Outdoors-Woman. This workshop, an outdoor skills clinic for women, was held at the Treehaven Field Station in Tomahawk, WI. Conference Planner.

April 23-25, 1991. Coordinated NATURAL RESOURCES/ HUMAN RESOURCES: Diversity For Success.

This conference was held at the Stevens Point Holiday Inn. Attendance 180 A cooperative effort between the College of Natural Resources, The University of Minnesota College of Natural Resources, The University Of Wisconsin-Madison, Institute for Environmental Studies, The Wisconsin Department of Natural Resources, The Michigan Department of Natural Resources, Story County Iowa County Conservation Department, Iowa Women In Natural Resources, Midwest Women In Natural Resources, Michigan Women In Natural Resources, The Society of American Foresters, The Minnesota Forestry Association, The United States Forest Service and UW-SP Continuing Outreach. The conference addressed issues related to work force diversity in the environmental protection and resource management professions. Conference Co-Chair.

August 25, 1990 Organized BREAKING DOWN THE BARRIERS: A Conference on the Participation of Women in the Shooting and Angling Sports. Held at the College of Natural Resources. Attendance: 60. A cooperative effort between the College of Natural Resources, UW- LaCrosse, Continuing Education, The Department of Natural Resources and The Wisconsin Hunter Education Association.

April 1990. Organized annual business meeting for the American Society for Environmental History. Washington, D.C.

October 12-13, 1989. Coordinated and planned "A Stronger Voice: Communication Skills for Professionals and Advocates in Natural Resource Management and Environmental Protection." Stevens Point.

September 1989. Elected to a two-year term as Secretary of the American Society For Environmental History.

April 1988. Attended American Bar Association Symposium on Mining Law. Phoenix, Arizona.

April 1987. Co-Chaired planning committee for the regional "Women In Natural Resources: Moving Toward the '90's" conference, St. Paul, Minnesota.

December 1985. Attended Women In Natural Resources: Challenges and Strategies. Dallas.

April 1982. Attended Women In Development. Moscow, Idaho.

### **GRADUATE FACULTY ACTIVITIES**

Chair for Graduate Committees of the Following Students:

Mike Dresen: Factors that influence the success of lake shoreline management policy development.

Lisa Goodman: Educational needs and ownership motivations of women who own non-industrial private forest land. With John Houghton.

Michelle Gransee: Women with disabilities through the BOW program.

Mindy Brown: A Prairie Chicken Education Curriculum for Secondary Students.

Danette McMurrin: A Cultural History of the Green Circle Trail

Peter Gesch: Status of Black Bear Research in Northern Wisconsin

Completed Graduate Students:

William Hickey.	1992	A Groundwater Management Plan for the Stockbridge-Muncie Indian Reservation.
Meta Reigel	1992	A Handbook for Environmental Journalists
Andrea Freeman	1994	Land Trusts In Wisconsin
Diane Lueck	1995	Becoming an Outdoors Woman: Effect on Activities and Attitudes.
Jolie Ensign	1999	Factors that Enhance or Inhibit the Participation of Women in Fish and Wildlife-Based Recreation.
Gordy Krahn	2000	Public Perceptions of Fishers in Wisconsin
Michael Schnell	2000	Introducing Women of Color to Fish and Wildlife-Based Recreation

Currently serving on the graduate committees of the following students

Nancy Turyck	Nutrient Modeling
Robert Steele	Environmental History
Jim Bucholz	Schmeckle/Conservation Hall of Fame

Committees served on for completed degrees:

Jill Jonas	1990	Comparative Toxicity of Selected Portage County Wells.
Jennifer Sauer	1991	The Status and Distribution of Great Egrets In Wisconsin.
Marc Marszalek	1991	City of Chilton Composting Facility.
Lauren Ebbecke	1992	Caring for the Earth.
David Kuckuk	1992	A Display Model For the Wisconsin Conservation Hall of Fame.
Matt Oberhofer	1993	Effects of Soil Erosion on Surface Water Quality in the Buena Vista Marsh
Angela Cannon	1993	Visionaries in Wisconsin Conservation History.
Pat Churack	1993	The Relationship Between Street Tree Growth and Projected Pruning and Waste Wood Management Costs
Kathy Kappus	1994	The Role of the Public in Endangered Species Reintroduction
Abby Rusky	1995	Community Environmental Action
John Hagengruber	1997	River Management
Pat Goggins	1998	Watershed Management
Holly Hansen	1999	Land Use Planning

# RECEIVED

## Statement of Economic Interests

Filed in 2009 for calendar year 2008 by

MAR 30 2009

Date	# of pages <b>8</b>
From <b>C. Thomas</b>	
Co.	
Phone # <b>346-4617</b>	
Fax # <b>346-4554</b>	

**Thomas, Christine** ✓ *TCW*

Natural Resources, Department of **Wisconsin Government Accountability Board**  
 Board Member Natural Resources Board **Ethics & Accountability Division**

AND EXCEPTIONS SEE THE INSTRUCTIONS OR VISIT OUR WEBSITE AT <http://ethics.state.wi.us>.  
 Please send an e-mail to: [ethics@ethics.state.wi.us](mailto:ethics@ethics.state.wi.us); otherwise leave a detailed message at (608) 266-8123.  
 EACH ADDITIONAL PAGES AS NEEDED/PLEASE SEE INSTRUCTIONS

### Part A

As of December 31, 2008

#### 1. INVESTMENTS

**a) WISCONSIN DEFERRED COMPENSATION PROGRAM** If you held an investment in a fund available within the Wisconsin Deferred Compensation Program, please place a checkmark next to each fund in which you held \$5,000 or more, whether held privately or through the Program.

Profile Series	\$5,000 to \$50,000	More than \$50,000	Small Cap	\$5,000 to \$50,000	More than \$50,000	Bond	\$5,000 to \$50,000	More than \$50,000
Vanguard Retirement 2045	<input type="checkbox"/>	<input type="checkbox"/>	BGI Russell 2000 Index	<input type="checkbox"/>	<input type="checkbox"/>	BGI US Debt Index	<input type="checkbox"/>	<input type="checkbox"/>
Vanguard Retirement 2035	<input type="checkbox"/>	<input type="checkbox"/>	DFA US Micro Cap	<input type="checkbox"/>	<input type="checkbox"/>	Federated US Government Securities 2-5yr	<input type="checkbox"/>	<input type="checkbox"/>
Vanguard Retirement 2025	<input type="checkbox"/>	<input type="checkbox"/>	<b>Mid Cap</b>			Vanguard Long-term Investment Grade Adm	<input type="checkbox"/>	<input type="checkbox"/>
Vanguard Retirement 2015	<input type="checkbox"/>	<input type="checkbox"/>	BGI Mid Cap Equity Index	<input type="checkbox"/>	<input type="checkbox"/>	<b>Money Market</b>		
Vanguard Target Retirement Income	<input type="checkbox"/>	<input type="checkbox"/>	T Rowe Price Mid Cap Growth	<input type="checkbox"/>	<input type="checkbox"/>	Vanguard Admiral Treasury Money Market	<input type="checkbox"/>	<input type="checkbox"/>
<b>International</b>			<b>Large Cap</b>			<b>Fixed Returns for the Quarter</b>		
American Euro-Pacific Growth	<input type="checkbox"/>	<input type="checkbox"/>	Calvert Social Investment Equity	<input type="checkbox"/>	<input type="checkbox"/>	Stable Value	<input type="checkbox"/>	<input type="checkbox"/>
BGI EAFE Equity Index	<input type="checkbox"/>	<input type="checkbox"/>	Fidelity Contrafund	<input type="checkbox"/>	<input checked="" type="checkbox"/>	FDIC-Bank Option	<input type="checkbox"/>	<input type="checkbox"/>
			Vanguard Institutional Index Plus	<input type="checkbox"/>	<input type="checkbox"/>			
			Vanguard Wellington-Admiral Shares	<input type="checkbox"/>	<input type="checkbox"/>			

**b) OTHER INVESTMENTS** List stocks, bonds, limited partnerships, Wisconsin governmental securities, and mutual and money market funds in which you and your family's interest was valued at \$5,000 or more.

#### MUTUAL OR MONEY MARKET FUND

(check one) \$5,000 to \$50,000    More than \$50,000

American Funds Balanced	<input checked="" type="checkbox"/>	<input type="checkbox"/>
American Funds New Perspective	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Anchor Bank Money Market	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Bond Fund of America	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fidelity Low Priced Stock	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Fidelity Small Cap	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fidelity Value	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Growth Fund of America	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Washington Mutual Investors	<input checked="" type="checkbox"/>	<input type="checkbox"/>

*Canada Fund*    
~~Fidelity CES Bond Reserves~~

#### STOCKS/OPTIONS/FUTURES

(check one) \$6,000 to \$50,000    More than \$50,000

W-T, LLC	<input type="checkbox"/>	<input checked="" type="checkbox"/>
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	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
<b>BONDS</b>	(check one) \$5,000 to \$50,000	More than \$50,000
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
<b>LIMITED PARTNERSHIPS</b>	(check one) \$5,000 to \$50,000	More than \$50,000
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>
<b>WISCONSIN GOVERNMENTAL SECURITIES</b>	(check one) \$5,000 to \$50,000	More than \$50,000
	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>

**2. BUSINESS ACTIVITIES** List businesses, farms, rental, commercial, and income-producing real estate; and business activities in which you or your family had at least a 10% or greater interest.

a) Enterprise(s) operating under a business or trade name, list here.

Name of business	Municipality or Town	County	State	Describe nature of business
W-T, LLC	Lanark	Waukesha	WI	Real estate

b) Enterprise(s) NOT operating under a business or trade name, list here.

Name of business	Municipality or Town	County	State	Describe nature of business

**3. COMMERCIAL CUSTOMERS, CLIENTS, AND TENANTS** For each unincorporated business, subchapter S corporation, service corporation (SC), limited liability company (LLC), partnership, or income-producing real estate reported in Item 2, list businesses, organizations, and lobbyists that paid the enterprise \$1,000 or more in calendar year 2008.

Check if the organization authorized you to represent it in its dealings with others as an attorney-at-law, agent, spokesperson, or representative.

Businesses, organizations, lobbyists that were customers, clients, or tenants	City	State	"✓"
			<input type="checkbox"/>
			<input type="checkbox"/>

**4. BUSINESS PARTNERS** For each enterprise reported under Item 2, list its co-owners, partners, officers, and directors (other than yourself), unless the information is already registered with the Wisconsin Department of Financial Institutions.

Business	Partners, or officers and directors	City	State
W-T, LLC	Jay R. Warner	Lanark	WI

- 5. NON-COMMERICAL REAL ESTATE** List the specific location of WISCONSIN REAL ESTATE in which you or your family had an interest (except your principal residence and real estate whose location you already listed in item 2).

Location of property Street address or fire number	Municipality or town	County	Nature of Interest (e.g. own, lease, option, easement, land contract)
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- 6. OFFICERS AND DIRECTORS** List organizations of which you or a family member was an officer or director (unless already listed in item 2).

Business or organization	City	State	Position
Mallery & Zimmerman	Wausau	WI	Officer
W-T, LLC	Lanark	WI	Officer

**7. AGENT, REPRESENTATIVE OR SPOKESPERSON** List organizations that authorized you or a family member to represent them in their dealings with others as an attorney-at-law, agent, spokesperson, or representative (unless already listed in item 2, 3 or 6).

Business or organization	City	State
Ability Builders Inc.	Amherst	WI
AGW, LLC	Plover	WI
ANDRA Properties, LLC	Stevens Point	WI
AWS, LLC	Plover	WI
Badgerland Investment Company	Plover	WI
Bagels & Coffee, LLC	Plover	WI
Bardole & Wolfe CPAS, LLC	Wisconsin Rapids	WI
Bay Management Group	Custer	WI
Beyerl Trucking, LLC	Stevens Point	WI
Beyond the Beaten Path, LLC	Tigerton	WI
Bula Gras, LLC	Plainfield	WI
Bula Land Company, LLC	Plainfield	WI
Bushman Associates, Inc.	Wittenberg	WI
Central States Electric Corp	Plover	WI
D&D Auto Inc.	Stevens Point	WI
D&D Mods & Rods Tuning & Repair Inc.	Plover	WI
D.M.B.G., LLC	Stevens Point	WI
DG Buying, LLC	Plover	WI
Diversified Seed Producers, LLC	Sun Prairie	WI
Eco-Building & Forestry, LLC	Mosinee	WI
Elizabeth Inn & Convention Center	Plover	WI
Erickson Group, LLC	Stevens Point	WI
Erickson Investments, LLC	Stevens Point	WI
Evergreen Villa	Stevens Point	WI
Falcon Cove, LLC	Stevens Point	WI
Fire Pro Inc.	Stevens Point	WI
first Oakwood Center LLP	Stevens Point	WI
Gear Landscape, LLC	Madison	WI
Global Energy Systems, LLC	Stevens Point	WI
Heritage of Portage County	Plover	WI
HH Condos, L.L.C.	Stevens Point	WI
Home Craftsmen, Inc	Plainfield	WI
Integrity Mutual Insurance Co	Appleton	WI
Jo Navara, LLC	Stevens Point	WI
Kirschling Court 4941, LLC	Stevens Point	WI
Kirschling Court 4949, LLC	Stevens Point	WI
KNZ Corporation	Marshfield	WI
Leonard H. Burrows Forestry, Inc.	Hancock	MI
Lexton Properties, LLC	Stevens Point	WI
Ludwig Enterprises, Inc.	Stevens Point	WI
Ludwig General Contracting, LLC	Stevens Point	WI
MK&K Properties, LLC	Custer	WI
Music Quest Musicians Supply, LLC	Stevens Point	WI
Nationwide Distributors Inc.	Plainfield	WI

	Custer	WI
New Bucksnoters Hunting Club		WI
North Central Equipment Inc.	Aubumdale	WI
North Central Irrigation Inc.	Plainfield	WI
Northwood Real Estate	Stevens Point	WI
NRG, LLC	Stevens Point	WI
Oakwood Ventures, LLC	Stevens Point	WI
Options Home Lending Inc.	Stevens Point	WI
Options Home Lending Milwaukee Inc.	Milwaukee	WI
Point Supply, LLC	Stevens Point	WI
Ponderosa Pines, LLC	Plainfield	WI
PVE, LLC	Plover	WI
Rail Highway Safety Coordinator, LLC	Mosinee	WI
Revelan Music, LLC	Stevens Point	WI
River Valley Specialized Machining, LLC	Stevens Point	WI
RJ Soik Plumbing & Heating	Stevens Point	WI
Russell's Farm Market, LLC	Plainfield	WI
Salon Novara, LLC	Stevens Point	WI
Sands Development Corporation	Plainfield	WI
Scott's Plumbing & Heating, LLC	Amherst Junction	WI
Scott's Plumbing & Heating, LLC	Amherst Junction	WI
Shane W. Boversdorf Insurance Agency, LLC	Wisconsin Rapids	WI
Smooth Money, LLC	Stevens Point	WI
Studio B Pilates, LLC	Plover	WI
Tates Tree Company, LLC	Waupaca	WI
Uncle Buck's Properties, LLC	Stevens Point	WI
VFW Plover	Plover	WI
W Bar T Land Company, LLC	Plover	WI
Warner & Warner, Inc	Plover	WI
Weekly & Son, LLC	Plainfield	WI
Weekly Farms, Inc.	Plainfield	WI
Weekly Land Co, LLC	Stevens Point	WI
WES Properties, LLC	Stevens Point	WI
Wisconsin River Enterprises, LLC	Stevens Point	WI
Wonders on Wheels, LLC	Stevens Point	WI

**8. CREDITORS** List creditors to which you or your family owed \$5,000 or more. (check one)

Creditor	City	State	\$5,000 to \$50,000	More than \$50,000
Anchor Bank	Stevens Point	WI	<input type="checkbox"/>	<input checked="" type="checkbox"/>
GMAC	Auburn Hills	MI	<input checked="" type="checkbox"/>	<input type="checkbox"/>
US Bank <i>at</i>	<i>Wilmingfor</i> <del>St. Louis</del>	<i>DE</i> <del>MO</del>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
			<input type="checkbox"/>	<input type="checkbox"/>
			<input type="checkbox"/>	<input type="checkbox"/>

**Part B For calendar year 2008**

**9. EMPLOYERS** List your and your family's EMPLOYERS (\$1,000 or more of income) in 2008.

Name of employer (if State of Wisconsin, also identify agency or institution)	City	State	Nature of employer's business
Mallery & Zimmerman	Wausau	WI	Attorney
University of Wisconsin - Stevens Point	Stevens Point	WI	education

**10. ADDITIONAL SOURCES OF INCOME** List other sources from which you or your family received income of \$1,000 or more in 2008.

Source of Income	City	State

**11. ENTERTAINMENT AND GIFTS** List individuals and organizations that provided you with entertainment or gifts (more than \$50) in 2008.

Name of provider	City	State
NAPA winery (2 Bottles of wine)	Yonkersville	CA

**12. HONORARIA AND EXPENSES** List, for 2008, sources of honoraria and payment of expenses related to your state government duties (more than \$50) not previously reported to the Government Accountability Board.

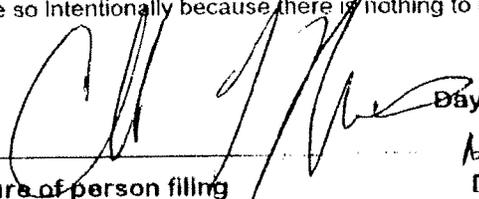
Payer	Approximate value of expenses	Amount of honorarium	Circumstances of receipt

**FILING NOTES -or- COMMENTS**

*If we saw an opportunity to clarify a prior report, we added comments or filing tips below. Please review any comments and make the appropriate corrections.*

**CERTIFICATION**

I have read the accompanying instructions and certify that the information contained in this Statement of Economic Interests is true, complete, and correct to the best of my knowledge, information, and belief. If any part has been left blank, I have done so intentionally because there is nothing to report.



Daytime phone # (715) 346-4185

March 30, 2009 cthomas@uwsp.edu

Signature of person filing

Date

E-mail address

The information sought in this form is required by §§19.43 and 19.44, *Wisconsin Statutes*. Failure to file a completed form may result in a forfeiture of up to \$500. Statements of Economic Interests are open for public inspection. The Government Accountability Board will notify you of the identity of any person who examines your Statement. In accordance with §15.04(1)(m), *Wisconsin Statutes*, the Government Accountability Board states that no personally identifiable information is likely to be used for purposes other than those for which it is collected.

Mall or fax to: Wisconsin Government Accountability Board, P.O. Box 2973, Madison, WI 53701-2973; Fax: (608) 264-9319

*Eth 1 Personalized. For use in 2009*

March 27, 2009

Listed below is a list of new clients my Stevens Point office of Mallery & Zimmerman, S.C. has retained since the last annual report.

AG One Investments, LLC	Plover, WI
Bacon Construction, LLC	Hancock, WI
CAG Development	Madison, WI
D Q Farms, LLC	Auburndale, WI
Eagle's Nest of Wisconsin, LLC	Stevens Point, WI
Genuine Parts	Milwaukee, WI
Granite Stock Removal, Inc.	Redgranite, WI
Industrial Safety Specialists, LLC	Plover, WI
Landscapes for Life	Stevens Point, WI
M&S Adventures II LLC	Coloma, WI
NCE-Builders, LLC	Auburndale, WI
New Life Nutrition, LLC	Coloma, WI
Pirate Plumbing Inc.	Fitchburg, WI