

2011 DRAFTING REQUEST

Senate Amendment (SA-SB207)

Received: 11/01/2011

Received By: gmalaise

Wanted: 11/01/2011

Companion to LRB:

For: Van Wanggaard (608) 266-1832

By/Representing: Craig Summerfield

May Contact:

Drafter: gmalaise

Subject: **Employ Priv - discrimination**

Addl. Drafters:

Extra Copies:

Submit via email: YES

Requester's email: **Sen.Wanggaard@legis.wisconsin.gov**

Carbon copy (CC:) to:

Pre Topic:

No specific pre topic given

Topic:

Employment of felons; claims on other grounds not precluded

Instructions:

See attached

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	gmalaise 11/01/2011	kfollett 11/01/2011		_____			
/1			jfrantze 11/01/2011	_____	mbarman 11/01/2011	mbarman 11/01/2011	

FE Sent For:

<END>

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/?	gmalaise	1/16/11 1/1/11	to	1/1/11			

FE Sent For:

<END>

Malaise, Gordon

From: Summerfield, Craig
Sent: Monday, October 31, 2011 5:09 PM
To: Malaise, Gordon; Kelley, Margit
Cc: Kelly, Scott
Subject: RE: Amendment to SB 207

Attachments: Disparate Treatment or Disparate Impact.pdf

Gordon,

I apologize for the confusion; attached is the language we'd like to go with:



Disparate
Treatment or Dispar:

Is this something we can get drafted and jacketed?

Craig

From: Malaise, Gordon
Sent: Monday, October 31, 2011 4:49 PM
To: Kelley, Margit; Summerfield, Craig
Subject: Amendment to SB 207

Margit and Craig:

I'm sorry. There's nothing in the attachment to my previous e-mail. You'll be receiving a1877 soon. When you do, that is the amendment you will want to go with, not a1865.

Gordon

111.335(3) of the statutes is created to read:

111.335(3). No provision of 111.335(1)(cm) shall be a bar to a claim of disparate treatment or disparate impact discrimination under the Wisconsin Fair Employment Act based on an individual's age, race, creed, color, sex, national origin or ancestry.



State of Wisconsin
2011 - 2012 LEGISLATURE



LRBa1884/2
GMM...

IN 111

Now 111

**SENATE AMENDMENT ,
TO 2011 SENATE BILL 207**

1 At the locations indicated, amend the bill as follows:

2 **1.** Page 3, line 22: after that line insert:

3 **"SECTION 5d.** 111.335 (1) (cn) of the statutes is created to read:

4 111.335 (1) (cn) Paragraph (cm) does not preclude an individual from claiming
5 that an employer has engaged in an act of employment discrimination in violation
6 of s. 111.321 on the grounds that the employer has subjected the individual to
7 disparate treatment, or that an employment policy of the employer has resulted in
8 a disparate impact on the individual, because of the individual's age, race, creed,
9 color, sex, national origin, or ancestry."

10

(END)