2011 DRAFTING REQUEST

Senate Amendment (SA-SB207)

Received: 11/01/2011 Wanted: 11/01/2011					Received By: gmalaise Companion to LRB:			
For: Van Wanggaard (608) 266-1832					By/Representing: Craig Summerfield			
May Contact:					Drafter: gmalaise			
Subject: Employ Priv - discrimin			nination		Addl. Drafters:			
					Extra Copies:			
Submit	via email: YES							
Request	er's email:	Sen.Wang	gaard@legis	.wisconsin.g	gov			
Carbon	copy (CC:) to:							
Pre Top	oic:							
No spec	ific pre topic gi	ven						
Topic:								
Employ	ment of felons;	claims on othe	r grounds not	t precluded				
Instruc	tions:							
See atta	ched							
 Draftin	g History:							
Vers.	<u>Drafted</u>	Reviewed	Typed	Proofed	Submitted	<u>Jacketed</u>	Required	
/?	gmalaise 11/01/2011	kfollett 11/01/2011						
/1	,		jfrantze 11/01/201	1	mbarman 11/01/2011	mbarman 11/01/2011		
FE Sent	For:			<end></end>				

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Wanted: 11/01/2011	Companion to LRB:						
For: Van Wanggaard (608) 266-1832	By/Representing: Craig Summerfield						
May Contact:	Drafter: gmalaise						
Subject: Employ Priv - discrimination	Addl. Drafters:						
	Extra Copies:						
Submit via email: YES							
Requester's email: Sen.Wanggaard@legis.wisconsin.gov							
Carbon copy (CC:) to:							
Pre Topic:							
No specific pre topic given							
Topic:							
Employment of felons; claims on other grounds not precluded							
Instructions:							
See attached							
Drafting History:							
<u>Vers.</u> <u>Drafted</u> <u>Reviewed</u> <u>Typed</u> <u>Proof</u>	fed Submitted Jacketed Required						
/? gmalaise /// 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u> </u>						
FE Sent For:							

<END>

Malaise, Gordon

From:

Summerfield, Craig

Sent:

Monday, October 31, 2011 5:09 PM

To:

Malaise, Gordon; Kelley, Margit

Cc:

Kelly, Scott

Subject:

RE: Amendment to SB 207

Attachments:

Disparate Treatment or Disparate Impact.pdf

Gordon,

I apologize for the confusion; attached is the language we'd like to go with:



Disparate eatment or Dispara

Is this something we can get drafted and jacketed?

Craig

From: Malaise, Gordon

Sent: Monday, October 31, 2011 4:49 PM **To:** Kelley, Margit; Summerfield, Craig **Subject:** Amendment to SB 207

Margit and Craig:

I'm sorry. There's nothing in the attachment to my previous e-mail. You'll be receiving a1877 soon. When you do, that is the amendment you will want to go with, not a1865.

Gordon

111.335(3) of the statutes is created to read:

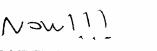
111.335(3). No provision of 111.335(1)(cm) shall be a bar to a claim of <u>disparate</u> treatment or <u>disparate</u> impact discrimination under the Wisconsin Fair Employment Act based on an individual's age, race, creed, color, sex, national origin or ancestry.



State of Misconsin

INIII

Moull





SENATE AMENDMENT,

TO 2011 SENATE BILL 207

1 At the locations indicated, amend the bill as follows:

1. Page 3, line 22: after that line insert:

"Section 5d. 111.335 (1) (cn) of the statutes is created to read:

111.335 (1) (cn) Paragraph (cm) does not preclude an individual from claiming that an employer has engaged in an act of employment discrimination in violation of s. 111.321 on the grounds that the employer has subjected the individual to disparate treatment, or that an employment policy of the employer has resulted in a disparate impact on the individual, because of the individual's age, race, creed, color, sex, national origin, or ancestry.".

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(END)