Received By: gmalaise

2011 DRAFTING REQUEST

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Received: 11/08/2011

Wanted: As time permits					Companion to LRB:			
For: Lena Taylor (608) 266-5810				By/Representing: Eric Peterson				
May Contact:					Drafter: gmalaise			
Subject: Employ Priv - discrimination			nination		Addl. Drafters:			
				Extra Copies:				
Submit	via email: YES							
Request	ter's email:	Sen.Taylor	·@legis.wise	consin.gov				
Carbon	copy (CC:) to:							
Pre Top	pic:		***************************************	-				
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Topic:								
Conside	eration of convi	ction record of	applicant pri	ior to intervie	w; prohibition on			
Instruc	etions:			- 11 + 100 mm/de-1000				
redraft 2	2009 SB 612							
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Vers.	Drafted	Reviewed	Typed	Proofed	Submitted	<u>Jacketed</u>	Required	
/?	gmalaise 11/08/2011	kfollett 11/23/2011		-			State	
/1			rschluet 11/23/201	11	ggodwin 11/23/2011	mbarman 11/23/2011		
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redraft 2	2009 SB 612							
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/1			rschluet 11/23/201	1	ggodwin 11/23/2011			
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Received By: gmalaise

2011 DRAFTING REQUEST

Bill

Received: 11/08/2011

Wanted: As time permits	Companion to LRB:				
For: Lena Taylor (608) 266-5810	By/Representing: Eric Peterson				
May Contact: Subject: Employ Priv - discrimination	Drafter: gmalaise				
Employ 1 11v - discrimination	Addl. Drafters:				
	Extra Copies:				
Submit via email: YES					
Requester's email: Sen.Taylor@legis.wiscons	in.gov				
Carbon copy (CC:) to:					
Pre Topic:					
No specific pre topic given					
Topic:					
Consideration of conviction record of applicant prior to interview; prohibition on					
Instructions:					
redraft 2009 SB 612					
Drafting History:					
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State of Misconsin 2009 - 2010 LEGISLATURE

ZN 11/8

(11) (Wanted 11/23

2009 SENATE BILL 612

2447/1 LRB-492671 \(\)
GMM:bjk:re

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March 11, 2010 - Introduced by Senator Taylor, cosponsored by Representatives Parisi, Fields, Pasch, Grigsby, Sinicki, Turner, Roys and Kessler. Referred to Committee on Labor, Elections and Urban Affairs

Regen

AN ACT to create (11.335 (1) (am) of the statutes; relating to: prohibiting

consideration of any conviction record of an applicant for employment before

the applicant has been selected for an interview.

Analysis by the Legislative Reference Bureau

Current law, subject to certain exceptions, prohibits discrimination in employment based on conviction record. Current law specifies, however, that it is not employment discrimination because of conviction record to refuse to employ an individual who has been convicted of a felony, misdemeanor, or other offense, the circumstances of which substantially relate to the circumstances of the particular job.

This bill provides that employment discrimination because of conviction record includes requesting an applicant for employment, on an application form or otherwise, to supply information regarding was conviction record of the applicant, or otherwise inquiring into or considering the conviction record of an applicant for employment, before the applicant has been selected for an interview by the prospective employer.

The bill, however, does not prohibit an employer from notifying applicants for employment that an individual with a particular conviction record may be disqualified by law or the employer's policies from employment in particular positions.

SENATE BILL 612



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For further information see the **state** and fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 111.335 (1) (am) of the statutes is created to read:

111.335 (1) (am) 1. Employment discrimination because of conviction record includes requesting an applicant for employment, on an application form or otherwise, to supply information regarding and conviction record of the applicant, or otherwise inquiring into or considering the conviction record of an applicant for employment, before the applicant has been selected for an interview by the prospective employer.

2. Subdivision 1. does not prohibit an employer from notifying applicants for employment that, subject to this section and ss. 111.321 and 111.322, an individual with a particular conviction record may be disqualified by law or under the employer's policies from employment in particular positions.

SECTION 2. Initial applicability.

(1) Consideration of conviction record. This act first applies to an application for employment submitted to an employer on the effective date of this subsection.

SECTION 3. Effective date.

(1) CONSIDERATION OF CONVICTION RECORD. This act takes effect on the first day of the 6th month beginning after publication.

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Barman, Mike

From:

Peterson, Eric

Sent:

Wednesday, November 23, 2011 10:42 AM

To:

Subject:

LRB.Legal
Draft Review: LRB 11-3447/1 Topic: Consideration of conviction record of applicant prior to

interview; prohibition on

RUSH

Please Jacket LRB 11-3447/1 for the SENATE.