

2011 DRAFTING REQUEST

Bill

Received: 11/08/2011

Received By: gmalaise

Wanted: As time permits

Companion to LRB:

For: Lena Taylor (608) 266-5810

By/Representing: Eric Peterson

May Contact:

Drafter: gmalaise

Subject: Employ Priv - discrimination

Addl. Drafters:

Extra Copies:

Submit via email: YES

Requester's email: Sen.Taylor@legis.wisconsin.gov

Carbon copy (CC:) to:

Pre Topic:

No specific pre topic given

Topic:

Consideration of conviction record of applicant prior to interview; prohibition on

Instructions:

redraft 2009 SB 612

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	gmalaise 11/08/2011	kfollett 11/23/2011		_____			State
/1			rschluet 11/23/2011	_____	ggodwin 11/23/2011	mbarman 11/23/2011	

FE Sent For:

At Intro
11/23/2011

<END>

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/?	gmalaise	11/5f 11/23		_____ _____			

FE Sent For:

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State of Wisconsin
2009 - 2010 LEGISLATURE

3447/1
LRB-4428/T
GMM:bjk:rs
kjf

IM 11/8

Wanted 11/23

11

2009 SENATE BILL 612

March 11, 2010 - Introduced by Senator TAYLOR, cosponsored by Representatives PARISI, FIELDS, PASCH, GRIGSBY, SINICKI, TURNER, ROYS and KESSLER. Referred to Committee on Labor, Elections and Urban Affairs

Regen

1 AN ACT to create 11.335 (1) (am) of the statutes; relating to: prohibiting
2 consideration of ^{the} conviction record of an applicant for employment before
3 the applicant has been selected for an interview.

Analysis by the Legislative Reference Bureau

Current law, subject to certain exceptions, prohibits discrimination in employment based on conviction record. Current law specifies, however, that it is not employment discrimination because of conviction record to refuse to employ an individual who has been convicted of a felony, misdemeanor, or other offense, the circumstances of which substantially relate to the circumstances of the particular job.

This bill provides that employment discrimination because of conviction record includes requesting an applicant for employment, on an application form or otherwise, to supply information regarding ^{the} conviction record of the applicant, or otherwise inquiring into or considering the conviction record of an applicant for employment, before the applicant has been selected for an interview by the prospective employer.

The bill, however, does not prohibit an employer from notifying applicants for employment that an individual with a particular conviction record may be disqualified by law or the employer's policies from employment in particular positions.

Barman, Mike

From: Peterson, Eric
Sent: Wednesday, November 23, 2011 10:42 AM
To: LRB.Legal
Subject: Draft Review: LRB 11-3447/1 Topic: Consideration of conviction record of applicant prior to interview; prohibition on

 RUSH 

Please Jacket LRB 11-3447/1 for the SENATE.