1	Section 319. 230.03 (3) of the statutes, as affected by 2011 Wisconsin Act
2	(January 2011 Special Session Senate Bill 6), is amended to read:
3	230.03 (3) "Agency" means any board, commission, committee, council, or
4	department in state government or a unit thereof created by the constitution or
. 5	statutes if such board, commission, committee, council, department, unit, or the
6	head thereof, is authorized to appoint subordinate staff by the constitution or
7	statute, except a legislative or judicial board, commission, committee, council,
8	department, or unit thereof or an authority created under subch. II of ch. 114 or
9	subch. III of ch. 149 or under ch. 52, 231, 232, 233, 234, 235, 237, 238, or 279.
10	"Agency" does not mean any local unit of government or body within one or more local
11	units of government that is created by law or by action of one or more local units of
12	government.
13	SECTION 320. 230.04 (16) of the statutes is amended to read:
14	230.04 (16) The director may appoint either a deputy director or an executive
15	assistant outside the classified service.
16	SECTION 321. 230.046 (10) (a) of the statutes is amended to read:
17	230.046 (10) (a) Conduct off-the-job employee development and training
18	programs relating to functions under this chapter or subch. V or VI of ch. 111.
19	SECTION 322. 230.08 (2) (e) 1. of the statutes is amended to read:
20	230.08 (2) (e) 1. Administration — 14 13.
21	SECTION 323. 230.08 (2) (e) 2. of the statutes is amended to read:
22	230.08 (2) (e) 2. Agriculture, trade and consumer protection — 69 .
23	SECTION 324. 230.08 (2) (e) 2m. of the statutes is amended to read:
24	230.08 (2) (e) 2m. Children and families — $5 \underline{8}$.
25	Section 325. 230.08 (2) (e) 3e. of the statutes is amended to read:

- 1 230.08 (2) (e) 3e. Corrections 4-7.
- **SECTION 326.** 230.08 (2) (e) 4f. of the statutes is amended to read:
- 3 230.08 (2) (e) 4f. Financial institutions 35.
- **SECTION 327.** 230.08 (2) (e) 5. of the statutes is amended to read:
- 5 230.08 (2) (e) 5. Health services 69.
- 6 **Section 328.** 230.08 (2) (e) 6. of the statutes is amended to read:
- 7 230.08 (2) (e) 6. Workforce development 6 8.
- 8 **Section 329.** 230.08 (2) (e) 8. of the statutes is amended to read:
- 9 230.08 (2) (e) 8. Natural resources 7 10.
- **Section 330.** 230.08 (2) (e) 8h. of the statutes is created to read:
- 11 230.08 (2) (e) 8h. Office of the commissioner of insurance -2.
- 12 **Section 331.** 230.08 (2) (e) 8j. of the statutes is created to read:
- 13 230.08 (2) (e) 8j. Office of state employment relations 3.
- **Section 332.** 230.08 (2) (e) 9m. of the statutes is amended to read:
- 15 230.08 (2) (e) 9m. Public service commission $5 \underline{8}$.
- 16 Section 333. 230.08 (2) (e) 10. of the statutes is amended to read:
- 17 230.08 (2) (e) 10. Regulation and licensing 4-6.
- **SECTION 334.** 230.08 (2) (e) 11. of the statutes is amended to read:
- 19 230.08 (2) (e) 11. Revenue 4-7.
- **SECTION 335.** 230.08 (2) (e) 12. of the statutes is amended to read:
- 21 230.08 (2) (e) 12. Transportation 69.
- 22 **Section 336.** 230.08 (2) (e) 15. of the statutes is created to read:
- 23 230.08 (2) (e) 15. Tourism 1.
- **Section 337.** 230.08 (2) (ya) of the statutes is amended to read:

230.08 (2) (ya) The director, deputy director, and executive assistant to the director of the office of state employment relations in the department of administration.

Section 338. 230.08 (4) (a) of the statutes is amended to read:

230.08 (4) (a) The number of administrator positions specified in sub. (2) (e) includes all administrator positions specifically authorized by law to be employed outside the classified service in each department, board or commission and the historical society, and any other managerial position determined by an appointing authority. In this paragraph, "department" has the meaning given under s. 15.01 (5), "board" means the educational communications board, government accountability board, investment board, public defender board and technical college system board and "commission" means the public service commission. Notwithstanding sub. (2) (z), no division administrator position exceeding the number authorized in sub. (2) (e) may be created in the unclassified service.

SECTION 339. 230.09 (2) (g) of the statutes is amended to read:

230.09 (2) (g) When filling a new or vacant position, if the director determines that the classification for a position is different than that provided for by the legislature as established by law or in budget determinations, or as authorized by the joint committee on finance under s. 13.10, or as specified by the governor creating positions under s. 16.505 (1) (c) or (2), the University of Wisconsin Hospitals and Clinics Board creating positions under s. 16.505 (2n) or the board of regents of the University of Wisconsin System creating positions under s. 16.505 (2m), or is different than that of the previous incumbent, the director shall notify the administrator and the secretary of administration. The administrator shall withhold action on the selection and certification process for filling the position. The

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secretary of administration shall review the position to determine that sufficient funds exist for the position and that the duties and responsibilities of the proposed position reflect the intent of the legislature as established by law or in budget determinations, the intent of the joint committee on finance acting under s. 13.10, the intent of the governor creating positions under s. 16.505 (1) (c) or (2), the University of Wisconsin Hospitals and Clinics Board creating positions under s. 16.505 (2n) or the intent of the board of regents of the University of Wisconsin System creating positions under s. 16.505 (2m). The administrator may not proceed with the selection and certification process until the secretary of administration has authorized the position to be filled.

Section 340. 230.10 (1) of the statutes is amended to read:

230.10 (1) Except as provided under sub. (2), the compensation plan provisions of s. 230.12 apply to all employees of the classified service, unless they are covered by a collective bargaining agreement under subch. V of ch. 111. If an employee is covered under a collective bargaining agreement under subch. V of ch. 111, the compensation plan provisions of s. 230.12 apply to that employee, except for those provisions relating to matters that are subject to bargaining under a collective bargaining agreement that covers the employee.

SECTION 341. 230.12 (3) (e) 1. of the statutes is amended to read:

230.12 (3) (e) 1. The director, after receiving recommendations from the board of regents, shall submit to the joint committee on employment relations a proposal for adjusting compensation and employee benefits for employees under ss. 20.923 (4g), (5) and (6) (m) and 230.08 (2) (d) who are not included in a collective bargaining unit under subch. V or VI of ch. 111 for which a representative is certified. The proposal shall include the salary ranges and adjustments to the salary ranges for the

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university senior executive salary groups 1 and 2 established under s. 20.923 (4g). The proposal shall be based upon the competitive ability of the board of regents to recruit and retain qualified faculty and academic staff, data collected as to rates of pay for comparable work in other public services, universities and commercial and industrial establishments, recommendations of the board of regents and any special studies carried on as to the need for any changes in compensation and employee benefits to cover each year of the biennium. The proposal shall also take proper account of prevailing pay rates, costs and standards of living and the state's The proposal for such pay adjustments may contain employment policies. recommendations for across-the-board pay adjustments, merit or other adjustments and employee benefit improvements. Paragraph (b) and sub. (1) (bf) shall apply to the process for approval of all pay adjustments for such employees under ss. 20.923 (4g), (5) and (6) (m) and 230.08 (2) (d). The proposal as approved by the joint committee on employment relations and the governor shall be based upon a percentage of the budgeted salary base for such employees under ss. 20.923 (4g), (5) and (6) (m) and 230.08 (2) (d). The amount included in the proposal for merit and adjustments other than across-the-board pay adjustments is available for discretionary use by the board of regents.

Section 342. 230.24 (4) of the statutes is created to read:

230.24 (4) An appointing authority may reassign an employee in a career executive position to a career executive position in any agency if the appointing authority in the agency to which the employee is to be reassigned approves of the reassignment.

SECTION 343. 230.26 (4) of the statutes is amended to read:

SECTION 343

230.26 (4) Fringe benefits specifically authorized by statutes, with the
exception of deferred compensation plan participation under subch. VII of ch. 40,
worker's compensation, unemployment insurance, group insurance, retirement, and
social security coverage, shall be denied employees hired under this section. Such
employees may not be considered permanent employees and do not qualify for
tenure, vacation, paid holidays, sick leave, performance awards, or the right to
compete in promotional examinations.

SECTION 344. 230.29 (1) of the statutes is renumbered 230.29 and amended to read:

230.29 Transfers. Subject to sub. (2), a A transfer may be made from one position to another only if specifically authorized by the administrator.

Section 345. 230.29 (2) of the statutes is repealed.

Section 346. 230.34 (1) (ar) of the statutes is amended to read:

230.34 (1) (ar) Paragraphs (a) and (am) apply to all employees with permanent status in class in the classified service and all employees who have served with the state as an assistant district attorney for a continuous period of 12 months or more, except that for employees specified in s. 111.81 (7) (a) in a collective bargaining unit for which a representative is recognized or certified, or for employees specified in s. 111.81 (7) (b) or (c) in a collective bargaining unit for which a representative is certified, if a collective bargaining agreement is in effect covering employees in the collective bargaining unit, the determination of just cause and all aspects of the appeal procedure shall be governed by the provisions of the collective bargaining agreement.

Section 347. 230.34 (1) (ax) of the statutes is created to read:

230.34 (1) (ax) 1. Notwithstanding pars. (a), (am), and (ar), during a state of
emergency declared by the governor under s. 323.10, an appointing authority may
discharge any employee who does any of the following:

- a. Fails to report to work as scheduled for any 3 working days during the state of emergency and the employee's absences from work are not approved leaves of absence.
- b. Participates in a strike, work stoppage, sit-down, stay-in, slowdown, or other concerted interruption of operations or services, including specifically purported mass resignations or sick calls.
 - 2. Engaging in any action under subd. 1. constitutes just cause for discharge.
- 3. Before discharging an employee, the appointing authority shall provide the employee notice of the action and shall furnish to the employee in writing the reasons for the action. The appointing authority shall provide the employee an opportunity to respond to the reasons for the discharge.

SECTION 348. 230.35 (1s) of the statutes is amended to read:

230.35 (1s) Annual leave of absence with pay for instructional staff employed by the board of regents of the University of Wisconsin System who provide services for a charter school established by contract under s. 118.40 (2r) (cm) shall be determined by the governing board of the charter school established by contract under s. 118.40 (2r) (cm), as approved by the chancellor of the University of Wisconsin-Parkside and subject to the terms of any collective bargaining agreement under subch. V of ch. 111 covering the instructional staff.

SECTION 349. 230.35 (2d) (e) of the statutes is amended to read:

230.35 (2d) (e) For employees who are included in a collective bargaining unit for which a representative is recognized or certified under subch. V or VI of ch. 111,

this subsection shall apply unless otherwise provided in a collective bargaining agreement.

SECTION 350. 230.35 (3) (e) 6. of the statutes is amended to read:

230.35 (3) (e) 6. For employees who are included in a collective bargaining unit for which a representative is recognized or certified under subch. V or VI of ch. 111, this paragraph shall apply unless otherwise provided in a collective bargaining agreement.

SECTION 351. 230.88 (2) (b) of the statutes is amended to read:

230.88 (2) (b) No collective bargaining agreement supersedes the rights of an employee under this subchapter. However, nothing in this subchapter affects any right of an employee to pursue a grievance procedure under a collective bargaining agreement under subch. V or VI of ch. 111, and if the division of equal rights determines that a grievance arising under such a collective bargaining agreement involves the same parties and matters as a complaint under s. 230.85, it shall order the arbitrator's final award on the merits conclusive as to the rights of the parties to the complaint, on those matters determined in the arbitration which were at issue and upon which the determination necessarily depended.

Section 352. 233.02 (1) (h) of the statutes is repealed.

Section 353. 233.02 (8) of the statutes is amended to read:

233.02 (8) The members of the board of directors shall annually elect a chairperson and may elect other officers as they consider appropriate. Eight voting members of the board of directors constitute a quorum for the purpose of conducting the business and exercising the powers of the authority, notwithstanding the existence of any vacancy. The members of the board of directors specified under sub. (1) (c) and (g) may not be the chairperson of the board of directors for purposes of 1995

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WisconsinAct27, section9159(2). Theboardofdirectorsmaytakeactionuponavote
of a majority of the members present, unless the bylaws of the authority require a
larger number.
SECTION 354. 233.03 (7) of the statutes is amended to read:
233.03 (7) Subject to s. 233.10 and ch. 40 and 1995 Wisconsin Act 27, section
9159(4) and the duty to engage in collective bargaining with employees in a collective
bargaining unit for which a representative is recognized or certified under subch. I
of ch. 111, employ any agent, employee or special advisor that the authority finds
necessary and fix his or her compensation and provide any employee benefits,
including an employee pension plan.
SECTION 355. 233.04 (2) of the statutes is amended to read:
233.04 (2) Subject to subs. (4) to (4r) and s. 233.10, develop and implement a
personnel structure and other employment policies for employees of the authority.
SECTION 356. 233.04 (4) of the statutes is repealed.
SECTION 357. 233.04 (4m) of the statutes is repealed.
SECTION 358. 233.04 (4r) of the statutes is repealed.
SECTION 359. 233.10 (1) of the statutes is amended to read:
233.10 (1) Subject to s. 233.04 (4) to (4r) and 1995 Wisconsin Act 27, section
9159 (2) and (4), the <u>The</u> authority shall employ such employees as it may require
and shall determine the qualifications and duties of its employees. Appointments
to and promotions in the authority shall be made according to merit and fitness.
Section 360. 233.10 (2) (intro.) of the statutes is amended to read:
233.10 (2) (intro.) Subject to subs. (3), (3m), (3r) and (3t) and ch. 40 and the duty
to engage in collective bargaining with employees in a collective bargaining unit for

1	which a representative is recognized or certified under subch. I of ch. 111, the
2	authority shall establish any of the following:
3	Section 361. 233.10 (3) (a) (intro.) of the statutes is amended to read:
4	233.10 (3) (a) (intro.) In this subsection and subs. (3m) and sub. (4), "carry-over
5	employee" means an employee of the authority who satisfies all of the following:
6	SECTION 362. 233.10 (3) (b) of the statutes is repealed.
7	SECTION 363. 233.10 (3) (c) (intro.) of the statutes is amended to read:
8	233.10 (3) (c) (intro.) If an employee of the authority is a carry-over employee
9	and is an employee to whom par. (b) does not apply, the authority shall, when setting
10	the terms of the carry-over employee's employment during the period beginning on
11	June 29, 1996, and ending on June 30, 1997, do all of the following:
12	SECTION 364. 233.10 (3) (d) of the statutes is amended to read:
13	233.10 (3) (d) If an employee of the authority is not a carry-over employee and
14	is an employee to whom par. (b) does not apply, the authority shall, from June 29,
15	1996, to June 30, 1997, provide that employee the same rights, benefits and
16	compensation provided to a carry-over employee under par. (c) who holds a position
17	at the authority with similar duties.
18	SECTION 365. 233.10 (3m) of the statutes is repealed.
19	Section 366. 281.75 (4) (b) 3. of the statutes, as affected by 2011 Wisconsin Act
20	(January 2011 Special Session Senate Bill 6), is amended to read:
21	281.75 (4) (b) 3. An authority created under subch. II of ch. 114 or ch. 52 , 231,
22	233, 234, 237, or 238.
23	Section 367. 285.59 (1) (b) of the statutes, as affected by 2011 Wisconsin Act
24	(January 2011 Special Session Senate Bill 6), is amended to read:

285.59 (1) (b) "State agency" means any office, department, agency, institution
of higher education, association, society or other body in state government created
or authorized to be created by the constitution or any law which is entitled to expend
moneys appropriated by law, including the legislature and the courts, the Wisconsin
Housing and Economic Development Authority, the Bradley Center Sports and
Entertainment Corporation, the University of Wisconsin Hospitals and Clinics
Authority, the Fox River Navigational System Authority, the Wisconsin Aerospace
Authority, the Wisconsin Quality Home Care Authority, the Wisconsin Economic
Development Corporation, and the Wisconsin Health and Educational Facilities
Authority.

SECTION 368. 704.31 (3) of the statutes is amended to read:

704.31 (3) This section does not apply to a lease to which a local professional baseball park district created under subch. III of ch. 229, the Wisconsin Quality Home Care Authority, or the Fox River Navigational System Authority is a party.

Section 369. 851.71 (4) of the statutes is amended to read:

851.71 (4) In counties having a population of 500,000 or more, the appointment under subs. (1) and (2) shall be made as provided in those subsections but the judges shall not remove the register in probate and deputy registers, except through charges for dismissal made and sustained under s. 63.10 or an applicable collective bargaining agreement.

SECTION 370. 978.12 (1) (c) of the statutes is amended to read:

978.12 (1) (c) Assistant district attorneys. Assistant district attorneys shall be employed outside the classified service. For purposes of salary administration, the director of the office of state employment relations shall establish one or more classifications for assistant district attorneys in accordance with the classification

or classifications allocated to assistant attorneys general. Except as provided in s. 111.93 (3) (b), the salaries of assistant district attorneys shall be established and adjusted in accordance with the state compensation plan for assistant attorneys general whose positions are allocated to the classification or classifications established by the director of the office of state employment relations.

SECTION 371. 2007 Wisconsin Act 20, section 9201 (1c) (a) is amended to read: [2007 Wisconsin Act 20] Section 9201 (1c) (a) Notwithstanding sections 20.001 (3) (a) to (c) and 25.40 (3) of the statutes, but subject to paragraph (d), the secretary of administration shall lapse to the general fund or transfer to the general fund from the unencumbered balances of state operations appropriations to executive branch state agencies, other than sum sufficient appropriations and appropriations of federal revenues, an amount equal to \$200,000,000 during the 2007-09 fiscal biennium and \$200,000,000 \$121,000,000 during the 2009-11 fiscal biennium. This paragraph shall not apply to appropriations to the Board of Regents of the University of Wisconsin System and to the technical college system board.

SECTION 372. 2009 Wisconsin Act 28, section 9222 (1d) is repealed.

SECTION 9101. Nonstatutory provisions; Administration.

- (1) EVALUATION OF STAFFING NEEDS AT THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION. The department of administration shall evaluate the staffing requirements of the Wisconsin employment relations commission and shall submit the report of the evaluation to the joint committee on finance under section 13.10 of the statutes.
 - (2) Position increases and decreases.
- (a) The authorized FTE positions for the department of administration are decreased by 1.0 FED position, funded from the appropriation under section 20.505

- (1) (pz) of the statutes, for the purpose for which the appropriation is made. The secretary of administration shall identify the position.
 - (b) The authorized FTE positions for the department of administration are decreased by 1.0 PR position, funded from the appropriation under section 20.505 (1) (kr) of the statutes, for the purpose for which the appropriation is made. The secretary of administration shall identify the position.
 - (c) The authorized FTE positions for the department of administration are increased by 1.0 PR position, funded from the appropriation under section 20.505 (1) (ka) of the statutes, to provide for an unclassified division administrator.
 - (d) The authorized FTE positions for the department of administration are increased by 1.0 PR position, funded from the appropriation under section 20.505 (1) (kr) of the statutes, to provide for an unclassified division administrator.
 - (e) The authorized FTE positions for the department of administration are increased by 1.0 PR position, funded from the appropriation under section 20.505 (5) (ka) of the statutes, to provide for an unclassified division administrator.

Section 9103. Nonstatutory provisions; Agriculture, Trade and Consumer Protection.

- (1) Position increases and decreases.
- (a) The authorized FTE positions for the department of agriculture, trade and consumer protection are decreased by 3.0 GPR positions, funded from the appropriation under section 20.115 (8) (a) of the statutes, for the purpose for which the appropriation is made. The secretary of administration shall identify the positions.
- (b) The authorized FTE positions for the department of agriculture, trade and consumer protection are increased by 3.0 GPR positions, funded from the

appropriation under section ?	20.115 (8) (a) of	the statutes,	to provide fo	or additional
unclassified division adminis	strators.			

SECTION 9108. Nonstatutory provisions; Children and Families.

- (1) Position increases and decreases.
- (a) The authorized FTE positions for the department of children and families are decreased by 1.0 PR position, funded from the appropriation under section 20.437 (3) (k) of the statutes, for the purpose for which the appropriation is made. The secretary of administration shall identify the position.
- (b) The authorized FTE positions for the department of children and families are decreased by 1.85 GPR positions, funded from the appropriation under section 20.437 (3) (a) of the statutes, for the purpose for which the appropriation is made. The secretary of administration shall identify the positions.
- (c) The authorized FTE positions for the department of children and families are decreased by 0.15 FED position, funded from the appropriation under section 20.437 (3) (n) of the statutes, for the purpose for which the appropriation is made. The secretary of administration shall identify the position.
- (d) The authorized FTE positions for the department of children and families are increased by 1.0 PR position, funded from the appropriation under section 20.437(3) (k) of the statutes, to provide for an unclassified division administrator.
- (e) The authorized FTE positions for the department of children and families are increased by 1.85 GPR positions, funded from the appropriation under section 20.437 (3) (a) of the statutes, to provide for additional unclassified division administrators.

1	(f) The authorized FTE positions for the department of children and families
2	are increased by 0.15 FED position, funded from the appropriation under section
3	20.437 (3) (n) of the statutes, to provide for an unclassified division administrator.
4	Section 9111. Nonstatutory provisions; Corrections.
5	(1) Position increases and decreases.
6	(a) The authorized FTE positions for the department of corrections are
7	decreased by $3.0\mathrm{GPR}$ positions, funded from the appropriation under section 20.410
8	(1) (a) of the statutes, for the purpose for which the appropriation is made. The
9	secretary of administration shall identify the positions.
10	(b) The authorized FTE positions for the department of corrections are
11	increased by $3.0\mathrm{GPR}$ positions, funded from the appropriation under section 20.410
12	(1) (a) of the statutes, to provide for additional unclassified division administrators.
13	SECTION 9115. Nonstatutory provisions; Employee Trust Funds.
14	(1) State employee health care coverage.
15	(a) Notwithstanding section 40.05 (4) (ag) and (c) of the statutes, as affected by
16)	this act, beginning with health insurance premiums paid in the first
17	pay period after March 18, 2011, and ending the December 10, 2011, all of the
18	following shall apply: With coverage for
19	1. Employees covered under section 40.05 (4) (ag) 2. of the statutes, as affected
20	by this act, shall pay \$84 a month for individual coverage and \$208 a month for family
21	coverage for health care coverage under any plan offered in the tier with the lowest
22	employee premium cost under section 40.51 (6) of the statutes; \$122 a month for
23	individual coverage and \$307 a month for family coverage for health care coverage
24	under any plan offered in the tier with the next lowest employee premium cost under
25	section 40.51 (6) of the statutes; and \$226 a month for individual coverage and \$567

a month for family coverage for health care coverage under any plan offered in the tier with the highest employee premium cost under section 40.51 (6) of the statutes.

- 2. Eligible employees covered under section 40.02 (25) (b) 2. of the statutes, as affected by this act, shall pay 50 percent of the amounts required for employees under subdivision 1.
- 3. Employees covered under section 40.05 (4) (ag) 1. of the statutes, as affected by this act, and craft employees, as defined in section 111.81 (4) of the statutes, and related nonrepresented employees shall pay the same amounts that they are required to pay on the day before the effective date of this subdivision.
- (b) If an employer is unable to modify payroll procedures in sufficient time to collect employees' increased share of the premium costs for health care coverage under paragraph (a) before the first day of the first pay period after March 18,2011, the employer shall recover all amounts that employees owe for the increased share of premium costs before July 1, 2011.
- (2) EMPLOYER AND EMPLOYEE REQUIRED CONTRIBUTIONS FOR 2011. Notwithstanding the employer and employee required contributions rates established for 2011 under section 40.05 (1) and (2), 2009 stats., beginning on the first day of the first pay period after March 13, 2011, the employee required contributions under section 40.05 (1) (a) of the statutes, as affected by this act, shall be in effect for the remainder of 2011, and the employer required contributions under section 40.05 (2) of the statutes shall be adjusted to reflect the increases in employee required contributions for the remainder of 2011. In addition, beginning on the first day of the first pay period after March 13, 2011, for the purpose of calculating employee required contributions, the benefit adjustment contribution established under section 40.05 (2m), 2009 stats., shall be treated as an employer required contribution for the remainder of 2011. If

- an employer is unable to modify payroll procedures in sufficient time to collect the increased employee required contributions before the first day of the first pay period after March 13, 2011, the employer shall recover all amounts that employees owe before July 1, 2011.
 - (3) Modifications to Wisconsin Retirement System.
- (a) The secretary of administration, the director of the office of state employment relations, the secretary of employee trust funds, and the cochairpersons of the joint survey committee on retirement systems shall study the structure of the Wisconsin Retirement System and benefits provided under the Wisconsin Retirement System. The study shall specifically address the following issues:
- 1. Establishing a defined contribution plan as an option for participating employees, as defined in section 40.02 (46) of the statutes.
- 2. Establishing a vesting period of 1, 5, or 10 years for employer contributions under section 40.05 (2) of the statutes and for eligibility for retirement benefits.
- 3. Modifying the supplemental health insurance premium credit program under subchapter IX of chapter 40 of the statutes.
- 4. Permitting employees to not make employee required contributions under section 40.05 (1) (a) of the statutes and limiting retirement benefits for employees who do not make employee required contributions to a money purchase annuity calculated under section 40.23 (3) of the statutes.
- (b) No later than June 30, 2012, the secretary of administration, the director of the office of state employment relations, the secretary of employee trust funds, and the cochairpersons of the joint survey committee on retirement systems shall report their findings and recommendations to the chief clerk of each house of the legislature, for distribution to the legislature under section 13.172 (2) of the statutes.

- (4) Allocation of Certain excess reserves in the public employee trust fund to reduce employer health insurance costs during 2011. Notwithstanding any action of the group insurance board under section 40.03 (6) (d) of the statutes, from reserve accounts established under section 20.515 (1) (r) of the statutes for group health insurance and pharmacy benefits for state employees, the secretary of employee trust funds shall allocate an amount equal to \$28,000,000 to reduce employer costs for providing group health insurance for state employees for the period beginning on July 1, 2011, and ending on December 31, 2011.
- (5) AGREEMENTS TO MODIFY GROUP INSURANCE COVERAGE FOR STATE EMPLOYEES. Section 40.03 (6) (c) of the statutes shall not apply to any agreements entered into by the group insurance board to modify group insurance coverage for the 2012 and 2013 calendar years.
- (6) Reductions in health care premium costs for health care coverage during 2012 calendar year. The group insurance board shall design health care coverage plans for the 2012 calendar year that, after adjusting for any inflationary increase in health benefit costs, as determined by the group insurance board, reduces the average premium cost of plans offered in the tier with the lowest employee premium cost under section 40.51 (6) of the statutes by at least 5 percent from the cost of such plans offered during the 2011 calendar year. The group insurance board shall include copayments in the health care coverage plans for the 2012 calendar year and may require health risk assessments for state employees and participation in wellness or disease management programs.
- (7) AUDIT OF DEPENDENT ELIGIBILITY UNDER BENEFIT PROGRAMS. If the department of employee trust funds determines that an audit of benefit programs administered by the department is necessary for the purpose of verifying the eligibility of

dependents covered under the benefit programs, the department shall submit a
written request to the secretary of administration to expend an amount not
exceeding \$700,000 from the appropriation account under section $20.515\ (1)\ (w)$ of
the statutes for the $2011-12$ fiscal year to fund the cost of the audit. If the secretary
of administration approves the request, the department of employee trust funds may department of employee trust funds employee trust funds employee department of employee trust funds employee department em
proceed with the audit.

Section 9117. Nonstatutory provisions; Financial Institutions.

- (1) Position increases and decreases.
- (a) The authorized FTE positions for the department of financial institutions are decreased by 2.0 PR positions, funded from the appropriation under section 20.144 (1) (g) of the statutes, for the purpose for which the appropriation is made. The secretary of administration shall identify the positions.
- (b) The authorized FTE positions for the department of financial institutions are increased by 2.0 PR positions, funded from the appropriation under section 20.144 (1) (g) of the statutes, to provide for additional unclassified division administrators.

Section 9121. Nonstatutory provisions; Health Services.

- (1) Position increases and decreases.
- (a) The authorized FTE positions for the department of health services are decreased by 1.0 FED position, funded from the appropriation under section 20.435 (8) (pz) of the statutes, for the purpose for which the appropriation is made. The secretary of administration shall identify the position.
- (b) The authorized FTE positions for the department of health services are decreased by 2.0 GPR positions, funded from the appropriation under section 20.435

of the statutes.

1	(8) (a) of the statutes, for the purpose for which the appropriation is made. The
2	secretary of administration shall identify the positions.
3	(c) The authorized FTE positions for the department of health services are
4	increased by $1.0\ \mathrm{FED}$ position, funded from the appropriation under section 20.435
5	(8) (pz) of the statutes, to provide for an unclassified division administrator.
6	(d) The authorized FTE positions for the department of health services are
7	increased by $2.0~\mathrm{GPR}$ positions, funded from the appropriation under section 20.435
8	(8) (a) of the statutes, to provide for additional unclassified division administrators.
9	Section 9125. Nonstatutory provisions; Insurance.
10	(1) Position increases and decreases.
11	(a) The authorized FTE positions for the office of the commissioner of insurance
12	are decreased by 2.0 PR positions, funded from the appropriation under section
13	$20.145\ (1)\ (g)$ of the statutes, for the purpose for which the appropriation is made.
14	The secretary of administration shall identify the positions.
15	$(b) \ The authorized FTE positions for the office of the commissioner of insurance$
16	are increased by 2.0 PR positions, funded from the appropriation under section
17	20.145 (1) (g) of the statutes, to provide for additional unclassified division
18	administrators.
19	Section 9132. Nonstatutory provisions; Local Government.
20	(1) Union representative certification vote.
21	(a) In this subsection:
22	1. "General municipal employee" has the meaning given in section $111.70 (1)$
23	(fm) of the statutes, as created by this act.
24	2. "School district employee" has the meaning given in section 111.70 (1) (ne)

(b) Each collective bargaining unit under subchapter IV of chapter 111 of the statutes, as affected by this act, containing general municipal employees shall vote to certify or decertify their representatives as provided in section 111.70 (4) (d) 3. b. of the statutes, as created by this act. Notwithstanding the date provided under section 111.70 (4) (d) 3. b. of the statutes, as created by this act, for collective bargaining units containing school district employees, the vote shall be held in the May that follows the termination of the collective bargaining agreement covering the collective bargaining unit, and for collective bargaining units containing general municipal employees who are not school district employees, the vote shall be held in the December that follows the termination of the collective bargaining agreement covering the collective bargaining unit.

Section 9135. Nonstatutory provisions; Natural Resources.

- (1) Position increases and decreases.
- (a) The authorized FTE positions for the department of natural resources are decreased by 1.0 SEG position, funded from the appropriation under section 20.370 (1) (mu) of the statutes, for the purpose for which the appropriation is made. The secretary of administration shall identify the position.
- (b) The authorized FTE positions for the department of natural resources are decreased by 2.0 SEG positions, funded from the appropriation under section 20.370 (8) (mu) of the statutes, for the purpose for which the appropriation is made. The secretary of administration shall identify the positions.
- (c) The authorized FTE positions for the department of natural resources are increased by 1.0 SEG position, funded from the appropriation under section 20.370 (1) (mu) of the statutes, to provide for an unclassified division administrator.

administrators.

(d) The authorized FTE positions for the department of natural resources are
increased by $2.0\mathrm{SEG}$ positions, funded from the appropriation under section 20.370
(8) (mu) of the statutes, to provide for additional unclassified division
administrators.
SECTION 9139. Nonstatutory provisions; Public Service Commission.
(1) Position increases and decreases.
(a) The authorized FTE positions for the public service commission are
decreased by 3.0 PR positions, funded from the appropriation under section 20.155
(1) (g) of the statutes, for the purpose for which the appropriation is made. The
secretary of administration shall identify the positions.
(b) The authorized FTE positions for the public service commission are
increased by 3.0 PR positions, funded from the appropriation under section 20.155
(1) (g) of the statutes, to provide for additional unclassified division administrators.
Section 9140. Nonstatutory provisions; Regulation and Licensing.
(1) Position increases and decreases.
(a) The authorized FTE positions for the department of regulation and
licensing are decreased by 2.0 PR positions, funded from the appropriation under
section 20.165 (1) (g) of the statutes, for the purpose for which the appropriation is
made. The secretary of administration shall identify the positions.
(b) The authorized FTE positions for the department of regulation and

licensing are increased by 2.0 PR positions, funded from the appropriation under

section 20.165 (1) (g) of the statutes, to provide for additional unclassified division

${\bf Section~9141.~Nonstatutory~provisions;~Revenue.}$

(1) Position increases and decreases.

- (a) The authorized FTE positions for the department of revenue are decreased by 2.55 GPR positions, funded from the appropriation under section 20.566 (3) (a) of the statutes, for the purpose for which the appropriation is made. The secretary of administration shall identify the positions.
- (b) The authorized FTE positions for the department of revenue are decreased by 0.45 SEG position, funded from the appropriation under section 20.566 (8) (q) of the statutes, for the purpose for which the appropriation is made. The secretary of administration shall identify the position.
- (c) The authorized FTE positions for the department of revenue are increased by 2.55 GPR positions, funded from the appropriation under section 20.566 (3) (a) of the statutes, to provide for additional unclassified division administrators.
- (d) The authorized FTE positions for the department of revenue are increased by 0.45 SEG position, funded from the appropriation under section 20.566 (8) (q) of the statutes, to provide for an unclassified division administrator.

Section 9143. Nonstatutory provisions; State Employment Relations, Office of.

(1) Health insurance options. The director of the office of state employment relations and the secretary of employee trust funds shall study the feasibility of offering to employees eligible who receive health care coverage under subchapter IV of chapter 40 of the statutes, beginning on January 1, 2013, the options of receiving health care coverage through either a low-cost health care coverage plan or through a high-deductible health plan and the establishment of a health savings account, as described in 26 USC 223. The director of the office of state employment relations and the secretary of employee trust funds shall also study the feasibility of requiring state employees to receive health care coverage through a health benefits exchange

established pursuant to the federal Patient Protection and Affordable Care Act of 2010 and creating a health care insurance purchasing pool for all state and local government employees and individuals receiving health care coverage under the Medical Assistance program. No later than June 30, 2012, the director and secretary shall report their findings and recommendations to the governor.

(2) Compensation Plan for represented state employees. Notwithstanding section 230.10 (1) of the statutes, as affected by this act, the director of the office of state employment relations shall establish a compensation plan for state employees who are covered under a collective bargaining agreement under subchapter V of chapter 111, as affected by this act, that contains provisions on any matters relating to wages, hours, and conditions of employment, other than matters that are subject to bargaining under a collective bargaining agreement covering the employees. The compensation plan shall be reviewed and established in the same manner as provided under section 230.12 (3) of the statutes. The compensation plan shall not apply after July 1, 2012.

(3) Position increases and decreases.

(a) The authorized FTE positions for the office of state employment relations are decreased by 1.0 PR position, funded from the appropriation under section 20.545 (1) (k) of the statutes, for the purpose for which the appropriation is made. The secretary of administration shall identify the position.

(b) The authorized FTE positions for the office of state employment relations are increased by 1.0 PR position, funded from the appropriation under section 20.545 (1) (k) of the statutes, to provide for an unclassified division administrator.

SECTION 9147. Nonstatutory provisions; Tourism.

(1) Position increases and decreases.

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1	(a) The authorized FTE positions for the department of tourism are decreased
2	by 1.0 GPR position, funded from the appropriation under section 20.380 (1) (a) of
3	the statutes, for the purpose for which the appropriation is made. The secretary of
4	administration shall identify the position.
5	(b) The authorized FTE positions for the department of tourism are increased
6	by 1.0 GPR position, funded from the appropriation under section 20.380 (1) (a) of
7	the statutes, to provide for an unclassified division administrator.
8	Section 9148. Nonstatutory provisions; Transportation.
9	(1) Position increases and decreases.
10	(a) The authorized FTE positions for the department of transportation are
11	decreased by $3.0\mathrm{SEG}$ positions, funded from the appropriation under section 20.395
12	(4) (aq) of the statutes, for the purpose for which the appropriation is made. The
13	secretary of administration shall identify the positions.
·14	(b) The authorized FTE positions for the department of transportation are
15	increased by $3.0\mathrm{SEG}$ positions, funded from the appropriation under section 20.395
16	$(4) \ (aq) \ of the \ statutes, to \ provide \ for \ additional \ unclassified \ division \ administrators.$
17	Section 9151. Nonstatutory provisions; University of Wisconsin
18	Hospitals and Clinics Board.
19	(1) TERMINATION OF CONTRACTUAL SERVICES AGREEMENT. On the effective date of
20	this subsection any contractual services agreement between the University of
21	Wisconsin Hospitals and Clinics Board and the University of Wisconsin Hospitals
22	and Clinics Authority under section 233.04 (4) of the statutes is terminated.
23	(2) Transfer of employees to University of Wisconsin Hospitals and Clinics

AUTHORITY. On the effective date of this subsection, all employees of the University

of Wisconsin Hospitals and Clinics Board are transferred to the University of

Wisconsin Hospitals and Clinics Authority. The University of Wisconsin Hospitals and Clinics Authority shall adhere to the terms of any collective bargaining agreement covering the employees that is in force on the effective date of this subsection, including specifically terms relating to employer payment of any employee required contributions under the Wisconsin Retirement System and employer payment of any health insurance premiums on behalf of employees. Upon termination of the collective bargaining agreement, the University of Wisconsin Hospitals and Clinics Authority shall establish the compensation and benefits of the employees under section 233.10 (2) of the statutes.

Section 9154. Nonstatutory provisions; Workforce Development.

- (1) Position increases and decreases.
- (a) The authorized FTE positions for the department of workforce development are decreased by 2.0 PR positions, funded from the appropriation under section 20.445 (1) (kc) of the statutes, for the purpose for which the appropriation is made. The secretary of administration shall identify the positions.
- (b) The authorized FTE positions for the department of workforce development are increased by 2.0 PR positions, funded from the appropriation under section 20.445 (1) (kc) of the statutes, to provide for additional unclassified division administrators.

SECTION 9155. Nonstatutory provisions; Other.

- (1) Union representative certification vote.
- (a) In this subsection, "general employee" has the meaning given in section111.81 (9g) of the statutes, as created by this act.
- (b) Each collective bargaining unit under subchapter V of chapter 111 of the statutes, as affected by this act, containing general employees shall vote to certify or

- decertify their representatives as provided in section 111.83 (3) (b) of the statutes, as created by this act. Notwithstanding the date provided under section 111.83 (3) (b) of the statutes, as created by this act, the vote shall be held in April 2011.
- (2) WISCONSIN QUALITY HOME CARE AUTHORITY ASSETS, LIABILITIES, PERSONAL PROPERTY, AND CONTRACTS.
- (a) On the effective date of this paragraph, the assets and liabilities of the Wisconsin Quality Home Care Authority shall become the assets and liabilities of the department of health services.
- (b) On the effective date of this paragraph, all tangible personal property, including records, of the Wisconsin Quality Home Care Authority is transferred to the department of health services.
- (c) All contracts entered into by the Wisconsin Quality Home Care Authority in effect on the effective date of this paragraph remain in effect and are transferred to the department of health services. The department of health services shall carry out any obligations under such a contract until the contract is modified or rescinded by the department of health services to the extent allowed under the contract.

SECTION 9208. Fiscal changes; Children and Families.

- (1) Temporary Assistance for Needy Families block grant funds. In the schedule under section 20.005 (3) of the statutes for the appropriation to the department of children and families under section 20.437 (2) (md) of the statutes, as affected by the acts of 2011, the dollar amount is increased by \$37,000,000 for the second fiscal year of the fiscal biennium in which this subsection takes effect to support an increase in the earned income tax credit.
 - (2) Income augmentation lapse.

- (a) Notwithstanding section 20.001 (3) (c) of the statutes, there is lapsed to the general fund from the appropriation account to the department of children and families under section 20.437 (1) (kx) of the statutes, as affected by the acts of 2011, \$2,011,200 in the second fiscal year of the fiscal biennium in which this subsection takes effect.
- (b) Notwithstanding 2007 Wisconsin Act 20, section 9201 (1c) (a), the secretary of administration shall apply the lapse under paragraph (a) to the lapse requirement for the 2009–11 fiscal biennium under 2007 Wisconsin Act 20, section 9201 (1c) (a).

Section 9211. Fiscal changes; Corrections.

- (1) ADULT CORRECTIONAL SERVICES. In the schedule under section 20.005 (3) of the statutes for the appropriation to the department of corrections under section 20.410 (1) (a) of the statutes, as affected by the acts of 2011, the dollar amount is increased by \$19,537,900 for the second fiscal year of the fiscal biennium in which this subsection takes effect to increase funding for the purpose for which the appropriation is made.
 - (2) Transfers.
- (a) There is transferred from the appropriation account under section 20.410 (1) (f) of the statutes to the appropriation account under section 20.410 (1) (a) of the statutes \$5,362,500 in the second fiscal year of the fiscal biennium in which this paragraph takes effect.
- (b) There is transferred from the appropriation account under section 20.410 (1) (ab) of the statutes to the appropriation account under section 20.410 (1) (a) of the statutes \$2,825,300 in the second fiscal year of the fiscal biennium in which this paragraph takes effect.

(c) There is transferred from the appropriation account under section 20.410
$\left(2\right)\left(a\right)$ of the statutes to the appropriation account under section $20.410\left(1\right)\left(a\right)$ of the
statutes \$100,200 in the second fiscal year of the fiscal biennium in which this
paragraph takes effect.

- (d) There is transferred from the appropriation account under section 20.410 (3) (cg) of the statutes to the appropriation account under section 20.410 (1) (a) of the statutes \$71,000 in the second fiscal year of the fiscal biennium in which this paragraph takes effect.
- (e) There is transferred from the appropriation account under section 20.410 (1) (bm) of the statutes to the appropriation account under section 20.410 (1) (a) of the statutes \$10,700 in the second fiscal year of the fiscal biennium in which this paragraph takes effect.
- (f) There is transferred from the appropriation account under section 20.410 (3) (a) of the statutes to the appropriation account under section 20.410 (1) (a) of the statutes \$36,600 in the second fiscal year of the fiscal biennium in which this paragraph takes effect.
- (g) There is transferred from the appropriation account under section 20.410 (3) (cg) of the statutes to the appropriation account under section 20.410 (1) (b) of the statutes \$2,138,400 in the second fiscal year of the fiscal biennium in which this paragraph takes effect.

Section 9219. Fiscal changes; Governor.

(1) Lapses to general fund relating to employer savings in fringe benefit costs during the 2009-11 fiscal biennium. Notwithstanding section 20.001 (3) (a) to (c) of the statutes, before July 1, 2011, the governor shall take actions to ensure that from general purpose revenue appropriations to the office of the governor under

section 20.525 of the statutes an amount equal to \$37,500 is lapsed from sum certain appropriation accounts or is subtracted from the expenditure estimates for any other type of appropriations, or both.

Section 9221. Fiscal changes; Health Services.

- (1) Income augmentation lapse.
- (a) Notwithstanding section 20.001 (3) (c) of the statutes, there is lapsed to the general fund from the appropriation account to the department of health services under section 20.435 (8) (mb) of the statutes, as affected by the acts of 2011, \$4,500,000 in the second fiscal year of the fiscal biennium in which this subsection takes effect.
- (b) Notwithstanding 2007 Wisconsin Act 20, section 9201 (1c) (a), the secretary of administration shall apply the lapse under paragraph (a) to the lapse requirement for the 2009–11 fiscal biennium under 2007 Wisconsin Act 20, section 9201 (1c) (a).
- (2) Community aids appropriation. In the schedule under section 20.005 (3) of the statutes for the appropriation to the department of health services under section 20.435 (7) (b) of the statutes, as affected by the acts of 2011, the dollar amount is decreased by \$3,100,000 for the second fiscal year of the fiscal biennium in which this subsection takes effect for the purposes for which the appropriation is made.
- (3) Medical Assistance general purpose revenue appropriation. In the schedule under section 20.005 (3) of the statutes for the appropriation to the department of health services under section 20.435 (4) (b) of the statutes, as affected by the acts of 2011, the dollar amount is increased by \$127,200,000 for the second fiscal year of the fiscal biennium in which this subsection takes effect for the purposes for which the appropriation is made.

- (4) Medical Assistance administration appropriation. In the schedule under section 20.005 (3) of the statutes for the appropriation to the department of health services under section 20.435 (4) (bm) of the statutes, as affected by the acts of 2011, the dollar amount is increased by \$16,000,000 for the second fiscal year of the fiscal biennium in which this subsection takes effect for the purposes for which the appropriation is made.
- (5) Income maintenance appropriation. In the schedule under section 20.005 (3) of the statutes for the appropriation to the department of health services under section 20.435 (4) (bn) of the statutes, as affected by the acts of 2011, the dollar amount is increased by \$2,500,000 for the second fiscal year of the fiscal biennium in which this subsection takes effect for the purposes for which the appropriation is made.
- (6) Medical Assistance trust fund. In the schedule under section 20.005 (3) of the statutes for the appropriation to the department of health services under section 20.435 (4) (w) of the statutes, as affected by the acts of 2011, the dollar amount is increased by \$6,700,000 for the second fiscal year of the fiscal biennium in which this subsection takes effect for the purposes for which the appropriation is made.
- (7) Medical Assistance program benefits appropriation increase. In the schedule under section 20.005 (3) of the statutes for the appropriation to the department of health services under section 20.435 (4) (b) of the statutes, as affected by the acts of 2011, the dollar amount is increased by \$6,800,000 for the second fiscal year of the fiscal biennium in which this subsection takes effect to fund the contribution for indigent health care in Milwaukee County.

SECTION 9227. Fiscal changes; Joint Committee on Finance.

- (1) Federal program supplement. In the schedule under section 20.005 (3) of the statutes for the appropriation to the joint committee on finance under section 20.865 (4) (m) of the statutes, as affected by the acts of 2011, the dollar amount is decreased by \$37,000,000 for the second fiscal year of the fiscal biennium in which this subsection takes effect for supplementing federal earned income tax credit payments.
- (2) General purpose revenue funds general program supplementation. In the schedule under section 20.005 (3) of the statutes for the appropriation to the joint committee on finance under section 20.865 (4) (a) of the statutes, as affected by the acts of 2011, the dollar amount is decreased by \$4,590,400 for the second fiscal year of the fiscal biennium in which this subsection takes effect to reduce expenditures for the purpose for which the appropriation is made.

SECTION 9230. Fiscal changes; Legislature.

- (1) Lapses to general fund relating to employer savings in fringe benefit costs during the 2009-11 fiscal biennium.
- (a) Notwithstanding section 20.001 (3) (a) to (c) of the statutes, before July 1, 2011, the cochairpersons of the joint committee on legislative organization shall take actions to ensure that from general purpose revenue appropriations to the legislature under section 20.765 of the statutes an amount equal to \$717,700 is lapsed from sum certain appropriation accounts or is subtracted from the expenditure estimates for any other type of appropriations, or both.
- (b) The amount lapsed under paragraph (a) shall be in addition to the amounts that are required to be lapsed or transferred to the general fund under 2009 Wisconsin Act 28, section 3416f.

Section 9241. Fiscal changes; Revenue.

(1) Earned income tax credit. In the schedule under section 20.005 (3) of the statutes for the appropriation to the department of revenue under section 20.835 (2) (kf) of the statutes, as affected by the acts of 2011, the dollar amount is increased by \$37,000,000 for the second fiscal year of the fiscal biennium in which this subsection takes effect for the purposes for which the appropriation is made.

SECTION 9245. Fiscal changes; Supreme Court.

(1) Lapses to general fund relating to employer savings in fringe benefit costs during the 2009-11 fiscal biennium. Notwithstanding section 20.001 (3) (a) to (c) of the statutes, before July 1, 2011, the chief justice of the supreme court shall take actions to ensure that from general purpose revenue appropriations to the judicial branch of government under subchapter VII of chapter 20 of the statutes an amount equal to \$1,153,400 is lapsed from sum certain appropriation accounts or is subtracted from the expenditure estimates for any other type of appropriations, or both.

Section 9255. Fiscal changes; Other.

- (1) Lapses to general fund relating to employer savings in fringe benefit costs during the 2009-11 fiscal biennium.
- (a) In this subsection, "state agency" means any office, department, or independent agency in the executive branch of state government.
- (b) Notwithstanding section 20.001 (3) (a) to (c) of the statutes, before July 1, 2011, the secretary of administration shall lapse to the general fund, from the unencumbered balances of general purpose revenue and program revenue appropriations to state agencies, other than sum sufficient appropriations and appropriations of federal revenues, an amount equal to \$27,891,400.

- (c) The amount lapsed under paragraph (b) shall be in addition to the amounts that are required to be lapsed or transferred to the general fund under 2009 Wisconsin Act 28, section 3416d.
- (d) The secretary of administration may not lapse moneys under paragraph (b) if the lapse would violate a condition imposed by the federal government on the expenditure of the moneys or if the lapse would violate the federal or state constitution. The secretary also may not lapse any amount from program revenue appropriations under section 20.285 of the statutes.

SECTION 9315. Initial applicability; Employee Trust Funds.

- (1) Health care coverage premiums. The treatment of sections 40.02 (25) (b) 2., 40.05 (4) (ag), (ar), and (c), 40.51 (7), and 40.52 (3) of the statutes and Section 9115 (1) of this act first apply to employees who are covered by a collective bargaining agreement that contains provisions inconsistent with those sections on the day on which the agreement expires or is terminated, extended, modified, or renewed, whichever occurs first.
- (2) Payment of employee required contributions. The treatment of sections 13.111 (2), 40.02 (27), 40.05 (1) (a) (intro.), 1., 2., 3., and 4. and (b), (2m), and (2n), 40.32 (1), 59.875, 62.623, and 66.0518 of the statutes and Section 9115 (2) of this act first apply to employees who are covered by a collective bargaining agreement that contains provisions inconsistent with those sections on the day on which the agreement expires or is terminated, extended, modified, or renewed, whichever occurs first.
 - (3) CALCULATION OF ANNUITIES UNDER THE WISCONSIN RETIREMENT SYSTEM.
- (a) Except as provided in paragraph (b), for elected officials, as defined in section 40.02 (24) of the statutes, who are participating employees in the Wisconsin

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- retirement system, the treatment of section 40.23 (2m) (e) 2. of the statutes first applies to creditable service that is performed on the first day of a term of office that begins after the effective date of this paragraph.
- (b) For supreme court justices, court of appeals judges, and circuit court judges, who are participating employees in the Wisconsin retirement system, the treatment of section 40.23 (2m) (e) 2. of the statutes first applies to creditable service that is performed on the day on which the next supreme court justice, court of appeals judge, or circuit court judge assumes office after the effective date of this paragraph.

SECTION 9332. Initial applicability; Local Government.

(1) Collective Bargaining; Municipal Employees. The treatment of sections 20.425 (1) (i), 46.2895 (8) (a) 1., 49.825 (3) (b) 4., 49.826 (3) (b) 4., 66.0506, 66.0508, 109.03 (1) (b), 111.70 (1) (a), (b), (cm), (f), (fm), (j), (mm), (n), and (nm), (1b) (c), (2), (3) (a) 3., 4., 5., 6., 7., and 9. and (b) 6., (3g), (3m), (3p), (4) (intro.), (c) (title), 1., 2., 3., and 4., (cm) (title), 1., 2., 3., 4., 5., 6., 7., 7g., 7r., 8., 8m., and 9., (d) 2. a., (L), (m), (mb), (mc) (intro.) and 4., (n), and (o), (6), (7), (7m) (b), (c) 1. a. and 3., (e), and (f), and (8) (a), 111.71 (2), (4), and (5), 111.77 (intro.) and (8) (a), 118.22 (4), 118.223, 118.23 (5), 118.245, 118.42 (3) (a) 4. and (5), 119.04 (1), 120.12 (4m) and (15), 120.18 (1) (gm), and 851.71 (4) of the statutes, the amendment of section 111.70 (4) (d) 3. of the statutes, and the creation of section 111.70 (4) (d) 3. b. of the statutes first apply to employees who are covered by a collective bargaining agreement under subchapter IV of chapter III of the statutes that contains provisions inconsistent with those sections on the day on which the agreement expires or is terminated, extended, modified, or renewed, whichever occurs first.

SECTION 9355. Initial applicability; Other.

111.801

(1) COLLECTIVE BARGAINING; STATE EMPLOYEES, UNIVERSITY OF WISCONSIN EMPLOYEES, AND EMPLOYEES OF AUTHORITIES.

(a) The treatment of sections 16.705 (3), 20.921 (1) (a) 2. and (b), 73.03 (68), 111.81 (1), (3h), (3n), (7) (g), (gm), (h), and (i), (9), (9g), (9k), (12) (intro.), (12m), (15r), and (16), 111.815 (1) and (2), 111.82, 111.825 (1) (intro.) and (g), (1m), (2g), (3), (4), (4m), and (5), 111.83 (1), (4), (5m), and (7), 111.84 (1) (b), (d), and (f), (2) (c), and (3), 111.845, 111.85 (1), (2), (4), and (5), 111.90 (2), 111.905, 111.91 (1) (a), (am), (b), (c), (cg), (cm), (d), and (e), (2) (intro.) and (gu), (2c), (3), and (3q), 111.92 (1) (a) and (b) and (2m), 118.40 (2r) (b) 3. a., 146.59, 230.10 (1), 230.34 (1) (ar), 230.35 (1s), and 978.12 (1) (c) of the statutes, the renumbering of sections 111.825 (6) and 111.83 (3) of the statutes, the renumbering and amendment of sections 111.92 (3) and 111.93 (2) and (3) of the statutes, and the creation of sections 111.825 (6) (b), 111.83 (3) (b), 111.92 (3) (b), and 111.93 (2) (b) and (3) (b) of the statutes first apply to employees who are covered by a collective bargaining agreement under subchapter V of chapter III of the statutes that contains provisions inconsistent with those sections on the day on which the agreement expires or is terminated, extended, modified, or renewed, whichever occurs first.

(b) The treatment of sections 7.33 (4), 13.111 (2), 15.07 (1) (a) 6., 15.96, 16.50 (3) (e), 16.705 (3), 19.82 (1), 19.85 (3), 19.86, 20.425 (1) (a) and (i), 20.545 (1) (k) and (km), 20.865 (1) (ci), (cm), (ic), (im), (si), and (sm), 20.917 (3) (b), 20.921 (1) (a) 2. and (b), 20.923 (6) (intro.), 20.928 (1), 36.09 (1) (j), 36.25 (13g) (c), 40.02 (25) (b) 8., 40.05 (4) (ar), (b), and (bw), (4g) (a) 4., (5) (intro.) and (b) 4., and (6) (a), 40.62 (2), 40.95 (1) (a) 2., 111.02 (1), (2), (3), (6) (am), (7) (a) (intro.), 1., 2., 3., and 4. and (b) 1., (7m), (9m), and (10m), 111.05 (2), (3g), (5), (6), and (7), 111.06 (1) (c) 1., (d), (i), and (m) and (2), 111.075, 111.115 (title), (1) (intro.), (a), and (b), and (2), 111.17 (intro.), (1) and (2),

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230.01 (3), 230.046 (10) (a), 230.12 (3) (e) 1., 230.35 (2d) (e) and (3) (e) 6., 230.88 (2) (b), and 233.02 (1) (h) and (8), 233.03 (7), 233.04 (2) and (4r), 233.10 (1), (2) (intro.), (3) (a) (intro.), (b), (c) (intro.), and (d), and (3m) and subchapter VI of chapter 111 of the statutes first applies to employees who are covered by a collective bargaining agreement under subchapter I or VI of chapter III of the statutes that contains provisions inconsistent with those sections on the day on which the agreement expires or is terminated, extended, modified, or renewed, whichever occurs first.

(END)

2011-2012 DRAFTING INSERT FROM THE LEGISLATIVE REFERENCE BUREAU

1

INSERT 24-8:

and any such purchase is considered to be in the public interest and to comply with

the criteria for certification of a project under s. 196.49 (3) (b)

Insert 132-16:

(0) Compensation for represented state employees. Upon termination of any collective bargaining agreement between the state and a labor organization representing employees in a collective bargaining unit under section 111.825 (1) or (2) of the statutes, as affected by this act, the director of the office of state employment relations may continue to administer those provisions of the collective bargaining agreements that the director determines necessary for the orderly administration of the state civil services system until the compensation plan under section 230.12 of the statutes is established for the 2011–13 fiscal biennium.

2011-2012 DRAFTING INSERT FROM THE LEGISLATIVE REFERENCE BUREAU

1	Insert
2	SECTION 1. 111.70 (6) of the statutes is repealed.
3	
4	Insert 96-12
5	SECTION 2. 111.80 of the statutes is repealed.

Champagne, Rick

From: Kraus, Jennifer - DOA [jennifer.kraus@wisconsin.gov]

Sent: Thursday, February 10, 2011 5:27 PM

To: Champagne, Rick

Subject: FW: Wrap on these bills

From: Kraus, Jennifer - DOA

Sent: Wednesday, February 09, 2011 9:20 PM

To: Hanaman, Cathlene - LEGIS; Champagne, Rick - LEGIS

Cc: Frederick, Caitlin - DOA; Kraus, Jennifer - DOA

Subject: Wrap on these bills

Cathlene - the p9 looks really good!

Here's what I think is left (yes, there is light at the end of the tunnel!)

SELRA/MERA

1) when a vote is taken and the union is decertified - I want it to be that the employees become non-rep at the end of the current contract (I don"t think this change made it in...)

Health Insurance

1) Treatment of part-timers (see my e-mail)

Comp Plan for Rep - not sure which draft this goes in. (see separate e-mail)

Discharge of state employees (wordsmithing) -

- want a reference to unexcused 3 working days in the analysis

1(ax)1.b. ... other concerted activities in an attempt to interrupt the operations or services of state government including specifically participation in purposed mass resignations or sick calls.

Thanks much!