

#### State of Misconsin 2011–2012 LEGISLATURE

#### **CORRECTIONS IN:**

# ASSEMBLY AMENDMENT 1, TO ASSEMBLY SUBSTITUTE AMENDMENT 1, TO 2011 ASSEMBLY BILL 40

Prepared by the Legislative Reference Bureau (June 19, 2011)

In enrolling, the following corrections were made:

- 1. Page 29, line 4: delete "statutes is" and substitute "statutes".
- **2.** Page 29, line 10: delete "page 483, line 13" and substitute "page 482, line 12".
- **3.** Page 29, line 20: delete "contributions." and substitute "contributions."."
- **4.** Page 29, line 21: delete the material beginning with that line and ending with page 30, line 21.
  - **5.** Page 30, line 21: after that line insert:

"51m. Page 482, line 13: delete "40.05 (1) (b) 2. a." and substitute "2. a.".".

\*\*\*\*NOTE: Items 2. to 5. above adjust item 51. of assembly amendment 1 in order to accommodate item 6. of assembly amendment 1 to assembly amendment 1. The substance of both items remains unchanged.

(END)

LRBb1095/1ccc-1 ALL:all



### State of Wisconsin 2011 - 2012 LEGISLATURE



## ASSEMBLY AMENDMENT 1, TO ASSEMBLY SUBSTITUTE AMENDMENT 1, TO 2011 ASSEMBLY BILL 40

June 13, 2011 – Offered by Representatives J. Fitzgerald and Suder.

1	At the locations indicated, amend the substitute amendment as follows:
2	1. Page 5, line 3: before that line insert:
3	"Section 5t. 7.33 (1) (c) of the statutes is amended to read:
4	7.33 (1) (c) "State agency" has the meaning given under s. 20.001 (1) and
5	includes an authority created under subch. II of ch. 114 or ch. 52, 231, 232, 233, 234,
6	or 237.
7	<b>Section 5u.</b> 7.33 (4) of the statutes is amended to read:
8	7.33 (4) Except as otherwise provided in this subsection, each local
9	governmental unit, as defined in s. 16.97 (7), may, and each state agency shall, upon
10	proper application under sub. (3), permit each of its employees to serve as an election
11	official under s. 7.30 without loss of fringe benefits or seniority privileges earned for

scheduled working hours during the period specified in sub. (3), without loss of pay

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for scheduled working hours during the period specified in sub. (3) except as provided in sub. (5), and without any other penalty. For employees who are included in a collective bargaining unit for which a representative is recognized or certified under subch. V or VI of ch. 111, this subsection shall apply unless otherwise provided in a collective bargaining agreement.".

**2.** Page 15, line 23: before that line insert:

"Section 31h. 13.111 (2) of the statutes is amended to read:

13.111 **(2)** DUTIES. The joint committee on employment relations shall perform the functions assigned to it under subchs. subch. V and VI of ch. 111, subch. II of ch. 230 and ss. 16.53 (1) (d) 1., 20.916, 20.917, and 20.923 and 40.05 (1) (b).

**SECTION 31k.** 13.172 (1) of the statutes, as affected by 2011 Wisconsin Act 7, is amended to read:

13.172 **(1)** In this section, "agency" means an office, department, agency, institution of higher education, association, society, or other body in state government created or authorized to be created by the constitution or any law, that is entitled to expend moneys appropriated by law, including the legislature and the courts, and any authority created in subch. II of ch. 114 or subch. III of ch. 149 or in ch. 52, 231, 233, 234, 238, or 279.".

3. Page 18, line 16: after that line insert:

\*Section 49d. 13.48 (13) (a) of the statutes, as affected by 2011 Wisconsin Act 7, is amended to read:

13.48 **(13)** (a) Except as provided in par. (b) or (c), every building, structure or facility that is constructed for the benefit of or use of the state, any state agency, board, commission or department, the University of Wisconsin Hospitals and Clinics

Authority, the Fox River Navigational System Authority, the Wisconsin Quality
Home Care Authority, the Wisconsin Economic Development Corporation; or any
local professional baseball park district created under subch. III of ch. 229 if the
construction is undertaken by the department of administration on behalf of the
district, shall be in compliance with all applicable state laws, rules, codes and
regulations but the construction is not subject to the ordinances or regulations of the
municipality in which the construction takes place except zoning, including without
limitation because of enumeration ordinances or regulations relating to materials
used, permits, supervision of construction or installation, payment of permit fees, or
other restrictions.".

**4.** Page 22, line 21: after that line insert:

**SECTION 61m.** 13.62 (2) of the statutes, as affected by 2011 Wisconsin Act 7, is amended to read:

13.62 **(2)** "Agency" means any board, commission, department, office, society, institution of higher education, council, or committee in the state government, or any authority created in subch. II of ch. 114 or subch. III of ch. 149 or in ch. <del>52,</del> 231, 232, 233, 234, 237, 238, or 279, except that the term does not include a council or committee of the legislature.".

**5.** Page 24, line 4: after that line insert:

"Section 68m. 13.94 (4) (a) 1. of the statutes, as affected by 2011 Wisconsin Act 7, is amended to read:

13.94 (4) (a) 1. Every state department, board, examining board, affiliated credentialing board, commission, independent agency, council or office in the executive branch of state government; all bodies created by the legislature in the

legislative or judicial branch of state government; any public body corporate and politic created by the legislature including specifically the Wisconsin Quality Home Care Authority, the Fox River Navigational System Authority, the Lower Fox River Remediation Authority, and the Wisconsin Aerospace Authority, the Wisconsin Economic Development Corporation, a professional baseball park district, a local professional football stadium district, a local cultural arts district and a long-term care district under s. 46.2895; every Wisconsin works agency under subch. III of ch. 49; every provider of medical assistance under subch. IV of ch. 49; technical college district boards; every county department under s. 51.42 or 51.437; every nonprofit corporation or cooperative or unincorporated cooperative association to which moneys are specifically appropriated by state law; and every corporation, institution, association or other organization which receives more than 50% of its annual budget from appropriations made by state law, including subgrantee or subcontractor recipients of such funds.

**SECTION 68r.** 13.95 (intro.) of the statutes, as affected by 2011 Wisconsin Act 7, is amended to read:

13.95 Legislative fiscal bureau. (intro.) There is created a bureau to be known as the "Legislative Fiscal Bureau" headed by a director. The fiscal bureau shall be strictly nonpartisan and shall at all times observe the confidential nature of the research requests received by it; however, with the prior approval of the requester in each instance, the bureau may duplicate the results of its research for distribution. Subject to s. 230.35 (4) (a) and (f), the director or the director's designated employees shall at all times, with or without notice, have access to all state agencies, the University of Wisconsin Hospitals and Clinics Authority, the Wisconsin Aerospace Authority, the Health Insurance Risk–Sharing Plan Authority,

233, 234, 235, 237, 238, or 279.

1	the Lower Fox River Remediation Authority, the Wisconsin Quality Home Care
2	Authority, the Wisconsin Economic Development Corporation, and the Fox River
3	Navigational System Authority, and to any books, records, or other documents
4	maintained by such agencies or authorities and relating to their expenditures
5	revenues, operations, and structure.".
6	<b>6.</b> Page 31, line 18: after that line insert:
7	"Section 85s. 15.07 (1) (a) 6. of the statutes is repealed.".
8	7. Page 32, line 22: after that line insert:
9	"Section 89n. 15.07 (4) of the statutes is amended to read:
10	15.07 (4) QUORUM. A majority of the membership of a board constitutes a
11	quorum to do business and, unless a more restrictive provision is adopted by the
12	board, a majority of a quorum may act in any matter within the jurisdiction of the
13	board. This subsection does not apply to actions of the government accountability
14	board, the University of Wisconsin Hospitals and Clinics Board, or the school district
15	boundary appeal board as provided in ss. 5.05 (1e), 15.96 (2), and 117.05 (2) (a).".
16	<b>8.</b> Page 51, line 22: after that line insert:
17	"Section 182p. 15.96 of the statutes is repealed.
18	Section 183d. 16.002 (2) of the statutes, as affected by 2011 Wisconsin Act 7
19	is amended to read:
20	16.002 (2) "Departments" means constitutional offices, departments, and
21	independent agencies and includes all societies, associations, and other agencies of
22	state government for which appropriations are made by law, but not including
23	authorities created in subch. II of ch. 114 or subch. III of ch. 149 or in ch. <del>52,</del> 231, 232

**SECTION 183h.** 16.004 (4) of the statutes, as affected by 2011 Wisconsin Act **7**, is amended to read:

16.004 **(4)** Freedom of access. The secretary and such employees of the department as the secretary designates may enter into the offices of state agencies and authorities created under subch. II of ch. 114 or subch. III of ch. 149 and under chs. 52, 231, 233, 234, 237, 238, and 279, and may examine their books and accounts and any other matter that in the secretary's judgment should be examined and may interrogate the agency's employees publicly or privately relative thereto.

**SECTION 183p.** 16.004 (5) of the statutes, as affected by 2011 Wisconsin Act 7, is amended to read:

16.004 **(5)** AGENCIES AND EMPLOYEES TO COOPERATE. All state agencies and authorities created under subch. II of ch. 114 or subch. III of ch. 149 and under chs. 52, 231, 233, 234, 237, 238, and 279, and their officers and employees, shall cooperate with the secretary and shall comply with every request of the secretary relating to his or her functions.

**SECTION 183t.** 16,004 (12) (a) of the statutes, as affected by 2011 Wisconsin Act 7, is amended to read:

16.004 (12) (a) In this subsection, "state agency" means an association, authority, board, department, commission, independent agency, institution, office, society, or other body in state government created or authorized to be created by the constitution or any law, including the legislature, the office of the governor, and the courts, but excluding the University of Wisconsin Hospitals and Clinics Authority, the Wisconsin Aerospace Authority, the Health Insurance Risk–Sharing Plan Authority, the Lower Fox River Remediation Authority, the Wisconsin Quality Home

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1	Care Authority, the Wisconsin Economic Development Corporation, and the Fox
2	River Navigational System Authority.".
3	<b>9.</b> Page 52, line 8: after that line insert:
4	"Section 192m. 16.045 (1) (a) of the statutes, as affected by 2011 Wisconsin
5	Act 7, is amended to read:
6	16.045 (1) (a) "Agency" means an office, department, independent agency,
7	institution of higher education, association, society, or other body in state
8	government created or authorized to be created by the constitution or any law, that
9	is entitled to expend moneys appropriated by law, including the legislature and the
10	courts, but not including an authority created in subch. II of ch. 114 or subch. III of
11	ch. 149 or in ch. <del>52,</del> 231, 232, 233, 234, 235, 237, 238, or 279.".
12	10. Page 53, line 22: after that line insert:
13	"Section 202t. 16.15 (1) (ab) of the statutes, as affected by 2011 Wisconsin Act
14	7, is amended to read:
15	16.15 (1) (ab) "Authority" has the meaning given under s. 16.70 (2), but
16	excludes the University of Wisconsin Hospitals and Clinics Authority, the Lower Fox
17	River Remediation Authority, the Wisconsin Quality Home Care Authority, the
18	Wisconsin Economic Development Corporation, and the Health Insurance
19	Risk-Sharing Plan Authority.".
20	11. Page 54, line 12: after that line insert:
21 /	"Section 215g. 16.41 (4) of the statutes, as affected by 2011 Wisconsin Act 7,
22/	is amended to read:
23	16.41 (4) In this section, "authority" means a body created under subch. II of
24	ch. 114 or subch. III of ch. 149 or under ch. <del>52,</del> 231, 233, 234, 237, 238, or 279.".

1	<b>12.</b> Page 56, line 24: after that line insert:
2	"Section 217d. 16.417 (1) (b) of the statutes, as affected by 2011 Wisconsin Act
3	7, is amended to read:
4	16.417 (1) (b) "Authority" means a body created under subch. II of ch. 114 or
5	ch. <del>52,</del> 231, 232, 233, 234, 235, 237, 238, or 279.".
6	13. Page 59, line 11: delete lines 11 to 18 and substitute:
7	"Section 218gb. 16.50 (3) (b) of the statutes, as affected by 2011 Wisconsin Act
8	10, is repealed and recreated to read:
9	16.50 (3) (b) No change in the number of full-time equivalent positions
10	authorized through the biennial budget process or other legislative act may be made
11	without the approval of the joint committee on finance, except for position changes
12	made by the governor under s. 16.505 (1) (c), (2), or (2j), by the investment board
13	under s. 16.505 (2g), or by the board of regents of the University of Wisconsin System
14	under s. 16.505 (2m) or (2p).
15	Section 218gm. 16.50 (3) (e) of the statutes is amended to read:
16	16.50 (3) (e) No pay increase may be approved unless it is at the rate or within
17	the pay ranges prescribed in the compensation plan or as provided in a collective
18	bargaining agreement under subch. V or VI of ch. 111.".
19	14. Page 60, line 5: delete lines 5 to 8 and substitute:
20	"Section 218p. 16.505 (1) (intro.) of the statutes, as affected by 2011 Wisconsin
21	Act 10, is repealed and recreated to read:
22	16.505 (1) (intro.) Except as provided in subs. (2), (2g), (2j), (2m), and (2p), no
23	position, as defined in s. 230.03 (11), regardless of funding source or type, may be
24	created or abolished unless authorized by one of the following:".

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<b>15.</b> Page 61, line 15: after that line insert:
"Section 219g. 16.505 (2n) of the statutes is repealed.".
<b>16.</b> Page 63, line 4: after that line insert:
"Section 223m. 16.52 (7) of the statutes, as affected by 2011 Wisconsin Act 7
is amended to read:
16.52 (7) PETTY CASH ACCOUNT. With the approval of the secretary, each agency
that is authorized to maintain a contingent fund under s. 20.920 may establish a
petty cash account from its contingent fund. The procedure for operation and
maintenance of petty cash accounts and the character of expenditures therefrom
shall be prescribed by the secretary. In this subsection, "agency" means an office
department, independent agency, institution of higher education, association
society, or other body in state government created or authorized to be created by the
constitution or any law, that is entitled to expend moneys appropriated by law
including the legislature and the courts, but not including an authority created in
subch. II of ch. 114 or subch. III of ch. 149 or in ch. <del>52,</del> 231, 233, 234, 237, 238, or 279
SECTION 223p. 16.528 (1) (a) of the statutes, as affected by 2011 Wisconsin Act
7, is amended to read:
16.528 (1) (a) "Agency" means an office, department, independent agency
institution of higher education, association, society, or other body in state
government created or authorized to be created by the constitution or any law, that
is entitled to expend moneys appropriated by law, including the legislature and the

courts, but not including an authority created in subch. II of ch. 114 or subch. III of

ch. 149 or in ch. <del>52,</del> 231, 233, 234, 237, 238, or 279.

**SECTION 223t.** 16.53 (2) of the statutes, as affected by 2011 Wisconsin Act 7, is amended to read:

16.53 **(2)** IMPROPER INVOICES. If an agency receives an improperly completed invoice, the agency shall notify the sender of the invoice within 10 working days after it receives the invoice of the reason it is improperly completed. In this subsection, "agency" means an office, department, independent agency, institution of higher education, association, society, or other body in state government created or authorized to be created by the constitution or any law, that is entitled to expend moneys appropriated by law, including the legislature and the courts, but not including an authority created in subch. II of ch. 114 or subch. III of ch. 149 or in ch. 52, 231, 233, 234, 237, 238, or 279.

**SECTION 223w.** 16.54 (9) (a) 1. of the statutes, as affected by 2011 Wisconsin Act 7, is amended to read:

16.54 **(9)** (a) 1. "Agency" means an office, department, independent agency, institution of higher education, association, society or other body in state government created or authorized to be created by the constitution or any law, which is entitled to expend moreys appropriated by law, including the legislature and the courts, but not including an authority created in subch. II of ch. 114 or subch. III of ch. 149 or in ch. 52, 231, 233, 234, 237, 238, or 279.".

**17.** Page 63, line 5: after that line insert:

"SECTION 232e. 16.70 (2) of the statutes is amended to read:

16.70 **(2)** "Authority" means a body created under subch. II of ch. 114 or subch. III. of ch. 149 or under ch. <del>52,</del> 231, 232, 233, 234, 235, 237, or 279.".

**18.** Page 69, line 8: after that line insert:

"Section 262h. 16.765 (1) of the statutes, as affected by 2011 Wisconsin Act 7, is amended to read:

16.765 (1) Contracting agencies, the University of Wisconsin Hospitals and Clinics Authority, the Fox River Navigational System Authority, the Wisconsin Aerospace Authority, the Health Insurance Risk–Sharing Plan Authority, the Lower Fox River Remediation Authority, the Wisconsin Quality Home Care Authority, the Wisconsin Economic Development Corporation, and the Bradley Center Sports and Entertainment Corporation shall include in all contracts executed by them a provision obligating the contractor not to discriminate against any employee or applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in s. 51.01 (5), sexual orientation as defined in s. 111.32 (13m), or national origin and, except with respect to sexual orientation, obligating the contractor to take affirmative action to ensure equal employment opportunities.

**SECTION 262j.** 16.765 (2) of the statutes, as affected by 2011 Wisconsin Act 7, is amended to read:

16.765 (2) Contracting agencies, the University of Wisconsin Hospitals and Clinics Authority, the Fox River Navigational System Authority, the Wisconsin Aerospace Authority, the Health Insurance Risk-Sharing Plan Authority, the Lower Fox River Remediation Authority, the Wisconsin Quality Home Care Authority, the Wisconsin Economic Development Corporation, and the Bradley Center Sports and Entertainment Corporation shall include the following provision in every contract executed by them: "In connection with the performance of work under this contract, the contractor agrees not to discriminate against any employee or applicant for employment because of age, race, religion, color, handicap, sex, physical condition,

developmental disability as defined in s. 51.01 (5), sexual orientation or national origin. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Except with respect to sexual orientation, the contractor further agrees to take affirmative action to ensure equal employment opportunities. The contractor agrees to post in conspicuous places, available for employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause".

**Section 262L.** 16.765 (4) of the startutes is amended to read:

16.765 **(4)** Contracting agencies, the University of Wisconsin Hospitals and Clinics Authority, the Fox River Navigational System Authority, the Wisconsin Aerospace Authority, the Health Insurance Risk–Sharing Plan Authority, the Lower Fox River Remediation Authority, the Wisconsin Quality Home Care Authority, and the Bradley Center Sports and Entertainment Corporation shall take appropriate action to revise the standard government contract forms under this section.

**SECTION 262n.** 16.765 (5) of the statutes, as affected by 2011 Wisconsin Act 7, is amended to read:

16,765 (5) The head of each contracting agency and the boards of directors of the University of Wisconsin Hospitals and Clinics Authority, the Fox River Navigational System Authority, the Wisconsin Aerospace Authority, the Health Insurance Risk-Sharing Plan Authority, the Lower Fox River Remediation Authority, the Wisconsin Quality Home Care Authority, the Wisconsin Economic Development Corporation, and the Bradley Center Sports and Entertainment Corporation shall be primarily responsible for obtaining compliance by any

contractor with the nondiscrimination and affirmative action provisions prescribed by this section, according to procedures recommended by the department. The department shall make recommendations to the contracting agencies and the boards of directors of the University of Wisconsin Hospitals and Clinics Authority, the Fox River Navigational System Authority, the Wisconsin Aerospace Authority, the Health Insurance Risk–Sharing Plan Authority, the Lower Fox River Remediation Authority, the Wisconsin Quality Home Care Authority, the Wisconsin Economic Development Corporation, and the Bradley Center Sports and Entertainment Corporation for improving and making more effective the nondiscrimination and affirmative action provisions of contracts. The department shall promulgate such rules as may be necessary for the performance of its functions under this section.

**SECTION 262p.** 16.765 (6) of the statutes, as affected by 2011 Wisconsin Act 7, is amended to read:

16.765 **(6)** The department may receive complaints of alleged violations of the nondiscrimination provisions of such contracts. The department shall investigate and determine whether a violation of this section has occurred. The department may delegate this authority to the contracting agency, the University of Wisconsin Hospitals and Clinics Authority, the Fox River Navigational System Authority, the Wisconsin Aerospace Authority, the Health Insurance Risk–Sharing Plan Authority, the Lower Fox River Remediation Authority, the Wisconsin Quality Home Care Authority, the Wisconsin Economic Development Corporation, or the Bradley Center Sports and Entertainment Corporation for processing in accordance with the department's procedures.

**Section 262r.** 16.765 (7) (intro.) of the statutes, as affected by 2011 Wisconsin Act 7, is amended to read:

16.765 (7) (intro.) When a violation of this section has been determined by the department, the contracting agency, the University of Wisconsin Hospitals and Clinics Authority, the Fox River Navigational System Authority, the Wisconsin Aerospace Authority, the Health Insurance Risk–Sharing Plan Authority, the Lower Fox River Remediation Authority, the Wisconsin Quality Home Care Authority, the Wisconsin Economic Development Corporation, or the Bradley Center Sports and Entertainment Corporation, the contracting agency, the University of Wisconsin Hospitals and Clinics Authority, the Fox River Navigational System Authority, the Wisconsin Aerospace Authority, the Health Insurance Risk–Sharing Plan Authority, the Lower Fox River Remediation Authority, the Wisconsin Quality Home Care Authority, the Wisconsin Economic Development Corporation, or the Bradley Center Sports and Entertainment Corporation shall:

**SECTION 262t.** 16.765 (7) (d) of the statutes, as affected by 2011 Wisconsin Act 7, is amended to read:

16.765 (7) (d) Direct the violating party to take immediate steps to prevent further violations of this section and to report its corrective action to the contracting agency, the University of Wisconsin Hospitals and Clinics Authority, the Fox River Navigational System Authority, the Wisconsin Aerospace Authority, the Health Insurance Risk-Sharing Plan Authority, the Lower Fox River Remediation Authority, the Wisconsin Quality Home Care Authority, the Wisconsin Economic Development Corporation, or the Bradley Center Sports and Entertainment Corporation.

**SECTION 262v.** 16.765 (8) of the statutes, as affected by 2011 Wisconsin Act 7, is amended to read:

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16.765 (8) If further violations of this section are committed during the term of the contract, the contracting agency, the Fox River Navigational System Authority, the Wisconsin Aerospace Authority, the Health Insurance Risk-Sharing Plan Authority, the Lower Fox River Remediation Authority, the Wisconsin Quality Home Care Authority, the Wisconsin Economic Development Corporation, or the Bradley Center Sports and Entertainment Corporation may permit the violating party to complete the contract, after complying with this section, but thereafter the contracting agency, the Fox River Navigational System Authority, the Wisconsin Aerospace Authority, the Health Insurance Risk-Sharing Plan Authority, the Lower Fox River Remediation Authority, the Wisconsin Quality Home Care Authority, the Wisconsin Economic Development Corporation, or the Bradley Center Sports and Entertainment Corporation shall request the department to place the name of the party on the ineligible list for state contracts, or the contracting agency, the Fox River Navigational System Authority, the Wisconsin Aerospace Authority, the Health Insurance Risk-Sharing Plan Authority, the Lower Fox River Remediation Authority, the Wisconsin Quality Home Care Authority, the Wisconsin Economic Development Corporation, or the Bradley Center Sports and Entertainment Corporation may terminate the contract without liability for the uncompleted portion or/any materials or services purchased or paid for by the contracting party for use in completing the contract.".

**19.** Page 73, line 13: after that line insert:

"Section 267m. 16.85 (2) of the statutes, as affected by 2011 Wisconsin Act 7, is amended to read:

16.85 (2) To furnish engineering, architectural, project management, and other building construction services whenever requisitions therefor are presented to the department by any agency. The department may deposit moneys received from the provision of these services in the account under s. 20.505 (1) (kc) or in the general fund as general purpose revenue — earned. In this subsection, "agency" means an office, department, independent agency, institution of higher education, association, society, or other body in state government created or authorized to be created by the constitution or any law, which is entitled to expend moneys appropriated by law, including the legislature and the courts, but not including an authority created in subch. II of ch. 114 or subch. III of ch. 149 or in ch. 52, 231, 233, 234, 237, 238, or 279.".

**20.** Page 75, line 25: after that line insert:

"Section 290m. 16.865 (8) of the statutes, as affected by 2011 Wisconsin Act 7, is amended to read:

16.865 (8) Annually in each fiscal year, allocate as a charge to each agency a proportionate share of the estimated costs attributable to programs administered by the agency to be paid from the appropriation under s. 20.505 (2) (k). The department may charge premiums to agencies to finance costs under this subsection and pay the costs from the appropriation on an actual basis. The department shall deposit all collections under this subsection in the appropriation account under s. 20.505 (2) (k). Costs assessed under this subsection may include judgments, investigative and adjustment fees, data processing and staff support costs, program administration costs, litigation costs, and the cost of insurance contracts under sub. (5). In this subsection, "agency" means an office, department, independent agency, institution of higher education, association, society, or other body in state government created

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1	or authorized to be created by the constitution or any law, that is entit	led to expend
2	moneys appropriated by law, including the legislature and the cou	irts, but not
3	including an authority created in subch. II of ch. 114 or subch. III of ch.	149 or in ch.
4	<del>52,</del> 231, 232, 233, 234, 235, 237, 238, or 279.".	1

- **21.** Page 83, line 14: after that line insert:
- 6 "Section 355ah. 19.42 (10) (s) of the statutes is repealed.".
- 7 **22.** Page 83, line 25: after that line insert:
- 8 "Section **356e.** 19.42 (13) (o) of the statutes is repealed.".
- 9 **23.** Page 86, line 6: after that line insert.
  - **"Section 362p.** 19.82 (1) of the statutes is amended to read:
  - 19.82 (1) "Governmental body" means a state or local agency, board, commission, committee, council, department or public body corporate and politic created by constitution, statute, ordinance, rule or order; a governmental or quasi-governmental corporation except for the Bradley center sports and entertainment corporation; a local exposition district under subch. II of ch. 229; a long-term care district under s. 46.2895; or a formally constituted subunit of any of the foregoing, but excludes any such body or committee or subunit of such body which is formed for or meeting for the purpose of collective bargaining under subch. I, IV, or V, or VI of ch. 111.".
    - **24.** Page 86, line 7: after that line insert:
- 21 "Section **364g.** 19.85 (3) of the statutes is amended to read:
- 19.85 **(3)** Nothing in this subchapter shall be construed to authorize a governmental body to consider at a meeting in closed session the final ratification or

approval of a collective bargaining agreement under subch. I, IV, <u>or VI</u> of ch. 111 which has been negotiated by such body or on its behalf.

**Section 364j.** 19.86 of the statutes is amended to read:

19.86 Notice of collective bargaining negotiations. Notwithstanding s. 19.82 (1), where notice has been given by either party to a collective bargaining agreement under subch. I, IV, or V, or VI of ch. 111 to reopen such agreement at its expiration date, the employer shall give notice of such contract reopening as provided in s. 19.84 (1) (b). If the employer is not a governmental body, notice shall be given by the employer's chief officer or such person's designee."

**25.** Page 339, line 7: after that line insert:

"Section 634p. 20.425 (1) (a) of the statutes is amended to read:

20.425 **(1)** (a) *General program operations.* The amounts in the schedule for the purposes provided in subchs. I, IV, and V<sub>r</sub> and V<sub>I</sub> of ch. 111 and s. 230.45 (1).

**Section 634r.** 20.425 (1) (i) of the statutes is amended to read:

20.425 **(1)** (i) Fees, collective bargaining training, publications, and appeals. The amounts in the schedule for the performance of fact–finding, mediation, certification, and arbitration functions, for the provision of copies of transcripts, for the cost of operating training programs under ss. 111.09 (3), 111.71 (5) (5m), and 111.94 (3), for the preparation of publications, transcripts, reports, and other copied material, and for costs related to conducting appeals under s. 230.45. All moneys received under ss. 111.09 (1) and (2), 111.70 (4) (d) 3. b., 111.71 (1) and (2), 111.83 (3) (b), 111.94 (1) and (2), 111.9993, and 230.45 (3), all moneys received from arbitrators and arbitration panel members, and individuals who are interested in serving in such positions, and from individuals and organizations who participate in other

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collective bargaining training programs conducted by the commission,	and all
moneys received from the sale of publications, transcripts, reports, and other	r copied
material shall be credited to this appropriation account.".	

- **26.** Page 356, line 25: after that line insert:
- "Section 716g. 20.495 of the statutes is repealed.".
  - **27.** Page 364, line 23: after that line insert:
  - "Section 749L. 20.545 (1) (k) of the statutes is amended to read:
- 20.545 (1) (k) *General program operations.* The amounts in the schedule to administer state employment relations functions and the civil service system under subchs. subch. V and VI of ch. 111 and ch. 230, to pay awards under s. 230.48, and to defray the expenses of the state employees suggestion board. All moneys received from state agencies for materials and services provided by the office of state employment relations shall be credited to this appropriation.

**Section 749m.** 20.545/(1) (km) of the statutes is amended to read:

20.545 (1) (km) *Collective bargaining grievance arbitrations*. The amounts in the schedule for the payment of the state's share of costs related to collective bargaining grievance arbitrations under s. 111.86 and related to collective bargaining grievance arbitrations under s. 111.993. All moneys received from state agencies for the purpose of reimbursing the state's share of the costs related to grievance arbitrations under s. 111.86 and to reimburse the state's share of costs for training related to grievance arbitrations, and all moneys received from institutions, as defined in s. 36.05 (9), for the purpose of reimbursing the state's share of the costs related to grievance arbitrations under s. 111.993 and to reimburse the state's share

1	of costs for training related to grievance arbitrations shall be credited to this
2	appropriation account.".
3	<b>28.</b> Page 371, line 22: after that line insert:
4	"Section 775k. 20.865 (1) (ci) of the statutes is amended to read:
5	20.865 (1) (ci) Nonrepresented university system senior executive, faculty and
6	academic pay adjustments. A sum sufficient to pay the cost of pay and related
7	adjustments approved by the joint committee on employment relations under s.
8	230.12 (3) (e) for University of Wisconsin System employees under ss. 20.923 (4g), (5)
9	and (6) (m) and 230.08 (2) (d) who are not included within a collective bargaining unit
10	for which a representative is certified under subch. V or VI of ch. 111, as determined
11	under s. 20.928, other than adjustments funded under par. (cj).".
12	<b>29.</b> Page 371, line 23: delete lines 23 to 25 and substitute:
13	"Section 775Lm. 20.865 (1) (ci) of the statutes, as affected by 2011 Wisconsin
14	Act 10 and 2011 Wisconsin Act (this act), is repealed and recreated to read:
15	20.865 (1) (ci) University pay adjustments. A sum sufficient to pay the cost of
16	pay and".
17	<b>30.</b> Page 372, line 2: delete lines 2 to 4 and substitute "s. 230.12 (3) (e) for
18	University of Wisconsin System employees, as".
19	31. Page 372, line 5: after that line insert:
20	"Section 775f. 20.865 (1) (cm) of the statutes is repealed.".
21	<b>32.</b> Page 372, line 17: after that line insert:
22	"Section 775p. 20.865 (1) (ic) of the statutes is amended to read:
23/	20.865 (1) (ic) Nonrepresented university system senior executive, faculty and
24	academic pay adjustments. From the appropriate program revenue and program

1	revenue-service accounts, a sum sufficient to supplement the appropriations to the
2	University of Wisconsin System to pay the cost of pay and related adjustments
3	approved by the joint committee on employment relations under s. 230.12 (3) (e) for
4	University of Wisconsin System employees under ss. 20.923 (4g), (5) and (6) (m) and
5	230.08 (2) (d) who are not included within a collective bargaining unit for which a
6	representative is certified under subch. V or VI of ch. 111, as determined under s.
7	20.928, other than adjustments funded under par. (cj).".
8	33. Page 372, line 18: delete lines 18 to 20 and substitute:
9	"Section 775rm. 20.865 (1) (ic) of the statutes, as affected by 2011 Wisconsin
10	Act 10 and 2011 Wisconsin Act (this act), is repealed and recreated to read:
11	20.865 (1) (ic) University pay adjustments. From the appropriate program
12	revenue and".
13	${f 34.}$ Page 372, line 24: delete the material beginning with " ${f under}$ " and ending
14	with " <del>ch. 111</del> " on page 373, line 1.
15	<b>35.</b> Page 373, line 2: after that line insert:
16	"Section 775s. 20.865 (1) (im) of the statutes is repealed.".
17	<b>36.</b> Page 373, line 13: after that line insert:
18	"Section 775v. 20.865 (1) (si) of the statutes is amended to read:
19	20.865 (1) (si) Nonrepresented university system senior executive, faculty and
20	academic pay adjustments. From the appropriate segregated funds, a sum sufficient
21	to supplement the appropriations to the University of Wisconsin System to pay the
22	cost of pay and related adjustments approved by the joint committee on employment
23	relations under s. 230.12 (3) (e) for University of Wisconsin System employees under
24	ss. 20.923 (4g), (5) and (6) (m) and 230.08 (2) (d) who are not included within a

1	collective bargaining unit for which a representative is certified under subch. V or
2	VI of ch. 111, as determined under s. 20.928.".
3	<b>37.</b> Page 373, line 14: delete lines 14 to 16 and substitute:
4	"Section 775ym. 20.865 (1) (si) of the statutes, as affected by 2011 Wisconsin
5	Act 10 and 2011 Wisconsin Act (this act), is repealed and recreated to read:
6	20.865 (1) (si) University pay adjustments. From the appropriate segregated
7	funds, a".
8	<b>38.</b> Page 373, line 20: delete the material beginning with "under" and ending
9	with " <del>ch. 111</del> " on line 22.
10	<b>39.</b> Page 373, line 22: after that line insert:
11	"Section 775ym. 20.865 (1) (sm) of the statutes is repealed.".
12	<b>40.</b> Page 390, line 5: after that line insert:
13	"Section 804n. 20.917 (3) (b) of the statutes is amended to read:
14	20.917 (3) (b) This subsection applies to employees in all positions in the civil
15	service, including those employees in positions included in collective bargaining
16	units under subch. V or VI of ch. 111, whether or not the employees are covered by
17	a collective bargaining agreement.
18	Section 804p. 20.921 (1) (a) 2. of the statutes is amended to read:
19	20.921 (1) (a) 2. Payment If the state employee is a public safety employee
20	under s. 111.81 (15r), payment of dues to employee organizations.
21	Section 804r. 20.921 (1) (b) of the statutes is amended to read:
22	20.921 <b>(1)</b> (b) Except as provided in ss. 111.06 (1) (c) and s. 111.84 (1) (f), the
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	request under par. (a) shall be made to the state agency or to the University of

1	directions and information prescribed by each state agency or by the authority. The
2	request may be withdrawn or the amount paid to the payee may be changed by
3	notifying the state agency or the authority to that effect, but no such withdrawal or
4	change shall affect a payroll certification already prepared.
5	Section 804t. 20.921 (2) (c) of the statutes is created to read:
6	20.921 (2) (c) The head of each state agency, as defined in s. 40.02 (54), shall
7	deduct from the salary of each employee the contributions required by s. 40.05 (1) (a)
8	as provided in s. 40.05 (1) (b).".
9	<b>41.</b> Page 391, line 17: after that line insert:
10	"Section 811r. 20.923 (6) (intro.) of the statutes is amended to read:
11	20.923 (6) SALARIES SET BY APPOINTING AUTHORITIES. (intro.) Salaries for the
12	following positions may be set by the appointing authority, subject to restrictions
13	otherwise set forth in the statutes and the compensation plan under s. 230.12, except
14	where the salaries are a subject of bargaining with a certified representative of a
15	collective bargaining unit under s. 111.91 or 111.998:".
16	42. Page 392, line 12: delete lines 12 to 21 and substitute:
17	"Section 814m. 20,923 (8) of the statutes, as affected by 2011 Wisconsin Act
18	10, is repealed and recreated to read:
19	20.923 (8) DEPUTIES. Salaries for deputies appointed pursuant to ss. 13.94 (3)
20	(b), 15.04 (2), 230.04 (16), and 551.601 (1) shall be set by the appointing authority.
21	The salary shall not exceed the maximum of the salary range one range below the
22	salary range of the executive salary group to which the department or agency head
23	is assigned. The positions of assistant secretary of state, assistant state treasurer
24	and associate director of the historical society shall be treated as unclassified

deputies for pay purposes under this subsection. The salary of the deputy director of the office of business development in the department of administration is assigned to executive salary group 2.".

**43.** Page 394, line 13: after that line insert:

"Section 817g. 20.928 (1) of the statutes is amended to read;

20.928 (1) Each state agency head shall certify to the department of administration, at such time and in such manner as the secretary of administration prescribes, the sum of money needed by the state agency from the appropriations under s. 20.865 (1) (c), (ci), (cm), (cj), (d), (i), (ic), (im), (j), (s), (si), (sm), and (t). Upon receipt of the certifications together with such additional information as the secretary of administration prescribes, the secretary shall determine the amounts required from the respective appropriations to supplement state agency budgets.".

**44.** Page 443, line 4: delete the material beginning with that line and ending with page 444, line 9, and substitute:

"Section 951g. 36.09 (1) (j) of the statutes is amended to read:

36.09 (1) (j) Except where such matters are a subject of bargaining with a certified representative of a collective bargaining unit under s. 111.91 or 111.998, the board shall establish salaries for persons not in the classified staff prior to July 1 of each year for the next fiscal year, and shall designate the effective dates for payment of the new salaries. In the first year of the biennium, payments of the salaries established for the preceding year shall be continued until the biennial budget bill is enacted. If the budget is enacted after July 1, payments shall be made following enactment of the budget to satisfy the obligations incurred on the effective dates, as designated by the board, for the new salaries, subject only to the appropriation of

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funds by the legislature and s. 20.928 (3). This paragraph does not limit/the authority of the board to establish salaries for new appointments. The board may not increase the salaries of employees specified in ss. 20.923 (5) and (6) (m) and 230.08 (2) (d) under this paragraph unless the salary increase conforms to the proposal as approved under s. 230.12 (3) (e) or the board authorizes the salary increase to correct salary inequities under par. (h), to fund job reclassifications or promotions, or to recognize competitive factors. The board may not increase the salary of any position identified in s. 20.923 (4g) under this paragraph unless the salary increase conforms to the proposal as approved under s. 230.12 (3) (e) or the board authorizes the salary increase to correct a salary inequity or to recognize competitive factors. The board may not increase the salary of any position identified in s. 20.923 (4g) (ae) and (am) to correct a salary inequity that results from the appointment of a person to a position/identified in s. 20.923 (4g) (ae) and (am) unless the increase is approved by the office of state employment relations. The granting of salary increases to recognize competitive factors does not obligate inclusion of the annualized amount of the increases in the appropriations under s. 20.285 (1) for subsequent fiscal bienniums. No later than October 1 of each year, the board shall report to the joint committee on finance and the secretary of administration and director of the office of state employment relations concerning the amounts of any salary increases granted to recognize competitive factors, and the institutions at which they are granted, for the 12-month period ending on the preceding June 30.

SECTION 951km. 36.09 (1) (j) of the statutes, as affected by 2011 Wisconsin act 10 and 2011 Wisconsin Act .... (this act), is repealed and recreated to read:

36.09 **(1)** (j) Except where such matters are a subject of bargaining with a certified representative of a collective bargaining unit under s. 111.91, the board

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shall establish salaries for persons prior to July 1 of each year for the next/fiscal year. and shall designate the effective dates for payment of the new salaries. In the first year of the biennium, payments of the salaries established for the preceding year shall be continued until the biennial budget bill is enacted./If the budget is enacted after July 1, payments shall be made following enactment of the budget to satisfy the obligations incurred on the effective dates, as designated by the board, for the new salaries, subject only to the appropriation of funds by the legislature and s. 20.928 (3). This paragraph does not limit the authority of the board to establish salaries for new appointments. The board may not increase the salaries of employees under this paragraph unless the salary increase conforms to the proposal as approved under s. 230.12 (3) (e) or the board authorizes the salary increase to correct salary inequities under par. (h), to fund job reclassifications or promotions, or to recognize competitive factors. The granting of salary increases to recognize competitive factors does not obligate inclusion of the annualized amount of the increases in the appropriations under s. 20.285 (1) for subsequent fiscal bienniums. No later than October 1 of each year, the board shall report to the joint committee on finance and the secretary of administration and director of the office of state employment relations concerning the amounts of any salary increases granted to recognize competitive factors, and the institutions at which they are granted, for the 12-month period ending on the preceding June 30.".

**45.** Page 450, line 16: after that line insert:

"SECTION 970s. 36.25 (13g) (c) of the statutes is repeated." 22 23

**46.** Page 480, line 4: after that line insert:

"Section 1136m. 40.02 (22) (ec) of the statutes is created to read: 24

1	40.02 (22) (ec) Includes contributions made by a reduction in salary as provided
2	in s. 40.05 (1) (b).".
3	<b>47.</b> Page 480, line 4: after that line insert:
4	"Section 1138m. 40.02 (25) (b) 2. of the statutes is amended to read:
5	40.02 (25) (b) 2. Any person employed as a teaching assistant or graduate
6	assistant and other employees-in-training as are designated by the board of regents
7	of the university, who are employed on at least a one-third full-time basis.".
8	48. Page 480, line 6: after that line insert:
9	"Section 1139g. 40.02 (25) (b) 8. of the statutes is amended to read:
10	40.02 (25) (b) 8. Any other state employee for whom coverage is authorized
11	under a collective bargaining agreement pursuant to subch. I, V, or VI of ch. 111 or
12	under s. 230.12 or 233.10.
13	Section 1139p. 40.02 (27) of the statutes is amended to read:
14	40.02 (27) "Employee required contribution" means the contribution made by
15	an employee under s. 40.05 (1) (a) 1. to 4. or for an employee under s. 40.05 (1) (b).".
16	<b>49.</b> Page 481, line 22: after that line insert:
17	"Section 1143p. 40.03 (6) (c) of the statutes is amended to read:
18	40.03 (6) (c) Shall not enter into any agreements to modify or expand group
19	insurance coverage in a manner which conflicts with this chapter or rules of the
20	department or materially affects the level of premiums required to be paid by the
21/	state or its employees, or the level of benefits to be provided, under any group
22	insurance coverage. This restriction shall not be construed to prevent modifications
23	required by law, prohibit the group insurance board from modifying the standard
24	plan to establish a more cost effective benefit plan design or providing optional

1	insurance coverages as alternatives to the standard insurance coverage when any
2	excess of required premium over the premium for the standard coverage is paid by
3	the employee, prohibit the group insurance board from encouraging participation in
4	wellness or disease management programs, or prohibit the group insurance board
5	from providing other plans as authorized under par. (b).".
6	<b>50.</b> Page 482, line 5: after that line insert:
7	"Section 1145d. 40.05 (1) (a) (intro.) of the statutes, as affected by 2011
8	Wisconsin Act 10, is repealed and recreated to read:
9	40.05 (1) (a) (intro.) Subject to par. (b):
10	Section 1145f. 40.05 (1) (a) 1. of the statutes, as affected by 2011 Wisconsin
11	Act 10, is repealed and recreated to read:
12	40.05 (1) (a) 1. For each participating employee not otherwise specified, a
13	percentage of each payment of earnings equal to one-half of the total actuarially
14	required contribution rate, as approved by the board under s. 40.03 (1) (e).
15	Section 1145h. 40.05 (1) (a) 2. of the statutes, as affected by 2011 Wisconsin
16	Act 10, is repealed and recreated to read:
17	40.05 (1) (a) 2. For each participating employee whose formula rate is
18	determined under s. 40.23 (2m) (e) 2., a percentage of each payment of earnings equal
19	to one-half of the total actuarially required contribution rate, as approved by the
20	board under s. 40.03 (1) (e).
21	Section 1145j. 40.05 (1) (a) 3. of the statutes, as affected by 2011 Wisconsin
22	Act 10, is repealed and recreated to read:

1	40.05 (1) (a) 3. For each participating employee whose formula rate is
2	determined under s. 40.23 (2m) (e) 3., the percentage of earnings paid by a
3	participating employee under subd. 1.
4	SECTION 1145L. 40.05 (1) (a) 4. of the statutes is, as affected by 2011 Wisconsin
5	Act 10, is repealed and recreated to read:
6	40.05 (1) (a) 4. For each participating employee whose formula rate is
7	determined under s. 40.23 (2m) (e) 4., the percentage of earnings paid by a
8	participating employee under subd. 1.".
9	<b>51.</b> Page 482, line 6: delete the material beginning with that line and ending
10	with page 483, line (3, and substitute:
11	"Section 1145n. 40.05 (1) (b) of the statutes, as affected by 2011 Wisconsin Act
12	10, is repealed and recreated to read:
13	40.05 (1) (b) 1. Except as otherwise provided in a collective bargaining
14	agreement entered into under subch. IV or V of ch. 111 and except as provided in
15	subd. 2., an employer may not pay, on behalf of a participating employee, any of the
16	contributions required by par. (a). The contributions required by par. (a) shall be
17	made by a reduction in salary and, for tax purposes, shall be considered employer
18	contributions under section 414 (h) (2) of the Internal Revenue Code. A participating
19	employee may not elect to have contributions required by par. (a) paid directly to the
20	employee or make a cash or deferred election with respect to the contributions.
21	2. a. A municipal employer shall pay, on behalf of a nonrepresented law
22	enforcement or fire fighting managerial employee, who was initially employed by the
23	municipal employer before the effective date of this subd. 2. a [LRB inserts date],

the same contributions required by par. (a) that are paid by the municipal employer

for represented law enforcement or fire fighting personnel who were initially employed by the municipal employer before the effective date of this subd. 2. a. .... [LRB inserts date].

- b. An employer shall pay, on behalf of a nonrepresented managerial employee in a position described under s. 40.02 (48) (am) 7. or 8., who was initially employed by the state before the effective date of this subd. 2. b. .... [LRB inserts date], in a position described under s. 40.02 (48) (am) 7. or 8. the same contributions required by par. (a) that are paid by the employer for represented employees in positions described under s. 40.02 (48) (am) 7. or 8. who were initially employed by the state before the effective date of this subd. 2. b. .... [LRB inserts date].
- c. A municipal employer shall pay, on behalf of a represented law enforcement or fire fighting employee, who was initially employed by the municipal employer before the effective date of this subd. 2. c. .... [LRB inserts date], and who on or after the effective date of this subd. 2. c. .... [LRB inserts date], became employed in a nonrepresented law enforcement or fire fighting managerial position with the same municipal employer, or a successor municipal employer in the event of a combined department that is created on or after the effective date of this subd. 2. c. .... [LRB inserts date], the same contributions required by par. (a) that are paid by the employer for represented law enforcement or fire fighting personnel who were initially employed by a municipal employer before the effective date of this subd. 2. c. .... [LRB inserts date]."

**52.** Page 483, line 13: after that line insert.

"Section 1145rc. 40.05 (2m) of the statutes is repealed.

**SECTION 1145re.** 40.05 (2n) of the statutes is repealed.

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1	Section 1145rh. 40.05 (4) (ag) of the statutes, as affected by 2011 Wisconsin
2	Act 10, is repealed and recreated to read:
3	40.05 (4) (ag) Except as otherwise provided in a collective bargaining
4	agreement under subch. V of ch. 111, the employer shall pay for its currently
5	employed insured employees:
6	1. For insured part-time employees other than employees specified in s. 40.02
7	(25) (b) 2., including those in project positions as defined in s. 230.27 (1), who are
8	appointed to work less than 1,044 hours per year, an amount determined annually
9	by the director of the office of state employment relations under par. (ah).
10	2. For eligible employees not specified in subd. 1. and s. 40.02 (25) (b) 2., an
11	amount not more than 88 percent of the average premium cost of plans offered in the
12	tier with the lowest employee premium cost under s. 40.51 (6), as determined
13	annually by the director of the office of state employment relations under par. (ah).
14	Section 1145rm. 40.05 (4) (ah) of the statutes is created to read:
15	40.05 (4) (ah) Annually, the director of the office of state employment relations
16	shall establish the amount that employees are required to pay for health insurance
17	premiums in accordance with the maximum employer payments under par. (ag).
18	SECTION 1145rs. 40.05 (4) (ar) of the statutes is repealed.".
19	<b>53.</b> Page $483$ , line 22: delete the material beginning with that line and ending
20	with page 485, line 5, and substitute:
21	"Section 1146m. 40.05 (4) (b) of the statutes, as affected by 2011 Wisconsin Act
22	10, is repealed and recreated to read:
23	40.05 (4) (b) Except as provided under pars. (bc) and (bp), accumulated unused
24	sick leave under ss. 13.121 (4), 36.30, 230.35 (2), 233.10, 238.04 (8), and 757.02 (5)

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and subch. V of ch. 111 of any eligible employee shall, at the time of death, upon qualifying for an immediate annuity or for a lump sum payment under/s. 40.25 (1) or upon termination of creditable service and qualifying as an eligible employee under s. 40.02 (25) (b) 6. or 10., be converted, at the employee's highest basic pay rate he or she received while employed by the state, to credits for payment of health insurance premiums on behalf of the employee or the employee's surviving insured dependents. Any supplemental compensation that is paid to a state employee who is classified under the state classified civil service as a teacher, teacher supervisor, or education director for the employee's completion of educational courses that have been approved by the employee's employer is considered as part of the employee's basic pay for purposes of this paragraph. The full premium for any eligible employee who is insured at the time of retirement, or for the surviving insured dependents of an eligible employee who is deceased, shall be deducted from the credits until the credits are exhausted and paid from the account under s. 40.04 (10), and then deducted from annuity payments, if the annuity is sufficient. The department shall provide for the direct payment of premiums by the insured to the insurer if the premium to be withheld exceeds the annuity payment. Upon conversion of an employee's unused sick leave to credits under this paragraph or par. (bf), the employee or, if the employee is deceased, the employee's surviving insured dependents may initiate deductions from those credits or may elect to delay initiation of deductions from those credits, but only if the employee or surviving insured dependents are covered by a comparable health insurance plan or policy during the period beginning on the date of the conversion and ending on the date on which/the employee or surviving insured dependents later elect to initiate deductions from those credits. If an employee or an employee's surviving insured

dependents elect to delay initiation of deductions from those credits, an employee or the employee's surviving insured dependents may only later elect to initiate deductions from those credits during the annual enrollment period under par. (be). A health insurance plan or policy is considered comparable if it provides hospital and medical benefits that are substantially equivalent to the standard health insurance plan established under s. 40.52 (1).".

**54.** Page 485, line 20: after that line insert:

"Section 1150g. 40.05 (4) (bw) of the statutes is amended to read:

40.05 **(4)** (bw) On converting accumulated unused sick leave to credits for the payment of health insurance premiums under par. (b), the department shall add additional credits, calculated in the same manner as are credits under par. (b), that are based on a state employee's accumulated sabbatical leave or earned vacation leave from the state employee's last year of service prior to retirement, or both. The department shall apply the credits awarded under this paragraph for the payment of health insurance premiums only after the credits awarded under par. (b) are exhausted. This paragraph applies only to state employees who are eligible for accumulated unused sick leave conversion under par. (b) and who are entitled to the benefits under this paragraph pursuant to a collective bargaining agreement under subch. V er VI of ch. 111.

**Section 1150p.** 40.05 (4) (c) of the statutes is amended to read:

40.05 **(4)** (c) The employer shall contribute toward the payment of premiums for the plan established under s. 40.52 (3) not more than the percentage of premium paid by the employer for health insurance coverage under par. (ag) 2 the amount established under s. 40.52 (3).".

1	Section 1151g. 40.05 (4g) (a) 4. of the statutes is amended to read:
2	40.05 <b>(4g)</b> (a) 4. Has received a military leave of absence under s. 230.32 (3) (a)
3	or 230.35 (3), under a collective bargaining agreement under subch. V or VI of ch. 111
4	or under rules promulgated by the director of the office of state employment relations
5	or is eligible for reemployment with the state under s. 321.64 after completion of his
6	or her service in the U.S. armed forces.
7	Section 1151p. 40.05 (5) (intro.) of the statutes is amended to read:
8	40.05 (5) Income continuation insurance premiums. (intro.) For the income
9	continuation insurance provided under subch. V the employee shall pay the amount
10	remaining after the employer has contributed the following or, if different, the
11	amount determined under a collective bargaining agreement under subch. <del>I,</del> V <del>, or VI</del>
12	of ch. 111 or s. 230.12 or 233.10:".
13	<b>55.</b> Page 485, line 21: delete lines 21 to 24 and substitute:
14	"Section 1153b. 40.05 (5) (b) 4. of the statutes, as affected by 2011 Wisconsin
15	Act 10, is repealed and recreated to read:
16	40.05 (5) (b) 4. The accrual and crediting of sick leave shall be determined in
17	accordance with ss. 13.121 (4), 36.30, 230.35 (2), 233.10, 238.04 (8), and 757.02 (5)
18	and subch. V of ch. 111.".
19	<b>56.</b> Page 485, line 24: after that line insert:
20	"Section 1153c. 40.05 (6) (a) of the statutes is amended to read:
21	40.05 (6) (a) Except as otherwise provided in accordance with a collective
22	bargaining agreement under subch. I, V, or VI of ch. 111 or s. 230.12 or 233.10, each
23	insured employee under the age of 70 and annuitant under the age of 65 shall pay
24	for group life insurance coverage a sum, approved by the group insurance board,

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1	which shall not exceed 60 cents monthly for each \$1,000 of group life insurance
2	based upon the last amount of insurance in force during the month for which
3	earnings are paid. The equivalent premium may be fixed by the group insurance
4	board if the annual compensation is paid in other than 12 monthly installments.".
5	<b>57.</b> Page 487, line 19: after that line insert:
6	"Section 1156gh. 40.23 (2m) (e) 2. of the statutes is amended to read:
7	40.23 (2m) (e) 2. For each participant for creditable service as an elected official
8	or as an executive participating employee that is performed before January 1, 2000
9	2.165%; for such creditable service that is performed on or after January 1, 2000, but
10	before the effective date of this subdivision [LRB inserts date], 2%; and for such
11	creditable service that is performed on or after the effective date of this subdivision
12	[LRB inserts date], 1.6%.".
13	<b>58.</b> Page 489, line 18: after that line insert:
14	"Section 1156tm. 40.32 (1) of the statutes is amended to read:
15	40.32 (1) The sum of all contributions allocated to a participant's account under
16	each defined contribution plan sponsored by the employer, including all employer
17	contributions and picked-up contributions credited with interest at the effective rate
18	under ss. 40.04 (4) (a) and (5) (b) and 40.05 (2) (g) and all employee contributions
19	made under ss. 40.02 (17) and 40.05 (1) and (2m), may not in any calendar year
20	exceed the maximum contribution limitation established under section 415 (c) of the
21	Internal Revenue Code.".

 ${f 59.}$  Page 489, line 19: delete the material beginning with that line and ending with page 491, line 2, and substitute: