2011 DRAFTING REQUEST

Bill								
Received: 01/19/2012				Received By: phurley				
Wanted: Today For: Luther Olsen (608) 266-0751					Companion to LRB: By/Representing: Dee			
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	•	Extra Copies:						
Submit	via email: YES							
Request	ter's email:	Sen.Olsen@	@legis.wisc	onsin.gov				
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Instruc	ctions:							
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/?	rchampag 01/19/2012	jdyer 01/19/2012					State	
/1			jmurphy 01/19/20	12	sbasford 01/19/2012	sbasford 01/19/2012		

FE Sent For

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									Subject: Employ Pub - miscellaneous			aneous		Addl. Drafters:			
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Pre Topic:				
No specific pre topic given				
Topic:				
Pay progression for ADAs; 17 steps				
Instructions:				
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State of Wisconsin 2011 - 2012 **LEGISLATURE**



LRB-3862/1 RAC: jul

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AN ACT to amend 978.12 (1) (c); and to create 230.12 (10) of the statutes;

relating to: establishing an assistant district attorney pay progression plan.

Analysis by the Legislative Reference Bureau

This bill establishes a pay progression plan for assistant district attorneys, which was required under 2011 Wisconsin Act 32. Under the bill, the pay progression plan consists of 17 hourly salary steps, with each step equal to one-seventeenth of the difference between the lowest hourly salary and the highest hourly salary for the salary range for assistant district attorneys contained in the compensation plan. The first step equals the lowest hourly salary rate for the salary range and the last step equals the highest hourly salary rate for the salary range. The pay progression plan shall be based entirely on merit.

Under the bill, on July 1, 2013, all assistant district attorneys who have served with the state as assistant district attorneys for a continuous period of 12 months or more, and who are not paid the maximum hourly rate, must be paid an hourly salary at the step that is immediately above their hourly salary on June 30, 2013. All other assistant district attorneys, who are not paid the maximum hourly rate, must be paid an hourly salary at the step that is immediately above their hourly salary on June 30, 2013, when they have served with the state as assistant district attorneys for a continuous period of 12 months.

In addition, under the bill, on July 1, 2014, and on each July 1 thereafter, all assistant district attorneys who have served with the state as assistant district attorneys for a continuous period of 12 months or more, and who are not paid the maximum hourly rate, may, at the discretion of their supervising district attorney,

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be paid an hourly salary at any step above their hourly salary on the immediately preceding June 30. All other assistant district attorneys, who are not paid the maximum hourly rate, may, at the discretion of their supervising district attorney, be paid an hourly salary at any step above their hourly salary on the immediately preceding June 30, when they have served with the state as assistant district attorneys for a continuous period of 12 months.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

Section 1. 230.12 (10) of the statutes is created to read:

230.12 (10) Assistant district attorneys. (a) There is established a pay progression plan for assistant district attorneys. The pay progression plan shall consist of 17 hourly salary steps, with each step equal to one–seventeenth of the difference between the lowest hourly salary and the highest hourly salary for the salary range for assistant district attorneys contained in the compensation plan. The first step shall equal the lowest hourly salary rate for the salary range and the last step shall equal the highest hourly salary rate for the salary range. The pay progression plan shall be based entirely on merit.

(b) On July 1, 2013, all assistant district attorneys who have served with the state as assistant district attorneys for a continuous period of 12 months or more, and who are not paid the maximum hourly rate, shall be paid an hourly salary at the step that is immediately above their hourly salary on June 30, 2013. All other assistant district attorneys, who are not paid the maximum hourly rate, shall be paid an hourly salary at the step that is immediately above their hourly salary on June 30, 2013, when they have served with the state as assistant district attorneys for a continuous period of 12 months.

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(c) On July 1, 2014, and on each July 1 thereafter, all assistant district attorneys who have served with the state as assistant district attorneys for a continuous period of 12 months or more, and who are not paid the maximum hourly rate, may, at the discretion of their supervising district attorney, be paid an hourly salary at any step above their hourly salary on the immediately preceding June 30. All other assistant district attorneys, who are not paid the maximum hourly rate, may, at the discretion of their supervising district attorney, be paid an hourly salary at any step above their hourly salary on the immediately preceding June 30, when they have served with the state as assistant district attorneys for a continuous period of 12 months.

SECTION 2. 978.12 (1) (c) of the statutes, as affected by 2011 Wisconsin Act 10, is amended to read:

978.12 (1) (c) Assistant district attorneys. Assistant district attorneys shall be employed outside the classified service. For purposes of salary administration, the director of the office of state employment relations shall establish one or more classifications for assistant district attorneys in accordance with the classification or classifications allocated to assistant attorneys general. Except as provided in s. ss. 111.93 (3) (b) and 230.12 (10), the salaries of assistant district attorneys shall be established and adjusted in accordance with the state compensation plan for assistant attorneys general whose positions are allocated to the classification or classifications established by the director of the office of state employment relations.

Godwin, Gigi

From:

Pettack, Dee

Sent:

Thursday, January 19, 2012 12:25 PM LRB.Legal

To:

Subject:

Draft Review: LRB 11-3862/1 Topic: Pay progression for ADAs; 17 steps

Please Jacket LRB 11-3862/1 for the SENATE.