



State of Wisconsin

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STEPHEN R. MILLER
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March 2, 2012

MEMORANDUM

To: Senator Olsen

From: Richard A. Champagne, Sr. Legislative Attorney, (608) 266-9930

Subject: Technical Memorandum to **2011 SSA1-SB394** (LRBs0332/1) **by OSER**

We received the attached technical memorandum relating to your bill. This copy is for your information and your file.

If you wish to discuss this memorandum or the necessity of revising your bill or preparing an amendment, please contact me.

TECHNICAL MEMO

LRB# 11s0332/1

SSA1-SB394

Preparer: John Wiesman, Office of State Employment Relations, (608) 266-1418

Assistant District Attorney Pay Progression

Funding of placement onto pay steps starting July 1, 2013

Starting July 1, 2013, assistant district attorneys (ADAs) with 12 months of continuous service are guaranteed placement on the pay step immediately above their current pay rate. This placement is also guaranteed for ADAs that attain 12 months of service after July 1, 2013 and before July 1, 2014.

Concern: Funding for these increases is to be provided through a sum certain appropriation. If inadequate funding is appropriated, there will be a budget shortfall which may result in layoffs.

Possibility of unfunded merit pay increases starting July 1, 2014 and thereafter

Starting July 1, 2014, and recurring each July 1 thereafter, district attorneys appear to have discretion to award merit pay increases to ADAs, regardless of whether funding will have been appropriated for that purpose. The State Prosecutors Office is exceptional in having a single combined budget with 71 independent appointing authorities – the district attorneys.

Concern: Each District Attorney has individual authority to grant merit pay increases without regard to the level of funding, if any, provided for this purpose in the sum certain appropriation. Currently 60 of the 71 District Attorneys employ ADAs. Without adequate funding and oversight, there will be a budget shortfall which may result in layoffs.