

Fiscal Estimate - 2011 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 11-1810/1	Introduction Number AB-0122
Description Permitting an educational agency to refuse to employ or to terminate from employment an unpardoned felon	
Fiscal Effect	
State: <input checked="" type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate <input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Decrease Existing Revenues <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Create New Appropriations <input type="checkbox"/> Decrease Costs	
Local: <input type="checkbox"/> No Local Government Costs <input checked="" type="checkbox"/> Indeterminate 1. <input type="checkbox"/> Increase Costs 3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs 4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input checked="" type="checkbox"/> Others <input type="checkbox"/> other ed agencies (as defined) <input checked="" type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts	
Fund Sources Affected Affected Ch. 20 Appropriations <input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	
Agency/Prepared By DPI/ Donald Smith (608) 267-2003	Authorized Signature Michael Bormett (608) 266-2804
Date 8/10/2011	

Fiscal Estimate Narratives

DPI 8/10/2011

LRB Number 11-1810/1	Introduction Number AB-0122	Estimate Type Original
Description Permitting an educational agency to refuse to employ or to terminate from employment an unpardoned felon		

Assumptions Used in Arriving at Fiscal Estimate

Current law prohibits discrimination in employment based on conviction record. Current law specifies that it is not employment discrimination based on conviction record to refuse to employ or to terminate from employment an individual who has been convicted of a felony, misdemeanor, or other offense, if the circumstances surrounding the conviction substantially relate to the circumstances of the particular job.

This bill specifies that it is not employment discrimination because of conviction record for an educational agency to refuse to employ or to terminate from employment an individual who has been convicted of a felony and who has not been pardoned for that felony, whether or not the circumstances of the felony substantially relate to the circumstances of the particular job.

State: There would be no fiscal effect to the Department of Public Instruction.

Local: It is unknown if there would be any fiscal effect on local education agencies. When discrimination is alleged and/or found, costs for investigations, litigation, etc. would drive up costs for the local education agency. If there were no claims of discrimination based on conviction record, there would be no associated costs.

Long-Range Fiscal Implications