

Fiscal Estimate - 2011 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 11-0998/2	Introduction Number AB-0736
Description School conference and activities leave	
Fiscal Effect	
State: <input type="checkbox"/> No State Fiscal Effect <input type="checkbox"/> Indeterminate <input checked="" type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Increase Existing Revenues <input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Decrease Existing Revenues <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Create New Appropriations <input type="checkbox"/> Decrease Costs	
Local: <input checked="" type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate 1. <input type="checkbox"/> Increase Costs 3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs 4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts	
Fund Sources Affected Affected Ch. 20 Appropriations <input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	
Agency/Prepared By DWD/ Pamela Rasche (414) 227-4376	Authorized Signature Georgia Maxwell (608) 266-2284
Date 5/1/2012	

Fiscal Estimate Narratives

DWD 5/1/2012

LRB Number	11-0998/2	Introduction Number	AB-0736	Estimate Type	Original
Description School conference and activities leave					

Assumptions Used in Arriving at Fiscal Estimate

This bill would expand the coverage of the Wisconsin Family and Medical Leave Act by allowing covered employees to take up to 16 hours of school conference and activities leave in a twelve-month period.

The Wisconsin Family and Medical Leave Act is enforced by the Department of Workforce Development. It is difficult to predict how many cases might be filed under this new provision. Currently, an average of 50 cases per year are filed under the provision allowing covered employees to take family leave for the serious health condition of a family member. Assuming that approximately the same number of cases would be filed under the school conference and activities leave provision, this would mean that the Equal Rights Division would have to process 50 more cases per year. An entry level Equal Rights Officer is required to process 96 cases per year. This means that the Division would need to hire a one-half-time FTE Equal Rights Officer to handle the increased workload, at a yearly cost of \$39,422 for salary, fringe benefits, supplies and services.

In addition, the Equal Rights Division would have one-time costs of \$2,000 to re-print the rules, statutes and pamphlets relating to the Wisconsin Family and Medical Leave Act.

Long-Range Fiscal Implications

None

Fiscal Estimate Worksheet - 2011 Session

Detailed Estimate of Annual Fiscal Effect

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LRB Number 11-0998/2		Introduction Number AB-0736	
Description School conference and activities leave			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect): \$2,000 to re-print statutes, rules and pamphlets			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes	\$39,422		\$
(FTE Position Changes)	(0.5 FTE)		
State Operations - Other Costs			
Local Assistance			
Aids to Individuals or Organizations			
TOTAL State Costs by Category	\$39,422		\$
B. State Costs by Source of Funds			
GPR	39,422		
FED			
PRO/PRS			
SEG/SEG-S			
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, ets.)			
	Increased Rev		Decreased Rev
GPR Taxes	\$		\$
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
TOTAL State Revenues	\$		\$
NET ANNUALIZED FISCAL IMPACT			
	<u>State</u>		<u>Local</u>
NET CHANGE IN COSTS	\$39,422		\$
NET CHANGE IN REVENUE	\$		\$
Agency/Prepared By		Authorized Signature	Date
DWD/ Pamela Rasche (414) 227-4376		Georgia Maxwell (608) 266-2284	5/1/2012