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**WISCONSIN LEGISLATIVE COUNCIL  
ACT MEMO**

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<b>2011 Wisconsin Act 165</b> [2011 Senate Bill 315]	<b>Juvenile Records and Modifying Milwaukee Collective Bargaining Agreement</b>
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*2011 Wisconsin Act 165* extends the change made in 2011 Wisconsin Act 105 permitting the use of a pupil's law enforcement and juvenile court records by a school district for disciplinary purposes, to additional portions of the statutes governing those records.

The Act also provides that the Milwaukee Public Schools may enter into one memorandum of understanding (MOU) that reduces the cost of compensation or fringe benefits in the collective bargaining agreement that covers the employees, that was entered into before February 11, 2011, and that is in effect on the effective date of the Act. The Act specifies that the modification is not a modification for purposes of 2011 Wisconsin Act 10 as it relates to collective bargaining. The Act provides that the MOU remains in effective for the duration of the current collective bargaining agreement and continues to be effective after the collective bargaining agreement expires until a new collective bargaining agreement takes effect. However, if the MOU contains a provision addressing a subject that, at the expiration of the collective bargaining agreement, becomes a prohibited subject of bargaining, that provision is no longer effective. The MOU provided for in the amendment must be entered into within 30 days after the effective date of the Act.

**Effective date:** Act 165 took effect on April 14, 2012.

**Prepared by:** Anne Sappenfield, Senior Staff Attorney

April 13, 2012

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This memo provides a brief description of the Act. For more detailed information,  
consult the text of the law and related legislative documents at the Legislature's Web site at: <http://www.legis.state.wi.us/>.