2011 ASSEMBLY BILL 347


1  AN ACT to create 230.31 (1m) of the statutes; relating to: transfer policy in the state civil service system.

Analysis by the Legislative Reference Bureau

Current state civil service law permits transfers among positions in state government, but only if authorized by the administrator of the division of merit recruitment and selection in the Office of State Employment Relations (administrator). Under rules promulgated by the administrator, if an employee transfers to another position in the same state agency and the employee is removed from that position before completing a satisfactory probationary period, the employee has the right to be restored to his or her former position or to a position for which the employee is qualified in the same pay range or pay rate.

This bill provides that if an employee transfers to a position in the same state agency in which the employee is currently employed, the employee has no right of restoration to his or her former position or to any other position after the employee has held the new position for 30 days. Consequently, if an employee is removed from the new position after this 30 day period, the employee does not have the right to be restored to his or her former position or to any other position.

For further information see the state fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:
SECTION 1. 230.31 (1m) of the statutes is created to read:

230.31 (1m) If an employee transfers to a position in the same agency in which the employee is currently employed, the employee shall have no right of restoration to his or her former position or to any other position after the employee has held the new position for 30 days.

SECTION 2. Initial applicability.

(1) This act first applies to employees who transfer to state agency positions on the effective date of this subsection.