
**To create** section 14 of article XIII of the constitution; **relating to:** collective bargaining by employees (first consideration).

---

**Analysis by the Legislative Reference Bureau**

**EXPLANATION OF PROPOSAL**

This proposed constitutional amendment, proposed to the 2011 legislature on first consideration, grants a right to employees to collectively bargain on the subjects of wages, hours, and working conditions.

A proposed constitutional amendment requires adoption by two successive legislatures, and ratification by the people, before it can become effective.

**Resolved by the senate, the assembly concurring, That:**

**SECTION 1.** Section 14 of article XIII of the constitution is created to read:

[Article XIII] Section 14. Employees shall have the right to collectively bargain on the subjects of wages, hours, and working conditions.

**SECTION 2. Numbering of new provisions.** If another constitutional amendment ratified by the people creates the number of any provision created in this joint resolution, the chief of the legislative reference bureau shall determine the
sequencing and the numbering of the provisions whose numbers conflict and adjust
any cross-references thereto.

**Be it further resolved, That** this proposed amendment be referred to the
legislature to be chosen at the next general election and that it be published for three
months previous to the time of holding such election.

(END)