

Senate

Record of Committee Proceedings

Committee on Labor, Public Safety, and Urban Affairs

Senate Bill 207

Relating to: permitting an employer to refuse to employ or to bar or terminate from employment an individual who has been convicted of a felony and who has not been pardoned for that felony and preempting cities, villages, towns, and counties from adopting provisions concerning employment discrimination based on arrest or conviction record that prohibit activity that is allowed under the state fair employment law.

By Senators Darling, Lazich, Zipperer, Moulton and Galloway; cosponsored by Representatives Kleefisch, LeMahieu, Jacque, Craig, Knodl, Pridemore, Ziegelbauer, Thiesfeldt, Nass, Endsley, Petersen, Kuglitsch, Litjens, T. Larson and Stroebel.

September 28, 2011 Referred to Committee on Labor, Public Safety, and Urban Affairs.

October 24, 2011 **PUBLIC HEARING HELD**

Present: (5) Senators Wanggaard, Grothman, Lazich, Wirch and King.

Absent: (0) None.

Excused: (0) None.

Appearances For

- Alberta Darling — Senator, 8th Senate District
- Thomas Hruz, Milwaukee — Wisconsin Civil Justice Council
- Bill Smith — National Federation of Independent Business (NFIB)
- Jason Culotta — Wisconsin Manufacturers & Commerce

Appearances Against

- A. Steven Porter, Madison — Civil Rights & Liberties Section, State Bar of Wisconsin
- Morgan James, Madison
- Barbara Sella, Madison — WI Catholic Conference
- Rose Scott — Prison Action Milwaukee, Inc.
- Robert Baker, Milwaukee — League of Young Voters
- Kenya Wicher, Milwaukee
- Bob Andersen, Madison — Legal Action of Wisconsin
- Sheila Sullivan, Madison — Legal Action of Wisconsin
- Nichole Yunk Todd, Milwaukee — Wisconsin Community Services
- Victoria L. Porter, Milwaukee — Occupy Wall Street/Hood

- Anthony Williams, Milwaukee — Occupy the Hood
- Khalil Coleman, Milwaukee — Occupy the Hood/Milwaukee
- Starr Chalmers, Milwaukee — Occupy Wall Street/Occupy Milwaukee
- Muhammad Mahdi, Milwaukee — Occupy Milwaukee/Hood/Wallstreet
- Bev Richey, Fox Point — Occupy Wall Street/Occupy Milwaukee/Occupy the Hood
- Anthony Williams, Jr., Milwaukee
- Joseph Ellwanger, Milwaukee — Reverend, MICAH/Project Return
- Rob Schreiber, Milwaukee
- William Harrell, Milwaukee — Table of the Saints Prison Ministry
- Supreme S. Allah, Milwaukee
- Andre Brown, Milwaukee — Project Return
- David Fields, Milwaukee — Project Return, Inc.
- Wendel Hruska, Milwaukee — Project Return
- Eugene White, Milwaukee — MICAH
- Mandela Barnes, Milwaukee — MICAH
- La Monte Harris, Milwaukee — Reality Plus One
- Linda Ketcham, Madison — Madison-area Urban Ministry
- Annette Harpole, Racine
- Edward Kuharski, Madison
- Colin B. Good, Madison — Public Interest Law Section
- Colleen Bero-Lehmann — WELA
- John Miller, Madison
- Cynthia Woodland, Madison
- John Mix, Madison — Reverend
- Lisa Glueck — Madison

Appearances for Information Only

- None.

Registrations For

- Andrew Cook, Madison — Wisconsin Civil Justice Council
- Nick George, Madison — Midwest Food Processors Association
- Paul Merline, Madison — Wisconsin Hospital Association
- Jennifer Badeau, Madison — Wisconsin Petroleum Marketers & Convenience Store Association
- Kathi Kilgore, Madison — Wisconsin Hotel & Lodging Association
- Brian Dake, Madison — Wisconsin Independent Businesses
- Brad Boycks, Madison — Wisconsin Builders Association

- Curt Witynski, Madison — League of Wisconsin Municipalities
- Scott Stenger, Madison — Alliance of Wisconsin Retailers, LLC
- Pete Hanson, Madison — Wisconsin Restaurant Association
- Chet Gerlach, Madison — Tool, Die & Machinists Association of Wisconsin
- Greg Hubbard — Waste Management, Inc of Wisconsin
- Steve Baas, Milwaukee — Metropolitan Milwaukee Association of Commerce

Registrations Against

- Lena Taylor, Milwaukee — Senator, 4th Senate District
- Chris Taylor — Representative
- Christine Sinicki — Representative
- Barbara Toles, Milwaukee — Representative, 17th Assembly District
- Dave de Felice — Sen. Coggs' Office
- Rachel Fleming — National Association of Social Workers
- Carrie Manson — Occupy Riverwest
- Mary M. Pharmer, Madison — Reverend, St. Mark's Lutheran Church
- Mark Reihl, Madison — Wisconsin State Council of Carpenters
- Marie Hubbard, Madison — Interfaith Coalition for Worker Justice in South Central Wisconsin
- Renee Bauer, Madison — Rabbi, Interfaith Coalition for Worker Justice of South Central Wisconsin
- Patrick Hickey, Madison — Workers' Rights Center
- Wayne Murphy, Madison — Voices Beyond Bars
- Jerome Dillard — Voices Beyond Bars
- Adam Korbitz, Madison — Public Interest Law Section and the Civil Rights & Liberties Section of the State Bar of Wisconsin
- Joanne Ricca, Milwaukee — Wisconsin State AFL-CIO
- Alicia Skeeter, Milwaukee — Occupy the Hood
- Joel Erickson, Milwaukee — Occupy Milwaukee/Hood
- Dominik R. Primus, Milwaukee — Occupy Milwaukee/Occupy Hood
- Todd G. Endres, Madison
- Wendy Cooper, Madison
- Robin Giles, Madison
- Cody A. Misiak, West Allis
- Laura Chern, Madison
- Darby Puglielli, Madison
- Sharon Wachholz, Middleton

- Mary Wells, Madison
- Jane Peckham, Madison
- Danielle Bailey, Madison
- Thelma Murphy, Milwaukee
- Brian Woods, Milwaukee
- David Schroen, Milwaukee
- Marsha Allen, Milwaukee — Dr.
- Austin Thompson, Milwaukee

Registrations for Information Only

- None.

November 1, 2011

EXECUTIVE SESSION HELD

Present: (5) Senators Wanggaard, Grothman, Lazich, Wirch and King.

Absent: (0) None.

Excused: (0) None.

Moved by Senator Wanggaard, seconded by Senator King that **Senate Amendment 1** be recommended for introduction.

Ayes: (5) Senators Wanggaard, Grothman, Lazich, Wirch and King.

Noes: (0) None.

INTRODUCTION OF SENATE AMENDMENT 1
RECOMMENDED, Ayes 5, Noes 0

Moved by Senator Wirch, seconded by Senator Wanggaard that **Senate Amendment 1** be recommended for adoption.

Ayes: (3) Senators Wanggaard, Wirch and King.

Noes: (2) Senators Grothman and Lazich.

ADOPTION OF SENATE AMENDMENT 1 RECOMMENDED,
Ayes 3, Noes 2

Moved by Senator Grothman, seconded by Senator Lazich that **Senate Bill 207** be recommended for passage as amended.

Ayes: (4) Senators Wanggaard, Grothman, Lazich and King.

Noes: (1) Senator Wirch.

PASSAGE AS AMENDED RECOMMENDED, Ayes 4, Noes 1

Craig Summerfield
Committee Clerk