Fiscal Estimate - 2013 Session

	Original		Updated		Corrected		Suppler	nental
LRB	Number	13-2602/2	2	Introd	uction Num	nber SI	B-415	
Descr Payme		by electronic fu	nd transfer to a	payroll card	account			
Fiscal	Effect							
	No State Fisc Indeterminate Increase E Appropriat Decrease Appropriat Create Ne	e Existing tions Existing	Revenu Decrea: Revenu	se Existing	to ab	ease Costs osorb within Yes rease Costs	agency's	
Local	No Local Gov Indeterminate 1. Increase Permiss 2. Decrease	e Costs sive <mark>∭</mark> Mandat	3. Increase ory Permiss 4. Decrease	e Revenue sive Mand se Revenue sive Mand	Gove	s of Local frinment Unit fowns Counties School Districts	ts Affecte Village Others WTCS Districts	Cities
Fund G	Sources Affe PR		PRS SE	EG 🔲 SE	Affected C		-	ns
Agen	cy/Prepared	Ву	Αι	uthorized S	ignature		l	Date
DWD/	Jean Culbert	(608) 266-689	la Jo	nathan Bari	y (608) 267-32	200].	12/20/2013

Fiscal Estimate Narratives DWD 12/20/2013

LRB Number 13-2602/2	Introduction Number	SB-415	Estimate Type	Original			
Description							
Payment of wages by electronic fund transfer to a payroll card account							

Assumptions Used in Arriving at Fiscal Estimate

SB 415 permits an employer, including the state, to pay an employee his or her wages, salary, or other compensation in the form of an electronic fund transfer to a payroll card account, but only if payment of compensation in that form is authorized by a collective bargaining agreement, or by an agreement made before the work is performed. The employee must enter into the agreement for payment in this form knowingly and voluntarily, and not as a condition of employment. The agreement must be affirmed by a written or otherwise verifiable record maintained by the employer.

The Department of Workforce Development Equal Rights Division projects that approximately 300 complaints would be received per year regarding this amendment requiring approval by a collective bargaining agreement or an individual employee contract for an employer to make payment of employee salaries by electronic fund transfer. The Equal Rights Division projects this additional case load of 300 cases per year regarding this proposed law change would require the division to hire one additional Equal Rights Officer - Entry Level to investigate and resolve the projected 300 complaints. The estimated one time start up costs for 1 fulltime FTE would be \$2,875. The annualized cost for this 1 fulltime FTE would total \$66,097 per year. This figure includes salary, fringe, and general administration costs. The additional costs would require an increase in the DWD's GPR funding.

Long-Range Fiscal Implications

Fiscal Estimate Worksheet - 2013 Session

Detailed Estimate of Annual Fiscal Effect

×	Original		Updated		Corrected		Supplemental		
LRI	B Number	13-2602	/2	Intro	duction Nu	umber	SB-415		
	cription ment of wages	by electronic	fund transfer	to a payroll	card account				
	ne-time Costs ualized fiscal (Impacts for	State and/o	r Local Gover	nment (do	not include in		
One		costs for 1 FTI	E position wo	ould total \$2,	875 for a desk	, chair, cor	mputer/monitor, file		
II. A	nnualized Cos	its:			Annualized	Fiscal Imp	act on funds from:		
					Increased Co	sts	Decreased Costs		
	tate Costs by								
	ate Operations		d Fringes		\$44,2	200	\$		
(F	TE Position Ch	nanges)			(1.0 FT	ΓE)			
St	tate Operations	- Other Cost	S		19,0)22			
Lc	ocal Assistance)							
Ai	ds to Individua	ls or Organiza	ations						
	TOTAL State	Costs by Ca	tegory		\$63,2	222	\$		
B. S	tate Costs by	Source of Fu	ınds						
G	PR				63,2	222			
Ff	ED								
PI	RO/PRS								
SI	EG/SEG-S								
III. S reve	State Revenues enues (e.g., tax	s - Complete x increase, d	this only w ecrease in li	hen proposi icense fee, e	al will increas ets.)	e or decre	ease state		
					Increased R	Rev	Decreased Rev		
G	PR Taxes					\$	\$		
G	PR Earned								
F	ED								
PI	RO/PRS								
SI	EG/SEG-S								
	TOTAL State	Revenues				\$	\$		
			NET ANNUA	LIZED FISC	CAL IMPACT				
					<u>St</u>	<u>ate</u>	<u>Local</u>		
NET CHANGE IN COSTS					\$63,2	222	\$		
NET CHANGE IN REVENUE					\$	\$			
Age	ncy/Prepared	Ву		Authorized	Signature		Date		
DWI	D/ Jean Culber	t (608) 266-68	398	Jonathan B	arry (608) 267-	12/20/2013			