2013 DRAFTING REQUEST

Bill							
Receiv	Received: 1/31/2014 Wanted: Soon			R	Received By: gmalaise		
Wante				S	Same as LRB: By/Representing: John Cronin (Rep. Born)		
For:	Pa	Paul Farrow (608) 266-9174					
May Contact:				Γ	Orafter:	gmalaise	
Subject: Employ Priv - minimum wage			A	Addl. Drafters:			
				E	Extra Copies:		
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Pre To						A CONTRACTOR OF THE CONTRACTOR	
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Topic	•	and its respective					
Record	ds of hours	of employment; ex	ception for ex	empt emplo	yees		
Instru	ections:	.				XX.II.	
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Drafti	ing History	:				r transcript	
Vers.	<u>Drafted</u>	Reviewed	Typed	Proofed	Submitted	<u>Jacketed</u>	Required
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2013 DRAFTING REQUEST

Bill							
Receiv	red: 1/	31/2014			Received By:	gmalaise	
Wantee	d: So	oon			Same as LRB:		
For:	P	aul Farrow (608) 2	266-9174		By/Representing:	John Cronin	(Rep. Born)
May Contact:					Drafter:	gmalaise	
Subject: Employ Priv - minimum wage				Addl. Drafters:			
					Extra Copies:		
Reques	t via emai ster's emai 1 copy (CO	l: Sen.F	arrow@legis.	wisconsin.	gov		
Pre To		,			A CONTRACTOR OF THE CONTRACTOR		
No spe	ecific pre t	opic given					
Topic:						1915	
Record	ls of hours	of employment; ex	cception for ex	empt empl	oyees		
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2013 DRAFTING REQUEST

Bill						
Received:	1/31/2014	Received By:	gmalaise			
Wanted:	Today	Same as LRB:				
For:	Paul Farrow (608) 266-9174	By/Representing:	John Cronin (Rep. Born)			
May Contact:		Drafter:	gmalaise			
Subject:	Employ Priv - minimum wage	Addl. Drafters:				
		Extra Copies:				
Submit via email: Requester's email: Carbon copy (CC) to: YES Sen.Farrow@legis.wisconsin.gov						
Pre Topic: No specific pre topic given Topic: Recordsof hours of employment; exception for exempt employees						
Instructions:						
See attached-	-draft companion to -4101					
Drafting His	tory:					
Vers. Drafte /? gmala	11:6	ed Submitted	<u>Jacketed</u> <u>Required</u>			

FE Sent For:

<END>

Malaise, Gordon

From:

Sent:

Cronin, John Friday, January 31, 2014 8:54 AM Malaise, Gordon

To: Cc:

Henkel, Matt

Subject:

Senate companion for LRB 4101/1

Hi Gordon,

Can you please draft a companion bill to LRB 4101/1 for Senator Farrow? He is serving as the lead author in the Senate. I have cc'd Matt from his office.

Thanks,

John Cronin

Office of Rep. Mark Born 39th Assembly District



State of Misconsin 2013 - 2014 LEGISLATURE

IN 1/31

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2013 BILL



(Regn)

1 AN ACT to amend 104.09 of the statutes; relating to: exempting employers from

keeping records of the hours of employment of an employee who is exempt from

the overtime pay requirement and who is not compensated on an hourly rate

basis.

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Analysis by the Legislative Reference Bureau

Under current administrative rules promulgated by the Department of Workforce Development, employers are generally required to pay employees 1.5 times their regular rates of pay for all hours worked in excess of 40 hours per week (overtime pay). Those rules, however, exempt from the overtime pay requirement certain employees, including employees whose primary duty consists of administrative, executive, or professional work; outside salespersons; highly compensated employees; and computer professionals (exempt employees). Current law also requires an employer to keep records of the hours of employment and wages of its employees, including its exempt employees.

This bill provides that an employer is not required to keep a record of the hours of employment of an exempt employee who is not compensated on an hourly rate basis.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

BILL

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SECTION 1. 104,09 of the statutes is amended to read:

104.09 Records. Each employer shall keep a record of the names and addresses of all student learners and employees, the hours of employment and wages of each, and such other records pertaining to ability as the department requires, except that an employer is not required to keep a record of the hours of employment of an employee who is exempt under rules promulgated by the department from the requirement under s. 103.02 that an employee be paid overtime compensation, as defined in s. 103.025 (1) (c), and who is not compensated on an hourly rate basis.

SECTION 2. Initial applicability.

(1) EXEMPT EMPLOYEES. This act first applies to an employee who is affected by a collective bargaining agreement that contains provisions inconsistent with this act on the day on which the collective bargaining agreement expires or is extended, modified, or renewed, whichever occurs first.

(END)

Rose, Stefanie

From:

Henkel, Matt

Sent:

Friday, January 31, 2014 1:18 PM

To:

LRB.Legal

Subject:

Draft Review: LRB -4168/1 Topic: Records of hours of employment; exception for

exempt employees

Please Jacket LRB -4168/1 for the SENATE.