

**2013 DRAFTING REQUEST**

**Bill**

Received: 1/31/2014 Received By: gmalaise  
Wanted: Soon Same as LRB:  
For: Paul Farrow (608) 266-9174 By/Representing: John Cronin (Rep. Born)  
May Contact: Drafter: gmalaise  
Subject: Employ Priv - minimum wage Addl. Drafters:  
Extra Copies:

Submit via email: YES  
Requester's email: Sen.Farrow@legis.wisconsin.gov  
Carbon copy (CC) to:

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**Pre Topic:**

No specific pre topic given

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**Topic:**

Records of hours of employment; exception for exempt employees

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**Instructions:**

See attached--draft companion to -4101

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**Drafting History:**

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	gmalaise 1/31/2014	kfollett 1/31/2014	rschluet 1/31/2014	_____			
/1				_____	srose 1/31/2014	srose 1/31/2014	

FE Sent For:

NOT NEEDED

<END>

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/?	gmalaise	1/15/14 1/31/14		==			
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FE Sent For:

<END>

**Malaise, Gordon**

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**From:** Cronin, John  
**Sent:** Friday, January 31, 2014 8:54 AM  
**To:** Malaise, Gordon  
**Cc:** Henkel, Matt  
**Subject:** Senate companion for LRB 4101/1

Hi Gordon,

Can you please draft a companion bill to LRB 4101/1 for Senator Farrow? He is serving as the lead author in the Senate. I have cc'd Matt from his office.

Thanks,

**John Cronin**  
Office of Rep. Mark Born  
39<sup>th</sup> Assembly District



State of Wisconsin  
2013 - 2014 LEGISLATURE



- 4168 / 1

LRB-410117  
GMM:kjf:jm

IN 1131  
Today - Companies

**2013 BILL**

LPS:  
Fix request  
sheet please

Rezen

- 1 **AN ACT to amend** 104.09 of the statutes; **relating to:** exempting employers from
- 2 keeping records of the hours of employment of an employee who is exempt from
- 3 the overtime pay requirement and who is not compensated on an hourly rate
- 4 basis.

***Analysis by the Legislative Reference Bureau***

Under current administrative rules promulgated by the Department of Workforce Development, employers are generally required to pay employees 1.5 times their regular rates of pay for all hours worked in excess of 40 hours per week (overtime pay). Those rules, however, exempt from the overtime pay requirement certain employees, including employees whose primary duty consists of administrative, executive, or professional work; outside salespersons; highly compensated employees; and computer professionals (exempt employees). Current law also requires an employer to keep records of the hours of employment and wages of its employees, including its exempt employees.

This bill provides that an employer is not required to keep a record of the hours of employment of an exempt employee who is not compensated on an hourly rate basis.

***The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:***



**Rose, Stefanie**

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**From:** Henkel, Matt  
**Sent:** Friday, January 31, 2014 1:18 PM  
**To:** LRB.Legal  
**Subject:** Draft Review: LRB -4168/1 Topic: Records of hours of employment; exception for exempt employees

Please Jacket LRB -4168/1 for the SENATE.