## DRAFTER'S NOTE FROM THE LEGISLATIVE REFERENCE BUREAU

May 1, 2013

Representative Knodl:

1. This draft is the initial draft of your items 2, 3, 4, 6, 7, 8, 9, 10, 11, 14 (all components), 15 (all components), 16, 17, 19, 21, 22, 23, 24, 25, 26, 27, and 32 (Sussman memo to UIAC, 4/22/13). We are working on other items at this time and will be reviewing them with the DWD legal staff. Several items have been revised based upon your instructions on April 25. The other items will be added in successive redrafts when we have all the information we need to reduce them to draft format.

2. Please review the changes to the item relating to temporary help companies. We made some additional modifications based on our understanding of the intent of this proposal, as well as the changes you requested. Please let us know if any further changes are needed.

3. For the employer handbook being prepared by DWD, as requested, we added a requirement that the handbook contain a line to allow an employee to acknowledge that the employee is aware of the contents of the handbook. However, we remain unclear about what the function of such a signature would be. Because the handbook is, according to the bill, being written for employers, and not employees, it is not clear to us why an employee would be reading such a handbook because most of the contents of the handbook would not be relevant to employees. We recommend clarifying the utility of this signature requirement.

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