

2013 Assembly Bill 712 (LRB -4101)

An Act to amend 104.09 of the statutes; relating to: exempting employers from keeping records of the hours of employment of an employee who is exempt from the overtime pay requirement and who is not compensated on an hourly rate basis.

2014

- 01-31. A. Introduced by Representatives **Born, Ballweg, Bies, Brooks, Jacque, Jagler, Kestell, Knodl, Kulp, T. Larson, LeMahieu, Marklein, Murtha and Thiesfeldt**; cosponsored by Senators **Farrow, S. Fitzgerald and Grothman** 573
- 01-31. A. Read first time and referred to Committee on Workforce Development 573
- 02-04. A. Representative Strachota added as a coauthor 579
- 02-04. A. Public hearing held
- 02-06. A. Executive action taken
- 02-07. A. Report passage recommended by Committee on Workforce Development, Ayes 14, Noes 0 593
- 02-07. A. Referred to Committee on Rules 593
- 02-11. A. Placed on calendar 2-13-2014 by Committee on Rules
- 02-13. A. Read a second time 637
- 02-13. A. Ordered to a third reading 637
- 02-18. A. Read a third time and **passed**, Ayes 63, Noes 34 653
- 02-18. A. Ordered immediately messaged 653
- 02-19. S. Received from Assembly 694
- 02-19. S. Read first time and referred to committee on Senate Organization 696
- 02-19. S. Available for scheduling
- 03-31. S. Public hearing requirement waived by committee on Senate Organization, pursuant to Senate Rule 18 (1m), Ayes 5, Noes 0 821
- 03-31. S. Placed on calendar 4-1-2014 pursuant to Senate Rule 18(1) 822
- 04-01. S. Read a second time
- 04-01. S. Ordered to a third reading
- 04-01. S. Rules suspended
- 04-01. S. Read a third time and **concurred in**
- 04-01. S. Ordered immediately messaged
- 04-02. A. Received from Senate concurred in 818

SB

2013
ENROLLED BILL

13en A B- 712

ADOPTED DOCUMENTS:

Orig **Engr** **SubAmdt**

13 - 4101 / 1

Amendments to above (if none, write "NONE"): None

Corrections - show date (if none, write "NONE"): None

Topic Rel

4-3-14
Date


Enrolling Drafter



State of Wisconsin
2013 - 2014 LEGISLATURE



LRB-4101/1
GMM:kjf:jm

2013 ASSEMBLY BILL 712

January 31, 2014 - Introduced by Representatives BORN, BALLWEG, BIES, BROOKS, JACQUE, JAGLER, KESTELL, KNODL, KULP, T. LARSON, LEMAHIEU, MARKLEIN, MURTHA and THIESFELDT, cosponsored by Senators FARROW, S. FITZGERALD and GROTHMAN. Referred to Committee on Workforce Development.

1 **AN ACT to amend** 104.09 of the statutes; **relating to:** exempting employers from
2 keeping records of the hours of employment of an employee who is exempt from
3 the overtime pay requirement and who is not compensated on an hourly rate
4 basis.

Analysis by the Legislative Reference Bureau

Under current administrative rules promulgated by the Department of Workforce Development, employers are generally required to pay employees 1.5 times their regular rates of pay for all hours worked in excess of 40 hours per week (overtime pay). Those rules, however, exempt from the overtime pay requirement certain employees, including employees whose primary duty consists of administrative, executive, or professional work; outside salespersons; highly compensated employees; and computer professionals (exempt employees). Current law also requires an employer to keep records of the hours of employment and wages of its employees, including its exempt employees.

This bill provides that an employer is not required to keep a record of the hours of employment of an exempt employee who is not compensated on an hourly rate basis.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

