Fiscal Estimate - 2013 Session

X	Original		Updated		Corrected		Suppler	nental
LRB	Number	13-2627/1		Introd	luction Nu	mber A	AB-0269	9
Authori	Description Authorizing the circuit court to order a person who engages in discrimination in employment, unfair honesty testing, or unfair genetic testing to pay compensatory and punitive damages							
Fiscal	Effect							
	No State Fiscandeterminate Increase E Appropriat Decrease Appropriat Create Ne	Existing ions Existing	Reveni Decrea Reveni	ase Existing	to	crease Cost absorb with □Yes ecrease Cos	in agency'	
	Local: No Local Government Costs Indeterminate 1. Increase Costs Permissive Mandatory 2. Decrease Costs Permissive Mandatory Permissive Mandatory Permissive Mandatory Permissive Mandatory Districts 5. Types of Local Government Units Affected Towns Counties Counties School WTCS Districts							
Fund Sources Affected Affected Ch. 20 Appropriations ☐ GPR ☐ FED ☐ PRO ☐ PRS ☐ SEG ☐ SEGS 20.445(1)(a)								
Agen	cy/Prepared	Ву	P	Authorized	Signature			Date
DWD/ Fred Bartol (608) 267-6705 John			lohn Fandrid	nn Fandrich (608) 266-2284				

Fiscal Estimate Narratives DWD 8/16/2013

LRB Number	13-2627/1	Introduction Number	AB-0269	Estimate Type	Original		
Description							
Authorizing the circuit court to order a person who engages in discrimination in employment, unfair honesty							
testing, or unfair genetic testing to pay compensatory and punitive damages							

Assumptions Used in Arriving at Fiscal Estimate

This bill would permit a person who has been discriminated against under the Wisconsin Fair Employment Law to bring an action in circuit court after the completion of all administrative proceedings before DWD and the Labor and Industry Review Commission (LIRC) to attempt to recover compensatory and punitive damages caused by the act of discrimination. The bill also permits the department to sue the discriminating party in circuit court to collect these damages.

The department anticipates that fewer than 10 cases per year will actually be litigated in circuit court. The department does not anticipate passage of this bill would result in any increased workload for the department.

The department will incur one-time costs of about \$2,000 to reprint informational brochures on the Fair Employment Law to include information on the provisions of this bill.

Long-Range Fiscal Implications

There are no expected long-range fiscal implications for the department.

Fiscal Estimate Worksheet - 2013 Session

Detailed Estimate of Annual Fiscal Effect

X	Original		Updated		Corrected		Supplemental		
LRE	3 Number	13-2627	/1	Intro	duction Nur	nber	AB-0269		
Authone	Description Authorizing the circuit court to order a person who engages in discrimination in employment, unfair honesty testing, or unfair genetic testing to pay compensatory and punitive damages								
I. On	e-time Costs	or Revenue	Impacts for St	ate and/o	Local Govern	ment (de	o not include in		
annı	annualized fiscal effect):								
The	The department will incur about \$2,000 in costs to rewrite and print various informational brochures on the Fair Employment Law to include information on the provisions of this bill.								
	nnualized Cos				Annualized Fiscal Impact on funds from:				
<u></u>	illiaalizoa ooo				Increased Cost		Decreased Costs		
A. S	tate Costs by	Category							
	ate Operations		nd Fringes		\$	0	\$0		
(F	TE Position Ch	anges)			(0.0 FTE	Ξ)	(-0.0 FTE		
St	ate Operations	- Other Cos	ts			0	(
Lo	ocal Assistance					0			
Ai	ids to Individua	ls or Organiz	ations			0	(
	TOTAL State	Costs by Ca	ategory		•	60	\$0		
B. S	tate Costs by	Source of F	unds						
_	PR					0	0		
F	ED					0	0		
P	PRO/PRS					0	0		
SEG/SEG-S				0					
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, ets.)									
					Increased R	ev	Decreased Rev		
TG	SPR Taxes					\$O	\$0		
G	GPR Earned					0			
F	FED					0			
F	PRO/PRS					0			
S	SEG/SEG-S					0			
	TOTAL State	Revenues				\$0	\$0		
NET ANNUALIZED FISCAL IMPACT									
					<u>Sta</u>		Local		
NE	NET CHANGE IN COSTS					\$0			
NET CHANGE IN REVENUE						\$0	\$		
Agency/Prepared By Authorized Signature Date						Date			
			ohn Fandrich (608) 266-2284			8/16/2013			