

Fiscal Estimate Narratives

DWD 8/16/2013

LRB Number	13-2627/1	Introduction Number	AB-0269	Estimate Type	Original
Description Authorizing the circuit court to order a person who engages in discrimination in employment, unfair honesty testing, or unfair genetic testing to pay compensatory and punitive damages					

Assumptions Used in Arriving at Fiscal Estimate

This bill would permit a person who has been discriminated against under the Wisconsin Fair Employment Law to bring an action in circuit court after the completion of all administrative proceedings before DWD and the Labor and Industry Review Commission (LIRC) to attempt to recover compensatory and punitive damages caused by the act of discrimination. The bill also permits the department to sue the discriminating party in circuit court to collect these damages.

The department anticipates that fewer than 10 cases per year will actually be litigated in circuit court. The department does not anticipate passage of this bill would result in any increased workload for the department.

The department will incur one-time costs of about \$2,000 to reprint informational brochures on the Fair Employment Law to include information on the provisions of this bill.

Long-Range Fiscal Implications

There are no expected long-range fiscal implications for the department.

Fiscal Estimate Worksheet - 2013 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

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Description Authorizing the circuit court to order a person who engages in discrimination in employment, unfair honesty testing, or unfair genetic testing to pay compensatory and punitive damages			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect): The department will incur about \$2,000 in costs to rewrite and print various informational brochures on the Fair Employment Law to include information on the provisions of this bill.			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes	\$0		\$0
(FTE Position Changes)	(0.0 FTE)		(-0.0 FTE)
State Operations - Other Costs	0		0
Local Assistance	0		0
Aids to Individuals or Organizations	0		0
TOTAL State Costs by Category	\$0		\$0
B. State Costs by Source of Funds			
GPR	0		0
FED	0		0
PRO/PRS	0		0
SEG/SEG-S	0		0
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, ets.)			
	Increased Rev		Decreased Rev
GPR Taxes	\$0		\$0
GPR Earned	0		0
FED	0		0
PRO/PRS	0		0
SEG/SEG-S	0		0
TOTAL State Revenues	\$0		\$0
NET ANNUALIZED FISCAL IMPACT			
	<u>State</u>		<u>Local</u>
NET CHANGE IN COSTS	\$0		\$
NET CHANGE IN REVENUE	\$0		\$
Agency/Prepared By		Authorized Signature	
DWD/ Fred Bartol (608) 267-6705		John Fandrich (608) 266-2284	
		Date	
		8/16/2013	