

Fiscal Estimate Narratives

DOA 2/21/2014

LRB Number	13-3774/1	Introduction Number	AB-0766	Estimate Type	Original
Description Collective bargaining for public employees, prohibiting employees other than public safety employees from bargaining collectively on insurance contributions and employee required contributions to retirement, granting rule-making authority, and making appropriations					

Assumptions Used in Arriving at Fiscal Estimate

Assembly Bill 766 would allow all state employees to collectively bargain over wages, hours, and conditions of employment under the State Employment Labor Relations Act (SELRA) and all municipal employees to collectively bargain over wages, hours, and conditions of employment under the Municipal Employment Relations Act (MERA). The bill provides that general employees are prohibited from bargaining over costs, payments, and the design and selection of health care coverage plans and over the requirement that the employer may not pay any employee required contributions to a retirement system.

Additionally, AB766 would permit University of Wisconsin Hospitals and Clinics Authority employees, University of Wisconsin System employees, and employees of the Wisconsin Quality Home Care Authority, which is created under this bill, to collectively bargain over wages, hours and conditions of employment subject to the same prohibited items; and would increase the term for a collective bargaining agreement covering a general employee from a maximum of one year to two and eliminate the prohibition on agreement extensions.

AB766 is anticipated to have no fiscal on the Department of Administration as it relates the inclusion of "Wisconsin Quality Home Care Authority" or an authority created in "Chapter 52" of the Statutes in the definitions in Chapter 16. The Department of Administration does not negotiate state labor contracts nor is it responsible for the administration of retirement and other benefit programs for state and local government employees; therefore no estimate has been made by the Department of the fiscal impact of AB766 as it relates to allowing all state employees to collectively bargain over wages, hours, and conditions of employment.

Long-Range Fiscal Implications

None