

### Fiscal Estimate - 2013 Session

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> <b>13-4305/1</b>	<b>Introduction Number</b> <b>AB-0845</b>	
<b>Description</b> Base pay paid to a former district attorney appointed to an assistant district attorney position		
<b>Fiscal Effect</b>		
<b>State:</b>		
<input type="checkbox"/> No State Fiscal Effect <input checked="" type="checkbox"/> Indeterminate		
<input type="checkbox"/> Increase Existing Appropriations <input type="checkbox"/> Decrease Existing Appropriations <input type="checkbox"/> Create New Appropriations	<input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Revenues <input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Decrease Costs	
<b>Local:</b>		
<input type="checkbox"/> No Local Government Costs <input type="checkbox"/> Indeterminate		
1. <input type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
5. Types of Local Government Units Affected <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts		
<b>Fund Sources Affected</b>		
<input type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS		
<b>Affected Ch. 20 Appropriations</b>		
<b>Agency/Prepared By</b>	<b>Authorized Signature</b>	<b>Date</b>
DA/ Phil Werner (608) 267-2700	James Langdon (608) 267-1001	3/8/2014

## Fiscal Estimate Narratives

DA 3/8/2014

LRB Number	<b>13-4305/1</b>	Introduction Number	<b>AB-0845</b>	Estimate Type	<b>Original</b>
<b>Description</b> Base pay paid to a former district attorney appointed to an assistant district attorney position					

### Assumptions Used in Arriving at Fiscal Estimate

This bill provides that a District Attorney (DA), who leaves that position and is appointed to an Assistant DA position within five years, will be credited with their years of service as a DA and ADA for the purpose of determining their new rate of pay upon hire as an ADA. Generally, under current State Compensation Plan provisions the person would be paid the minimum of the pay range, regardless of prior years of service.

Section 230.12(10), Wis. Stats., establishes a pay progression plan for Deputy and Assistant DAs, and provides 17 pay steps within the pay range. The pay progression plan, however, does not contain provisions addressing seniority or years of service as a prosecutor. Even if former DAs were to be placed at a pay progression point equivalent to their years of service, it is uncertain if there would be a maximum limit (e.g. - the middle of the pay range) at which they could be placed, similar to restrictions for employees hired under "Hiring Above the Minimum" provisions of the Compensation Plan. In addition, it is uncertain how many current or former DAs will be interested in taking an ADA position after having served as a DA.

Consequently, because seniority is not addressed in the pay progression plan, it is uncertain if former DAs could be placed at any pay progression pay step in the pay range, and it is unknown how many DAs would express interest in an ADA position, a fiscal estimate is indeterminate.

### Long-Range Fiscal Implications

Because the pay progression plan is not a seniority-based pay system and because there is uncertainty regarding how many current and former DAs may seek an ADA position, a long-term fiscal estimate is indeterminate.