

Fiscal Estimate - 2013 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 13-3900/1	Introduction Number SB-558
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Description
 Collective bargaining for public employees, prohibiting employees other than public safety employees from bargaining collectively on insurance contributions and employee required contributions to retirement, granting rule-making authority, and making appropriations

Fiscal Effect

State:

- No State Fiscal Effect
- Indeterminate
 - Increase Existing Appropriations
 - Decrease Existing Appropriations
 - Create New Appropriations
- Increase Existing Revenues
- Decrease Existing Revenues
- Increase Costs - May be possible to absorb within agency's budget
 - Yes No
- Decrease Costs

Local:

- No Local Government Costs
- Indeterminate
- 1. Increase Costs Permissive Mandatory
- 2. Decrease Costs Permissive Mandatory
- 3. Increase Revenue Permissive Mandatory
- 4. Decrease Revenue Permissive Mandatory
- 5. Types of Local Government Units Affected
 - Towns Village Cities
 - Counties Others
 - School Districts WTCS Districts

Fund Sources Affected

- GPR FED PRO PRS SEG SEGS

Affected Ch. 20 Appropriations

Agency/Prepared By

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Date

2/24/2014

Fiscal Estimate Narratives

DOA 2/24/2014

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Description Collective bargaining for public employees, prohibiting employees other than public safety employees from bargaining collectively on insurance contributions and employee required contributions to retirement, granting rule-making authority, and making appropriations					

Assumptions Used in Arriving at Fiscal Estimate

Senate Bill 558 would allow all state employees to collectively bargain over wages, hours, and conditions of employment under the State Employment Labor Relations Act (SELRA) and all municipal employees to collectively bargain over wages, hours, and conditions of employment under the Municipal Employment Relations Act (MERA). The bill provides that general employees are prohibited from bargaining over costs, payments, and the design and selection of health care coverage plans and over the requirement that the employer may not pay any employee required contributions to a retirement system.

Additionally, SB558 would permit University of Wisconsin Hospitals and Clinics Authority employees, University of Wisconsin System employees, and employees of the Wisconsin Quality Home Care Authority, which is created under this bill, to collectively bargain over wages, hours and conditions of employment subject to the same prohibited items; and would increase the term for a collective bargaining agreement covering a general employee from a maximum of one year to two and eliminate the prohibition on agreement extensions.

SB558 is anticipated to have no fiscal on the Department of Administration as it relates the inclusion of "Wisconsin Quality Home Care Authority" or an authority created in "Chapter 52" of the Statutes in the definitions in Chapter 16. The Department of Administration does not negotiate state labor contracts nor is it responsible for the administration of retirement and other benefit programs for state and local government employees; therefore no estimate has been made by the Department of the fiscal impact of SB558 as it relates to allowing all state employees to collectively bargain over wages, hours, and conditions of employment.

Long-Range Fiscal Implications

None