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(FORM UPDATED: 08/11/2010)

WISCONSIN STATE LEGISLATURE ... PUBLIC HEARING - COMMITTEE RECORDS

2013-14

(session year)

Assembly

(Assembly, Senate or Joint)

Committee on Workforce Development...

COMMITTEE NOTICES ...

- Committee Reports ... **CR**
- Executive Sessions ... **ES**
- Public Hearings ... **PH**

INFORMATION COLLECTED BY COMMITTEE FOR AND AGAINST PROPOSAL

- Appointments ... **Appt** (w/Record of Comm. Proceedings)
- Clearinghouse Rules ... **CRule** (w/Record of Comm. Proceedings)
- Hearing Records ... bills and resolutions (w/Record of Comm. Proceedings)
(**ab** = Assembly Bill) (**ar** = Assembly Resolution) (**ajr** = Assembly Joint Resolution)
(**sb** = Senate Bill) (**sr** = Senate Resolution) (**sjr** = Senate Joint Resolution)
- Miscellaneous ... **Misc**

Assembly

Record of Committee Proceedings

Committee on Workforce Development

Assembly Bill 403

Relating to: a tuition reimbursement program for apprentices and employers, granting rule-making authority, and making an appropriation.

By Representatives Nerison, Tranel, Petryk, Pridemore, Bernier, Born, Weatherston, Nygren, Ballweg, LeMahieu, A. Ott, Kaufert, Nass, Kleefisch, Ripp, T. Larson, Marklein, Krug, Jacque, Czaja and Endsley; cosponsored by Senators Harsdorf, Leibham, Darling, Shilling, Erpenbach, Cowles, C. Larson, Schultz, Lassa and Lehman.

October 03, 2013 Referred to Committee on Workforce Development

October 10, 2013 **Public Hearing Held**

Present: (14) Representative Loudenbeck; Representatives Petryk, Pridemore, Knodl, Bernier, Kuglitsch, Born, Weatherston, Ringhand, Billings, Barnes, Kolste, Shankland and Wachs.

Absent: (0) None.

Excused: (1) Representative Severson.

Appearances For

- Representative Lee Nerison - 96th Assembly District
- Senator Sheila Harsdorf - 10th Senate District
- Jonathan Barry - Department of Workforce Development
- Morna Foy - Wisconsin Technical College System
- John Mielke - Associated Builders and Contractors

Appearances Against

- None.

Appearances for Information Only

- None.

Registrations For

- Brian Vigue - Wisconsin Workforce Development Association
- Paul Gabriel - Wisconsin District Boards Association
- Terry Hayden - Wisconsin Pipe Trades Association

Registrations Against

- None.

Registrations for Information Only

- None.

October 17, 2013

Executive Session Held

Present: (15) Representative Loudenbeck; Representatives Petryk, Pridemore, Knodl, Bernier, Kuglitsch, Severson, Born, Weatherston, Ringhand, Billings, Barnes, Kolste, Shankland and Wachs.

Absent: (0) None.

Excused: (0) None.

Moved by Representative Knodl, seconded by Representative Ringhand that **Assembly Amendment 1** be recommended for adoption.

Ayes: (15) Representative Loudenbeck; Representatives Petryk, Pridemore, Knodl, Bernier, Kuglitsch, Severson, Born, Weatherston, Ringhand, Billings, Barnes, Kolste, Shankland and Wachs.

Noes: (0) None.

ASSEMBLY AMENDMENT 1 ADOPTION RECOMMENDED,
Ayes 15, Noes 0

Moved by Representative Weatherston, seconded by Representative Knodl that **Assembly Amendment 1 to Assembly Amendment 1** be recommended for adoption.

Ayes: (15) Representative Loudenbeck; Representatives Petryk, Pridemore, Knodl, Bernier, Kuglitsch, Severson, Born, Weatherston, Ringhand, Billings, Barnes, Kolste, Shankland and Wachs.

Noes: (0) None.

ASSEMBLY AMENDMENT 1 TO ASSEMBLY AMENDMENT
1 ADOPTION RECOMMENDED, Ayes 15, Noes 0

Moved by Representative Petryk, seconded by Representative Weatherston that **Assembly Bill 403** be recommended for passage as amended.

Ayes: (15) Representative Loudenbeck; Representatives Petryk, Pridemore, Knodl, Bernier,

Kuglitsch, Severson, Born, Weatherston,
Ringhand, Billings, Barnes, Kolste,
Shankland and Wachs.

Noes: (0) None.

PASSAGE AS AMENDED RECOMMENDED, Ayes 15, Noes 0

Lonna Morouney
Committee Clerk

Vote Record Committee on Workforce Development

Date: 10-17-13

Moved by: Knodl

Seconded by: Ringhand

AB 403

SB _____

Clearinghouse Rule _____

AJR _____

SJR _____

Appointment _____

AR _____

SR _____

Other _____

A/S Amdt 1

A/S Amdt _____ to A/S Amdt _____

A/S Sub Amdt _____

A/S Amdt _____ to A/S Sub Amdt _____

A/S Amdt _____

A/S Amdt _____ to A/S Amdt _____ to A/S Sub Amdt _____

Be recommended for:

- Passage Adoption Confirmation Concurrence Indefinite Postponement
- Introduction Rejection Tabling Nonconcurrence

<u>Committee Member</u>	<u>Aye</u>	<u>No</u>	<u>Absent</u>	<u>Not Voting</u>
Representative Amy Loudenberg, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Warren Petryk, Vice Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Don Pridemore	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Daniel Knodl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Kathleen Bernier	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Mike Kuglitsch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Erik Severson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Mark Born	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Thomas Weatherston	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Janis Ringhand	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Jill Billings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Mandela Barnes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Representative Debra Kolste	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Katrina Shankland	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Dana Wachs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Totals: 14 0 1 _____

Motion Carried Motion Failed

Vote Record Committee on Workforce Development

Date: 10-17-13

Moved by: Weatherston

Seconded by: Knodl

AB 403 SB _____ Clearinghouse Rule _____
 AJR _____ SJR _____ Appointment _____
 AR _____ SR _____ Other _____

A/S Amdt _____
 A/S Amdt 1 to A/S Amdt 1
 A/S Sub Amdt _____
 A/S Amdt _____ to A/S Sub Amdt _____
 A/S Amdt _____
 A/S Amdt _____ to A/S Amdt _____ to A/S Sub Amdt _____

Be recommended for:
 Passage Adoption Confirmation Concurrence Indefinite Postponement
 Introduction Rejection Tabling Nonconcurrence

<u>Committee Member</u>	<u>Aye</u>	<u>No</u>	<u>Absent</u>	<u>Not Voting</u>
Representative Amy Loudenberg, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Warren Petryk, Vice Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Don Pridemore	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Daniel Knodl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Kathleen Bernier	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Mike Kuglitsch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Erik Severson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Mark Born	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Thomas Weatherston	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Janis Ringhand	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Jill Billings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Mandela Barnes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Debra Kolste	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Katrina Shankland	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Dana Wachs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Totals: 15 0 0 _____

Motion Carried Motion Failed

15

Vote Record Committee on Workforce Development

Date: 10-27-13

Moved by: Petryk

Seconded by: Weatherston

AB 403 SB _____ Clearinghouse Rule _____
 AJR _____ SJR _____ Appointment _____
 AR _____ SR _____ Other _____

A/S Amdt _____
 A/S Amdt _____ to A/S Amdt _____
 A/S Sub Amdt _____
 A/S Amdt _____ to A/S Sub Amdt _____
 A/S Amdt _____
 A/S Amdt _____ to A/S Amdt _____ to A/S Sub Amdt _____

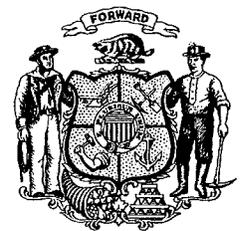
Be recommended for:

Passage *as amended* Adoption Confirmation Concurrence Indefinite Postponement
 Introduction Rejection Tabling Nonconcurrency

<u>Committee Member</u>	<u>Aye</u>	<u>No</u>	<u>Absent</u>	<u>Not Voting</u>
Representative Amy Loudenberg, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Warren Petryk, Vice Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Don Pridemore	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Daniel Knodl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Kathleen Bernier	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Mike Kuglitsch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Erik Severson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Mark Born	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Thomas Weatherston	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Janis Ringhand	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Jill Billings	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Mandela Barnes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Debra Kolste	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Katrina Shankland	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Representative Dana Wachs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Totals: 14 / 0 / 0 / 0

Motion Carried Motion Failed



Department of Workforce Development
Secretary's Office
201 East Washington Avenue
P.O. Box 7946
Madison, WI 53707-7946
Telephone: (608) 266-3131
Fax: (608) 266-1784
Email: sec@dwd.wisconsin.gov



Scott Walker, Governor
Reginald J. Newson, Secretary

**Assembly Committee on Workforce Development
Assembly Bill 403, Apprenticeship Tuition Reimbursement Program**

October 10th, 2013

Testimony provided by Jonathan Barry, Deputy Secretary

Chairperson Loudenbeck and members of the Assembly Committee on Workforce Development:

I am Jonathan Barry, Deputy Secretary of the Department of Workforce Development and I appear before you today to speak in favor of Assembly Bill 403.

Governor Walker's fall workforce agenda continues to focus on linking employees with the skills they need to succeed in today's workplace, and on employers by ensuring that Wisconsin's workforce is equipped with the skills to meet industry needs now and into the future. AB 403, the Apprenticeship Tuition Reimbursement program builds on the more than \$100 million dollar workforce development investment in the last budget and is one of multiple bills that demonstrate the Governor's focus on assisting Wisconsin families gain the skills they need to acquire family supporting careers.

Wisconsin's first in the nation apprenticeship program is a structured system of training designed to prepared individuals for skilled occupations. It combines on-the-job learning under the supervision of experienced journey workers with related classroom instruction. Without the "job" there is no on-the-job learning, and as such, that component represents 90% of the program. It truly allows workers to "earn while they learn" and puts them on the pathway to a rewarding, long-term career in the skilled trades.

The program is also a win for employers, evidenced by the continued and expanded interest as well as the longevity of the program in Wisconsin. Apprentices train from day one, which helps employers address two problems; the current shortage of skilled workers and the ongoing need for a highly skilled workforce. Apprenticeship allows businesses to tailor their employee training to their specific needs; in their facility, on their equipment, in their environment and in their culture as well as meeting their standards and goals. It truly allows businesses to develop their future leaders.

To encourage growth in apprentices participating in the program as well as businesses, AB 403 incentivizes apprenticeship by allowing up to a \$1,000 dollar reimbursement, or 25% of total cost, of the training. This moves apprenticeship forward, ensuring that the apprentice is rewarded and encourages others who incur costs of apprenticeship to continue to participate or expand participation.

This item, coupled with the increase in funding for the Youth Apprenticeship, truly moves Wisconsin's apprenticeship program forward, and will allow the over 100 year old program to continue on its successful track well into the next century.



WISCONSIN STATE LEGISLATURE





State Senator Sheila Harsdorf

Date: October 10, 2013

To: Assembly Committee on Workforce Development

Fr: Senator Sheila Harsdorf

Re: Assembly Bill 403 – Tuition Reimbursement

Dear Chair Loudonbeck and Committee Members:

Thank you for holding a public hearing on Assembly Bill 403 (AB 403), which would create a tuition reimbursement program for apprentices and employers.

As legislators, we often hear from employers regarding three concerns facing businesses; the skills gap, regulatory red tape and improving access to investment capital. In recent years, the State Legislature has been focused on addressing these issues in an effort to cultivate an environment that will encourage job creation and economic development. To this end, this session created an investment capital fund to encourage growth of home grown businesses, have taken on a review of state regulations in order to streamline and create efficiencies, and passed Wisconsin Fast Forward, which among other things creates a collaborative job training grant program.

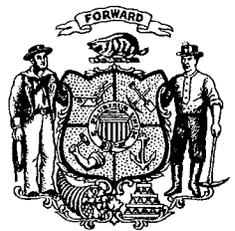
As originally drafted, AB 403 sought to further these efforts by creating a tuition reimbursement program for those participating in the Wisconsin Apprenticeship program. This program combines on-the-job training with classroom instruction through collaboration between employers and technical colleges. Given concerns raised with the drafted legislation in regards to the implementation of a tuition reimbursement program, Representative Nerison and I worked with the Department of Workforce Development and Wisconsin Technical Colleges to draft an amendment that makes modifications to the original bill.

Assembly Amendment 1 to AB 403 would clarify that apprentices and sponsors would be eligible for an apprenticeship certificate award once the apprenticeship program is completed and they are employed in the trade. The award would be 25% of tuition and fees, up to a maximum of \$1,000. The ability to recoup a portion of tuition and fees provides an incentive to both students and employers to participate in apprenticeship programs and further expands student opportunities. The average annual income of an individual that completes an apprenticeship nearly equals that of a college graduate.

I urge your support of this legislation as another step in continuing our efforts to address the skills gap and advance workforce development. Thank you again for the opportunity to testify in favor of this legislation. I would welcome any questions.



WISCONSIN STATE LEGISLATURE





Patrick J. Osborne

10 East Doty Street, Suite 500
Madison, WI 53703

Phone (608) 258-9506
Fax (608) 283-2589

osborne@hamilton-consulting.com
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Wisconsin Chapter

TO: Assembly Committee on Workforce Development
RE: Assembly Bill 403
DATE: October 9, 2013
FROM: John Mielke, President ABC of Wisconsin

Associated Builders and Contractors of Wisconsin is an approved apprenticeship sponsor and has operated an apprenticeship program since 1984. Over the years we have graduated thousands of apprentices who have gone on to successful careers as skilled craft workers. We are currently training over 1,000 construction apprentices in 13 different trades.

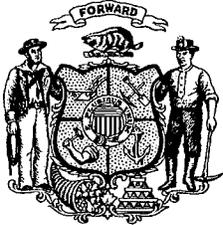
We support AB 403 / SB 335 and recommend an amendment to more accurately reflect how apprenticeship training is delivered.

Most apprenticeship training in Wisconsin for the construction trades is provided through an apprenticeship "sponsor" as defined in s. 106.001(8). Apprenticeship sponsors are responsible for providing all aspects of apprenticeship training including related instruction (classroom instruction).

The bill provides for tuition reimbursement to apprentices or employers for fees charged by a technical college or proprietary school. We have two concerns with the bill as drafted.

- 1) Although ABC of Wisconsin delivers most of the related instruction (classroom instruction) through the technical college system, the apprentices or employers do not pay "tuition" directly to a technical college as defined by the bill. Rather apprentices or employers pay program fees (including tuition) into a trust fund operated by ABC of Wisconsin which in turn pays technical college tuition on their behalf.
- 2) Not all related instruction (classroom instruction) for apprentices is delivered through a technical college. Related instruction for some construction trades is difficult for technical colleges to accommodate. For example, the related instruction for the ABC of Wisconsin roofing program requires the use of hot tar and other material inappropriate for a technical college setting. Therefore we provide related instruction (classroom instruction) for this program (and others) directly and outside the technical college system.

We recommend amending the bill to clarify that tuition and additional fees paid to an apprenticeship sponsor is eligible for the tuition reimbursement in addition to technical colleges or proprietary schools. We believe that this amendment is consistent with the intention of the bill and more accurately reflects how classroom training is delivered.





LEE NERISON

96TH ASSEMBLY DISTRICT

Remarks of Representative Lee Nerison
on Assembly Bill 403 – Tuition Reimbursement Program
Assembly Committee on Workforce Development

October 10, 2013

Chair Loudenbeck and Committee Members:

Capitol:

Post Office Box 8953

Madison, WI 53708-8953

(608) 266-3534

Toll-Free: (888) 534-0096

Fax: (608) 282-3696

Rep.Nerison@legis.wi.gov

District:

S3035 CTH B

Westby, WI 54667

(608) 634-4562

As the author of Assembly Bill 403, I thank you for holding a hearing on this legislation which would create a tuition reimbursement program for apprentices and sponsors.

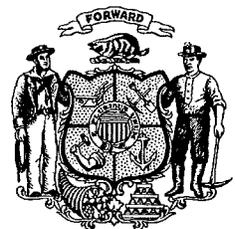
Dating back to 1911, Wisconsin's apprenticeship programs have prepared individuals for skilled occupations by combining on-the-job learning, under the supervision of experienced journey workers, with related classroom instruction. Collaborations between employers, technical colleges, and apprenticeship sponsors are key to the success of apprenticeship programs. Program graduates can receive national-industry recognized credentials, providing them with a higher lifetime earning potential and providing employers with a highly-skilled workforce.

As the State Legislature continues to focus on passing legislation that will foster an environment conducive to job creation, this proposal is another tool that addresses our state's skills gap by advancing a structured system of job training to meet employer needs.

Assembly Bill 403 builds on these efforts by creating a tuition reimbursement program for those participating in the Wisconsin Apprenticeship program. Tuition reimbursement is equal to 25% of the cost of tuition and fees, up to a \$1,000 maximum, per apprentice. The ability to recoup a portion of tuition and fees provides an incentive to both students and employers to participate in apprenticeship programs.

Apprenticeship is a time-tested strategy to equip workers with high demand skills. With this in mind, I urge you to support this legislation as another step in continuing our state's efforts to address the skills gap and advance workforce development.

Thank you for your consideration.



Morouney, Lonna

From: Smith-Loomans, Sandra
Sent: Tuesday, October 15, 2013 11:52 AM
To: Morouney, Lonna
Subject: AB 403 amendments

Importance: High

Hi Lonna,

Rep. Nerison has authored two amendments to AB 403 to address two things: 1) concerns expressed at the public hearing by groups such as Associated Builders and Contractors (ABC) regarding the eligibility of an apprenticeship "sponsor" and 2) a delayed effective date to allow implementation of the program at DWD. The two amendments were approved by JFC during today's Executive Session on SB 335, AB 403's companion. I have sent both amendments to the Chief Clerk's office for introduction, and have attached a copy of them for your use.

Thanks.

Sandra Smith-Loomans
Clerk, Assembly Committee on Agriculture
Office of Representative Lee Nerison
(608) 266-3534



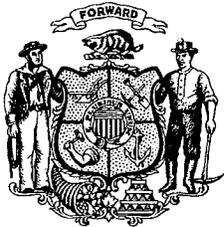
13a1013_1.pdf



13a0983_1.pdf



WISCONSIN STATE LEGISLATURE



903

Morouney, Lonna

From: Morouney, Lonna
Sent: Wednesday, October 16, 2013 3:26 PM
Subject: Fiscal Information-AB 402, AB 403
Attachments: AB 402 Fiscal Estimate.pdf; Fiscal Bureau Memo SB 335.pdf

With subject line-I apologize.

Lonna Morouney
Committee Clerk for Assembly Committee on Workforce Development
Office of Representative Amy Loudenbeck
31st Assembly District

Office 209 North
PO Box 8952
Madison, WI 53708
608-266-9967 Toll free: (888) 529-0031
Lonna.morouney@legis.wi.gov

From: Morouney, Lonna
Sent: Wednesday, October 16, 2013 3:24 PM
Subject:

Workforce Development Committee members,

I've attached the Fiscal Estimate for AB 402 and the Fiscal Bureau memo for SB 335 (AB 403).

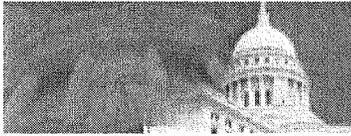
The bill author is expecting the agency to update the Fiscal Estimate to AB 403.

Sincerely,

Lonna

Lonna Morouney
Committee Clerk for Assembly Committee on Workforce Development
Office of Representative Amy Loudenbeck
31st Assembly District

Office 209 North
PO Box 8952
Madison, WI 53708
608-266-9967 Toll free: (888) 529-0031
Lonna.morouney@legis.wi.gov



WISCONSIN STATE LEGISLATURE





Draft 10/8/13 HB

Alternate Apprentice Completion Award Program

SECTION 1. 20.005 (3) (schedule) of the statutes: at the appropriate place, insert the following amounts for the purposes indicated:

		2013-14	2014-15
20.445 Workforce development, department of			
(1)	WORKFORCE DEVELOPMENT		
(d)	Tuition reimbursement for		
	apprentices and sponsors	GPR A	225,000 225,000

SECTION 2. 20.445 (1) (d) of the statutes is created to read:

20.445 (1) (d) Tuition reimbursement for apprentices and sponsors. The amounts in the schedule for tuition reimbursement for apprentices and sponsors under s. 106.05 (2).

SECTION 3. 106.05 of the statutes is created to read:

106.05 Apprenticeship Completion Award. (1) The department shall administer an apprenticeship completion award program as provided in this section to partially reimburse the tuition costs paid by sponsors or apprentices who have successfully completed part or all of their apprenticeship requirements.

(2) The department shall provide a completion award equal to 25 percent of the cost of tuition incurred by the person or sponsor or in the amount of \$1000, whichever is less, to an apprentice who has successfully completed an apprenticeship program and who is employed in the trade, craft or business in which the person was trained under

the apprenticeship program. If tuition costs have been incurred by the person's sponsor, an appropriate portion of the award shall be provided to the sponsor.

(3) As approved by the department, the completion award may be paid in two parts, with the first partial award of \$250 to be paid upon the successful completion of the first year of an apprenticeship contract and the remainder to be paid at the final completion of all apprenticeship requirements.

(4) The department shall reduce or eliminate the award when the apprentice has incurred a reduced amount of tuition costs or when the sponsor is a unit of state or local government.

(5)(a) If the amount of funds to be distributed exceeds the amount available under s. 20.445 (1) (d), the department may reduce the reimbursement percentage or deny applications for reimbursement that would otherwise qualify under this subsection. In that case, the department shall determine the reimbursement percentage and eligibility on the basis of the dates on which apprentices and sponsors become eligible for awards.

(b) The department may provide reimbursement under this subsection to a person who is delinquent in child support or maintenance payments or who owes past support, medical expenses, or birth expenses, as established by appearance of the person's name on the statewide support lien docket under s. 49.854 (2) (b), only if the person provides the department with one of the following:

1. A repayment agreement that the person has entered into, that has been accepted by the county child support agency under s. 59.53 (5), and that has been kept current for the 6-month period immediately preceding the date of the application.

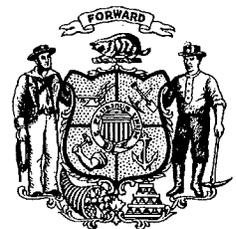
2. A statement that the person is not delinquent in child support or maintenance payments and does not owe past support, medical expenses, or birth expenses, signed by the department of children and families or its designee within 7 working days before the date of the application.

(6) RULES. The department shall promulgate rules to implement this section.

(END)



WISCONSIN STATE LEGISLATURE



Summary of AB 403

This bill creates a tuition reimbursement program for apprentices and employers to offset the cost of tuition and fees charged by a technical college or proprietary school for classroom instruction related to an apprenticeship program. Once DWD determines eligibility, it would reimburse the person or the person's employer for 25% of the cost of tuition up to \$1,000. If the demand were too high for the appropriated funds, the bill requires DWD to adjust reimbursement percentages or deny applications.

The bill puts certain conditions on tuition reimbursement by DWD to a person who is delinquent in child support or maintenance payments or who has certain types of liens docketed against him or her. The bill directs DWD to promulgate rules to implement the program.

Summary of A.1 to AB 403

Assembly amendment 1 to AB 403 would replace the tuition reimbursement program proposed under the bill with an apprenticeship completion award program. It would require DWD to partially reimburse the tuition costs paid by either sponsors of apprentices or apprentices themselves once the apprentice has completed all of the apprenticeship requirements, or has completed the first year of the apprenticeship contract, so an apprentice would be able to receive partial tuition reimbursement while participating in an apprenticeship program, rather than only after having completed it (under the bill).

Under the amendment, the sponsor of an apprentice, excluding a state agency or local government unit, would be eligible for partial tuition reimbursement for the amount paid. The amendment also defines reimbursable tuition costs as "any fee" charged for apprentice instruction rather than limiting it to technical college or other vocational tuition and fees. The amendment does not change the reimbursement rate of 25% or \$1,000, whichever is greater. The amendment allows the award to be made in two parts- the first payment after the first year, up to \$250, and the remainder after completion of all the apprenticeship requirements.

The amendment does not change the provisions under the bill with regard to requiring that DWD promulgate rules; or with regard to how DWD would determine reimbursements if the amount of funds applied for exceeds the appropriated funds; or with regard to how DWD could provide reimbursement to a person whose name appears on the lien docket.

Summary of A.1 to A. 1. To AB 403

Assembly amendment 1 to Assembly amendment 1

This amendment to the amendment inserts an initial applicability provision to allow the first reimbursements to be made to apprentices meeting eligibility requirements on the first day of the third month after DWD's new rules go into effect.



WISCONSIN STATE LEGISLATURE



November 5, 2013

2013-14 Issue & Bill

Workforce Development

AB 403 – Apprenticeship Tuition Reimbursement Program Rep. Nerison/Sen. Harsdorf

Summary of Assembly Bill 403 (AB 403):

Under current law, any person 16 years of age or over may enter into an indenture, which is a contract whereby the person (apprentice) is to receive from his or her employer, in consideration for the apprentice's services, instruction in any trade, craft, or business. That instruction may include related classroom instruction.

AB 403 (SB 335) requires the Department of Workforce Development (DWD) to administer a tuition reimbursement program for apprentices and employers to offset the costs of tuition and fees charged by a technical college or proprietary school for classroom instruction related to an apprenticeship program. Once DWD determines eligibility, it would reimburse the person or the person's employer for 25% of the costs of tuition up to \$1,000. If the demand were too high for the appropriated funds, the bill requires DWD to adjust reimbursement percentages or deny applications.

The bill puts certain conditions on tuition reimbursement by DWD to a person who is delinquent in child support or maintenance payments or who has certain types of liens docketed against him or her. The bill directs DWD to promulgate rules to implement the program.

Assembly Amendment 1 (AA1) replaces the tuition reimbursement program proposed under the bill with an apprenticeship completion award program. It requires DWD to partially reimburse the tuition costs paid by either sponsors of apprentices or apprentices themselves once the apprentice has completed all of the apprenticeship requirements, or has completed the first year of the apprenticeship contract, so an apprentice would be able to receive partial tuition reimbursement while participating in an apprenticeship program, rather than only after having completed it (under the bill).

Under the amendment, the sponsor of an apprentice, excluding a state agency or local government unit, would be eligible for partial tuition reimbursement for the amount paid. The amendment also defines reimbursable tuition costs as "any fee" charged for apprentice instruction rather than limiting it to technical college or other vocational tuition and fees. The amendment does not change the reimbursement rate of 25% or \$1,000, whichever is greater. The amendment allows the award to be made in two parts- the first payment after the first year, up to \$250, and the remainder after completion of all the apprenticeship requirements.

The amendment does not change the provisions under the bill with regard to requiring that DWD promulgate rules; or with regard to how DWD would determine reimbursements if the amount of funds applied for exceeds the appropriated funds; or with regard to how DWD could provide reimbursement to a person whose name appears on the lien docket. [AA1 to AB 403 adopted 15-0]

Who is delinquent in child support...
Assembly Amendment 1 to Assembly Amendment 1 (AA1 to AA1) inserts an initial applicability provision to allow the first reimbursements to be made to apprentices meeting eligibility requirements on the first day of the third month after DWD's new rules go into effect. [AA1 to AA1 to AB 403 adopted 15-0]

2013-14 & 2014-15

Fiscal Effect:

The program would be funded through a new GPR appropriation of \$225,000 in 2013-14 and 2014-15.

DWD anticipates one-time information technology (IT) system implementation costs of \$191,000 plus annual costs of \$40,000 for IT systems maintenance. These enhancements will permit DWD to track the program as well as gather historical data to determine overall performance of the program.

DWD estimates annual IT maintenance costs of \$40,000.

Supporters Message:

The apprenticeship program has been in Wisconsin for 100 years; it is a structured system of training designed to prepare individuals for skilled occupations. It combines on-the-job learning under the supervision of experienced journey workers with related classroom instruction. By providing tuition reimbursement, we are ~~invested~~ *investing* in a time-tested strategy to equip workers with high-demand skills.

Program graduates can receive national-industry recognized credentials, providing them with a higher lifetime earning potential and providing employers with a high-skilled workforce. The average income of an individual that completes an apprenticeship nearly equals that of a college graduate.

Opponents Message:

> None

Key Supporters:

Representative Lee Nerison (author); Senator Sheila Harsdorf (author); DWD; Wisconsin Technical College System; Associated Builders and Contractors of Wisconsin Inc.; Associated General Contractors of Wisconsin Inc.; Wisconsin Technical College District Boards Association; Greater Madison Chamber of Commerce; Wisconsin Manufacturers and Commerce; Wisconsin State AFL-CIO; Wisconsin State Council of Carpenters

Key Opponents:

No one testified or registered against AB 403, and no one registered against it with the Ethics Board.

Committee Vote:

On October 17, 2013, the Assembly Committee on Workforce Development voted to recommend passage of AB 403, as amended, on a vote of 15-0.

On October 11, 2013, the Senate Committee on Economic Development and Local Government voted to recommend passage of SB 335 on a vote of 5-0.

On October 15, 2013, the Joint Committee on Finance voted to recommend passage of SB 335, as amended, on a vote of 16-0.

Staff Author of Bill Summary

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