

Fiscal Estimate Narratives

DOC 6/1/2015

LRB Number	15-2169/1	Introduction Number	SB-175	Estimate Type	Original
Description Overtime policies at the Department of Corrections					

Assumptions Used in Arriving at Fiscal Estimate

Under current law the Department of Corrections shall maintain a central monitoring system to record the amount of overtime worked by correctional officers. On or before January 1 of each odd-numbered year, the Department submits a report to the Joint Committee on Finance and to the chief clerk of each house of the legislature on the use of overtime in the state correctional institutions, identifying the state correctional institution, and, for each correctional institution, the amount and costs of overtime and the reason for the overtime at that correctional institution.

This bill prohibits the Department of Corrections from establishing or enforcing a policy on overtime that results in the expenditure during the fiscal year of a greater amount of overtime compensation than was spent in the previous fiscal year, except as needed to make adjustments for inflation or salary increases that were based on cost-of-living increases.

The Department is unable to determine the fiscal impact of the bill as the DOC cannot predict the fiscal impact of a policy until it is known what that policy might be. Furthermore, due to the numerous factors that impact overtime – such as vacancies in security positions, the number of medical trips and associated vigils, and use of sick leave – it is very difficult to determine the specific impact a single policy change will have upon the number of overtime hours assigned and the associated expenditures.

Long-Range Fiscal Implications