



## WISCONSIN LEGISLATIVE COUNCIL ACT MEMO

**2015 Wisconsin Act 386**  
[2015 Assembly Bill 441]

**Wisconsin Veterans Employment  
Initiative**

2015 Wisconsin Act 386 creates the Wisconsin Veterans Employment Initiative, a program to increase the number of veterans holding permanent state government positions, and a Council on Veterans Employment. The Act requires the administrator of the Division of Personnel Management in the Department of Administration, in consultation with the Council on Veterans Employment, to develop and administer a human resources staff training program to increase the recruitment and employment of veterans in agencies.

The Act also directs each agency with more than 100 full-time equivalent positions to prepare and implement a plan to employ qualified veterans, with the goal of making the ratio of veterans holding positions in the agency to civilians holding positions in the agency equal to or greater than the ratio of the number of veterans in the state civilian labor force to the number of civilians in the state civilian labor force. The Act establishes a similar ratio goal for employing veterans with a service-connected disability rating.

*Effective date:* April 27, 2016

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This memo provides a brief description of the Act. For more detailed information, consult the text of the law and related legislative documents at the Legislature's Web site at: <http://www.legis.wisconsin.gov>.