



## WISCONSIN LEGISLATIVE COUNCIL AMENDMENT MEMO

<b>2015 Assembly Bill 441</b>	<b>Assembly Amendment 1</b>
<i>Memo published: February 16, 2016</i>	<i>Contact: David Moore, Staff Attorney (266-1946)</i>

### **2015 ASSEMBLY BILL 441**

Assembly Bill 441 creates the Wisconsin Veterans Employment Initiative, a program to increase the number of veterans holding permanent state government positions, and a Council on Veterans Employment. The bill requires the administrator of the Division of Personnel Management in the Department of Administration, in consultation with the Council on Veterans Employment, to develop and administer a human resources staff training program to increase the recruitment and employment of veterans in agencies.

The bill also directs each agency with more than 100 full-time equivalent positions to prepare and implement a plan to employ qualified veterans, with the goal of making the ratio of veterans holding positions in the agency to civilians holding positions in the agency equal to or greater than the ratio of the number of veterans in the state civilian labor force to the number of civilians in the state civilian labor force. The bill also establishes a similar ratio goal for employing veterans with a service-connected disability rating.

### **ASSEMBLY AMENDMENT 1**

Assembly Amendment 1 deletes a provision in the bill that would have allowed an agency to include, for the purposes of calculating the ratios discussed above, veterans who are employed full-time with an independent contractor that provides services to the agency.

### **BILL HISTORY**

Assembly Amendment 1 was offered by Representatives, Allen, Edming, and Heaton on January 15, 2016. On January 21, 2016, the Assembly Committee on Veterans and Military

Affairs voted unanimously to recommend adoption of Assembly Amendment 1 and passage of Assembly Bill 441, as amended.

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