2015 ASSEMBLY BILL 278

July 1, 2015 – Introduced by JOINT COMMITTEE ON EMPLOYMENT RELATIONS. Referred to Committee on Rules.

AN ACT to repeal 20.923 (4) (g) 1m.; and to amend 20.923 (7), 20.923 (8), 20.923 (9), 20.923 (15) (b), 40.05 (4) (ag) 1., 230.12 (3) (e) (title), 230.12 (3) (e) 2. and 230.26 (1) of the statutes; relating to: statutory salaries and state civil service.

Analysis by the Legislative Reference Bureau

Under current law, the director of the Office of State Employment Relations (OSER) establishes the amount employers must pay towards employee health insurance premiums. Under current law, the director of OSER establishes a separate employer contribution amount for part-time employees who are appointed to work less than 1,044 hours per year than for employees who are appointed to work 1,044 hours or more per year. This bill reduces that threshold amount to 1,040 hours per year. This bill also changes a limited term appointment in state civil service from an appointment that is for less than 1,044 hours per year to an appointment that is for less than 1,040 hours per year.

The state compensation plan includes a certain number of executive salary groups and general senior executive salary groups. This bill moves the secretary of the Department of Employee Trust Funds (DETF) from executive salary group 7 to general senior executive staff group 2. This bill also adds the deputy secretary of DETF to general senior executive staff group 2 and the assistant deputy secretary of DETF to general senior executive staff group 1. As members of general senior executive staff group 2, the amounts paid to the secretary and deputy secretary of DETF may equal or exceed the amount paid to the governor. This bill also allows any position approved by the Joint Committee of Employment Relations to receive pay that is equal to or greater than the amount paid to the governor.
ASSEMBLY BILL 278

For further information see the state fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 20.923 (4) (g) 1m. of the statutes is repealed.

SECTION 2. 20.923 (7) of the statutes is amended to read:

20.923 (7) Wisconsin Technical College System General senior executive positions. The salary range ranges for the director and the executive assistant of the Wisconsin Technical College System and for the secretary, deputy secretary, and assistant deputy secretary of the department of employee trust funds shall be contained in the recommendations of the director of the office of state employment relations under s. 230.12 (3) (e). The board of the Wisconsin Technical College System shall set the salaries for these positions the director and executive assistant of the Wisconsin Technical College System within the range to which the positions are assigned to recognize merit, to permit orderly salary progression, and to recognize competitive factors. The employee trust funds board shall set the salary for the secretary of the department of employee trust funds within the range to which the position is assigned to recognize merit, to permit orderly salary progression, and to recognize competitive factors. The salary of the deputy secretary of the department of employee trust funds and the salary of the assistant deputy secretary of the department of employee trust funds shall be set in accordance with subs. (8) and (9), respectively. The salary of any incumbent in the positions identified in pars. (a) and (b) may not exceed the maximum of the salary range for the group to which the position is assigned. The positions are assigned as follows:
(a) The position assigned to general senior executive group 1 is the executive assistant of the Wisconsin Technical College System and the assistant deputy secretary of the department of employee trust funds.

(b) The position assigned to general senior executive group 2 is the director of the Wisconsin Technical College System and the secretary and deputy secretary of the department of employee trust funds.

SECTION 3. 20.923 (8) of the statutes is amended to read:

20.923 (8) DEPUTIES. Salaries for deputies appointed pursuant to ss. 13.94 (3) (b), 15.04 (2), 230.04 (16), and 551.601 (1) shall be set by the appointing authority. The salary, other than the salary of the deputy secretary of the department of employee trust funds, shall not exceed the maximum of the salary range one range below the salary range of the executive salary group to which the department or agency head is assigned. The positions of assistant secretary of state, assistant state treasurer and associate director of the historical society shall be treated as unclassified deputies for pay purposes under this subsection. The salary of the deputy director of the office of business development in the department of administration is assigned to executive salary group 2.

SECTION 4. 20.923 (9) of the statutes is amended to read:

20.923 (9) ASSISTANT DEPUTY SECRETARY AND EXECUTIVE ASSISTANTS. Salaries for assistant deputy secretaries and executive assistants appointed under ss. 15.05 (3) and 15.06 (4m) shall be set by the appointing authority. The salary for an assistant deputy secretary or an executive assistant appointed under s. 15.05 (3) or 15.06 (4m), other than the salary for the executive assistant to the director of the technical college system and the assistant deputy secretary of the department of employee trust funds, may not exceed the maximum of the salary range 2 ranges below the
salary range for the executive salary group to which the department or agency head is assigned. The position of administrative assistant to the lieutenant governor shall be treated as are executive assistants for pay purposes under this subsection. The salary for the executive assistant appointed under s. 230.04 (16) shall be set by the appointing authority. The salary for that position may not exceed the maximum of the salary range 2 ranges below the salary range for the executive salary group to which the appointing authority is assigned.

**SECTION 5.** 20.923 (15) (b) of the statutes, as affected by 2011 Wisconsin Act 32, is amended to read:

20.923 (15) (b) Except for the positions identified in sub. (7) (b) and positions approved by the joint committee of employment relations, the pay of any incumbent whose salary is subject to a limitation under this section may not equal or exceed that amount paid the governor.

**SECTION 6.** 40.05 (4) (ag) 1. of the statutes is amended to read:

40.05 (4) (ag) 1. For insured part-time employees other than employees specified in s. 40.02 (25) (b) 2., including those in project positions as defined in s. 230.27 (1), who are appointed to work less than 1,044 hours per year, an amount determined annually by the director of the office of state employment relations under par. (ah).

**SECTION 7.** 230.12 (3) (e) (title) of the statutes, as affected by 2011 Wisconsin Act 32, is amended to read:

230.12 (3) (e) (title) University of Wisconsin System employees; Wisconsin Technical College System general senior executives.

**SECTION 8.** 230.12 (3) (e) 2. of the statutes is amended to read:
230.12 (3) (e) 2. The director, after receiving recommendations from the board of the Wisconsin Technical College System, shall submit to the joint committee on employment relations a proposal for adjusting compensation and employee benefits for employees under s. 20.923 (7) the director and executive assistant of the Wisconsin Technical College System. The proposal shall include the salary ranges and adjustments to the salary ranges for the general senior executive salary groups established under s. 20.923 (7). Paragraph (b) and sub. (1) (bf) shall apply to the process for approval of all pay adjustments for such employees. The proposal as approved by the joint committee on employment relations and the governor shall be based upon a percentage of the budgeted salary base for such employees under s. 20.923 (7).

SECTION 9. 230.26 (1) of the statutes is amended to read:

230.26 (1) The administrator may provide by rule for selection and appointment for limited term appointments, which are provisional appointments or appointments for less than 1,040 hours per year.

SECTION 10. Effective date.

(1) This act takes effect on July 1, 2015, or on the day after publication, whichever is later.

(END)