



**SCOTT WALKER**  
**GOVERNOR**  
**STATE OF WISCONSIN**

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February 12, 2016

TO THE HONORABLE MEMBERS OF THE ASSEMBLY:

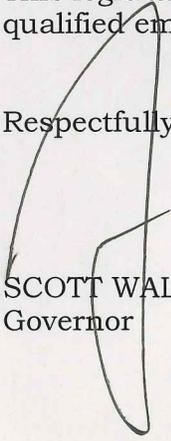
I have approved Assembly Bill 373 as 2015 Wisconsin Act 150 and have deposited it in the Office of the Secretary of State. I have exercised the partial veto in section 94.

Assembly Bill 373 modernizes state employment practices. The bill places a high priority on job performance and accountability in order to ensure that Wisconsin tax dollars are well spent and the best employees are rewarded for their dedicated service. It streamlines hiring, termination, layoff and grievance processes to be both clearer for employees and employers and more efficient overall. While I fully support the bill, I am making one change to it.

The bill requires the Division of Personnel Management to study certain aspects of the state civil service and report its findings to the Governor and the Legislature by January 1, 2017. I am exercising the partial veto in Section 94 to remove the prescribed distribution of the report. While I support the study included in the legislation, managing the state workforce is an executive branch function. If additional statutory changes are recommended as part of this study, I will review and discuss with legislative leadership.

This legislation will ensure that state government attracts and retains the most highly qualified employees to deliver efficient customer services to our taxpayers.

Respectfully submitted,

  
SCOTT WALKER  
Governor