

2017 Assembly Bill 422 (LRB -2478)

An Act to amend 20.445 (1) (b) and 20.445 (1) (bm); and to create 49.162 (1) (c) 4. and 106.38 of the statutes; relating to: creating the Hire Heroes program to provide transitional jobs to veterans, granting rule-making authority, and making appropriations. (FE)

2017

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| 06-30. | A. | Introduced by Representatives Horlacher, Riemer, Allen, Anderson, Berceau, Brandtjen, R. Brooks, Brostoff, Edming, Genrich, Goyke, Hebl, Hintz, Jacque, Jagler, Kleefisch, Kolste, Krug, Mason, Milroy, Mursau, Petryk, Ripp, Sinicki, Skowronski, Summerfield, C. Taylor, Thiesfeldt and Vruwink ; cosponsored by Senators Cowles, Carpenter, Feyen, Hansen and L. Taylor . | 334 |
| 06-30. | A. | Read first time and referred to Committee on Workforce Development | 334 |
| 07-10. | A. | Fiscal estimate received | |
| 07-28. | A. | Fiscal estimate received | |
| 08-03. | A. | Fiscal estimate received | |
| 09-12. | A. | Public hearing held | |
| 10-04. | A. | Assembly Amendment 1 offered by Representatives Horlacher and Riemer (LRB a0830) | 463 |
| 10-04. | A. | Assembly Amendment 2 offered by Representative Horlacher (LRB a1286) | 463 |
| 10-24. | A. | Executive action taken | |
| 11-01. | A. | Report Assembly Amendment 1 adoption recommended by Committee on Workforce Development, Ayes 14, Noes 0 | 496 |
| 11-01. | A. | Report Assembly Amendment 2 adoption recommended by Committee on Workforce Development, Ayes 14, Noes 0 | 496 |
| 11-01. | A. | Report passage as amended recommended by Committee on Workforce Development, Ayes 14, Noes 0 | 496 |
| 11-01. | A. | Referred to committee on Rules | 496 |
| 11-07. | A. | Placed on calendar 11-9-2017 by Committee on Rules | |
| 11-09. | A. | Read a second time | 545 |
| 11-09. | A. | Assembly Amendment 1 adopted | 545 |
| 11-09. | A. | Assembly Amendment 2 adopted | 545 |
| 11-09. | A. | Ordered to a third reading | 545 |
| 11-09. | A. | Rules suspended | 545 |
| 11-09. | A. | Read a third time and passed , Ayes 93, Noes 0 | 545 |
| 11-09. | A. | Representatives Steffen, Rohrkaste, Barca and Shankland added as coauthors | 546 |
| 11-09. | A. | Ordered immediately messaged | 546 |
| 11-09. | S. | Received from Assembly | 557 |
| 11-14. | S. | Read first time and referred to committee on Senate Organization | 564 |
| 11-14. | S. | Available for scheduling | |

2018

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|--------|----|--|-----|
| 01-19. | S. | Referred to joint committee on Finance by Committee on Senate Organization pursuant to Senate Rule 41 (1)(e), Ayes 5, Noes 0 | 651 |
| 02-08. | S. | Executive action taken | |
| 02-09. | S. | Report concurrence recommended by Joint Committee on Finance, Ayes 16, Noes 0 | 723 |
| 02-09. | S. | Available for scheduling | |
| 02-16. | S. | Public hearing requirement waived by committee on Senate Organization, pursuant to Senate Rule 18 (1m), Ayes 5, Noes 0 | 748 |
| 02-16. | S. | Placed on calendar 2-20-2018 pursuant to Senate Rule 18(1) | 749 |
| 02-20. | S. | Read a second time | |
| 02-20. | S. | Ordered to a third reading | |
| 02-20. | S. | Rules suspended | |
| 02-20. | S. | Read a third time and concurred in , Ayes 32, Noes 0 | |
| 02-20. | S. | Ordered immediately messaged | |
| 02-20. | A. | Received from Senate concurred in | |



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2017 ENROLLED BILL

Adopted Documents

Original

Engrossed

Substitute Amdt

17 2478, 1

Amendments: None or Listed below.

AA 1

AA 2

Corrections: None or Listed by date below.

Topic: Same as relating clause or other, indicated below.

2/22/18

[Signature]

Date

Enrolling Drafter



2017 ASSEMBLY BILL 422

June 30, 2017 - Introduced by Representatives HORLACHER, RIEMER, ALLEN, ANDERSON, BERCEAU, BRANDTJEN, R. BROOKS, BROSTOFF, EDMING, GENRICH, GOYKE, HEBL, HINTZ, JACQUE, JAGLER, KLEEFISCH, KOLSTE, KRUG, MASON, MILROY, MURSAU, PETRYK, RIPP, SINICKI, SKOWRONSKI, SUMMERFIELD, C. TAYLOR, THIESFELDT and VRUWINK, cosponsored by Senators COWLES, CARPENTER, FEYEN, HANSEN and L. TAYLOR. Referred to Committee on Workforce Development.

1 AN ACT to amend 20.445 (1) (b) and 20.445 (1) (bm); and to create 49.162 (1) (c)
 2 4. and 106.38 of the statutes; relating to: creating the Hire Heroes program
 3 to provide transitional jobs to veterans, and granting rule-making authority, and
 4 making appropriations.

AA-1 1.

AA-1 2.

Analysis by the Legislative Reference Bureau

This bill requires the Department of Workforce Development to establish a program to provide transitional jobs to veterans, in cooperation with the Department of Veterans Affairs and Department of Children and Families. Under the bill, DWD, DCF, and DVA are required to enter into a memorandum of understanding to implement the program.

Under the new program, called "Hire Heroes" under the bill, a veteran is eligible to participate if he or she is at least 18 years old, has been unemployed for at least four weeks, is ineligible for the Wisconsin Works program, is a veteran as verified by DVA, and passes the required drug screening tests. Under the bill, preference for participation in the program will be given to veterans whose household income is less than 60 percent of the state median household income.

Under the bill, an individual may participate in the program for up to 1,040 work hours. DWD compensates a participating employer for costs including a wage subsidy, federal social security and Medicare taxes, state and federal unemployment insurance contributions or taxes, and worker's compensation insurance premiums, if any.

ASSEMBLY BILL 422

The bill requires DWD to commit up to \$400,000 in each fiscal year in funding for the program, and also requires DWD to prepare an annual report on the program to be submitted to the governor, the appropriate standing committees of the legislature, DCF, and DVA.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 20.445 (1) (b) of the statutes is amended to read:

2 20.445 (1) (b) *Workforce training and veteran wage subsidies; programs, grants*
3 *and services.* As a continuing appropriation, the amounts in the schedule for the
4 apprenticeship completion award program under s. 106.05 (2), local youth
5 apprenticeship grants under s. 106.13 (3m), youth summer jobs programs under s.
6 106.18, employment transit assistance grants under s. 106.26, workforce training
7 grants and services under s. 106.27 (1), (1g), and (1r), and career and technical
8 education incentive grants under s. 106.273, and the Hire Heroes program under s.
9 106.38.

10 **SECTION 2.** 20.445 (1) (bm) of the statutes is amended to read:

11 20.445 (1) (bm) *Workforce training and veteran wage subsidies;*
12 *administration.* Biennially, the amounts in the schedule for the administration of
13 the apprenticeship completion award program under s. 106.05 (2), the local youth
14 apprenticeship grant program under s. 106.13 (3m), the youth summer jobs program
15 under s. 106.18, the employment transit assistance grant program under s. 106.26,
16 the workforce training program under s. 106.27, and the career and technical
17 education incentive grant program under s. 106.273, and the Hire Heroes program
18 under s. 106.38.

19 **SECTION 3.** 49.162 (1) (c) 4. of the statutes is created to read:

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3.

ASSEMBLY BILL 422

1 49.162 (1) (c) 4. The Hire Heroes program under s. 106.38.

2 **SECTION 4.** 106.38 of the statutes is created to read:

3 **106.38 Hire Heroes program. (1) DEFINITION.** In this section, “program”
4 means the Hire Heroes program established under this section.

5 **(2) ESTABLISHMENT.** The department shall establish a Hire Heroes program to
6 provide transitional jobs to veterans.

7 **(3) PROGRAM COMPONENTS.** The program under this section shall include all of
8 the following features and requirements:

9 (a) An individual may participate in the program for a maximum of 1,040 hours
10 actually worked.

11 (b) The employer of record shall pay the individual for hours actually worked
12 at not less than the federal or state minimum wage that applies to the individual.

13 (c) The department may reimburse an employer that employs an individual
14 participating in the program for a minimum of 20 hours per week at a location in this
15 state for any of the following costs that are attributable to the employment of the
16 individual under the program:

17 1. A wage subsidy that is equal to an amount negotiated between the
18 department and the employer, that is paid for each hour the individual actually
19 worked, not to exceed 40 hours per week, and that is not more than the federal or
20 state minimum wage that applies to the individual.

21 2. Federal social security and Medicare taxes.

22 3. State and federal unemployment insurance contributions or taxes, if any.

23 4. Worker’s compensation insurance premiums, if any.

24 (d) An employer that employs an individual participating in the program may
25 pay the individual an amount that exceeds any wage subsidy paid to the employer

ASSEMBLY BILL 422

SECTION 4

1 by the department under par. (c) 1., except that the employer or contractor must pay
2 the individual at least minimum wage.

3 (e) The employment of an individual under this section may not do any of the
4 following:

5 1. Have the effect of filling a vacancy created by an employer terminating a
6 regular employee or otherwise reducing its work force for the purpose of hiring an
7 individual under this section.

8 2. Fill a position when any other person is on layoff or strike from the same or
9 a substantially equivalent job within the same organizational unit.

10 3. Fill a position when any other person is engaged in a labor dispute regarding
11 the same or a substantially equivalent job within the same organizational unit.

12 (4) ELIGIBILITY. (a) To be eligible to participate in the program, an individual
13 must satisfy all of the following criteria:

14 1. Be at least 18 years of age.

15 2. Be a veteran, as defined under s. 45.01 (12), who is verified by the department
16 of veterans affairs.

← INS AA 2 1.

17 3. Be ineligible to participate in the Wisconsin Works program under ss. 49.141
18 to 49.161.

19 4. Be unemployed for at least 4 weeks.

20 5. Satisfy all of the requirements related to substance abuse screening, testing,
21 and treatment under s. 49.162 that apply to the individual.

22 (b) Preference for participation in the program shall be given to individuals
23 whose household income is not more than 60 percent of the statewide median
24 household income, excluding service-connected disability benefits payments by the
25 U.S. department of veterans affairs.

ASSEMBLY BILL 422

1 (5) MEMORANDUM OF UNDERSTANDING FOR ADMINISTRATION. The department of
2 children and families, the department of veterans affairs, and the department of
3 workforce development shall enter into a memorandum of understanding for the
4 purpose of administering this section. The memorandum of understanding shall
5 include all of the following:

6 (a) That the department of veterans affairs shall refer veterans to the program
7 and verify eligible veterans who apply for the program.

8 (b) That the department of workforce development shall allocate not more than
9 \$400,000 each fiscal year from the appropriation account under s. 20.445 (1) (b) for
10 the purposes of funding the Hire Heroes program. m 4.

11 (c) That the department of workforce development shall be responsible for
12 administering the program.

13 (d) That the department of children and families, the department of veterans
14 affairs, and the department of workforce development shall each seek additional
15 federal funds to support the program.

16 (e) That the department of workforce development, department of children and
17 families, and department of veterans affairs shall, to the greatest extent possible,
18 implement the program to achieve all of the following:

19 1. Minimization of administrative costs by using existing contractors and other
20 arrangements made by the department of children and families in the
21 administration of the Transform Milwaukee Jobs and Transitional Jobs programs
22 under s. 49.163.

23 2. Coordination of any future expansion of the Transform Milwaukee Jobs and
24 Transitional Jobs programs under s. 49.163 with any future expansion of the Hire
25 Heroes program.



State of Wisconsin
2017 - 2018 LEGISLATURE

LRBa0830/1
EAW:ahc

**ASSEMBLY AMENDMENT 1,
TO ASSEMBLY BILL 422**

October 3, 2017 – Offered by Representatives HORLACHER and RIEMER.

1 At the locations indicated, amend the bill as follows:

2 **1.** Page 1, line 3: after “veterans,” insert “and”.

3 **2.** Page 1, line 3: delete the material beginning with “authority,” and ending
4 with “appropriations” on line 4 and substitute “authority”.

5 **3.** Page 2, line 1: delete lines 1 to 18.

6 **4.** Page 5, line 9: substitute “(m)” for “(b)”.

7 (END)



State of Wisconsin
2017 - 2018 LEGISLATURE

LRBa1286/1
EAW:klm

**ASSEMBLY AMENDMENT 2,
TO ASSEMBLY BILL 422**

October 3, 2017 - Offered by Representative HORLACHER.

1 At the locations indicated, amend the bill as follows:

2 **1.** Page 4, line 16: after that line insert:

3 "2m. Submit an application to the program no later than 7 years after the date
4 of discharge from military service".

5 (END)

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