## Fiscal Estimate - 2017 Session

☑ Original ☐ Updated	Corrected Supplen	nental						
LRB Number 17-4827/1	Introduction Number AB-074	<b>l</b> 8						
Description preventing the state or local governments from requiring any person to accept certain collective bargaining provisions or waive its rights under the National Labor Relations Act or state labor law; prohibiting local regulation of employee hours and overtime, employment benefits, wage claims and collections, an employer's right to solicit salary information of prospective employees, employment discrimination, and professions regulated by the state; and providing a criminal penalty								
Fiscal Effect								
Appropriations Decrease Existing Appropriations Reverse Appropriations Create New Appropriations  Local: No Local Government Costs Indeterminate 1. Increase Costs Permissive Mandatory Perm 2. Decrease Costs 4. Decrease	ease Existing enues to absorb within agence enues  Tyes Decrease Costs  Tyes Decrease Costs   5. Types of Local Government Units Affected Towns Villag Towns Counties Other Districts Districts	y's budget No Cities						
Fund Sources Affected Affected Ch. 20 Appropriations								
GPR FED PRO PRS	SEG SEGS							
Agency/Prepared By	Authorized Signature	Date						
DOC/ Michael Slana (608) 240-5414	Donald Friske (608) 240-5056	12/28/2017						

# Fiscal Estimate Narratives DOC 12/28/2017

***************************************	LRB Number	17-4827/1	Introduction Number	AB-0748	Estimate Type	Original	Manuscons.
- 1							*************

#### Description

preventing the state or local governments from requiring any person to accept certain collective bargaining provisions or waive its rights under the National Labor Relations Act or state labor law; prohibiting local regulation of employee hours and overtime, employment benefits, wage claims and collections, an employer's right to solicit salary information of prospective employees, employment discrimination, and professions regulated by the state; and providing a criminal penalty

### **Assumptions Used in Arriving at Fiscal Estimate**

This bill would preempt local governments from enacting or enforcing ordinances related to various employment matters.

The Department of Corrections (DOC) is not aware of any local ordinances affecting DOC that would be preempted by this bill. As such, DOC estimates that this bill would have no state fiscal impact on DOC.

DOC is unable to estimate the local fiscal effect of this bill. The local fiscal effect would be determined by the specific ordinances, if any, that would be voided by this bill. For example, were a local ordinance regulating county jail employee hours or overtime voided by the bill, the uniform state law that would take its place may result in increased or decreased costs for the county, depending on how state law differs from the voided ordinance. DOC does not have a feasible method of determining all the local ordinances that would be voided by this bill and the fiscal impact in each case.

#### **Long-Range Fiscal Implications**