



## Fiscal Estimate Narratives

DWD 1/19/2018

LRB Number	17-4877/1	Introduction Number	AB-0829	Estimate Type	Original
<b>Description</b> Discrimination based on arrest or conviction record under the fair employment law					

### Assumptions Used in Arriving at Fiscal Estimate

Under the current fair employment law, it is unlawful discrimination for a state or local agency that has the authority to grant or deny licenses to refuse to license an individual on the basis of the individual's arrest or conviction record. Exceptions allow licensing agencies to 1) deny a license to an individual who is subject to a pending criminal charge if the circumstances of the charge substantially relate to the circumstances of the particular licensed activity; or 2) deny a license to an individual who has been convicted of any felony, misdemeanor, or other offense the circumstances of which substantially relate to the circumstances of the particular licensed activity.

This bill makes a number of modifications to the fair employment law as it relates to discrimination based on arrest or conviction record in licensing: DWD estimates that the bill will have no fiscal effects on the agency.

### Long-Range Fiscal Implications