## Fiscal Estimate - 2017 Session

☑ Original	Updated	Corrected	Supplem	nental		
LRB Number 17	-5217/1	Introduction Numbe	r AB-000	6 (JR8)		
Description payments based on performance for Wisconsin Works and FoodShare employment and training program contractors						
Fiscal Effect						
State:  No State Fiscal Eff Indeterminate Increase Existir Appropriations Decrease Existi Appropriations Create New Ap	ng Increase Revenue ing Decreas Revenue	e Existing to absor	e Costs - May b b within agency Yes se Costs			
2. Decrease Co	sts 3.  Increase  Mandatory Permissi ests 4.  Decreas	ive Mandatory  Affected  Town	nent Units  Solutions  Others  OWTCS	S S		
Fund Sources Affected  GPR PRO PRO PRS SEG SEGS S. 20.435(4)(a), (bm), (bp), (n), (np), and (pa)						
Agency/Prepared By	Au	thorized Signature		Date		
DHS/ Thomas Kelly (608	And	dy Forsaith (608) 266-7684		1/30/2018		

# Fiscal Estimate Narratives DHS 1/30/2018

LRB Number 17-5217/1	Introduction Number AB-0006 (JR8)	Estimate Type <b>Original</b>			
Description payments based on performance for Wisconsin Works and FoodShare employment and training program contractors					

#### **Assumptions Used in Arriving at Fiscal Estimate**

This bill requires the Department of Health Services to create and implement a pay for performance (P4P) system for entities that perform administrative functions for the FoodShare Employment and Training (FSET) program.

The bill specifies the following six criteria for evaluating the performance on FSET contract vendors:

- 1. The placement of participants of the employment and training program under this subsection into unsubsidized employment;
- 2. Whether the placement in employment is full time or part time;
- 3. The job retention rate, as defined by the department, at periodic intervals after placement of former participants in the employment and training program under this subsection;
- 4. Wages and benefits earned by former participants in the employment and training program under this subsection:
- 5. Appropriate implementation of the employment and training program under this subsection; and
- 6. Customer satisfaction.

The bill would first apply to contract that are entered into or renewed on the effective date of the bill. This estimate assumes that the bill would first apply to the contracts for federal fiscal year 2019 (FFY19). Since the P4P payments would be delayed until after the end of the contract year and since FFY19 ends in state fiscal year 2020, these costs would be borne in the 2019-21 state budget. If this bill is enacted, the cost for the P4P system would need to be included in the Department's cost-to-continue budget request. Since the bill also specifies that the Department must ensure that the payments under the system do not affect the moneys available for supportive services for participants in the FSET program and since the program only reimburses vendors for supportive services for program participants, these costs would be above and beyond current appropriations.

Generally, FSET expenditures are eligible for a 50% federal match; however, based on the Food and Nutrition Service's (FNS) Employment and Training Toolkit as well as further guidance to the Department from FNS, reimbursements for a P4P system are eligible for a 50% reimbursement only if they are for placement of participants into employment. As a result, payments related to the other criteria specified in the bill will require 100% GPR funding. If these criteria were given equal weight, the P4P awards would be eligible for an 8.33% federal match. For this reason, this estimate assumes that the Department would weigh the first criterion as contributing 50% to each vendor's P4P score. This would result in the system being eligible for a 25% federal match while the remaining 75% would be paid with GPR.

Similar P4P systems utilized by the Department make awards of up to 5% of total contract costs. While vendors may not achieve the performance levels set by the Department, the Department would require enough funding to ensure that full awards will be available if vendors earn them.

The costs of the FSET vendor contracts in FFY18 are estimated at \$38,055,300 AF. Five percent of this amount is \$1,902,800 AF (\$1,427,100 GPR and \$475,700 FED). If JR8 SS AB 2 and JR8 SS SB 2 were enacted with new requirements for able-bodied adults with school-age dependents, the FSET vendor contracts would increase by an estimated \$49.9 million AF, and there would be an additional \$2,396,500 AF (\$1,797,400 GPR and \$599,100 FED) in annual ongoing costs for P4P awards. In addition, JR8 SS AB 1 and JR8 SS SB 1 require the state to align FSET policy with the maximum number of hours that could be required under the able-bodied adult without dependents (ABAWD) policy under federal law. If federal law were increased to require 30 hours of participation per week rather than the current 20, the FSET vendor contracts would increase by \$23.4 million, and there would be an additional \$1,169,300 AF (\$877,000 GPR and \$292,300 FED) in annual ongoing costs for P4P awards. In sum, the cost of 5% awards if JR8 SS

AB/SB 1 and JR8 SS AB/SB 2 were enacted on top of the current program would be \$5,468,600 AF (\$4,101,500 GPR and \$1,367,100 FED).

The Department would require additional staff resources to track vendor performance with these metrics and allocate P4P awards as appropriate. The Department would require a total of 1.0 FTE position which would actually be split into two 0.5 positions. One would be a budget and policy analyst-advanced (BPA), while the other would be a program and policy analyst-advanced (PPA). This estimate assumes that the blended hourly rate between these two positions would be \$31.66. The annual cost for these positions, including a fringe rate of 42.75% and a supplies and services rate of 3.00%, would be \$96,000 AF (\$48,000 GPR and \$48,000 FED). These positions would need to be in place by the beginning of FFY19 (October 1, 2018).

Finally, several of the evaluation criteria included in this proposal are not currently tracked by the Department or FSET contract vendors. FSET vendors would be required to collect more information about participants in the FSET program, the Client Assistance for Reemployment and Economic Support (CARES) system would need to be upgraded, and the Department would need to verify employment status for former FSET participants with the Department of Revenue (DOR) through payroll tax collection data. The annual ongoing cost for FSET vendors is estimated at \$1,000,000 AF (\$500,000 GPR and \$500,000 FED). The implementation cost for CARES is estimated at \$630,000 AF (\$315,000 GPR and \$315,000 GPR and \$300,000 FED). The annual ongoing cost for a data exchange with DOR is estimated at \$100,000 GPR and \$50,000 GPR and \$50,000 GPR and \$50,000 GPR and \$50,000 FED).

The one-time implementation costs associated with this proposal are estimated at \$1,230,000 AF (\$615,000 GPR and \$615,000 FED).

#### **Long-Range Fiscal Implications**

The annual ongoing costs associated with this proposal in conjunction with JR8 SS AB/SB 1 and JR8 SS AB/SB 2 are estimated at \$6,664,600 AF (\$4,699,500 GPR and \$1,965,100 FED).

### **Fiscal Estimate Worksheet - 2017 Session**

Detailed Estimate of Annual Fiscal Effect

☑ Original ☐ Updated	Corrected	Supplemental			
LRB Number 17-5217/1	Introduction Num (JR8)	ber <b>AB-0006</b>			
<b>Description</b> payments based on performance for Wiscons program contractors	sin Works and FoodShare em	ployment and training			
I. One-time Costs or Revenue Impacts for annualized fiscal effect):	State and/or Local Governm	nent (do not include in			
The one-time implementation costs associate (\$615,000 GPR and \$615,000 FED).	ed with this proposal are estim	ated at \$1,230,000 AF			
II. Annualized Costs:	Annualized Fisc	Annualized Fiscal Impact on funds from:			
	Increased Costs	Decreased Costs			
A. State Costs by Category		alkining gog Militanskyr, 2000 littergog 200 literatur gog Militaring gog Militaring gog Militaring gog gog gog gog gog gog gog gog gog g			
State Operations - Salaries and Fringes	\$96,000	\$			
(FTE Position Changes)	(1.0 FTE)				
State Operations - Other Costs	100,000				
Local Assistance					
Aids to Individuals or Organizations	6,468,600	·			
TOTAL State Costs by Category	\$6,664,600	\$			
B. State Costs by Source of Funds					
GPR	4,699,500				
· FED	1,965,100				
PRO/PRS	/				
SEG/SEG-S	,				
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, ets.)					
	Increased Rev	Decreased Rev			
GPR Taxes	\$	\$			
GPR Earned					
FED					
PRO/PRS					
SEG/SEG-S					
TOTAL State Revenues	\$	\$			
NET ANNUA	LIZED FISCAL IMPACT				
	<u>State</u>	<u>Local</u>			
NET CHANGE IN COSTS	\$6,664,600	\$			
NET CHANGE IN REVENUE	\$	\$			
Agency/Prepared By	Authorized Signature	Date			
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