

Fiscal Estimate - 2017 Session

Original
 Updated
 Corrected
 Supplemental

LRB Number 17-2547/1	Introduction Number SB-147
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Description
 requiring an employer to provide reasonable break time for an employee who is breast-feeding her child to express breast milk for the child

Fiscal Effect

State:

- | | | |
|---|---|---|
| <input type="checkbox"/> No State Fiscal Effect | <input type="checkbox"/> Increase Existing Revenues | <input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget |
| <input type="checkbox"/> Indeterminate | <input type="checkbox"/> Decrease Existing Revenues | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <input type="checkbox"/> Increase Existing Appropriations | | <input type="checkbox"/> Decrease Costs |
| <input type="checkbox"/> Decrease Existing Appropriations | | |
| <input type="checkbox"/> Create New Appropriations | | |

Local:

- | | | |
|--|--|--|
| <input type="checkbox"/> No Local Government Costs | | |
| <input checked="" type="checkbox"/> Indeterminate | | |
| 1. <input type="checkbox"/> Increase Costs | 3. <input type="checkbox"/> Increase Revenue | 5. Types of Local Government Units Affected
<input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities
<input type="checkbox"/> Counties <input type="checkbox"/> Others
<input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts |
| <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | |
| 2. <input type="checkbox"/> Decrease Costs | 4. <input type="checkbox"/> Decrease Revenue | |
| <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | |

Fund Sources Affected	Affected Ch. 20 Appropriations
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GPR FED PRO PRS SEG SEGS 20.445(1)(a)

Agency/Prepared By DWD/ Joe Dvorak (608) 267-6969	Authorized Signature Georgia Maxwell (608) 267-3200	Date 4/6/2017
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Fiscal Estimate Narratives

DWD 4/6/2017

LRB Number	17-2547/1	Introduction Number	SB-147	Estimate Type	Original
Description requiring an employer to provide reasonable break time for an employee who is breast-feeding her child to express breast milk for the child					

Assumptions Used in Arriving at Fiscal Estimate

This bill codifies into state law the requirements under the Fair Labor Standards Act that an employer provide a reasonable break time and a private place for an employee breast-feeding her child to express breast milk for the child. The bill expands this requirement to include all employers, and the State of Wisconsin. In addition, the bill requires employers to provide an electrical outlet, running water, and a refrigerator to store breast milk and also requires that if an employee's eligibility for employer contributions toward health care coverage depends on the number of hours worked, that the employer treat unpaid break time taken by an employee to express breast milk as paid work time.

Administratively, DWD would be able to investigate, and resolve, new discrimination cases without new added ongoing annual costs. A one-time cost of \$5,000 is needed to reprint and revise existing Fair Labor Standards Act publications.

Long-Range Fiscal Implications

None projected.

Fiscal Estimate Worksheet - 2017 Session

Detailed Estimate of Annual Fiscal Effect

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Description requiring an employer to provide reasonable break time for an employee who is breast-feeding her child to express breast milk for the child			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect): A one-time cost of \$5,000 is needed to reprint and revise existing Fair Labor Standards Act publications.			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
	State Operations - Salaries and Fringes	\$	\$
	(FTE Position Changes)		
	State Operations - Other Costs		
	Local Assistance		
	Aids to Individuals or Organizations		
	TOTAL State Costs by Category	\$	\$
B. State Costs by Source of Funds			
	GPR		
	FED		
	PRO/PRS		
	SEG/SEG-S		
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, ets.)			
		Increased Rev	Decreased Rev
	GPR Taxes	\$	\$
	GPR Earned		
	FED		
	PRO/PRS		
	SEG/SEG-S		
	TOTAL State Revenues	\$	\$
NET ANNUALIZED FISCAL IMPACT			
		<u>State</u>	<u>Local</u>
NET CHANGE IN COSTS		\$	\$
NET CHANGE IN REVENUE		\$	\$
Agency/Prepared By		Authorized Signature	Date
DWD/ Joe Dvorak (608) 267-6969		Georgia Maxwell (608) 267-3200	4/6/2017