



## WISCONSIN LEGISLATIVE COUNCIL ACT MEMO

**2017 Wisconsin Act 195**  
[2017 Assembly Bill 422]

**Hire Heroes Program**

2017 Wisconsin Act 195 creates a new program called Hire Heroes, under which employers can be reimbursed for the wages of a veteran, for no more than 40 hours per week at no more than the applicable minimum wage, up to 1,040 hours. The wage subsidies are available for employers providing transitional jobs to veterans of the U.S. Armed Forces who have been unemployed for at least four weeks. Participants are subject to substance abuse screening. Individuals are eligible for this program only if they apply within seven years of discharge from military service and are not eligible for Wisconsin Works (W-2). The Act allocates \$400,000 from federal funds for the program and directs the Department of Workforce Development, the Department of Children and Families, and the Department of Veterans Affairs to each seek additional federal funds to support the program.

*Effective date:* April 5, 2018

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This memo provides a brief description of the Act. For more detailed information, consult the text of the law and related legislative documents at the Legislature's Web site at: <http://www.legis.wisconsin.gov>.