AN ACT to renumber 49.143 (3g) (a) 1., 2., 4., 5. and 6.; to renumber and amend 49.143 (3) and 49.143 (3g) (a) 3.; to consolidate, renumber and amend 49.143 (3g) (a) (intro.) and (b); to amend 49.143 (3) (title); and to create 49.143 (3) (b) and 49.79 (9) (f) of the statutes; relating to: payments based on performance for Wisconsin Works and FoodShare employment and training program contractors.

Analysis by the Legislative Reference Bureau

This bill requires the Department of Health Services to create and implement a payment system based on performance for entities that perform administrative functions for the FoodShare employment and training program, known as FSET. The bill specifies criteria for the performance outcomes on which the payment system must be based.

Under current law, the Department of Children and Families is required to consider certain criteria for performance bonuses for Wisconsin Works agencies. This bill requires DCF to instead use those criteria for performance-based payments to Wisconsin Works agencies. The bill does not change the current prohibition for basing any performance bonus payments on caseload decreases, or reduced spending by the Wisconsin Works agency, that are not directly attributable to placement of participants in unsubsidized employment.
For further information see the state fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

**SECTION 1.** 49.143 (3) (title) of the statutes is amended to read:

49.143 (3) (title) PERFORMANCE STANDARDS, PERFORMANCE-BASED PAYMENTS, AND BONUSES.

**SECTION 2.** 49.143 (3) of the statutes is renumbered 49.143 (3) (a) (intro.) and amended to read:

49.143 (3) (a) (intro.) The department shall establish performance standards for the administration of Wisconsin Works. If a Wisconsin Works agency does not meet the standards established under this subsection, the department may withhold or recover any or all payment from the Wisconsin Works agency. Performance standards under this paragraph shall be based on all of the following criteria:

**SECTION 3.** 49.143 (3) (b) of the statutes is created to read:

49.143 (3) (b) The department shall create and implement a performance-based payment system for all contracts under this section based on the performance standards established under par. (a).

**SECTION 4.** 49.143 (3g) (a) (intro.) and (b) of the statutes are consolidated, renumbered 49.143 (3) (c) and amended to read:

49.143 (3) (c) The department shall base any performance bonus calculation that it makes for Wisconsin Works agencies on all of the following performance criteria: (b) established under par. (a). The department may not base any performance bonus payments on caseload decreases, or reduced spending by the
Wisconsin works Works agency, that are not directly attributable to placement of participants in unsubsidized employment.

SECTION 5. 49.143 (3g) (a) 1., 2., 4., 5. and 6. of the statutes are renumbered 49.143 (3) (a) 1., 2., 4., 5. and 6.

SECTION 6. 49.143 (3g) (a) 3. of the statutes is renumbered 49.143 (3) (a) 3. and amended to read:

49.143 (3) (a) 3. The job retention rate, as defined by the department, at periodic intervals after placement of former participants in Wisconsin works Works employment positions.

SECTION 7. 49.79 (9) (f) of the statutes is created to read:

49.79 (9) (f) 1. Subject to subd. 3., the department shall create and implement a payment system based on performance for entities described in par. (a) that perform administrative functions for the employment and training program under this subsection. The department shall establish performance outcomes for the payment system under this paragraph based on all of the following criteria:

a. The placement of participants of the employment and training program under this subsection into unsubsidized employment.

b. Whether the placement under subd. 1. a. is full time or part time.

c. The job retention rate, as defined by the department, at periodic intervals after placement of former participants in the employment and training program under this subsection.

d. Wages and benefits earned by former participants in the employment and training program under this subsection.

e. Appropriate implementation of the employment and training program under this subsection.
f. Customer satisfaction.

2. The department shall ensure that the payment system under this paragraph does not effect the moneys available for supportive services for participants in the program under this subsection.

3. If approval by the U.S. department of agriculture is required to implement the payment system and the U.S. department of agriculture does not approve, the department may not implement the payment system under this paragraph.

SECTION 8. Initial applicability.

(1) Pay for performance; Wisconsin Works and FoodShare employment and training programs. The treatment of sections 49.143 (3) (title) and (3g) (a) (intro.), 1., 2., 3., 4., 5., and 6. and (b) and 49.79 (9) (f) of the statutes, the renumbering and amendment of section 49.143 (3), and the creation of section 49.143 (3) (b) of the statutes first apply to contracts that are entered into or renewed on the effective date of this subsection.

(END)