

**2019 DRAFTING REQUEST**

**Bill**

For: **Administration-Budget 266-1037** Drafter: **mmcgreev**

By: **Hynek** Secondary Drafters:

Date: **2/4/2019** May Contact:

Same as LRB:

Submit via email: **YES**

Requester's email:

Carbon copy (CC) to: **doasbostatlanguage@wisconsin.gov**  
**MaryAlice.McGreevy@legis.wisconsin.gov**  
**krista.pleviak@legis.wisconsin.gov**

**Pre Topic:**

DOA:.....Hynek, BB0272 -

**Topic:**

Minimum wage

**Instructions:**

See attached

**Drafting History:**

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	mmcgreev 2/7/2019	kmochal 2/11/2019			
/P1	mmcgreev 2/13/2019		dwalker 2/11/2019		State S&L
/P2	mmcgreev 2/18/2019	kfollett 2/13/2019	lparisi 2/13/2019		State S&L
/P3		aernsttr 2/18/2019	dwalker 2/18/2019		State S&L

FE Sent For:

**<END>**



State of Wisconsin  
2019 - 2020 LEGISLATURE

LRB-1770-PI  
MIM:RM

DOA:.....Hynek, BB0272 - Minimum wage

**FOR 2019-2021 BUDGET -- NOT READY FOR INTRODUCTION**

IN  
2/17  
DUE 2/11

1 AN ACT ...; relating to: the budget.

*Analysis by the Legislative Reference Bureau*

**EMPLOYMENT**

This bill raises the minimum wages to be paid most employees annually, from the effective date of the bill through January 1, 2024. After that date, the bill requires DWD to determine the percentage difference between the consumer price index for the preceding 12-month period and the consumer price index for the 12 months before the preceding 12-month period, and adjusting the minimum wages then in effect by that percentage difference, and publishing the amounts in the Wisconsin Administrative Register and on the DWD website. *those*

For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

2 SECTION 1. 104.01 (1h) of the statutes is created to read:

3 104.01 (1h) "Consumer price index" means the average of the consumer price

4 index over each 12-month period for all urban consumers, U.S. city average, all

1 items, not seasonally adjusted, as determined by the bureau of labor statistics of the  
2 U.S. department of labor.

3 **SECTION 2.** 104.035 (1) (a) of the statutes is renumbered 104.035 (1) (a) (intro.)  
4 and amended to read:

5 104.035 (1) (a) *Minimum rates.* (intro.) Except as provided in subs. (2) to (8)  
6 (8m), the minimum wage is:

7 1. For wages earned prior to the effective date of this subdivision ... [LRB  
8 inserts date], \$7.25 per hour.

History: 2015 a. 55 ss. 3078h, 3078i.

9 ✓ **SECTION 3.** 104.035 (1) (a) 2. of the statutes is created to read:

10 104.035 (1) (a) 2. For wages earned on or after the effective date of this  
11 subdivision ... [LRB inserts date], and prior to January 1, 2021, \$8.00 per hour.

12 ✓ **SECTION 4.** 104.035 (1) (a) 3. of the statutes is created to read:

13 104.035 (1) (a) 3. For wages earned on or after January 1, 2021, and prior to  
14 January 1, 2022, \$8.75.

15 ✓ **SECTION 5.** 104.035 (1) (a) 4. of the statutes is created to read:

16 104.035 (1) (a) 4. For wages earned on or after January 1, 2022, and prior to  
17 January 1, 2023, \$9.50.

18 ✓ **SECTION 6.** 104.035 (1) (a) 5. of the statutes is created to read:

19 104.035 (1) (a) 5. For wages earned on or after January 1, 2023, and prior to  
20 January 1, 2024, \$10.25.

21 **SECTION 7.** 104.035 (2) (a) of the statutes is renumbered 104.035 (2) (a) (intro.)  
22 and amended to read:

23 104.035 (2) (a) *Minimum rates.* (intro.) Except as provided in subs. (2m) to (8)  
24 (8m), the minimum wage for a minor employee is:

1           1. For wages earned prior to the effective date of this subdivision .... [LRB  
2           inserts date], \$7.25 per hour.

History: 2015 a. 55 ss. 3078h, 3078i.

3           **SECTION 8.** 104.035 (2) (a) 2. of the statutes is created to read:

4           104.035 (2) (a) 2. For wages earned on or after the effective date of this  
5           subdivision .... [LRB inserts date], and prior to January 1, 2021, \$8.00 per hour.

6           **SECTION 9.** 104.035 (2) (a) 3. of the statutes is created to read:

7           104.035 (2) (a) 3. For wages earned on or after January 1, 2021, and prior to  
8           January 1, 2022, \$8.75.

9           **SECTION 10.** 104.035 (2) (a) 4. of the statutes is created to read:

10           104.035 (2) (a) 4. For wages earned on or after January 1, 2022, and prior to  
11           January 1, 2023, \$9.50.

12           **SECTION 11.** 104.035 (2) (a) 5. of the statutes is created to read:

13           104.035 (2) (a) 5. For wages earned on or after January 1, 2023, and prior to  
14           January 1, 2024, \$10.25.

15           **SECTION 12.** 104.035 (2m) (a) of the statutes is renumbered 104.035 (2m) (a)  
16           (intro.) and amended to read:

17           104.035 (2m) (a) *Minimum rates.* (intro.) Except as provided in subs. (3) to (8)  
18           (8m), the minimum wage for an opportunity employee is:

19           1. For wages earned prior to the effective date of this subdivision .... [LRB  
20           inserts date], \$5.90 per hour.

History: 2015 a. 55 ss. 3078h, 3078i.

21           **SECTION 13.** 104.035 (2m) (a) 2. of the statutes is created to read:

22           104.035 (2m) (a) 2. For wages earned on or after the effective date of this  
23           subdivision .... [LRB inserts date], and prior to January 1, 2021, \$6.51 per hour.

1           ✓**SECTION 14.** 104.035 (2m) (a) 3. of the statutes is created to read:  
2           104.035 (2m) (a) 3. For wages earned on or after January 1, 2021, and prior to  
3           January 1, 2022, \$7.12.

4           ✓**SECTION 15.** 104.035 (2m) (a) 4. of the statutes is created to read:  
5           104.035 (2m) (a) 4. For wages earned on or after January 1, 2022, and prior to  
6           January 1, 2023, \$7.73.

7           ✓**SECTION 16.** 104.035 (2m) (a) 5. of the statutes is created to read:  
8           104.035 (2m) (a) 5. For wages earned on or after January 1, 2023, and prior to  
9           January 1, 2024, \$8.34.

(intro.)

10           **SECTION 17.** 104.035 (3) (a) of the statutes is amended to read:  
11           104.035 (3) (a) *Minimum rates.* Except as provided in subs. (4) to (8) (8m), if  
12           an employer of a tipped employee establishes by the employer's payroll records that,  
13           when adding the tips received by the tipped employee in a week to the wages paid  
14           to the tipped employee in that week, the tipped employee receives not less than the  
15           applicable minimum wage specified in sub. (1), (2), or (2m), the minimum wage for  
16           the tipped employee is as follows:

History: 2015 a. 55 ss. 3078h, 3078i.

17           **SECTION 18.** 104.035 (3) (a) 1. of the statutes is amended to read:  
18           104.035 (3) (a) 1. For wages earned by a tipped employee who is not an  
19           opportunity employee prior to the effective date of this subdivision .... [LRB inserts  
20           date], \$2.33 per hour.

History: 2015 a. 55 ss. 3078h, 3078i.

21           **SECTION 19.** 104.035 (3) (a) 1d. of the statutes is created to read:

1 104.035 (3) (a) 1d. For wages earned by a tipped employee who is not an  
2 opportunity employee, on or after the effective date of this subdivision ... [LRB  
3 inserts date] and prior to January 1, 2021, \$2.57 per hour.

4 **SECTION 20.** 104.035 (3) (a) 1h. of the statutes is created to read:

5 104.035 (3) (a) 1h. For wages earned by a tipped employee who is not an  
6 opportunity employee, on or after January 1, 2021, and prior to January 1, 2022,  
7 \$2.81 per hour.

8 **SECTION 21.** 104.035 (3) (a) 1p. of the statutes is created to read:

9 104.035 (3) (a) 1p. For wages earned by a tipped employee who is not an  
10 opportunity employee, on or after January 1, 2022, and prior to January 1, 2023,  
11 \$3.05 per hour.

12 **SECTION 22.** 104.035 (3) (a) 1t. of the statutes is created to read:

13 104.035 (3) (a) 1t. For wages earned by a tipped employee who is not an  
14 opportunity employee, on or after January 1, 2023, and prior to January 1, 2024,  
15 \$3.29 per hour.

16 **SECTION 23.** 104.035 (3) (a) 2. of the statutes is amended to read:

17 104.035 (3) (a) 2. For wages earned by a tipped employee who is an opportunity  
18 employee prior to the effective date of this subdivision ... [LRB inserts date] \$2.13  
19 per hour.

History: 2015 a. 55 ss. 3078h, 3078i.

20 **SECTION 24.** 104.035 (3) (a) 2d. of the statutes is created to read:

21 104.035 (3) (a) 2d. For wages earned by a tipped employee who is an  
22 opportunity employee, on or after the effective date of this subdivision ... [LRB  
23 inserts date], and prior to January 1, 2021, \$2.35 per hour.

24 **SECTION 25.** 104.035 (3) (a) 2h. of the statutes is created to read:

*Handwritten:* pain

*Handwritten:* gee

1           104.035 (3) (a) 2h. For wages earned by a tipped employee who is an  
2 opportunity employee, on or after January 1, 2021, and prior to January 1, 2022,  
3 \$2.57 per hour.

4           **SECTION 26.** 104.035 (3) (a) 2p. of the statutes is created to read:

5           104.035 (3) (a) 2p. For wages earned by a tipped employee who is an  
6 opportunity employee, on or after January 1, 2022, and prior to January 1, 2023,  
7 \$2.79 per hour.

8           **SECTION 27.** 104.035 (3) (a) 2t. of the statutes is created to read:

9           104.035 (3) (a) 2t. For wages earned by a tipped employee who is an opportunity  
10 employee, on or after January 1, 2023, and prior to January 1, 2024, \$3.01 per hour.

11           **SECTION 28.** 104.035 (4) (a) of the statutes is renumbered 104.035 (4) (a) (intro.)  
12 and amended to read:

13           104.035 (4) (a) *Minimum rates.* (intro.) Except as provided in subs. (7) and (8)  
14 to (8m), the minimum wage for an agricultural employee is:

15           1. For wages earned prior to the effective date of this subdivision .... [LRB  
16 inserts date], \$7.25 per hour.

History: 2015 a. 55 ss. 3078h, 3078i.

17           **SECTION 29.** 104.035 (4) (a) 2. of the statutes is created to read:

18           104.035 (4) (a) 2. For wages earned on or after the effective date of this  
19 subdivision .... [LRB inserts date], and prior to January 1, 2021, \$8.00 per hour.

20           **SECTION 30.** 104.035 (4) (a) 3. of the statutes is created to read:

21           104.035 (4) (a) 3. For wages earned on or after January 1, 2021, and prior to  
22 January 1, 2022, \$8.75 per hour.

23           **SECTION 31.** 104.035 (4) (a) 4. of the statutes is created to read:



1           104.035 (4) (a) 4. For wages earned on or after January 1, 2022, and prior to  
2           January 1, 2023, \$9.50 per hour.

3           **SECTION 32.** 104.035 (4) (a) 5. of the statutes is created to read:

4           104.035 (4) (a) 5. For wages earned on or after January 1, 2023, and prior to  
5           January 1, 2024, \$10.25 per hour.

6           **SECTION 33.** 104.035 (5) of the statutes is renumbered 104.035 (5) (intro) and  
7           amended to read:

8           104.035 (5) CAMP COUNSELORS. (intro.) The Except as provided in sub. (8m), the  
9           minimum wage for a counselor at a seasonal recreational or educational camp,  
10          including a day camp is:

11          (a) Prior to the effective date of this paragraph .... [LRB inserts date], \$350 per  
12          week if meals and lodging are not furnished, \$265 per week if only meals are  
13          furnished, and \$210 per week if both meals and lodging are furnished.

History: 2015 a. 55 ss. 3078h, 3078i.

14          **SECTION 34.** 104.035 (5) (b) of the statutes is created to read:

15          104.035 (5) (b) On or after the effective date of this paragraph .... [LRB inserts  
16          date] and prior to January 1, 2021, \$386.05 per week if meals and lodging are not  
17          furnished, \$275.75 per week if only meals are furnished, and \$210 per week if both  
18          meals and lodging are furnished.

19          **SECTION 35.** 104.035 (5) (c) of the statutes is created to read:

20          104.035 (5) (c) On or after January 1, 2021, and prior to January 1, 2022,  
21          \$422.34 per week if meals and lodging are not furnished, \$301.67 per week if only  
22          meals are furnished, and \$210 per week if both meals and lodging are furnished.

23          **SECTION 36.** 104.035 (5) (d) of the statutes is created to read:

1 104.035 (5) (d) On or after January 1, 2022, and prior to January 1, 2023,  
2 \$458.66 per week if meals and lodging are not furnished, \$327.61 per week if only  
3 meals are furnished, and \$210 per week if both meals and lodging are furnished.

4 **SECTION 37.** 104.035 (5) (e) of the statutes is created to read:

5 104.035 (5) (e) On or after January 1, 2023, and prior to January 1, 2024,  
6 \$494.89 per week if meals and lodging are not furnished, \$353.50 per week if only  
7 meals are furnished, and \$210 per week if both meals and lodging are furnished.

8 **SECTION 38.** 104.035 (6) of the statutes is renumbered 104.035 (6) (intro.) and  
9 amended to read:

10 104.035 (6) GOLF CADDIES. (intro.) The Except as provided in sub. (8m), the  
11 minimum wage for a golf caddy is:

12 (a) Prior to the effective date of this paragraph ... [LRB inserts date], \$10.50  
13 for caddying 18 holes and \$5.90 for caddying 9 holes.

History: 2015 a. 55 ss. 3078h, 3078i.

14 **SECTION 39.** 104.035 (6) (b) of the statutes is created to read:

15 104.035 (6) (b) On or after the effective date of this paragraph [LRB inserts  
16 date], and prior to January 1, 2021, \$11.58 for caddying 18 holes and \$6.51 for  
17 caddying 9 holes.

18 **SECTION 40.** 104.035 (6) (c) of the statutes is created to read:

19 104.035 (6) (c) On or after January 1, 2021, and prior to January 1, 2022, \$12.67  
20 for caddying 18 holes and \$7.12 for caddying 9 holes.

21 **SECTION 41.** 104.035 (6) (d) of the statutes is created to read:

22 104.035 (6) (d) On or after January 1, 2022, and prior to January 1, 2023,  
23 \$13.76 for caddying 18 holes and \$7.73 for caddying 9 holes.

24 **SECTION 42.** 104.035 (6) (e) of the statutes is created to read:



## McGreevy, Mary Alice

---

**From:** Hanaman, Cathlene  
**Sent:** Monday, February 4, 2019 1:50 PM  
**To:** Pleviak, Krista; McGreevy, Mary Alice  
**Subject:** FW: Statutory Language Drafting Request - 2019-21  
**Attachments:** Min Wage Calcs.xlsx

---

**From:** Hynek, Sara - DOA <Sara.Hynek@wisconsin.gov>  
**Sent:** Monday, February 04, 2019 1:47 PM  
**To:** Hanaman, Cathlene <Cathlene.Hanaman@legis.wisconsin.gov>  
**Cc:** Hynek, Sara - DOA <Sara.Hynek@wisconsin.gov>; Hynek, Sara - DOA <Sara.Hynek@wisconsin.gov>  
**Subject:** Statutory Language Drafting Request - 2019-21

Biennial Budget: 2019-21

Topic: Minimum Wage

Tracking Code: BB0272

SBO Team: EWD

SBO Analyst: Hynek, Sara - DOA  
Phone: (608) 266-1037  
E-mail: [Sara.Hynek@Wisconsin.gov](mailto:Sara.Hynek@Wisconsin.gov)

Agency Acronym: 445

Agency Number: 445

Priority: High

Intent:

Set the minimum wage for various classifications of employees as set forth in the attachment. Additionally, beginning 1/1/24 and for each year thereafter, adjust the minimum wage rates by CPI.

Attachments: True

Please send completed drafts to [SBOSatlanguage@spsmail.enterprise.wistate.us](mailto:SBOSatlanguage@spsmail.enterprise.wistate.us)

Current:	7.25	5.9	2.33	2.13	10.5
	General, Minor and Ag	Opportunity Employees, 9 hole Caddies	Tipped Non- Opportunity	Tipped Opportunity	18 Hole Caddies
1-Jan-20	8.00	6.51	2.57	2.35	11.58
1-Jan-21	8.75	7.12	2.81	2.57	12.67
1-Jan-22	9.50	7.73	3.05	2.79	13.76
1-Jan-23	10.25	8.34	3.29	3.01	14.85

350

250

Camp Counselors - Meals Out	Camp Counselors - Meals In
386.05	275.75
422.34	301.67
458.66	327.61
494.89	353.50

---

## McGreevy, Mary Alice

---

**From:** Hynek, Sara - DOA  
**Sent:** Monday, February 11, 2019 2:41 PM  
**To:** McGreevy, Mary Alice  
**Subject:** RE: Statutory Language Drafting Request - 2019-21

Hi Mary Alice – I misunderstood your question below, and looking at the draft I can see that! We should also increase the wage rates for counselors who get both room and board (as you asked below) – here are the numbers:

1-Jan-20	231.63
1-Jan-21	253.40
1-Jan-22	275.20
1-Jan-23	296.94

**From:** McGreevy, Mary Alice I - LEGIS <[maryalice.mcgreevy@legis.wisconsin.gov](mailto:maryalice.mcgreevy@legis.wisconsin.gov)>  
**Sent:** Tuesday, February 05, 2019 10:32 AM  
**To:** Hynek, Sara - DOA <[Sara.Hynek@wisconsin.gov](mailto:Sara.Hynek@wisconsin.gov)>  
**Subject:** RE: Statutory Language Drafting Request - 2019-21

Great, thank you.

**From:** Hynek, Sara - DOA <[Sara.Hynek@wisconsin.gov](mailto:Sara.Hynek@wisconsin.gov)>  
**Sent:** Tuesday, February 5, 2019 10:32 AM  
**To:** McGreevy, Mary Alice <[MaryAlice.McGreevy@legis.wisconsin.gov](mailto:MaryAlice.McGreevy@legis.wisconsin.gov)>  
**Subject:** RE: Statutory Language Drafting Request - 2019-21

Just the daily rates, not the allowances. Thanks!

**From:** McGreevy, Mary Alice I - LEGIS <[maryalice.mcgreevy@legis.wisconsin.gov](mailto:maryalice.mcgreevy@legis.wisconsin.gov)>  
**Sent:** Tuesday, February 05, 2019 10:26 AM  
**To:** Hynek, Sara - DOA <[Sara.Hynek@wisconsin.gov](mailto:Sara.Hynek@wisconsin.gov)>  
**Subject:** FW: Statutory Language Drafting Request - 2019-21

No change to camp counselors who get room and board?

Thanks,

M.A.

**From:** Hynek, Sara - DOA <[Sara.Hynek@wisconsin.gov](mailto:Sara.Hynek@wisconsin.gov)>  
**Sent:** Monday, February 04, 2019 1:47 PM  
**To:** Hanaman, Cathlene <[Cathlene.Hanaman@legis.wisconsin.gov](mailto:Cathlene.Hanaman@legis.wisconsin.gov)>  
**Cc:** Hynek, Sara - DOA <[Sara.Hynek@wisconsin.gov](mailto:Sara.Hynek@wisconsin.gov)>; Hynek, Sara - DOA <[Sara.Hynek@wisconsin.gov](mailto:Sara.Hynek@wisconsin.gov)>  
**Subject:** Statutory Language Drafting Request - 2019-21

Biennial Budget: 2019-21

Topic: Minimum Wage

Tracking Code: BB0272

SBO Team: EWD

SBO Analyst: Hynek, Sara - DOA

Phone: (608) 266-1037

E-mail: [Sara.Hynek@Wisconsin.gov](mailto:Sara.Hynek@Wisconsin.gov)

Agency Acronym: 445

Agency Number: 445

Priority: High

Intent:

Set the minimum wage for various classifications of employees as set forth in the attachment. Additionally, beginning 1/1/24 and for each year thereafter, adjust the minimum wage rates by CPI.

Attachments: True

Please send completed drafts to [SBOSatlanguage@spsmail.enterprise.wistate.us](mailto:SBOSatlanguage@spsmail.enterprise.wistate.us)





DOA:.....Hynek, BB0272 - Minimum wage

**FOR 2019-2021 BUDGET -- NOT READY FOR INTRODUCTION**

1/2/13  
DUE 2/13  
ONLY  
CHANGES  
ON  
P. 7

**AN ACT ...; relating to:** the budget.

*Analysis by the Legislative Reference Bureau*

**EMPLOYMENT**

This bill raises the minimum wages to be paid to most employees annually, from the effective date of the bill through January 1, 2024. After that date, the bill requires DWD to determine the percentage difference between the consumer price index for the preceding 12-month period and the consumer price index for the 12 months before the preceding 12-month period, adjust the minimum wages then in effect by that percentage difference, and publish those amounts in the Wisconsin Administrative Register and on the DWD website.

For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

**SECTION 1.** 104.01 (1h) of the statutes is created to read:

104.01 (1h) "Consumer price index" means the average of the consumer price index over each 12-month period for all urban consumers, U.S. city average, all

1 items, not seasonally adjusted, as determined by the bureau of labor statistics of the  
2 U.S. department of labor.

3 **SECTION 2.** 104.035 (1) (a) of the statutes is renumbered 104.035 (1) (a) (intro.)  
4 and amended to read:

5 104.035 (1) (a) *Minimum rates.* (intro.) Except as provided in subs. (2) to (8)  
6 (8m), the minimum wage is:

7 1. For wages earned prior to the effective date of this subdivision .... [LRB  
8 inserts date], \$7.25 per hour.

9 **SECTION 3.** 104.035 (1) (a) 2. of the statutes is created to read:

10 104.035 (1) (a) 2. For wages earned on or after the effective date of this  
11 subdivision .... [LRB inserts date], and prior to January 1, 2021, \$8.00 per hour.

12 **SECTION 4.** 104.035 (1) (a) 3. of the statutes is created to read:

13 104.035 (1) (a) 3. For wages earned on or after January 1, 2021, and prior to  
14 January 1, 2022, \$8.75.

15 **SECTION 5.** 104.035 (1) (a) 4. of the statutes is created to read:

16 104.035 (1) (a) 4. For wages earned on or after January 1, 2022, and prior to  
17 January 1, 2023, \$9.50.

18 **SECTION 6.** 104.035 (1) (a) 5. of the statutes is created to read:

19 104.035 (1) (a) 5. For wages earned on or after January 1, 2023, and prior to  
20 January 1, 2024, \$10.25.

21 **SECTION 7.** 104.035 (2) (a) of the statutes is renumbered 104.035 (2) (a) (intro.)  
22 and amended to read:

23 104.035 (2) (a) *Minimum rates.* (intro.) Except as provided in subs. (2m) to (8)  
24 (8m), the minimum wage for a minor employee is:

1           1. For wages earned prior to the effective date of this subdivision .... [LRB  
2 inserts date], \$7.25 per hour.

3           **SECTION 8.** 104.035 (2) (a) 2. of the statutes is created to read:

4           104.035 (2) (a) 2. For wages earned on or after the effective date of this  
5 subdivision .... [LRB inserts date], and prior to January 1, 2021, \$8.00 per hour.

6           **SECTION 9.** 104.035 (2) (a) 3. of the statutes is created to read:

7           104.035 (2) (a) 3. For wages earned on or after January 1, 2021, and prior to  
8 January 1, 2022, \$8.75.

9           **SECTION 10.** 104.035 (2) (a) 4. of the statutes is created to read:

10           104.035 (2) (a) 4. For wages earned on or after January 1, 2022, and prior to  
11 January 1, 2023, \$9.50.

12           **SECTION 11.** 104.035 (2) (a) 5. of the statutes is created to read:

13           104.035 (2) (a) 5. For wages earned on or after January 1, 2023, and prior to  
14 January 1, 2024, \$10.25.

15           **SECTION 12.** 104.035 (2m) (a) of the statutes is renumbered 104.035 (2m) (a)  
16 (intro.) and amended to read:

17           104.035 (2m) (a) *Minimum rates.* (intro.) Except as provided in subs. (3) to (8)  
18 (8m), the minimum wage for an opportunity employee is:

19           1. For wages earned prior to the effective date of this subdivision .... [LRB  
20 inserts date], \$5.90 per hour.

21           **SECTION 13.** 104.035 (2m) (a) 2. of the statutes is created to read:

22           104.035 (2m) (a) 2. For wages earned on or after the effective date of this  
23 subdivision .... [LRB inserts date], and prior to January 1, 2021, \$6.51 per hour.

24           **SECTION 14.** 104.035 (2m) (a) 3. of the statutes is created to read:

1           104.035 (2m) (a) 3. For wages earned on or after January 1, 2021, and prior to  
2           January 1, 2022, \$7.12.

3           **SECTION 15.** 104.035 (2m) (a) 4. of the statutes is created to read:

4           104.035 (2m) (a) 4. For wages earned on or after January 1, 2022, and prior to  
5           January 1, 2023, \$7.73.

6           **SECTION 16.** 104.035 (2m) (a) 5. of the statutes is created to read:

7           104.035 (2m) (a) 5. For wages earned on or after January 1, 2023, and prior to  
8           January 1, 2024, \$8.34.

9           **SECTION 17.** 104.035 (3) (a) (intro.) of the statutes is amended to read:

10          104.035 (3) (a) *Minimum rates.* (intro.) Except as provided in subs. (4) to (8)  
11          (8m), if an employer of a tipped employee establishes by the employer's payroll  
12          records that, when adding the tips received by the tipped employee in a week to the  
13          wages paid to the tipped employee in that week, the tipped employee receives not less  
14          than the applicable minimum wage specified in sub. (1), (2), or (2m), the minimum  
15          wage for the tipped employee is as follows:

16          **SECTION 18.** 104.035 (3) (a) 1. of the statutes is amended to read:

17          104.035 (3) (a) 1. For wages earned by a tipped employee who is not an  
18          opportunity employee prior to the effective date of this subdivision ... [LRB inserts  
19          date], \$2.33 per hour.

20          **SECTION 19.** 104.035 (3) (a) 1d. of the statutes is created to read:

21          104.035 (3) (a) 1d. For wages earned by a tipped employee who is not an  
22          opportunity employee, on or after the effective date of this subdivision ... [LRB  
23          inserts date] and prior to January 1, 2021, \$2.57 per hour.

24          **SECTION 20.** 104.035 (3) (a) 1h. of the statutes is created to read:

1           104.035 (3) (a) 1h. For wages earned by a tipped employee who is not an  
2 opportunity employee, on or after January 1, 2021, and prior to January 1, 2022,  
3 \$2.81 per hour.

4           **SECTION 21.** 104.035 (3) (a) 1p. of the statutes is created to read:

5           104.035 (3) (a) 1p. For wages earned by a tipped employee who is not an  
6 opportunity employee, on or after January 1, 2022, and prior to January 1, 2023,  
7 \$3.05 per hour.

8           **SECTION 22.** 104.035 (3) (a) 1t. of the statutes is created to read:

9           104.035 (3) (a) 1t. For wages earned by a tipped employee who is not an  
10 opportunity employee, on or after January 1, 2023, and prior to January 1, 2024,  
11 \$3.29 per hour.

12           **SECTION 23.** 104.035 (3) (a) 2. of the statutes is amended to read:

13           104.035 (3) (a) 2. For wages earned by a tipped employee who is an opportunity  
14 employee prior to the effective date of this subdivision .... [LRB inserts date], \$2.13  
15 per hour.

16           **SECTION 24.** 104.035 (3) (a) 2d. of the statutes is created to read:

17           104.035 (3) (a) 2d. For wages earned by a tipped employee who is an  
18 opportunity employee, on or after the effective date of this subdivision .... [LRB  
19 inserts date], and prior to January 1, 2021, \$2.35 per hour.

20           **SECTION 25.** 104.035 (3) (a) 2h. of the statutes is created to read:

21           104.035 (3) (a) 2h. For wages earned by a tipped employee who is an  
22 opportunity employee, on or after January 1, 2021, and prior to January 1, 2022,  
23 \$2.57 per hour.

24           **SECTION 26.** 104.035 (3) (a) 2p. of the statutes is created to read:

1           104.035 (3) (a) 2p. For wages earned by a tipped employee who is an  
2 opportunity employee, on or after January 1, 2022, and prior to January 1, 2023,  
3 \$2.79 per hour.

4           **SECTION 27.** 104.035 (3) (a) 2t. of the statutes is created to read:

5           104.035 (3) (a) 2t. For wages earned by a tipped employee who is an opportunity  
6 employee, on or after January 1, 2023, and prior to January 1, 2024, \$3.01 per hour.

7           **SECTION 28.** 104.035 (4) (a) of the statutes is renumbered 104.035 (4) (a) (intro.)  
8 and amended to read:

9           104.035 (4) (a) *Minimum rates.* (intro.) Except as provided in subs. (7) and (8)  
10 to (8m), the minimum wage for an agricultural employee is:

11           1. For wages earned prior to the effective date of this subdivision .... [LRB  
12 inserts date], \$7.25 per hour.

13           **SECTION 29.** 104.035 (4) (a) 2. of the statutes is created to read:

14           104.035 (4) (a) 2. For wages earned on or after the effective date of this  
15 subdivision .... [LRB inserts date], and prior to January 1, 2021, \$8.00 per hour.

16           **SECTION 30.** 104.035 (4) (a) 3. of the statutes is created to read:

17           104.035 (4) (a) 3. For wages earned on or after January 1, 2021, and prior to  
18 January 1, 2022, \$8.75 per hour.

19           **SECTION 31.** 104.035 (4) (a) 4. of the statutes is created to read:

20           104.035 (4) (a) 4. For wages earned on or after January 1, 2022, and prior to  
21 January 1, 2023, \$9.50 per hour.

22           **SECTION 32.** 104.035 (4) (a) 5. of the statutes is created to read:

23           104.035 (4) (a) 5. For wages earned on or after January 1, 2023, and prior to  
24 January 1, 2024, \$10.25 per hour.

1           **SECTION 33.** 104.035 (5) of the statutes is renumbered 104.035 (5) (intro.) and  
2 amended to read:

3           104.035 (5) **CAMP COUNSELORS.** (intro.) The Except as provided in sub. (8m), the  
4 minimum wage for a counselor at a seasonal recreational or educational camp,  
5 including a day camp, is:

6           (a) Prior to the effective date of this paragraph ... [LRB inserts date], \$350 per  
7 week if meals and lodging are not furnished, \$265 per week if only meals are  
8 furnished, and \$210 per week if both meals and lodging are furnished.

9           **SECTION 34.** 104.035 (5) (b) of the statutes is created to read:

10           104.035 (5) (b) On or after the effective date of this paragraph .... [LRB inserts  
11 date], and prior to January 1, 2021, \$386.05 per week if meals and lodging are not  
12 furnished, \$275.75 per week if only meals are furnished, and \$210 per week if both  
13 meals and lodging are furnished.

Handwritten: 231.63

14           **SECTION 35.** 104.035 (5) (c) of the statutes is created to read:

15           104.035 (5) (c) On or after January 1, 2021, and prior to January 1, 2022,  
16 \$422.34 per week if meals and lodging are not furnished, \$301.67 per week if only  
17 meals are furnished, and \$210 per week if both meals and lodging are furnished.

Handwritten: 253.40

18           **SECTION 36.** 104.035 (5) (d) of the statutes is created to read:

19           104.035 (5) (d) On or after January 1, 2022, and prior to January 1, 2023,  
20 \$458.66 per week if meals and lodging are not furnished, \$327.61 per week if only  
21 meals are furnished, and \$210 per week if both meals and lodging are furnished.

Handwritten: 275.20

22           **SECTION 37.** 104.035 (5) (e) of the statutes is created to read:

23           104.035 (5) (e) On or after January 1, 2023, and prior to January 1, 2024,  
24 \$494.89 per week if meals and lodging are not furnished, \$353.50 per week if only  
25 meals are furnished, and \$210 per week if both meals and lodging are furnished.

Handwritten: 296.94

Handwritten: \*

1           **SECTION 38.** 104.035 (6) of the statutes is renumbered 104.035 (6) (intro.) and  
2 amended to read:

3           104.035 (6) GOLF CADDIES. (intro.) The Except as provided in sub. (8m), the  
4 minimum wage for a golf caddy is:

5           (a) Prior to the effective date of this paragraph ... [LRB inserts date], \$10.50  
6 for caddying 18 holes and \$5.90 for caddying 9 holes.

7           **SECTION 39.** 104.035 (6) (b) of the statutes is created to read:

8           104.035 (6) (b) On or after the effective date of this paragraph .... [LRB inserts  
9 date], and prior to January 1, 2021, \$11.58 for caddying 18 holes and \$6.51 for  
10 caddying 9 holes.

11          **SECTION 40.** 104.035 (6) (c) of the statutes is created to read:

12          104.035 (6) (c) On or after January 1, 2021, and prior to January 1, 2022, \$12.67  
13 for caddying 18 holes and \$7.12 for caddying 9 holes.

14          **SECTION 41.** 104.035 (6) (d) of the statutes is created to read:

15          104.035 (6) (d) On or after January 1, 2022, and prior to January 1, 2023,  
16 \$13.76 for caddying 18 holes and \$7.73 for caddying 9 holes.

17          **SECTION 42.** 104.035 (6) (e) of the statutes is created to read:

18          104.035 (6) (e) On or after January 1, 2023, and prior to January 1, 2024, \$14.85  
19 for caddying 18 holes and \$8.34 for caddying 9 holes.

20          **SECTION 43.** 104.035 (8m) of the statutes is created to read:

21          104.035 (8m) Effective on January 1, 2024, and effective on each January 1  
22 thereafter, the department shall revise the minimum wages established under subs.  
23 (1) to (6). The department shall determine the revised minimum wages by  
24 calculating the percentage difference between the consumer price index for the  
25 12-month period ending on the last day of the last month for which that information



1 is available and the consumer price index for the 12-month period ending on the last  
2 day of the month 12 months prior to that month, adjusting the minimum wage then  
3 in effect by that percentage difference. The department shall annually have the  
4 revised amount published in the Wisconsin Administrative Register and on the  
5 department's Internet site.

6 **SECTION 44.** 227.01 (13) (Lw) of the statutes is created to read:

7 227.01 (13) (Lw) Adjusts the minimum wage under s. 104.035 (8m).

8 (END)

## McGreevy, Mary Alice

---

**From:** Hynek, Sara - DOA  
**Sent:** Saturday, February 16, 2019 1:39 PM  
**To:** McGreevy, Mary Alice  
**Subject:** RE: Statutory Language Drafting Request - 2019-21  
**Attachments:** Min Wage Calcs.xlsx

Hi Mary Alice – some changes to the minimum wage draft. The increase in the first year will be \$1, instead of 75 cents, so the numbers on the attached have been updated. If you could update the draft accordingly, that would be great (no change to the CPI for the out years).

Additionally, probably in nonstate, we would like to require a task force to study options for achieving a \$15/hour minimum wage in Wisconsin, or other options to increase compensation. The Governor should have 5 appointees, and the Speaker, Senate Majority Leader, Assembly Minority Leader and Senate Minority Leader each should have 1. They should submit a report to the Gov and the relevant standing committees in the legislature by 10/1/20.

Thanks, let me know of questions!

---

**From:** McGreevy, Mary Alice I - LEGIS <maryalice.mcgreevy@legis.wisconsin.gov>  
**Sent:** Monday, February 11, 2019 2:56 PM  
**To:** Hynek, Sara - DOA <Sara.Hynek@wisconsin.gov>  
**Subject:** RE: Statutory Language Drafting Request - 2019-21

Hi Sara,

O.k., we'll go ahead and make those changes!

M.A.

---

**From:** Hynek, Sara - DOA <Sara.Hynek@wisconsin.gov>  
**Sent:** Monday, February 11, 2019 2:41 PM  
**To:** McGreevy, Mary Alice <MaryAlice.McGreevy@legis.wisconsin.gov>  
**Subject:** RE: Statutory Language Drafting Request - 2019-21

Hi Mary Alice – I misunderstood your question below, and looking at the draft I can see that! We should also increase the wage rates for counselors who get both room and board (as you asked below) – here are the numbers:

1-Jan-20	231.63
1-Jan-21	253.40
1-Jan-22	275.20
1-Jan-23	296.94

---

**From:** McGreevy, Mary Alice I - LEGIS <maryalice.mcgreevy@legis.wisconsin.gov>  
**Sent:** Tuesday, February 05, 2019 10:32 AM

**To:** Hynek, Sara - DOA <[Sara.Hynek@wisconsin.gov](mailto:Sara.Hynek@wisconsin.gov)>  
**Subject:** RE: Statutory Language Drafting Request - 2019-21

Great, thank you.

---

**From:** Hynek, Sara - DOA <[Sara.Hynek@wisconsin.gov](mailto:Sara.Hynek@wisconsin.gov)>  
**Sent:** Tuesday, February 5, 2019 10:32 AM  
**To:** McGreevy, Mary Alice <[MaryAlice.McGreevy@legis.wisconsin.gov](mailto:MaryAlice.McGreevy@legis.wisconsin.gov)>  
**Subject:** RE: Statutory Language Drafting Request - 2019-21

Just the daily rates, not the allowances. Thanks!

---

**From:** McGreevy, Mary Alice I - LEGIS <[maryalice.mcgreevy@legis.wisconsin.gov](mailto:maryalice.mcgreevy@legis.wisconsin.gov)>  
**Sent:** Tuesday, February 05, 2019 10:26 AM  
**To:** Hynek, Sara - DOA <[Sara.Hynek@wisconsin.gov](mailto:Sara.Hynek@wisconsin.gov)>  
**Subject:** FW: Statutory Language Drafting Request - 2019-21

No change to camp counselors who get room and board?

Thanks,

M.A.

---

**From:** Hynek, Sara - DOA <[Sara.Hynek@wisconsin.gov](mailto:Sara.Hynek@wisconsin.gov)>  
**Sent:** Monday, February 04, 2019 1:47 PM  
**To:** Hanaman, Cathlene <[Cathlene.Hanaman@legis.wisconsin.gov](mailto:Cathlene.Hanaman@legis.wisconsin.gov)>  
**Cc:** Hynek, Sara - DOA <[Sara.Hynek@wisconsin.gov](mailto:Sara.Hynek@wisconsin.gov)>; Hynek, Sara - DOA <[Sara.Hynek@wisconsin.gov](mailto:Sara.Hynek@wisconsin.gov)>  
**Subject:** Statutory Language Drafting Request - 2019-21

Biennial Budget: 2019-21

Topic: Minimum Wage

Tracking Code: BB0272

SBO Team: EWD

SBO Analyst: Hynek, Sara - DOA  
Phone: (608) 266-1037  
E-mail: [Sara.Hynek@Wisconsin.gov](mailto:Sara.Hynek@Wisconsin.gov)

Agency Acronym: 445

Agency Number: 445

Priority: High

Intent:

Set the minimum wage for various classifications of employees as set forth in the attachment. Additionally, beginning 1/1/24 and for each year thereafter, adjust the minimum wage rates by CPI.

Attachments: True

Please send completed drafts to [SBOSatlanguag@spmail.enterprise.wistate.us](mailto:SBOSatlanguag@spmail.enterprise.wistate.us)

---

Current:                    7.25                    5.9                    2.33                    2.13                    10.5

	General, Minor and Ag	Opportunity Employees, 9 hole Caddies	Tipped Non- Opportunity	Tipped Opportunity	18 Hole Caddies
1-Jan-20	8.25	6.71	2.65	2.42	11.95
1-Jan-21	9.00	7.32	2.89	2.64	13.03
1-Jan-22	9.75	7.93	3.13	2.86	14.12
1-Jan-23	10.50	8.54	3.37	3.08	15.21

350

250

210

Camp Counselors - Meals Out	Camp Counselors - Meals In	Camp Counselors - Both
398.28	284.48	238.97
434.48	310.34	260.69
470.69	336.21	282.41
506.90	362.07	304.14

---



State of Wisconsin  
2019 - 2020 LEGISLATURE

LRB-1770/P2  
MIM:klm  
ahe

DOA:.....Hynek, BB0272 - Minimum wage

**FOR 2019-2021 BUDGET -- NOT READY FOR INTRODUCTION**

INSERT

1 AN ACT ...; relating to: the budget.

*Analysis by the Legislative Reference Bureau*

**EMPLOYMENT**

# 22  
I B Minimum wage

This bill raises the minimum wages to be paid to most employees annually, from the effective date of the bill through January 1, 2024. After that date, the bill requires DWD to determine the percentage difference between the consumer price index for the preceding 12-month period and the consumer price index for the 12 months before the preceding 12-month period, adjust the minimum wages then in effect by that percentage difference, and publish those amounts in the Wisconsin Administrative Register and on the DWD website.

For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

INSERT ANALYSIS

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

2 SECTION 1. 104.01 (1h) of the statutes is created to read:

3 104.01 (1h) "Consumer price index" means the average of the consumer price  
4 index over each 12-month period for all urban consumers, U.S. city average, all

\*

1 items, not seasonally adjusted, as determined by the bureau of labor statistics of the  
2 U.S. department of labor.

3 SECTION 2. 104.035 (1) (a) of the statutes is renumbered 104.035 (1) (a) (intro.)  
4 and amended to read:

5 104.035 (1) (a) *Minimum rates.* (intro.) Except as provided in subs. (2) to (8)  
6 (8m), the minimum wage is:

7 1. For wages earned prior to the effective date of this subdivision .... [LRB  
8 inserts date], \$7.25 per hour.

9 SECTION 3. 104.035 (1) (a) 2. of the statutes is created to read:

10 104.035 (1) (a) 2. For wages earned on or after the effective date of this  
11 subdivision .... [LRB inserts date], and prior to January 1, 2021, \$8.00 per hour.

12 SECTION 4. 104.035 (1) (a) 3. of the statutes is created to read:

13 104.035 (1) (a) 3. For wages earned on or after January 1, 2021, and prior to  
14 January 1, 2022, \$8.75. 9.00

15 SECTION 5. 104.035 (1) (a) 4. of the statutes is created to read:

16 104.035 (1) (a) 4. For wages earned on or after January 1, 2022, and prior to  
17 January 1, 2023, \$9.50. 75

18 SECTION 6. 104.035 (1) (a) 5. of the statutes is created to read:

19 104.035 (1) (a) 5. For wages earned on or after January 1, 2023, and prior to  
20 January 1, 2024, \$10.25. 50

21 SECTION 7. 104.035 (2) (a) of the statutes is renumbered 104.035 (2) (a) (intro.)  
22 and amended to read:

23 104.035 (2) (a) *Minimum rates.* (intro.) Except as provided in subs. (2m) to (8)  
24 (8m), the minimum wage for a minor employee is:

\*



1           1. For wages earned prior to the effective date of this subdivision .... [LRB  
2           inserts date], \$7.25 per hour.

3           **SECTION 8.** 104.035 (2) (a) 2. of the statutes is created to read:

4           104.035 (2) (a) 2. For wages earned on or after the effective date of this  
5           subdivision .... [LRB inserts date], and prior to January 1, 2021, \$8.00<sup>25</sup> per hour.

6           **SECTION 9.** 104.035 (2) (a) 3. of the statutes is created to read:

7           104.035 (2) (a) 3. For wages earned on or after January 1, 2021, and prior to  
8           January 1, 2022, \$8.75<sup>75</sup>.

9           **SECTION 10.** 104.035 (2) (a) 4. of the statutes is created to read:

10           104.035 (2) (a) 4. For wages earned on or after January 1, 2022, and prior to  
11           January 1, 2023, \$9.50<sup>75</sup>.

12           **SECTION 11.** 104.035 (2) (a) 5. of the statutes is created to read:

13           104.035 (2) (a) 5. For wages earned on or after January 1, 2023, and prior to  
14           January 1, 2024, \$10.25<sup>50</sup>.

15           **SECTION 12.** 104.035 (2m) (a) of the statutes is renumbered 104.035 (2m) (a)  
16           (intro.) and amended to read:

17           104.035 (2m) (a) *Minimum rates.* (intro.) Except as provided in subs. (3) to (8)  
18           (8m), the minimum wage for an opportunity employee is:

19           1. For wages earned prior to the effective date of this subdivision .... [LRB  
20           inserts date], \$5.90 per hour.

21           **SECTION 13.** 104.035 (2m) (a) 2. of the statutes is created to read:

22           104.035 (2m) (a) 2. For wages earned on or after the effective date of this  
23           subdivision .... [LRB inserts date], and prior to January 1, 2021, \$6.51<sup>71</sup> per hour.

24           **SECTION 14.** 104.035 (2m) (a) 3. of the statutes is created to read:

1 104.035 (2m) (a) 3. For wages earned on or after January 1, 2021, and prior to  
2 January 1, 2022, \$7.12. <sup>32</sup>

3 SECTION 15. 104.035 (2m) (a) 4. of the statutes is created to read:

4 104.035 (2m) (a) 4. For wages earned on or after January 1, 2022, and prior to  
5 January 1, 2023, \$7.73. <sup>93</sup>

6 SECTION 16. 104.035 (2m) (a) 5. of the statutes is created to read:

7 104.035 (2m) (a) 5. For wages earned on or after January 1, 2023, and prior to  
8 January 1, 2024, \$8.34. <sup>51</sup>

9 SECTION 17. 104.035 (3) (a) (intro.) of the statutes is amended to read:

10 104.035 (3) (a) *Minimum rates.* (intro.) Except as provided in subs. (4) to (8)  
11 (8m), if an employer of a tipped employee establishes by the employer's payroll  
12 records that, when adding the tips received by the tipped employee in a week to the  
13 wages paid to the tipped employee in that week, the tipped employee receives not less  
14 than the applicable minimum wage specified in sub. (1), (2), or (2m), the minimum  
15 wage for the tipped employee is as follows:

16 SECTION 18. 104.035 (3) (a) 1. of the statutes is amended to read:

17 104.035 (3) (a) 1. For wages earned by a tipped employee who is not an  
18 opportunity employee prior to the effective date of this subdivision ... [LRB inserts  
19 date], \$2.33 per hour.

20 SECTION 19. 104.035 (3) (a) 1d. of the statutes is created to read:

21 104.035 (3) (a) 1d. For wages earned by a tipped employee who is not an  
22 opportunity employee, on or after the effective date of this subdivision ... [LRB  
23 inserts date] and prior to January 1, 2021, \$2.57 <sup>65</sup> per hour.

24 SECTION 20. 104.035 (3) (a) 1h. of the statutes is created to read:

X

1           104.035 (3) (a) 1h. For wages earned by a tipped employee who is not an  
2 opportunity employee, on or after January 1, 2021, and prior to January 1, 2022,  
3 ~~\$2.81~~<sup>2.89</sup> per hour.

4           **SECTION 21.** 104.035 (3) (a) 1p. of the statutes is created to read:

5           104.035 (3) (a) 1p. For wages earned by a tipped employee who is not an  
6 opportunity employee, on or after January 1, 2022, and prior to January 1, 2023,  
7 ~~\$3.05~~<sup>3.13</sup> per hour.

8           **SECTION 22.** 104.035 (3) (a) 1t. of the statutes is created to read:

9           104.035 (3) (a) 1t. For wages earned by a tipped employee who is not an  
10 opportunity employee, on or after January 1, 2023, and prior to January 1, 2024,  
11 ~~\$3.29~~<sup>3.37</sup> per hour.

12          **SECTION 23.** 104.035 (3) (a) 2. of the statutes is amended to read:

13          104.035 (3) (a) 2. For wages earned by a tipped employee who is an opportunity  
14 employee prior to the effective date of this subdivision .... [LRB inserts date], \$2.13  
15 per hour.

16          **SECTION 24.** 104.035 (3) (a) 2d. of the statutes is created to read:

17          104.035 (3) (a) 2d. For wages earned by a tipped employee who is an  
18 opportunity employee, on or after the effective date of this subdivision .... [LRB  
19 inserts date], and prior to January 1, 2021, ~~\$2.35~~<sup>2.42</sup> per hour.

20          **SECTION 25.** 104.035 (3) (a) 2h. of the statutes is created to read:

21          104.035 (3) (a) 2h. For wages earned by a tipped employee who is an  
22 opportunity employee, on or after January 1, 2021, and prior to January 1, 2022,  
23 ~~\$2.57~~<sup>2.64</sup> per hour.

24          **SECTION 26.** 104.035 (3) (a) 2p. of the statutes is created to read:

\*

1 104.035 (3) (a) 2p. For wages earned by a tipped employee who is an  
2 opportunity employee, on or after January 1, 2022, and prior to January 1, 2023,  
3 ~~\$2.79~~<sup>3.4</sup> per hour.

4 SECTION 27. 104.035 (3) (a) 2t. of the statutes is created to read:

5 104.035 (3) (a) 2t. For wages earned by a tipped employee who is an opportunity  
6 employee, on or after January 1, 2023, and prior to January 1, 2024, ~~\$3.01~~<sup>3.08</sup> per hour.

7 SECTION 28. 104.035 (4) (a) of the statutes is renumbered 104.035 (4) (a) (intro.)  
8 and amended to read:

9 104.035 (4) (a) *Minimum rates.* (intro.) Except as provided in subs. (7) and (8)  
10 to (8m), the minimum wage for an agricultural employee is:

11 1. For wages earned prior to the effective date of this subdivision .... [LRB  
12 inserts date], \$7.25 per hour.

13 SECTION 29. 104.035 (4) (a) 2. of the statutes is created to read:

14 104.035 (4) (a) 2. For wages earned on or after the effective date of this  
15 subdivision .... [LRB inserts date], and prior to January 1, 2021, ~~\$8.00~~<sup>8.25</sup> per hour:

16 SECTION 30. 104.035 (4) (a) 3. of the statutes is created to read:

17 104.035 (4) (a) 3. For wages earned on or after January 1, 2021, and prior to  
18 January 1, 2022, ~~\$8.75~~<sup>9.00</sup> per hour.

19 SECTION 31. 104.035 (4) (a) 4. of the statutes is created to read:

20 104.035 (4) (a) 4. For wages earned on or after January 1, 2022, and prior to  
21 January 1, 2023, ~~\$9.50~~<sup>9.75</sup> per hour.

22 SECTION 32. 104.035 (4) (a) 5. of the statutes is created to read:

23 104.035 (4) (a) 5. For wages earned on or after January 1, 2023, and prior to  
24 January 1, 2024, ~~\$10.25~~<sup>10.50</sup> per hour.

\*

1 SECTION 33. 104.035 (5) of the statutes is renumbered 104.035 (5) (intro.) and  
2 amended to read:

3 104.035 (5) CAMP COUNSELORS. (intro.) The Except as provided in sub. (8m), the  
4 minimum wage for a counselor at a seasonal recreational or educational camp,  
5 including a day camp, is:

6 (a) Prior to the effective date of this paragraph .... [LRB inserts date], \$350 per  
7 week if meals and lodging are not furnished, \$265 per week if only meals are  
8 furnished, and \$210 per week if both meals and lodging are furnished.

9 SECTION 34. 104.035 (5) (b) of the statutes is created to read:

10 104.035 (5) (b) On or after the effective date of this paragraph .... [LRB inserts  
11 date], and prior to January 1, 2021,  $\frac{e}{\cancel{386.05}}$   $\frac{398.28}{\cancel{386.05}}$  per week if meals and lodging are not  
12 furnished,  $\frac{e}{\cancel{275.75}}$   $\frac{284.48}{\cancel{275.75}}$  per week if only meals are furnished, and  $\frac{e}{\cancel{231.63}}$   $\frac{238.97}{\cancel{231.63}}$  per week if both  
13 meals and lodging are furnished.

14 SECTION 35. 104.035 (5) (c) of the statutes is created to read:

15 104.035 (5) (c) On or after January 1, 2021, and prior to January 1, 2022,  
16  $\frac{e}{\cancel{422.34}}$   $\frac{434.48}{\cancel{422.34}}$  per week if meals and lodging are not furnished,  $\frac{e}{\cancel{301.67}}$   $\frac{310.34}{\cancel{301.67}}$  per week if only  
17 meals are furnished, and  $\frac{e}{\cancel{253.40}}$   $\frac{260.69}{\cancel{253.40}}$  per week if both meals and lodging are furnished.

18 SECTION 36. 104.035 (5) (d) of the statutes is created to read:

19 104.035 (5) (d) On or after January 1, 2022, and prior to January 1, 2023,  
20  $\frac{e}{\cancel{458.66}}$   $\frac{470.69}{\cancel{458.66}}$  per week if meals and lodging are not furnished,  $\frac{e}{\cancel{327.61}}$   $\frac{336.21}{\cancel{327.61}}$  per week if only  
21 meals are furnished, and  $\frac{e}{\cancel{275.20}}$   $\frac{282.41}{\cancel{275.20}}$  per week if both meals and lodging are furnished.

22 SECTION 37. 104.035 (5) (e) of the statutes is created to read:

23 104.035 (5) (e) On or after January 1, 2023, and prior to January 1, 2024,  
24  $\frac{e}{\cancel{494.89}}$   $\frac{506.90}{\cancel{494.89}}$  per week if meals and lodging are not furnished,  $\frac{e}{\cancel{353.50}}$   $\frac{362.07}{\cancel{353.50}}$  per week if only  
25 meals are furnished, and  $\frac{e}{\cancel{296.94}}$   $\frac{304.14}{\cancel{296.94}}$  per week if both meals and lodging are furnished.



1           **SECTION 38.** 104.035 (6) of the statutes is renumbered 104.035 (6) (intro.) and  
2 amended to read:

3           104.035 (6) GOLF CADDIES. (intro.) The Except as provided in sub. (8m), the  
4 minimum wage for a golf caddy is:

5           (a) Prior to the effective date of this paragraph ... [LRB inserts date], \$10.50  
6 for caddying 18 holes and \$5.90 for caddying 9 holes.

7           **SECTION 39.** 104.035 (6) (b) of the statutes is created to read:

8           104.035 (6) (b) On or after the effective date of this paragraph .... [LRB inserts  
9 date], and prior to January 1, 2021, \$11.58 for caddying 18 holes and \$6.51 for  
10 caddying 9 holes.

11           **SECTION 40.** 104.035 (6) (c) of the statutes is created to read:

12           104.035 (6) (c) On or after January 1, 2021, and prior to January 1, 2022, \$12.67 for  
13 caddying 18 holes and \$7.12 for caddying 9 holes.

14           **SECTION 41.** 104.035 (6) (d) of the statutes is created to read:

15           104.035 (6) (d) On or after January 1, 2022, and prior to January 1, 2023,  
16 \$13.76 for caddying 18 holes and \$7.73 for caddying 9 holes.

17           **SECTION 42.** 104.035 (6) (e) of the statutes is created to read:

18           104.035 (6) (e) On or after January 1, 2023, and prior to January 1, 2024, \$14.85 for  
19 caddying 18 holes and \$8.34 for caddying 9 holes.

20           **SECTION 43.** 104.035 (8m) of the statutes is created to read:

21           104.035 (8m) Effective on January 1, 2024, and effective on each January 1  
22 thereafter, the department shall revise the minimum wages established under subs.  
23 (1) to (6). The department shall determine the revised minimum wages by  
24 calculating the percentage difference between the consumer price index for the  
25 12-month period ending on the last day of the last month for which that information

1 is available and the consumer price index for the 12-month period ending on the last  
2 day of the month 12 months prior to that month, adjusting the minimum wage then  
3 in effect by that percentage difference. The department shall annually have the  
4 revised amount published in the Wisconsin Administrative Register and on the  
5 department's Internet site.

6 **SECTION 44.** 227.01 (13) (Lw) of the statutes is created to read:

7 227.01 (13) (Lw) Adjusts the minimum wage under s. 104.035 (8m).

8 (END)

INSERT  
9-7

*anal: klf*

**INSERT ANALYSIS**

The bill requires the Department of Workforce Development <sup>Secretary</sup> to establish a committee to study options to achieve a \$15 per hour minimum wage and other options to increase compensation for workers in this state. Under the bill, the committee consists of <sup>nine</sup> 9 members, with <sup>five</sup> 5 appointed by the governor, and one each appointed by the speaker of the assembly, the assembly minority leader, the senate majority leader, and the senate minority leader. The committee is required to submit a report containing its recommendations for options to achieve a \$15 per hour minimum wage and other options to increase compensation for workers in this state to the governor and the appropriate standing committees of the legislature no later than October 1, 2020.

**INSERT 9-7**

**SECTION 9150. Nonstatutory provisions; Workforce Development.**

(1) MINIMUM WAGE STUDY COMMITTEE.

(a) The department of workforce development shall establish a minimum wage study committee. <sup>under s. 15.04(1)(a)</sup> The committee shall consist of the following:

1. Five members appointed by the governor.
2. One member appointed by the speaker of the assembly.
3. One member appointed by the minority leader of the assembly.
4. One member appointed by the majority leader of the senate.
5. One member appointed by the minority leader of the senate.

*[Handwritten mark]*



1 (b) The committee created under par. (a) shall study options to achieve a \$15  
2 per hour minimum wage and other options to increase compensation for workers in  
3 this state.

4 (c) No later than October 1, 2020, the committee created under par. (a) shall  
5 submit to the governor and the appropriate standing committees of the legislature  
6 under s. 13.172 (3) a report that includes recommendations regarding the options for  
7 achieving a \$15 per hour minimum wage and other means of increasing worker  
8 compensation in this state.

9 (d) The minimum wage study committee terminates upon submission of the  
10 report under par. (c).

*in the manner provided under*



State of Wisconsin  
2019 - 2020 LEGISLATURE

LRB-1770/P3  
MIM:klm&ahe

DOA:.....Hynek, BB0272 - Minimum wage

**FOR 2019-2021 BUDGET -- NOT READY FOR INTRODUCTION**

1 **AN ACT ...; relating to:** the budget.

---

*Analysis by the Legislative Reference Bureau*

**EMPLOYMENT**

**1. Minimum wage**

This bill raises the minimum wages to be paid to most employees annually, from the effective date of the bill through January 1, 2024. After that date, the bill requires DWD to determine the percentage difference between the consumer price index for the preceding 12-month period and the consumer price index for the 12 months before the preceding 12-month period, adjust the minimum wages then in effect by that percentage difference, and publish those amounts in the Wisconsin Administrative Register and on the DWD website.

The bill requires the secretary of workforce development to establish a committee to study options to achieve a \$15 per hour minimum wage and other options to increase compensation for workers in this state. Under the bill, the committee consists of nine members, with five appointed by the governor, and one each appointed by the speaker of the assembly, the assembly minority leader, the senate majority leader, and the senate minority leader. The committee is required to submit a report containing its recommendations for options to achieve a \$15 per hour minimum wage and other options to increase compensation for workers in this state to the governor and the appropriate standing committees of the legislature no later than October 1, 2020.

For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

---

***The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:***

1           **SECTION 1.** 104.01 (1h) of the statutes is created to read:

2           104.01 (1h) "Consumer price index" means the average of the consumer price  
3 index over each 12-month period for all urban consumers, U.S. city average, all  
4 items, not seasonally adjusted, as determined by the bureau of labor statistics of the  
5 U.S. department of labor.

6           **SECTION 2.** 104.035 (1) (a) of the statutes is renumbered 104.035 (1) (a) (intro.)  
7 and amended to read:

8           104.035 (1) (a) *Minimum rates.* (intro.) Except as provided in subs. (2) to (8)  
9 (8m), the minimum wage is:

10           1. For wages earned prior to the effective date of this subdivision .... [LRB  
11 inserts date], \$7.25 per hour.

12           **SECTION 3.** 104.035 (1) (a) 2. of the statutes is created to read:

13           104.035 (1) (a) 2. For wages earned on or after the effective date of this  
14 subdivision .... [LRB inserts date], and prior to January 1, 2021, \$8.25 per hour.

15           **SECTION 4.** 104.035 (1) (a) 3. of the statutes is created to read:

16           104.035 (1) (a) 3. For wages earned on or after January 1, 2021, and prior to  
17 January 1, 2022, \$9.00.

18           **SECTION 5.** 104.035 (1) (a) 4. of the statutes is created to read:

19           104.035 (1) (a) 4. For wages earned on or after January 1, 2022, and prior to  
20 January 1, 2023, \$9.75.

21           **SECTION 6.** 104.035 (1) (a) 5. of the statutes is created to read:

1           104.035 (1) (a) 5. For wages earned on or after January 1, 2023, and prior to  
2           January 1, 2024, \$10.50.

3           **SECTION 7.** 104.035 (2) (a) of the statutes is renumbered 104.035 (2) (a) (intro.)  
4           and amended to read:

5           104.035 (2) (a) *Minimum rates.* (intro.) Except as provided in subs. (2m) to (8)  
6           (8m), the minimum wage for a minor employee is:

7           1. For wages earned prior to the effective date of this subdivision ... [LRB  
8           inserts date], \$7.25 per hour.

9           **SECTION 8.** 104.035 (2) (a) 2. of the statutes is created to read:

10          104.035 (2) (a) 2. For wages earned on or after the effective date of this  
11          subdivision .... [LRB inserts date], and prior to January 1, 2021, \$8.25 per hour.

12          **SECTION 9.** 104.035 (2) (a) 3. of the statutes is created to read:

13          104.035 (2) (a) 3. For wages earned on or after January 1, 2021, and prior to  
14          January 1, 2022, \$9.00.

15          **SECTION 10.** 104.035 (2) (a) 4. of the statutes is created to read:

16          104.035 (2) (a) 4. For wages earned on or after January 1, 2022, and prior to  
17          January 1, 2023, \$9.75.

18          **SECTION 11.** 104.035 (2) (a) 5. of the statutes is created to read:

19          104.035 (2) (a) 5. For wages earned on or after January 1, 2023, and prior to  
20          January 1, 2024, \$10.50.

21          **SECTION 12.** 104.035 (2m) (a) of the statutes is renumbered 104.035 (2m) (a)  
22          (intro.) and amended to read:

23          104.035 (2m) (a) *Minimum rates.* (intro.) Except as provided in subs. (3) to (8)  
24          (8m), the minimum wage for an opportunity employee is:

1           1. For wages earned prior to the effective date of this subdivision .... [LRB  
2 inserts date], \$5.90 per hour.

3           **SECTION 13.** 104.035 (2m) (a) 2. of the statutes is created to read:

4           104.035 **(2m)** (a) 2. For wages earned on or after the effective date of this  
5 subdivision .... [LRB inserts date], and prior to January 1, 2021, \$6.71 per hour.

6           **SECTION 14.** 104.035 (2m) (a) 3. of the statutes is created to read:

7           104.035 **(2m)** (a) 3. For wages earned on or after January 1, 2021, and prior to  
8 January 1, 2022, \$7.32.

9           **SECTION 15.** 104.035 (2m) (a) 4. of the statutes is created to read:

10           104.035 **(2m)** (a) 4. For wages earned on or after January 1, 2022, and prior to  
11 January 1, 2023, \$7.93.

12           **SECTION 16.** 104.035 (2m) (a) 5. of the statutes is created to read:

13           104.035 **(2m)** (a) 5. For wages earned on or after January 1, 2023, and prior to  
14 January 1, 2024, \$8.54.

15           **SECTION 17.** 104.035 (3) (a) (intro.) of the statutes is amended to read:

16           104.035 **(3)** (a) *Minimum rates.* (intro.) Except as provided in subs. (4) to ~~(8)~~  
17 ~~(8m)~~, if an employer of a tipped employee establishes by the employer's payroll  
18 records that, when adding the tips received by the tipped employee in a week to the  
19 wages paid to the tipped employee in that week, the tipped employee receives not less  
20 than the applicable minimum wage specified in sub. (1), (2), or (2m), the minimum  
21 wage for the tipped employee is as follows:

22           **SECTION 18.** 104.035 (3) (a) 1. of the statutes is amended to read:

23           104.035 **(3)** (a) 1. For wages earned by a tipped employee who is not an  
24 opportunity employee prior to the effective date of this subdivision .... [LRB inserts  
25 date], \$2.33 per hour.

1           **SECTION 19.** 104.035 (3) (a) 1d. of the statutes is created to read:

2           104.035 (3) (a) 1d. For wages earned by a tipped employee who is not an  
3 opportunity employee, on or after the effective date of this subdivision .... [LRB  
4 inserts date] and prior to January 1, 2021, \$2.65 per hour.

5           **SECTION 20.** 104.035 (3) (a) 1h. of the statutes is created to read:

6           104.035 (3) (a) 1h. For wages earned by a tipped employee who is not an  
7 opportunity employee, on or after January 1, 2021, and prior to January 1, 2022,  
8 \$2.89 per hour.

9           **SECTION 21.** 104.035 (3) (a) 1p. of the statutes is created to read:

10           104.035 (3) (a) 1p. For wages earned by a tipped employee who is not an  
11 opportunity employee, on or after January 1, 2022, and prior to January 1, 2023,  
12 \$3.13 per hour.

13           **SECTION 22.** 104.035 (3) (a) 1t. of the statutes is created to read:

14           104.035 (3) (a) 1t. For wages earned by a tipped employee who is not an  
15 opportunity employee, on or after January 1, 2023, and prior to January 1, 2024,  
16 \$3.37 per hour.

17           **SECTION 23.** 104.035 (3) (a) 2. of the statutes is amended to read:

18           104.035 (3) (a) 2. For wages earned by a tipped employee who is an opportunity  
19 employee prior to the effective date of this subdivision .... [LRB inserts date], \$2.13  
20 per hour.

21           **SECTION 24.** 104.035 (3) (a) 2d. of the statutes is created to read:

22           104.035 (3) (a) 2d. For wages earned by a tipped employee who is an  
23 opportunity employee, on or after the effective date of this subdivision .... [LRB  
24 inserts date], and prior to January 1, 2021, \$2.42 per hour.

25           **SECTION 25.** 104.035 (3) (a) 2h. of the statutes is created to read:

1           104.035 (3) (a) 2h. For wages earned by a tipped employee who is an  
2 opportunity employee, on or after January 1, 2021, and prior to January 1, 2022,  
3 \$2.64 per hour.

4           **SECTION 26.** 104.035 (3) (a) 2p. of the statutes is created to read:

5           104.035 (3) (a) 2p. For wages earned by a tipped employee who is an  
6 opportunity employee, on or after January 1, 2022, and prior to January 1, 2023,  
7 \$2.86 per hour.

8           **SECTION 27.** 104.035 (3) (a) 2t. of the statutes is created to read:

9           104.035 (3) (a) 2t. For wages earned by a tipped employee who is an opportunity  
10 employee, on or after January 1, 2023, and prior to January 1, 2024, \$3.08 per hour.

11           **SECTION 28.** 104.035 (4) (a) of the statutes is renumbered 104.035 (4) (a) (intro.)  
12 and amended to read:

13           104.035 (4) (a) *Minimum rates.* (intro.) Except as provided in subs. (7) and (8)  
14 to (8m), the minimum wage for an agricultural employee is:

15           1. For wages earned prior to the effective date of this subdivision .... [LRB  
16 inserts date], \$7.25 per hour.

17           **SECTION 29.** 104.035 (4) (a) 2. of the statutes is created to read:

18           104.035 (4) (a) 2. For wages earned on or after the effective date of this  
19 subdivision .... [LRB inserts date], and prior to January 1, 2021, \$8.25 per hour.

20           **SECTION 30.** 104.035 (4) (a) 3. of the statutes is created to read:

21           104.035 (4) (a) 3. For wages earned on or after January 1, 2021, and prior to  
22 January 1, 2022, \$9.00 per hour.

23           **SECTION 31.** 104.035 (4) (a) 4. of the statutes is created to read:

24           104.035 (4) (a) 4. For wages earned on or after January 1, 2022, and prior to  
25 January 1, 2023, \$9.75 per hour.

1           **SECTION 32.** 104.035 (4) (a) 5. of the statutes is created to read:

2           104.035 (4) (a) 5. For wages earned on or after January 1, 2023, and prior to  
3           January 1, 2024, \$10.50 per hour.

4           **SECTION 33.** 104.035 (5) of the statutes is renumbered 104.035 (5) (intro.) and  
5           amended to read:

6           104.035 (5) CAMP COUNSELORS. (intro.) The Except as provided in sub. (8m), the  
7           minimum wage for a counselor at a seasonal recreational or educational camp,  
8           including a day camp, is:

9           (a) Prior to the effective date of this paragraph .... [LRB inserts date], \$350 per  
10          week if meals and lodging are not furnished, \$265 per week if only meals are  
11          furnished, and \$210 per week if both meals and lodging are furnished.

12          **SECTION 34.** 104.035 (5) (b) of the statutes is created to read:

13          104.035 (5) (b) On or after the effective date of this paragraph .... [LRB inserts  
14          date], and prior to January 1, 2021, \$398.28 per week if meals and lodging are not  
15          furnished, \$284.48 per week if only meals are furnished, and \$238.97 per week if both  
16          meals and lodging are furnished.

17          **SECTION 35.** 104.035 (5) (c) of the statutes is created to read:

18          104.035 (5) (c) On or after January 1, 2021, and prior to January 1, 2022,  
19          \$434.48 per week if meals and lodging are not furnished, \$310.34 per week if only  
20          meals are furnished, and \$260.69 per week if both meals and lodging are furnished.

21          **SECTION 36.** 104.035 (5) (d) of the statutes is created to read:

22          104.035 (5) (d) On or after January 1, 2022, and prior to January 1, 2023,  
23          \$470.69 per week if meals and lodging are not furnished, \$336.21 per week if only  
24          meals are furnished, and \$282.41 per week if both meals and lodging are furnished.

25          **SECTION 37.** 104.035 (5) (e) of the statutes is created to read:



1           104.035 (5) (e) On or after January 1, 2023, and prior to January 1, 2024,  
2           \$506.90 per week if meals and lodging are not furnished, \$362.07 per week if only  
3           meals are furnished, and \$304.14 per week if both meals and lodging are furnished.

4           **SECTION 38.** 104.035 (6) of the statutes is renumbered 104.035 (6) (intro.) and  
5           amended to read:

6           104.035 (6) GOLF CADDIES. (intro.) The Except as provided in sub. (8m), the  
7           minimum wage for a golf caddy is:

8           (a) Prior to the effective date of this paragraph .... [LRB inserts date], \$10.50  
9           for caddying 18 holes and \$5.90 for caddying 9 holes.

10          **SECTION 39.** 104.035 (6) (b) of the statutes is created to read:

11          104.035 (6) (b) On or after the effective date of this paragraph .... [LRB inserts  
12          date], and prior to January 1, 2021, \$11.95 for caddying 18 holes and \$6.71 for  
13          caddying 9 holes.

14          **SECTION 40.** 104.035 (6) (c) of the statutes is created to read:

15          104.035 (6) (c) On or after January 1, 2021, and prior to January 1, 2022, \$13.03  
16          for caddying 18 holes and \$7.32 for caddying 9 holes.

17          **SECTION 41.** 104.035 (6) (d) of the statutes is created to read:

18          104.035 (6) (d) On or after January 1, 2022, and prior to January 1, 2023,  
19          \$14.12 for caddying 18 holes and \$7.93 for caddying 9 holes.

20          **SECTION 42.** 104.035 (6) (e) of the statutes is created to read:

21          104.035 (6) (e) On or after January 1, 2023, and prior to January 1, 2024, \$15.21  
22          for caddying 18 holes and \$8.54 for caddying 9 holes.

23          **SECTION 43.** 104.035 (8m) of the statutes is created to read:

24          104.035 (8m) Effective on January 1, 2024, and effective on each January 1  
25          thereafter, the department shall revise the minimum wages established under subs.

1 (1) to (6). The department shall determine the revised minimum wages by  
2 calculating the percentage difference between the consumer price index for the  
3 12-month period ending on the last day of the last month for which that information  
4 is available and the consumer price index for the 12-month period ending on the last  
5 day of the month 12 months prior to that month, adjusting the minimum wage then  
6 in effect by that percentage difference. The department shall annually have the  
7 revised amount published in the Wisconsin Administrative Register and on the  
8 department's Internet site.

9 **SECTION 44.** 227.01 (13) (Lw) of the statutes is created to read:

10 227.01 (13) (Lw) Adjusts the minimum wage under s. 104.035 (8m).

11 **SECTION 9150. Nonstatutory provisions; Workforce Development.**

12 (1) MINIMUM WAGE STUDY COMMITTEE.

13 (a) The secretary of workforce development shall establish a minimum wage  
14 study committee under s. 15.04 (1) (c). The committee shall consist of the following:

- 15 1. Five members appointed by the governor.
- 16 2. One member appointed by the speaker of the assembly.
- 17 3. One member appointed by the minority leader of the assembly.
- 18 4. One member appointed by the majority leader of the senate.
- 19 5. One member appointed by the minority leader of the senate.

20 (b) The committee created under par. (a) shall study options to achieve a \$15  
21 per hour minimum wage and other options to increase compensation for workers in  
22 this state.

23 (c) No later than October 1, 2020, the committee created under par. (a) shall  
24 submit to the governor and the appropriate standing committees of the legislature  
25 in the manner provided under s. 13.172 (3) a report that includes recommendations

1 regarding the options for achieving a \$15 per hour minimum wage and other means  
2 of increasing worker compensation in this state.

3 (d) The minimum wage study committee terminates upon submission of the  
4 report under par. (c).

5 (END)