

2019 DRAFTING REQUEST

Bill

For: Administration-Budget Drafter: mkunkel
 By: Mott Secondary Drafters:
 Date: 2/8/2019 May Contact:

Same as LRB:

Submit via email: YES
 Requester's email:
 Carbon copy (CC) to: DOASBOStatLanguage@wisconsin.gov
 aaron.gary@legis.wisconsin.gov
 amandaL.Mott@wisconsin.gov

Pre Topic:

DOA:.....Mott, BB0302 -

Topic:

Fellowship and loan forgiveness program for nurse educators

Instructions:

See attached

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	mkunkel 2/15/2019	anienaja 2/15/2019			
/P1			wjackson 2/15/2019		State

FE Sent For: <END>

Kunkel, Mark

From: Hanaman, Cathlene
Sent: Thursday, February 07, 2019 3:02 PM
To: Kunkel, Mark; Gary, Aaron
Subject: FW: Statutory Language Drafting Request - 2019-21

From: Mott, Amanda L - DOA <AmandaL.Mott@wisconsin.gov>
Sent: Wednesday, February 06, 2019 3:59 PM
To: Hanaman, Cathlene <Cathlene.Hanaman@legis.wisconsin.gov>
Cc: Hynek, Sara - DOA <Sara.Hynek@wisconsin.gov>; Mott, Amanda L - DOA <AmandaL.Mott@wisconsin.gov>
Subject: Statutory Language Drafting Request - 2019-21

Biennial Budget: 2019-21

Topic: Fellowship & Loan Forgiveness Program for Nurse Educators

Tracking Code: BB0302

SBO Team: EWD

SBO Analyst: Mott, Amaanda
Phone: 608-266-2843
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Agency Acronym: 285

Agency Number: 285

Priority: Low

Intent:

Create a new, one-time continuing, appropriation, to fund a fellowship and loan forgiveness program for nurse educators. This should replicate the program funded through 2013-2105 UW System incentive grant. more information about the program can be found here:
<http://www.nursesforwisconsin.org/>. *See attached excerpts*

Attachments: False

Please send completed drafts to SBOStatlanguage@spsmail.enterprise.wistate.us

NURSES FOR WISCONSIN

Abstract

Wisconsin, like much of the nation, is currently suffering from a growing nursing shortage. The University of Wisconsin-Eau Claire College of Nursing and Health Sciences, in partnership with the UW-Madison, UW-Milwaukee and UW Oshkosh nursing programs, took advantage of a University of Wisconsin System Incentive Grant for economic and workforce development to address this problem. With a 3.2 million dollar award, the *Nurses for Wisconsin* goal is to increase the number of baccalaureate Registered Nurses (BSNs) by expanding the nursing education capacity within the University of Wisconsin System. *Nurses for Wisconsin* is accelerating the preparation of nursing faculty by supporting nurses to enroll in Doctor of Nursing Practice (DNP) or nursing Ph.D. programs with pre and postdoctoral fellowship awards ranging from \$21,500 to \$90,000, and the recruitment of faculty with a loan repayment program of up to \$50,000. In exchange for the financial support, fellows and faculty must make a three-year commitment to teach in a UW System nursing program. Two conferences for program participants are also funded through the award. The first conference was held in October 2014. The second conference is scheduled for summer 2015. With the first year of the two year project completed, this article describes *Nurses for Wisconsin* from inception to implementation, and mid-term assessment with a focus on lessons learned. A follow-up article addressing final outcomes and next steps is planned.

Key Words: Economic development, workforce development, pre-doctoral fellowships, postdoctoral fellowships, loan forgiveness, grant, nursing education, nursing shortage, nursing faculty shortage

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organizations. The educated and skilled workforce development criteria was addressed by increasing the number of doctorally prepared nurses. The criteria to improve affordability for postsecondary education was met by offering predoctoral and postdoctoral fellowships.

Over the next two weeks the grant application was researched, written, revised, and finalized with email and phone contact between the deans, the CONHS grant developer, and relevant UW-Eau Claire offices. The ability to resource state nursing workforce data in regards to the nursing shortage, nursing faculty shortage and projections of future workforce needs was key to creating our case for this initiative. In Wisconsin, we relied heavily on data generated by the Wisconsin Center for Nursing and Wisconsin Economic Development reports.

Institutional approval was secured, and the incentive grant application with letters of support was submitted by the deadline. UW-Eau Claire is the lead on this four-campus initiative.

A committee consisting of Wisconsin business, industry and academic leaders reviewed fifty-six applications and selected twelve to receive funding. In November, 2013 it was announced that the Nurses for Wisconsin: Learn, Teach, Lead project received the largest award, over 3.2 million dollars. The project, implemented at UW-Eau Claire, UW-Madison, UW-Milwaukee, and UW Oshkosh, consists of three arms: (1) predoctoral fellowships awarded in the amount of \$43,000 each year in tuition, fees, and stipend to accelerate the completion of a nursing Ph.D. or DNP program; (2) postdoctoral fellowships in the amount of \$60,000 plus fringe benefits annually to attract doctorally-prepared faculty to UW System nursing programs; and, (3) a loan repayment program to attract and retain new faculty during the 2013-2015 biennium. Employees hired under this agreement receive up to \$50,000 for repayment of their student loans. All awards are in exchange for a commitment to teach three consecutive years at a

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UW nursing program. Additional funding provides for two education conferences, as well as a project director and the development and implementation of a marketing plan.

UW System Regent and Chair of the Research, Economic Development, and Innovation (REDI) Committee of the Board of Regents, in reference to the Nurses for Wisconsin award stated, “In a time when the demographics of an aging Baby Boomer population place increasing demands on healthcare, this funding will help alleviate the nursing shortage in Wisconsin by addressing the educational, workforce, and economic development needs in this critical area. It will also help position Wisconsin to be more competitive with other funding providers locally and nationally going forward” (University of Wisconsin System, 2013, para. 5).

Journey to Implementation

Upon receiving notification of 3.2 million dollar award, the deans met to decide the dollar amounts to be assigned to each campus. The research intensive programs at UW-Madison and UW-Milwaukee offer both PhD and DNP programs. They were each allocated \$800,000. The comprehensive campuses, UW-Eau Claire and UW Oshkosh, offer DNP programs. They were each allocated \$745,000. A common application form was developed, but individual campuses took responsibility for selecting candidates, dispersing funds and monitoring awardees.

The first sets of documents created for this project included the promissory note for the pre and postdoctoral fellowship program and loan repayment agreement. This involved working closely with a UW System attorney whose area of expertise is financial aid. The creation of the notes was a challenging and evolving process. To gain agreement from all four campuses, dialogue amongst stakeholders within and between universities occurred. Stakeholders included



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am P1

DOA:.....Mott, BB0302 - Fellowship and loan forgiveness program for nurse educators

FOR 2019-2021 BUDGET -- NOT READY FOR INTRODUCTION

1 **AN ACT** ...; relating to: the budget.

Analysis by the Legislative Reference Bureau

EDUCATION

HIGHER EDUCATION

→ **Nurse educators**

The bill requires the Board of Regents of the UW System to establish a program that provides 1) fellowships to students who enroll in certain advanced nursing degree programs; 2) postdoctoral fellowships to recruit faculty for UW System nursing programs; and 3) educational loan repayment assistance to recruit and retain faculty for UW System nursing programs. In addition, the program must require individuals who receive fellowships or educational assistance to make a 3-year commitment to teaching in a UW System nursing program.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

2 **SECTION 1.** 20.285 (1) (f) of the statutes is created to read:



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LRB-1918/P1
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