

1 alcohol concentration that is equal to or greater than the amount specified in s.
2 885.235 (1g) (d).

3 **SECTION 1278.** 103.503 (3) (a) 2. of the statutes is amended to read:

4 103.503 (3) (a) 2. A requirement that employees performing the work described
5 in s. 66.0903 (4), ~~2013 stats.,~~ or s. ~~16.856~~ 103.49 (2m), ~~2015 stats.,~~ on a project of
6 public works or performing work on a public utility project submit to random,
7 reasonable suspicion, and post-accident drug and alcohol testing and to drug and
8 alcohol testing before commencing work on the project, except that testing of an
9 employee before commencing work on a project is not required if the employee has
10 been participating in a random testing program during the 90 days preceding the
11 date on which the employee commenced work on the project.

12 **SECTION 1279.** 104.001 (3) of the statutes is created to read:

13 104.001 (3) This section does not affect an ordinance that, subject to s. 66.0903,
14 requires an employee of a county, city, village, or town, an employee who performs
15 work under a contract for the provision of services to a county, city, village, or town,
16 or an employee who performs work that is funded by financial assistance from a
17 county, city, village, or town to be paid at a minimum wage rate specified in the
18 ordinance.

19 **SECTION 1280.** 104.001 (4) of the statutes is created to read:

20 104.001 (4) This section does not affect the requirement that employees
21 employed on a public works project contracted for by a city, village, town, or county
22 be paid at the prevailing wage rate, as defined in s. 66.0903 (1) (g), as required under
23 s. 66.0903.

24 **SECTION 1281.** 104.01 (1h) of the statutes is created to read:

1 104.01 (1h) "Consumer price index" means the average of the consumer price
2 index over each 12-month period for all urban consumers, U.S. city average, all
3 items, not seasonally adjusted, as determined by the bureau of labor statistics of the
4 U.S. department of labor.

5 **SECTION 1282.** 104.035 (1) (a) of the statutes is renumbered 104.035 (1) (a)
6 (intro.) and amended to read:

7 104.035 (1) (a) *Minimum rates.* (intro.) Except as provided in subs. (2) to (8)
8 (8m), the minimum wage is:

9 1. For wages earned prior to the effective date of this subdivision [LRB
10 inserts date], \$7.25 per hour.

11 **SECTION 1283.** 104.035 (1) (a) 2. of the statutes is created to read:
12 104.035 (1) (a) 2. For wages earned on or after the effective date of this
13 subdivision [LRB inserts date], and prior to January 1, 2021, \$8.25 per hour.

14 **SECTION 1284.** 104.035 (1) (a) 3. of the statutes is created to read:
15 104.035 (1) (a) 3. For wages earned on or after January 1, 2021, and prior to
16 January 1, 2022, \$9.00.

17 **SECTION 1285.** 104.035 (1) (a) 4. of the statutes is created to read:
18 104.035 (1) (a) 4. For wages earned on or after January 1, 2022, and prior to
19 January 1, 2023, \$9.75.

20 **SECTION 1286.** 104.035 (1) (a) 5. of the statutes is created to read:
21 104.035 (1) (a) 5. For wages earned on or after January 1, 2023, and prior to
22 January 1, 2024, \$10.50.

23 **SECTION 1287.** 104.035 (2) (a) of the statutes is renumbered 104.035 (2) (a)
24 (intro.) and amended to read:

1 104.035 (2) (a) *Minimum rates.* (intro.) Except as provided in subs. (2m) to (8)
2 (8m), the minimum wage for a minor employee is:

3 1. For wages earned prior to the effective date of this subdivision [LRB
4 inserts date], \$7.25 per hour.

5 **SECTION 1288.** 104.035 (2) (a) 2. of the statutes is created to read:

6 104.035 (2) (a) 2. For wages earned on or after the effective date of this
7 subdivision [LRB inserts date], and prior to January 1, 2021, \$8.25 per hour.

8 **SECTION 1289.** 104.035 (2) (a) 3. of the statutes is created to read:

9 104.035 (2) (a) 3. For wages earned on or after January 1, 2021, and prior to
10 January 1, 2022, \$9.00.

11 **SECTION 1290.** 104.035 (2) (a) 4. of the statutes is created to read:

12 104.035 (2) (a) 4. For wages earned on or after January 1, 2022, and prior to
13 January 1, 2023, \$9.75.

14 **SECTION 1291.** 104.035 (2) (a) 5. of the statutes is created to read:

15 104.035 (2) (a) 5. For wages earned on or after January 1, 2023, and prior to
16 January 1, 2024, \$10.50.

17 **SECTION 1292.** 104.035 (2m) (a) of the statutes is renumbered 104.035 (2m) (a)
18 (intro.) and amended to read:

19 104.035 (2m) (a) *Minimum rates.* (intro.) Except as provided in subs. (3) to (8)
20 (8m), the minimum wage for an opportunity employee is:

21 1. For wages earned prior to the effective date of this subdivision [LRB
22 inserts date], \$5.90 per hour.

23 **SECTION 1293.** 104.035 (2m) (a) 2. of the statutes is created to read:

24 104.035 (2m) (a) 2. For wages earned on or after the effective date of this
25 subdivision [LRB inserts date], and prior to January 1, 2021, \$6.71 per hour.

SECTION 1294

SECTION 1294. 104.035 (2m) (a) 3. of the statutes is created to read:

104.035 (2m) (a) 3. For wages earned on or after January 1, 2021, and prior to January 1, 2022, \$7.32.

SECTION 1295. 104.035 (2m) (a) 4. of the statutes is created to read:

104.035 (2m) (a) 4. For wages earned on or after January 1, 2022, and prior to January 1, 2023, \$7.93.

SECTION 1296. 104.035 (2m) (a) 5. of the statutes is created to read:

104.035 (2m) (a) 5. For wages earned on or after January 1, 2023, and prior to January 1, 2024, \$8.54.

SECTION 1297. 104.035 (3) (a) (intro.) of the statutes is amended to read:

104.035 (3) (a) *Minimum rates.* (intro.) Except as provided in subs. (4) to (8) (8m), if an employer of a tipped employee establishes by the employer's payroll records that, when adding the tips received by the tipped employee in a week to the wages paid to the tipped employee in that week, the tipped employee receives not less than the applicable minimum wage specified in sub. (1), (2), or (2m), the minimum wage for the tipped employee is as follows:

SECTION 1298. 104.035 (3) (a) 1. of the statutes is amended to read:

104.035 (3) (a) 1. For wages earned by a tipped employee who is not an opportunity employee prior to the effective date of this subdivision [LRB inserts date], \$2.33 per hour.

SECTION 1299. 104.035 (3) (a) 1d. of the statutes is created to read:

104.035 (3) (a) 1d. For wages earned by a tipped employee who is not an opportunity employee, on or after the effective date of this subdivision [LRB inserts date] and prior to January 1, 2021, \$2.65 per hour.

SECTION 1300. 104.035 (3) (a) 1h. of the statutes is created to read:

1 104.035 (3) (a) 1h. For wages earned by a tipped employee who is not an
2 opportunity employee, on or after January 1, 2021, and prior to January 1, 2022,
3 \$2.89 per hour.

4 **SECTION 1301.** 104.035 (3) (a) 1p. of the statutes is created to read:

5 104.035 (3) (a) 1p. For wages earned by a tipped employee who is not an
6 opportunity employee, on or after January 1, 2022, and prior to January 1, 2023,
7 \$3.13 per hour.

8 **SECTION 1302.** 104.035 (3) (a) 1t. of the statutes is created to read:

9 104.035 (3) (a) 1t. For wages earned by a tipped employee who is not an
10 opportunity employee, on or after January 1, 2023, and prior to January 1, 2024,
11 \$3.37 per hour.

12 **SECTION 1303.** 104.035 (3) (a) 2. of the statutes is amended to read:

13 104.035 (3) (a) 2. For wages earned by a tipped employee who is an opportunity
14 employee prior to the effective date of this subdivision [LRB inserts date], \$2.13
15 per hour.

16 **SECTION 1304.** 104.035 (3) (a) 2d. of the statutes is created to read:

17 104.035 (3) (a) 2d. For wages earned by a tipped employee who is an
18 opportunity employee, on or after the effective date of this subdivision [LRB
19 inserts date], and prior to January 1, 2021, \$2.42 per hour.

20 **SECTION 1305.** 104.035 (3) (a) 2h. of the statutes is created to read:

21 104.035 (3) (a) 2h. For wages earned by a tipped employee who is an
22 opportunity employee, on or after January 1, 2021, and prior to January 1, 2022,
23 \$2.64 per hour.

24 **SECTION 1306.** 104.035 (3) (a) 2p. of the statutes is created to read:

SECTION 1306

1 104.035 (3) (a) 2p. For wages earned by a tipped employee who is an
2 opportunity employee, on or after January 1, 2022, and prior to January 1, 2023,
3 \$2.86 per hour.

4 **SECTION 1307.** 104.035 (3) (a) 2t. of the statutes is created to read:

5 104.035 (3) (a) 2t. For wages earned by a tipped employee who is an opportunity
6 employee, on or after January 1, 2023, and prior to January 1, 2024, \$3.08 per hour.

7 **SECTION 1308.** 104.035 (4) (a) of the statutes is renumbered 104.035 (4) (a)
8 (intro.) and amended to read:

9 104.035 (4) (a) *Minimum rates.* (intro.) Except as provided in subs. (7) and (8)
10 to (8m), the minimum wage for an agricultural employee is:

11 1. For wages earned prior to the effective date of this subdivision [LRB
12 inserts date], \$7.25 per hour.

13 **SECTION 1309.** 104.035 (4) (a) 2. of the statutes is created to read:

14 104.035 (4) (a) 2. For wages earned on or after the effective date of this
15 subdivision [LRB inserts date], and prior to January 1, 2021, \$8.25 per hour.

16 **SECTION 1310.** 104.035 (4) (a) 3. of the statutes is created to read:

17 104.035 (4) (a) 3. For wages earned on or after January 1, 2021, and prior to
18 January 1, 2022, \$9.00 per hour.

19 **SECTION 1311.** 104.035 (4) (a) 4. of the statutes is created to read:

20 104.035 (4) (a) 4. For wages earned on or after January 1, 2022, and prior to
21 January 1, 2023, \$9.75 per hour.

22 **SECTION 1312.** 104.035 (4) (a) 5. of the statutes is created to read:

23 104.035 (4) (a) 5. For wages earned on or after January 1, 2023, and prior to
24 January 1, 2024, \$10.50 per hour.

1 **SECTION 1313.** 104.035 (5) of the statutes is renumbered 104.035 (5) (intro.)
2 and amended to read:

3 104.035 (5) CAMP COUNSELORS. (intro.) The Except as provided in sub. (8m), the
4 minimum wage for a counselor at a seasonal recreational or educational camp,
5 including a day camp, is:

6 (a) Prior to the effective date of this paragraph [LRB inserts date], \$350 per
7 week if meals and lodging are not furnished, \$265 per week if only meals are
8 furnished, and \$210 per week if both meals and lodging are furnished.

9 **SECTION 1314.** 104.035 (5) (b) of the statutes is created to read:

10 104.035 (5) (b) On or after the effective date of this paragraph [LRB inserts
11 date], and prior to January 1, 2021, \$398.28 per week if meals and lodging are not
12 furnished, \$284.48 per week if only meals are furnished, and \$238.97 per week if both
13 meals and lodging are furnished.

14 **SECTION 1315.** 104.035 (5) (c) of the statutes is created to read:

15 104.035 (5) (c) On or after January 1, 2021, and prior to January 1, 2022,
16 \$434.48 per week if meals and lodging are not furnished, \$310.34 per week if only
17 meals are furnished, and \$260.69 per week if both meals and lodging are furnished.

18 **SECTION 1316.** 104.035 (5) (d) of the statutes is created to read:

19 104.035 (5) (d) On or after January 1, 2022, and prior to January 1, 2023,
20 \$470.69 per week if meals and lodging are not furnished, \$336.21 per week if only
21 meals are furnished, and \$282.41 per week if both meals and lodging are furnished.

22 **SECTION 1317.** 104.035 (5) (e) of the statutes is created to read:

23 104.035 (5) (e) On or after January 1, 2023, and prior to January 1, 2024,
24 \$506.90 per week if meals and lodging are not furnished, \$362.07 per week if only
25 meals are furnished, and \$304.14 per week if both meals and lodging are furnished.

1 **SECTION 1318.** 104.035 (6) of the statutes is renumbered 104.035 (6) (intro.)
2 and amended to read:

3 104.035 (6) GOLF CADDIES. (intro.) The Except as provided in sub. (8m), the
4 minimum wage for a golf caddy is:

5 (a) Prior to the effective date of this paragraph [LRB inserts date], \$10.50
6 for caddying 18 holes and \$5.90 for caddying 9 holes.

7 **SECTION 1319.** 104.035 (6) (b) of the statutes is created to read:

8 104.035 (6) (b) On or after the effective date of this paragraph [LRB inserts
9 date], and prior to January 1, 2021, \$11.95 for caddying 18 holes and \$6.71 for
10 caddying 9 holes.

11 **SECTION 1320.** 104.035 (6) (c) of the statutes is created to read:

12 104.035 (6) (c) On or after January 1, 2021, and prior to January 1, 2022, \$13.03
13 for caddying 18 holes and \$7.32 for caddying 9 holes.

14 **SECTION 1321.** 104.035 (6) (d) of the statutes is created to read:

15 104.035 (6) (d) On or after January 1, 2022, and prior to January 1, 2023,
16 \$14.12 for caddying 18 holes and \$7.93 for caddying 9 holes.

17 **SECTION 1322.** 104.035 (6) (e) of the statutes is created to read:

18 104.035 (6) (e) On or after January 1, 2023, and prior to January 1, 2024, \$15.21
19 for caddying 18 holes and \$8.54 for caddying 9 holes.

20 **SECTION 1323.** 104.035 (8m) of the statutes is created to read:

21 104.035 (8m) Effective on January 1, 2024, and effective on each January 1
22 thereafter, the department shall revise the minimum wages established under subs.
23 (1) to (6). The department shall determine the revised minimum wages by
24 calculating the percentage difference between the consumer price index for the
25 12-month period ending on the last day of the last month for which that information

1 is available and the consumer price index for the 12-month period ending on the last
2 day of the month 12 months prior to that month, adjusting the minimum wage then
3 in effect by that percentage difference. The department shall annually have the
4 revised amount published in the Wisconsin Administrative Register and on the
5 department's Internet site.

6 **SECTION 1324.** 106.04 of the statutes is created to read:

7 **106.04 Employment of apprentices on state public works projects. (1)**

8 **DEFINITION.** In this section, "project" means a project of public works that is subject
9 to s. 103.49 or 103.50 in which work is performed by employees employed in trades
10 that are apprenticeable under this subchapter.

11 **(2) WAIVER.** If the department grants an exception or modification to any
12 requirement in any contract for the performance of work on a project relating to the
13 employment and training of apprentices, the department shall post that information
14 on its Internet site, together with a detailed explanation for granting the exception
15 or modification.

16 **SECTION 1325.** 106.125 of the statutes is repealed.

17 **SECTION 1326.** 106.27 (1u) of the statutes is created to read:

18 **106.27 (1u) SHIPBUILDERS; TRAINING GRANTS.** From the appropriation under s.
19 20.445 (1) (b), in the 2019-21 fiscal biennium, the department shall allocate
20 \$1,000,000 for grants to shipbuilders in this state to train new and current
21 employees. A shipbuilder that receives a grant under this subsection shall expend
22 all grant moneys before July 1, 2021, for purposes of training new and current
23 employees.

24 **SECTION 1327.** 106.271 of the statutes is repealed.

25 **SECTION 1328.** 106.272 (title) of the statutes is repealed.

SECTION 1329

1 **SECTION 1329.** 106.272 of the statutes is renumbered 118.196 (4), and 118.196
2 (4) (a) and (b) (intro.), 1. and 2., as renumbered, are amended to read:

3 118.196 (4) (a) From the appropriation under s. ~~20.445 (1) (dg)~~ 20.255 (2) (em),
4 the department shall award grants to ~~the school board of a school district or to the~~
5 ~~boards, governing body of a private school, as defined under s. 115.001 (3d), or to a~~
6 ~~bodies, and charter management organization~~ organizations under sub. (1) (a) that
7 has have partnered with an educator preparation program ~~approved by the~~
8 ~~department of public instruction and headquartered in this state~~ programs under
9 sub. (1) (a) to design and implement ~~a teacher development program~~ programs.

10 (b) (intro.) In awarding a grant under this ~~section~~ subsection, the department
11 shall do all of the following:

12 1. ~~Consult with the department of public instruction to confirm~~ Confirm that
13 the teacher development program satisfies the requirements under s. ~~118.196~~ sub.
14 (2).

15 2. Consider the methods by which the school board, governing body, or charter
16 management organization and the educator preparation program under sub. (1) (a)
17 will make the teacher development program affordable to participating employees.

18 **SECTION 1330.** 106.273 (title) of the statutes is renumbered 115.457 (title).

19 **SECTION 1331.** 106.273 (1) of the statutes is renumbered 115.457 (1) and
20 amended to read:

21 115.457 (1) IDENTIFICATION OF WORKFORCE SHORTAGES. The department state
22 superintendent shall annually confer with the department of ~~public instruction~~
23 workforce development and the Wisconsin technical college system to identify
24 industries and occupations within this state that face workforce shortages or
25 shortages of adequately trained, entry-level workers. The state superintendent of

1 public instruction shall annually notify school districts of the identified industries
2 and occupations and make this information available on the Internet site of the
3 department of public instruction.

4 **SECTION 1332.** 106.273 (2) of the statutes is renumbered 115.457 (2), and
5 115.457 (2) (intro.), as renumbered, is amended to read:

6 115.457 (2) APPROVAL OF PROGRAMS. (intro.) The ~~department~~ state
7 superintendent shall approve industry-recognized certification programs designed
8 to do any of the following:

9 **SECTION 1333.** 106.273 (3) (title) of the statutes is renumbered 115.457 (3)
10 (title).

11 **SECTION 1334.** 106.273 (3) (a) of the statutes is renumbered 115.457 (3) (a) and
12 amended to read:

13 115.457 (3) (a) From the appropriation under s. ~~20.445 (1) (bz)~~ 20.255 (2) (ck),
14 the ~~department~~ state superintendent shall annually award all of the following
15 incentive grants to school districts:

16 1m. An incentive grant to a school district that has an industry-recognized
17 certification program approved by the ~~department~~ state superintendent under sub.
18 (2) (a). Subject to ~~pars. (am) and par.~~ (b), the amount of the incentive grant under
19 this subdivision is equal to \$1,000 for each ~~student~~ pupil in the school district to
20 whom all of the following apply:

21 a. In the prior school year, the ~~student~~ pupil obtained a high school diploma or
22 a technical education high school diploma from a school in the school district.

23 b. The ~~student~~ pupil successfully completed the program in a school year in
24 which the program was approved by the ~~department~~ state superintendent under
25 sub. (2) (a).

SECTION 1334

1 2m. An incentive grant to a school district that has an industry-recognized
2 certification program approved by the department state superintendent under sub.
3 (2) (b). Subject to par. (b), for each such program the school district has, the amount
4 of the incentive grant under this subdivision is equal to \$1,000 for each student pupil
5 in the school district who successfully completed the program in a school year in
6 which the program was approved by the department state superintendent under
7 sub. (2) (b).

8 **SECTION 1335.** 106.273 (3) (am) of the statutes is repealed.

9 **SECTION 1336.** 106.273 (3) (b) of the statutes is renumbered 115.457 (3) (b) and
10 amended to read:

11 115.457 (3) (b) If the amount available in the appropriation under s. 20.445 (1)
12 ~~(bz)~~ 20.255 (2) (ck) in any fiscal year is insufficient to pay the full amount per student
13 pupil under par. (a) 1m. and 2m., the department state superintendent may prorate
14 the amount of the department's payments among school districts eligible for
15 incentive grants under this subsection.

16 **SECTION 1337.** 106.273 (4) of the statutes is renumbered 115.457 (4) and
17 amended to read:

18 115.457 (4) **COMPLETION AWARDS FOR STUDENTS PUPILS.** From the appropriation
19 under s. 20.445 (1) (e) 20.255 (3) (ck), the department state superintendent shall
20 annually award a completion award to a student pupil in the amount of \$500 for each
21 industry-recognized certification program approved by the department state
22 superintendent under sub. (2) (b) that the student pupil successfully completed in
23 a school year in which the program was approved by the department state
24 superintendent under sub. (2) (b).

25 **SECTION 1338.** 106.273 (5) of the statutes is repealed.

1 **SECTION 1339.** 106.275 of the statutes is renumbered 115.458, and 115.458 (1)
2 (a), as renumbered, is amended to read:

3 115.458 (1) (a) From the appropriation under s. ~~20.445 (1) (eg)~~ 20.255 (2) (cL),
4 the department may award technical education equipment grants under this section
5 in the amount of not more than \$50,000 to school districts whose grant applications
6 are approved under sub. (2) (b).

7 **SECTION 1340.** 106.277 (title), (1) (intro.), (a) and (c), (3) and (4) of the statutes
8 are repealed.

9 **SECTION 1341.** 106.277 (1) (b) of the statutes is renumbered 118.196 (1) (b) and
10 amended to read:

11 118.196 (1) (b) ~~The organization operates~~ A grant under sub. (5) to operate a
12 program to recruit and prepare individuals to teach in public or private schools
13 located in low-income or urban school districts in this state.

14 **SECTION 1342.** 106.277 (2) of the statutes is renumbered 118.196 (5), and
15 118.196 (5) (intro.), as renumbered, is amended to read:

16 118.196 (5) (intro.) From the appropriation under s. 20.255 (2) (em), the
17 department shall award grants to school boards, governing bodies, and charter
18 management organizations under sub. (1) (b). The department shall establish a
19 process for evaluating and assigning a score to each ~~organization eligible to receive~~
20 applicant for a grant under sub. (1). ~~If the amount appropriated under s. 20.445 (1)~~
21 ~~(bt) is insufficient to make the payments required under sub. (1), the (b).~~ The
22 department shall give preference in evaluating grants under this section ~~to a~~
23 ~~nonprofit organization~~ subsection for each of the following:

24 **SECTION 1343.** 106.38 (4) (a) 5. of the statutes is repealed.

25 **SECTION 1344.** 106.50 (1) of the statutes is amended to read:

1 106.50 (1) INTENT. It is the intent of this section to render unlawful
2 discrimination in housing. It is the declared policy of this state that all persons shall
3 have an equal opportunity for housing regardless of sex, race, color, sexual
4 orientation, disability, religion, national origin, marital status, family status, status
5 as a holder or nonholder of a license under s. 343.03 (3m), status as a victim of
6 domestic abuse, sexual assault, or stalking, lawful source of income, age, or ancestry
7 and it is the duty of the political subdivisions to assist in the orderly prevention or
8 removal of all discrimination in housing through the powers granted under ss.
9 66.0125 and 66.1011. The legislature hereby extends the state law governing equal
10 housing opportunities to cover single-family residences that are owner-occupied.
11 The legislature finds that the sale and rental of single-family residences constitute
12 a significant portion of the housing business in this state and should be regulated.
13 This section shall be considered an exercise of the police powers of the state for the
14 protection of the welfare, health, peace, dignity, and human rights of the people of
15 this state.

16 **SECTION 1345.** 106.50 (1m) (h) of the statutes is amended to read:

17 106.50 (1m) (h) "Discriminate" means to segregate, separate, exclude, or treat
18 a person or class of persons unequally in a manner described in sub. (2), (2m), or (2r)
19 because of sex, race, color, sexual orientation, disability, religion, national origin,
20 marital status, or family status; status as a victim of domestic abuse, sexual assault,
21 or stalking; whether the person holds, or has applied for, a registry identification
22 card, as defined in s. 146.44 (1) (g), has been the subject of a written certification, as
23 defined in s. 146.44 (1) (h), or is or has been a member of a treatment team, as defined
24 in s. 961.01 (20t); lawful source of income; age; or ancestry.

1 **SECTION 1346.** 106.50 (1m) (h) of the statutes, as affected by 2019 Wisconsin
2 Act (this act), is amended to read:

3 106.50 (1m) (h) "Discriminate" means to segregate, separate, exclude, or treat
4 a person or class of persons unequally in a manner described in sub. (2), (2m), or (2r)
5 because of sex, race, color, sexual orientation, disability, religion, national origin,
6 marital status, or family status; status as a holder or nonholder of a license under
7 s. 343.03 (3m); status as a victim of domestic abuse, sexual assault, or stalking;
8 whether the person holds, or has applied for, a registry identification card, as defined
9 in s. 146.44 (1) (g), has been the subject of a written certification, as defined in s.
10 146.44 (1) (h), or is or has been a member of a treatment team, as defined in s. 961.01
11 (20t); lawful source of income; age; or ancestry.

12 **SECTION 1347.** 106.50 (1m) (nm) of the statutes is amended to read:

13 106.50 (1m) (nm) "Member of a protected class" means a group of natural
14 persons, or a natural person, who may be categorized because of sex, race, color,
15 disability, sexual orientation, religion, national origin, marital status, family status,
16 status as a holder or nonholder of a license under s. 343.03 (3m), status as a victim
17 of domestic abuse, sexual abuse, or stalking, lawful source of income, age, or ancestry.

18 **SECTION 1348.** 106.50 (5m) (f) 1. of the statutes is amended to read:

19 106.50 (5m) (f) 1. Nothing in this section prohibits an owner or agent from
20 requiring that a person who seeks to buy or rent housing supply information
21 concerning family status, and marital, financial, and business status but not
22 concerning race, color, disability, sexual orientation, ancestry, national origin,
23 religion, creed, status as a holder or nonholder of a license under s. 343.03 (3m),
24 status as a victim of domestic abuse, sexual assault, or stalking, or, subject to subd.
25 2., age.

1 **SECTION 1349.** 106.52 (3) (a) 1. of the statutes is amended to read:

2 106.52 (3) (a) 1. Deny to another or charge another a higher price than the
3 regular rate for the full and equal enjoyment of any public place of accommodation
4 or amusement because of sex, race, color, creed, disability, sexual orientation,
5 national origin, or ancestry or because a person holds or does not hold a license under
6 s. 343.03 (3m).

7 **SECTION 1350.** 106.52 (3) (a) 2. of the statutes is amended to read:

8 106.52 (3) (a) 2. Give preferential treatment to some classes of persons in
9 providing services or facilities in any public place of accommodation or amusement
10 because of sex, race, color, creed, sexual orientation, national origin, or ancestry or
11 because a person holds or does not hold a license under s. 343.03 (3m).

12 **SECTION 1351.** 106.52 (3) (a) 3. of the statutes is amended to read:

13 106.52 (3) (a) 3. Directly or indirectly publish, circulate, display or mail any
14 written communication which the communicator knows is to the effect that any of
15 the facilities of any public place of accommodation or amusement will be denied to
16 any person by reason of sex, race, color, creed, disability, sexual orientation, national
17 origin, or ancestry or because a person holds or does not hold a license under s. 343.03
18 (3m) or that the patronage of a person is unwelcome, objectionable or unacceptable
19 for any of those reasons.

20 **SECTION 1352.** 106.52 (3) (a) 4. of the statutes is amended to read:

21 106.52 (3) (a) 4. Refuse to furnish or charge another a higher rate for any
22 automobile insurance because of race, color, creed, disability, national origin, or
23 ancestry or because a person holds or does not hold a license under s. 343.03 (3m).

24 **SECTION 1353.** 106.52 (3) (a) 5. of the statutes is amended to read:

1 106.52 (3) (a) 5. Refuse to rent, charge a higher price than the regular rate or
2 give preferential treatment, because of sex, race, color, creed, sexual orientation,
3 national origin, or ancestry or because a person holds or does not hold a license under
4 s. 343.03 (3m), regarding the use of any private facilities commonly rented to the
5 public.

6 **SECTION 1354.** 108.02 (13) (k) of the statutes is amended to read:

7 108.02 (13) (k) "Employer" does not include a county department, an aging
8 unit, or, under s. 46.2785, a private agency that serves as a fiscal agent or contracts
9 with a fiscal intermediary to serve as a fiscal agent under s. 46.27 (5) (i), 46.272 (7)
10 (e), or 47.035 as to any individual performing services for a person receiving
11 long-term support services under s. ~~46.27 (5) (b)~~, 46.272 (7) (b), 46.275, 46.277,
12 46.278, 46.2785, 46.286, 46.495, 51.42, or 51.437 or personal assistance services
13 under s. 47.02 (6) (c).

14 **SECTION 1355.** 108.02 (24g) of the statutes is created to read:

15 108.02 (24g) SUITABLE WORK. "Suitable work" has the meaning specified by the
16 department by rule under s. 108.14 (27).

17 **SECTION 1356.** 108.02 (26m) of the statutes is repealed.

18 **SECTION 1357.** 108.04 (2) (a) (intro.) of the statutes is amended to read:

19 108.04 (2) (a) (intro.) Except as provided in ~~pars. par.~~ par. (b) ~~to (bd)~~, sub. (16) (am)
20 and (b), and s. 108.062 (10) and (10m) and as otherwise expressly provided, a
21 claimant is eligible for benefits as to any given week only if all of the following apply:

22 **SECTION 1358.** 108.04 (2) (a) 3. of the statutes is repealed and recreated to read:

23 108.04 (2) (a) 3. The claimant conducts a reasonable search for suitable work
24 during that week and provides verification of that search to the department. The
25 search for suitable work must include at least 4 actions per week that constitute a

1 reasonable search as prescribed by rule of the department. In addition, the
2 department may, by rule, require a claimant to take more than 4 reasonable work
3 search actions in any week. The department shall require a uniform number of
4 reasonable work search actions for similar types of claimants. This subdivision does
5 not apply to a claimant if the department determines that the claimant is currently
6 laid off from employment with an employer but there is a reasonable expectation of
7 reemployment of the individual by that employer. In determining whether the
8 claimant has a reasonable expectation of reemployment by an employer, the
9 department shall request the employer to verify the claimant's employment status
10 and shall consider all of the following:

- 11 a. The history of layoffs and reemployments by the employer.
- 12 b. Any information that the employer furnished to the claimant or the
13 department concerning the claimant's anticipated reemployment date.
- 14 c. Whether the claimant has recall rights with the employer under the terms
15 of any applicable collective bargaining agreement.

16 **SECTION 1359.** 108.04 (2) (b) of the statutes is repealed and recreated to read:
17 108.04 (2) (b) The department may, by rule, establish waivers from the
18 registration for work requirement under par. (a) 2. and the work search requirement
19 under par. (a) 3.

20 **SECTION 1360.** 108.04 (2) (bb) of the statutes is repealed.

21 **SECTION 1361.** 108.04 (2) (bd) of the statutes is repealed.

22 **SECTION 1362.** 108.04 (2) (bm) of the statutes is amended to read:

23 108.04 (2) (bm) A claimant is ineligible to receive benefits for any week for
24 which there is a determination that the claimant failed to comply with the
25 registration for work and work search requirements under par. (a) 2. or 3. or failed

1 to provide verification to the department that the claimant complied with those
2 requirements, unless the department has waived those requirements under par. (b),
3 ~~(bb), or (bd)~~ or s. 108.062 (10m). If the department has paid benefits to a claimant
4 for any such week, the department may recover the overpayment under s. 108.22.

5 **SECTION 1363.** 108.04 (3) of the statutes is repealed.

6 **SECTION 1364.** 108.04 (5) (intro.) of the statutes is amended to read:

7 108.04 (5) DISCHARGE FOR MISCONDUCT. (intro.) ~~An~~ Unless sub. (5g) results in
8 disqualification, an employee whose work is terminated by an employing unit for
9 misconduct by the employee connected with the employee's work is ineligible to
10 receive benefits until 7 weeks have elapsed since the end of the week in which the
11 discharge occurs and the employee earns wages after the week in which the
12 discharge occurs equal to at least 14 times the employee's weekly benefit rate under
13 s. 108.05 (1) in employment or other work covered by the unemployment insurance
14 law of any state or the federal government. For purposes of requalification, the
15 employee's weekly benefit rate shall be the rate that would have been paid had the
16 discharge not occurred. The wages paid to an employee by an employer which
17 terminates employment of the employee for misconduct connected with the
18 employee's employment shall be excluded from the employee's base period wages
19 under s. 108.06 (1) for purposes of benefit entitlement. This subsection does not
20 preclude an employee who has employment with an employer other than the
21 employer which terminated the employee for misconduct from establishing a benefit
22 year using the base period wages excluded under this subsection if the employee
23 qualifies to establish a benefit year under s. 108.06 (2) (a). The department shall
24 charge to the fund's balancing account any benefits otherwise chargeable to the
25 account of an employer that is subject to the contribution requirements under ss.

1 108.17 and 108.18 from which base period wages are excluded under this subsection.
2 For purposes of this subsection, "misconduct" means one or more actions or conduct
3 evincing such willful or wanton disregard of an employer's interests as is found in
4 deliberate violations or disregard of standards of behavior which an employer has a
5 right to expect of his or her employees, or in carelessness or negligence of such degree
6 or recurrence as to manifest culpability, wrongful intent, or evil design of equal
7 severity to such disregard, or to show an intentional and substantial disregard of an
8 employer's interests, or of an employee's duties and obligations to his or her
9 employer. In addition, "misconduct" includes:

10 **SECTION 1365.** 108.04 (5g) of the statutes is repealed and recreated to read:

11 108.04 (5g) DISCHARGE FOR FAILURE TO NOTIFY EMPLOYER OF ABSENTEEISM OR
12 TARDINESS. (a) If an employee is discharged for failing to notify his or her employer
13 of absenteeism or tardiness that becomes excessive, and the employer has complied
14 with the requirements of par. (d) with respect to that employee, the employee is
15 ineligible to receive benefits until 6 weeks have elapsed since the end of the week in
16 which the discharge occurs and the employee earns wages after the week in which
17 the discharge occurs equal to at least 6 times the employee's weekly benefit rate
18 under s. 108.05 (1) in employment or other work covered by the unemployment
19 insurance law of any state or the federal government. For purposes of
20 requalification, the employee's weekly benefit rate shall be the rate that would have
21 been paid had the discharge not occurred.

22 (b) For purposes of this subsection, tardiness becomes excessive if an employee
23 is late for 6 or more scheduled workdays in the 12-month period preceding the date
24 of the discharge without providing adequate notice to his or her employer.

1 (c) For purposes of this subsection, absenteeism becomes excessive if an
2 employee is absent for 5 or more scheduled workdays in the 12-month period
3 preceding the date of the discharge without providing adequate notice to his or her
4 employer.

5 (d) 1. The requalifying requirements under par. (a) apply only if the employer
6 has a written policy on notification of tardiness or absences that satisfies all of the
7 following:

8 a. Defines what constitutes a single occurrence of tardiness or absenteeism.
9 b. Describes the process for providing adequate notice of tardiness or absence.
10 c. Notifies the employee that failure to provide adequate notice of an absence
11 or tardiness may lead to discharge.

12 2. The employer shall provide a copy of the written policy under subd. 1. to each
13 employee and shall have written evidence that the employee received a copy of that
14 policy.

15 3. The employer must have given the employee at least one warning concerning
16 the employee's violation of the employer's written policy under subd. 1. within the
17 12-month period preceding the date of the discharge.

18 4. The employer must apply the written policy under subd. 1. uniformly to all
19 employees of the employer.

20 (e) The department shall charge to the fund's balancing account the cost of any
21 benefits paid to an employee that are otherwise chargeable to the account of an
22 employer that is subject to the contribution requirements under ss. 108.17 and
23 108.18 if the employee is discharged by that employer and par. (a) applies.

24 (em) If an employee is not disqualified under this subsection, the employee may
25 nevertheless be subject to the disqualification under sub. (5).

1 **SECTION 1366.** 108.04 (7) (e) of the statutes is amended to read:

2 108.04 (7) (e) Paragraph (a) does not apply if the department determines that
3 the employee accepted work that the employee could have failed to accept under sub.
4 (8) and terminated the work on the same grounds and within the first 30 calendar
5 days after starting the work, or that the employee accepted work that the employee
6 could have refused under sub. (9) and terminated the work within the first 30
7 calendar days after starting the work. For purposes of this paragraph, an employee
8 has the same grounds for voluntarily terminating work if the employee could have
9 failed to accept the work under sub. (8) ~~(d) to (em)~~ when it was offered, regardless of
10 the reason articulated by the employee for the termination.

11 **SECTION 1367.** 108.04 (7) (t) 1. of the statutes is repealed.

12 **SECTION 1368.** 108.04 (7) (t) 2. of the statutes is amended to read:

13 108.04 (7) (t) 2. The employee's spouse was required by the U.S. armed forces
14 his or her employing unit to relocate to a place to which it is impractical for the
15 employee to commute.

16 **SECTION 1369.** 108.04 (8) (a) of the statutes is amended to read:

17 108.04 (8) (a) ~~Except as provided in par. (b), if~~ If an employee fails, without good
18 cause, to accept suitable work when offered, the employee is ineligible to receive
19 benefits until the employee earns wages after the week in which the failure occurs
20 equal to at least 6 times the employee's weekly benefit rate under s. 108.05 (1) in
21 employment or other work covered by the unemployment insurance law of any state
22 or the federal government. For purposes of requalification, the employee's weekly
23 benefit rate shall be that rate which would have been paid had the failure not
24 occurred. This paragraph does not preclude an employee from establishing a benefit
25 year during a period in which the employee is ineligible to receive benefits under this

1 paragraph if the employee qualifies to establish a benefit year under s. 108.06 (2) (a).
2 ~~Except as provided in par. (b), the~~ The department shall charge to the fund's
3 balancing account any benefits otherwise chargeable to the account of an employer
4 that is subject to the contribution requirements under ss. 108.17 and 108.18
5 whenever an employee of that employer fails, without good cause, to accept suitable
6 work offered by that employer.

7 **SECTION 1370.** 108.04 (8) (b) of the statutes, as affected by 2017 Wisconsin Act
8 157, is repealed.

9 **SECTION 1371.** 108.04 (8) (c) of the statutes is amended to read:

10 108.04 (8) (c) If an employee fails, without good cause, to return to work with
11 a former employer that recalls the employee within 52 weeks after the employee last
12 worked for that employer, the employee is ineligible to receive benefits until the
13 employee earns wages after the week in which the failure occurs equal to at least 6
14 times the employee's weekly benefit rate under s. 108.05 (1) in employment or other
15 work covered by the unemployment insurance law of any state or the federal
16 government. For purposes of requalification, the employee's weekly benefit rate
17 shall be that rate which would have been paid had the failure not occurred. This
18 paragraph does not preclude an employee from establishing a benefit year during a
19 period in which the employee is ineligible to receive benefits under this paragraph
20 if the employee qualifies to establish a benefit year under s. 108.06 (2) (a). The
21 department shall charge to the fund's balancing account any benefits otherwise
22 chargeable to the account of any employer that is subject to the contribution
23 requirements under ss. 108.17 and 108.18 whenever an employee of that employer
24 fails, without good cause, to return to work with that employer. This paragraph does
25 not apply to an employee who fails to return to work with a former employer if the

1 work offered would not be considered suitable work under par. (d) or (dm), whichever
2 is applicable. If an employee receives actual notice of a recall to work, par. (a) applies
3 in lieu of this paragraph.

4 **SECTION 1372.** 108.04 (8) (d) of the statutes is repealed and recreated to read:

5 108.04 (8) (d) An employee shall have good cause under par. (a) or (c),
6 regardless of the reason articulated by the employee for the failure, if the department
7 determines that the failure involved work at a lower grade of skill or significantly
8 lower rate of pay than applied to the employee on one or more recent jobs, and that
9 the employee had not yet had a reasonable opportunity, in view of labor market
10 conditions and the employee's degree of skill, but not to exceed 6 weeks after the
11 employee became unemployed, to seek a new job substantially in line with the
12 employee's prior job skill and rate of pay.

13 **SECTION 1373.** 108.04 (8) (dm) of the statutes is repealed.

14 **SECTION 1374.** 108.04 (8) (em) of the statutes is repealed.

15 **SECTION 1375.** 108.04 (11) (bm) of the statutes is amended to read:

16 108.04 (11) (bm) The department shall apply any ineligibility under par. (be)
17 against benefits and weeks of eligibility for which the claimant would otherwise be
18 eligible after the week of concealment and within 6 years after the date of an initial
19 determination issued under s. 108.09 finding that a concealment occurred. The
20 claimant shall not receive waiting period credit under s. 108.04 (3) for the period of
21 ineligibility applied under par. (be). If no benefit rate applies to the week for which
22 the claim is made, the department shall use the claimant's benefit rate for the
23 claimant's next benefit year beginning after the week of concealment to determine
24 the amount of the benefit reduction.

25 **SECTION 1376.** 108.05 (1) (r) of the statutes is amended to read:

1 108.05 (1) (r) Except as provided in s. 108.062 (6) (a), each eligible employee
2 shall be paid benefits for each week of total unemployment that commences on or
3 after January 5, 2014, and before January 5, 2020, at the weekly benefit rate
4 specified in this paragraph. Unless sub. (1m) applies, the weekly benefit rate shall
5 equal 4 percent of the employee's base period wages that were paid during that
6 quarter of the employee's base period in which the employee was paid the highest
7 total wages, rounded down to the nearest whole dollar, except that, if that amount
8 is less than \$54, no benefits are payable to the employee and, if that amount is more
9 than \$370, the employee's weekly benefit rate shall be \$370 and except that, if the
10 employee's benefits are exhausted during any week under s. 108.06 (1), the employee
11 shall be paid the remaining amount of benefits payable to the employee under s.
12 108.06 (1). The department shall publish on its Internet site a weekly benefit rate
13 schedule of quarterly wages and the corresponding weekly benefit rates as
14 calculated in accordance with this paragraph.

15 **SECTION 1377.** 108.05 (1) (s) of the statutes is created to read:

16 108.05 (1) (s) Except as provided in s. 108.062 (6) (a), each eligible employee
17 shall be paid benefits for each week of total unemployment that commences on or
18 after January 5, 2020, at the weekly benefit rate specified in this paragraph. Unless
19 sub. (1m) applies, the weekly benefit rate shall equal 4 percent of the employee's base
20 period wages that were paid during that quarter of the employee's base period in
21 which the employee was paid the highest total wages, rounded down to the nearest
22 whole dollar, except that, if that amount is less than \$54, no benefits are payable to
23 the employee and, if that amount is more than \$406, the employee's weekly benefit
24 rate shall be \$406 and except that, if the employee's benefits are exhausted during
25 any week under s. 108.06 (1), the employee shall be paid the remaining amount of

1 benefits payable to the employee under s. 108.06 (1). The department shall publish
2 on its Internet site a weekly benefit rate schedule of quarterly wages and the
3 corresponding weekly benefit rates as calculated in accordance with this paragraph.

4 **SECTION 1378.** 108.05 (3) (dm) of the statutes is renumbered 108.05 (3) (dm)
5 1. and amended to read:

6 108.05 (3) (dm) 1. Except when otherwise authorized in an approved
7 work-share program under s. 108.062, a claimant is ineligible to receive any benefits
8 for a week if the claimant receives or will receive from one or more employers wages
9 earned for work performed in that week, amounts treated as wages under s. 108.04
10 (1) (bm) for that week, sick pay, holiday pay, vacation pay, termination pay, bonus pay,
11 back pay, or payments treated as wages under s. 108.04 (12) (e), or any combination
12 thereof, totalling more than \$500 the amount determined under subd. 2.

13 **SECTION 1379.** 108.05 (3) (dm) 2. of the statutes is created to read:

14 108.05 (3) (dm) 2. For purposes of subd. 1., the amount under this subdivision
15 shall be \$500, except that effective January 1 of each year, with the first adjustment
16 being effective on January 1, 2020, the department shall adjust that amount by a
17 percentage equal to the average annual percentage change in the U.S. consumer
18 price index for all urban consumers, U.S. city average, as determined by the federal
19 department of labor. The department shall annually have the revised amount
20 published in the Wisconsin Administrative Register.

21 **SECTION 1380.** 108.133 of the statutes, as affected by 2017 Wisconsin Act 157,
22 sections 26 to 37, is repealed.

23 **SECTION 1381.** 108.14 (8n) (e) of the statutes is amended to read:

24 108.14 (8n) (e) The department shall charge this state's share of any benefits
25 paid under this subsection to the account of each employer by which the employee

1 claiming benefits was employed in the applicable base period, in proportion to the
2 total amount of wages he or she earned from each employer in the base period, except
3 that if s. 108.04 (1) (f), (5), (7) (a), (c), (cg), (e), (L), (q), (s), or (t), (7m) or (8) (a) ~~or (b)~~,
4 or 108.07 (3), (3r), or (5) (b), ~~or 108.133 (3) (f)~~ would have applied to employment by
5 such an employer who is subject to the contribution requirements of ss. 108.17 and
6 108.18, the department shall charge the share of benefits based on employment with
7 that employer to the fund's balancing account, or, if s. 108.04 (1) (f) or (5) or 108.07
8 (3) would have applied to an employer that is not subject to the contribution
9 requirements of ss. 108.17 and 108.18, the department shall charge the share of
10 benefits based on that employment in accordance with s. 108.07 (5) (a) and (b). The
11 department shall also charge the fund's balancing account with any other state's
12 share of such benefits pending reimbursement by that state.

13 **SECTION 1382.** 108.14 (27) of the statutes is created to read:

14 108.14 (27) The department shall promulgate a rule to define what constitutes
15 suitable work for claimants, which shall specify different levels of suitable work
16 based upon the number of weeks that a claimant has received benefits in a given
17 benefit year.

18 **SECTION 1383.** 108.141 (3g) (a) 3. (intro.) of the statutes is amended to read:

19 108.141 (3g) (a) 3. (intro.) Work Notwithstanding s. 108.02 (24g), work is
20 suitable within the meaning of subd. 2. if:

21 **SECTION 1384.** 108.141 (7) (a) of the statutes is amended to read:

22 108.141 (7) (a) The department shall charge the state's share of each week of
23 extended benefits to each employer's account in proportion to the employer's share
24 of the total wages of the employee receiving the benefits in the employee's base
25 period, except that if the employer is subject to the contribution requirements of ss.

SECTION 1384

1 108.17 and 108.18 the department shall charge the share of extended benefits to
2 which s. 108.04 (1) (f), (5), (7) (a), (c), (cg), (e), (L), (q), (s), or (t), (7m) or (8) (a) ~~or (b),~~
3 ~~or 108.07 (3), (3r), or (5) (b), or 108.133 (3) (f)~~ applies to the fund's balancing account.

4 **SECTION 1385.** 108.16 (6m) (a) of the statutes is amended to read:

5 108.16 **(6m)** (a) The benefits thus chargeable under s. 108.04 (1) (f), (5), (5g),
6 (7) (h), (8) (a) ~~or (b)~~, (13) (c) or (d) or (16) (e), 108.07 (3), (3r), (5) (b), (5m), or (6), ~~108.133~~
7 ~~(3) (f)~~, 108.14 (8n) (e), 108.141, 108.151, or 108.152 or sub. (6) (e) or (7) (a) and (b).

8 **SECTION 1386.** 108.19 (1s) (a) 5. of the statutes is repealed.

9 **SECTION 1387.** 108.22 (10) of the statutes is amended to read:

10 108.22 **(10)** A private agency that serves as a fiscal agent under s. 46.2785 or
11 contracts with a fiscal intermediary to serve as a fiscal agent under s. ~~46.27 (5) (i),~~
12 46.272 (7) (e), or 47.035 as to any individual performing services for a person
13 receiving long-term support services under s. ~~46.27 (5) (b),~~ 46.272 (7) (b), 46.275,
14 46.277, 46.278, 46.2785, 46.286, 46.495, 51.42, or 51.437 or personal assistance
15 services under s. 47.02 (6) (c) may be found jointly and severally liable for the
16 amounts owed by the person under this chapter, if, at the time the person's quarterly
17 report is due under this chapter, the private agency served as a fiscal agent for the
18 person. The liability of the agency as provided in this subsection survives
19 dissolution, reorganization, bankruptcy, receivership, assignment for the benefit of
20 creditors, ~~judicially confirmed extension or composition, or any analogous situation~~
21 of the person and shall be set forth in a determination or decision issued under s.
22 108.10. An appeal or review of a determination under this subsection shall not
23 include an appeal or review of determinations of amounts owed by the person.

24 **SECTION 1388.** 109.09 (1) of the statutes is amended to read:

1 109.09 (1) The department shall investigate and attempt equitably to adjust
2 controversies between employers and employees ~~as to~~ regarding alleged wage
3 claims. The department may receive and investigate any wage claim that is filed
4 with the department, or received by the department under s. 109.10 (4), no later than
5 2 years after the date the wages are due. The department may, after receiving a wage
6 claim, investigate any wages due from the employer against whom the claim is filed
7 to any employee during the period commencing 2 years before the date the claim is
8 filed. The department shall enforce this chapter and ~~s. ss. 66.0903, 2013 stats., s.~~ *Keep comma*
9 ~~103.49, 2013 stats., s. 229.8275, 2013 stats., and s. 16.856, 2015 stats., and ss. 103.02,~~
10 ~~103.49, 103.82, and 104.12, and 229.8275.~~ In pursuance of this duty, the department
11 may sue the employer on behalf of the employee to collect any wage claim or wage
12 deficiency and ss. 109.03 (6) and 109.11 (2) and (3) shall apply to such actions. Except
13 for actions under s. 109.10, the department may refer such an action to the district
14 attorney of the county in which the violation occurs for prosecution and collection and
15 the district attorney shall commence an action in the circuit court having appropriate
16 jurisdiction. Any number of wage claims or wage deficiencies against the same
17 employer may be joined in a single proceeding, but the court may order separate
18 trials or hearings. In actions that are referred to a district attorney under this
19 subsection, any taxable costs recovered by the district attorney shall be paid into the
20 general fund of the county in which the violation occurs and used by that county to
21 meet its financial responsibility under s. 978.13 (2) (b) for the operation of the office
22 of the district attorney who prosecuted the action.

23 **SECTION 1389.** 109.09 (3) of the statutes is repealed.

24 **SECTION 1390.** 111.01 of the statutes is created to read:

1 **111.01 Declaration of policy.** The public policy of the state as to employment
2 relations and collective bargaining, in the furtherance of which this subchapter is
3 enacted, is declared to be as follows:

4 (1) It recognizes that there are 3 major interests involved, namely: the public,
5 the employee, and the employer. These 3 interests are to a considerable extent
6 interrelated. It is the policy of the state to protect and promote each of these interests
7 with due regard to the situation and to the rights of the others.

8 (2) Industrial peace, regular and adequate income for the employee, and
9 uninterrupted production of goods and services are promotive of all of these
10 interests. They are largely dependent upon the maintenance of fair, friendly, and
11 mutually satisfactory employment relations and the availability of suitable
12 machinery for the peaceful adjustment of whatever controversies may arise. It is
13 recognized that certain employers, including farmers, farmer cooperatives, and
14 unincorporated farmer cooperative associations, in addition to their general
15 employer problems, face special problems arising from perishable commodities and
16 seasonal production that require adequate consideration. It is also recognized that

17 whatever may be the rights of disputants with respect to each other in any
18 controversy regarding employment relations, they should not be permitted, in the
19 conduct of their controversy, to intrude directly into the primary rights of 3rd parties
20 to earn a livelihood, transact business, and engage in the ordinary affairs of life by
21 any lawful means and free from molestation, interference, restraint, or coercion.

22 (3) Negotiations of terms and conditions of work should result from voluntary
23 agreement between employer and employee. For the purpose of such negotiation an
24 employee has the right, if the employee desires, to associate with others in organizing

1 and bargaining collectively through representatives of the employee's own choosing,
2 without intimidation or coercion from any source.

3 (4) It is the policy of the state, in order to preserve and promote the interests
4 of the public, the employee, and the employer alike, to establish standards of fair
5 conduct in employment relations and to provide a convenient, expeditious, and
6 impartial tribunal by which these interests may have their respective rights and
7 obligations adjudicated. While limiting individual and group rights of aggression
8 and defense, the state substitutes processes of justice for the more primitive methods
9 of trial by combat.

10 SECTION 1391. 111.04 (1) and (2) of the statutes are consolidated, renumbered
11 111.04 and amended to read:

12 **111.04 Rights of Employees.** Employees shall have the right of
13 self-organization and the right to form, join or assist labor organizations, to bargain
14 collectively through representatives of their own choosing, and to engage in lawful,
15 concerted activities for the purpose of collective bargaining or other mutual aid or
16 protection. (2) Employees shall also have the right to refrain from self-organization;
17 ~~forming, joining, or assisting labor organizations; bargaining collectively through~~
18 ~~representatives; or engaging in activities for the purpose of collective bargaining or~~
19 ~~other mutual aid or protection~~ such activities.

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20 SECTION 1392. 111.04 (3) of the statutes is repealed.

21 SECTION 1393. 111.06 (1) (c) of the statutes is amended to read:

22 111.06 (1) (c) To encourage or discourage membership in any labor
23 organization, employee agency, committee, association, or representation plan by
24 discrimination in regard to hiring, tenure, or other terms or conditions of
25 employment except in a collective bargaining unit where an all-union, fair-share,

1 or maintenance of membership agreement is in effect. An employer may enter into
2 an all-union agreement with the voluntarily recognized representative of the
3 employees in a collective bargaining unit, where at least a majority of such employees
4 voting have voted affirmatively, by secret ballot, in favor of the all-union agreement
5 in a referendum conducted by the commission, except that where the bargaining
6 representative has been certified by either the commission or the national labor
7 relations board as the result of a representation election, no referendum is required
8 to authorize the entry into an all-union agreement. An authorization of an all-union
9 agreement continues, subject to the right of either party to the all-union agreement
10 to petition the commission to conduct a new referendum on the subject. Upon receipt
11 of the petition, if the commission determines there is reasonable ground to believe
12 that the employees concerned have changed their attitude toward the all-union
13 agreement, the commission shall conduct a referendum. If the continuance of the
14 all-union agreement is supported on a referendum by a vote at least equal to that
15 provided in this paragraph for its initial authorization, it may continue, subject to
16 the right to petition for a further vote by the procedure under this paragraph. If the
17 continuance of the all-union agreement is not supported on a referendum, it
18 terminates at the expiration of the contract of which it is then a part or at the end
19 of one year from the date of the announcement by the commission of the result of the
20 referendum, whichever is earlier. The commission shall declare any all-union
21 agreement terminated whenever it finds that the labor organization involved has
22 unreasonably refused to receive as a member any employee of such employer. An
23 interested person may, as provided in s. 111.07, request the commission to perform
24 this duty.

25 **SECTION 1394.** 111.06 (1) (e) of the statutes is amended to read:

1 111.06 (1) (e) To bargain collectively with the representatives of less than a
2 majority of the employer's employees in a collective bargaining unit, or to enter into
3 an all-union agreement except in the manner provided in par. (c).

4 **SECTION 1395.** 111.06 (1) (i) of the statutes is amended to read:

5 111.06 (1) (i) To deduct labor organization dues or assessments from an
6 employee's earnings, unless the employer has been presented with an individual
7 order therefor, signed by the employee personally, and terminable by the employee
8 giving to the employer at least 30 days' written notice of the termination. ~~This~~
9 ~~paragraph applies to the extent permitted under federal law unless there is an~~
10 all-union, fair-share, or maintenance of membership agreement in effect. The
11 employer shall give notice to the labor organization of receipt of a notice of
12 termination.

13 **SECTION 1396.** 111.06 (1) (m) of the statutes is created to read:

14 111.06 (1) (m) To fail to give the notice of intention to engage in a lockout
15 provided in s. 111.115 (3).

16 **SECTION 1397.** 111.31 (1) of the statutes is amended to read:

17 ~~111.31 (1) The legislature finds that the practice of unfair discrimination in~~
18 employment against properly qualified individuals by reason of their age, race,
19 creed, color, disability, marital status, sex, national origin, ancestry, sexual
20 orientation, arrest record, conviction record, military service, use or nonuse of lawful
21 ~~products off the employer's premises during nonworking hours, or declining to~~
22 attend a meeting or to participate in any communication about religious matters or
23 political matters, substantially and adversely affects the general welfare of the state.
24 Employers, labor organizations, employment agencies, and licensing agencies that
25 deny employment opportunities and discriminate in employment against properly

1 qualified individuals solely because of their age, race, creed, color, disability, marital
2 status, sex, national origin, ancestry, sexual orientation, arrest record, conviction
3 record, military service, status as a holder or nonholder of a license under s. 343.03
4 (3m), use or nonuse of lawful products off the employer's premises during
5 nonworking hours, or declining to attend a meeting or to participate in any
6 communication about religious matters or political matters, deprive those
7 individuals of the earnings that are necessary to maintain a just and decent standard
8 of living.

9 **SECTION 1398.** 111.31 (2) of the statutes is amended to read:

10 111.31 (2) It is the intent of the legislature to protect by law the rights of all
11 individuals to obtain gainful employment and to enjoy privileges free from
12 employment discrimination because of age, race, creed, color, disability, marital
13 status, sex, national origin, ancestry, sexual orientation, arrest record, conviction
14 record, military service, status as a holder or nonholder of a license under s. 343.03
15 (3m), use or nonuse of lawful products off the employer's premises during
16 nonworking hours, or declining to attend a meeting or to participate in any
17 communication about religious matters or political matters, and to encourage the
18 full, nondiscriminatory utilization of the productive resources of the state to the
19 benefit of the state, the family, and all the people of the state. It is the intent of the
20 legislature in promulgating this subchapter to encourage employers to evaluate an
21 employee or applicant for employment based upon the individual qualifications of
22 the employee or applicant rather than upon a particular class to which the individual
23 may belong.

24 **SECTION 1399.** 111.31 (3) of the statutes is amended to read:

1 111.31 (3) In the interpretation and application of this subchapter, and
2 otherwise, it is declared to be the public policy of the state to encourage and foster
3 to the fullest extent practicable the employment of all properly qualified individuals
4 regardless of age, race, creed, color, disability, marital status, sex, national origin,
5 ancestry, sexual orientation, arrest record, conviction record, military service, status
6 as a holder or nonholder of a license under s. 343.03 (3m), use or nonuse of lawful
7 products off the employer's premises during nonworking hours, or declining to
8 attend a meeting or to participate in any communication about religious matters or
9 political matters. Nothing in this subsection requires an affirmative action program
10 to correct an imbalance in the work force. This subchapter shall be liberally
11 construed for the accomplishment of this purpose.

12 **SECTION 1400.** 111.321 of the statutes is amended to read:

13 **111.321 Prohibited bases of discrimination.** Subject to ss. 111.33 to
14 111.365, no employer, labor organization, employment agency, licensing agency, or
15 other person may engage in any act of employment discrimination as specified in s.
16 111.322 against any individual on the basis of age, race, creed, color, disability,
17 marital status, sex, national origin, ancestry, arrest record, conviction record,
18 military service, status as a holder or nonholder of a license under s. 343.03 (3m), use
19 or nonuse of lawful products off the employer's premises during nonworking hours,
20 or declining to attend a meeting or to participate in any communication about
21 religious matters or political matters.

22 **SECTION 1401.** 111.322 (2m) (a) of the statutes is amended to read:

23 **111.322 (2m) (a)** The individual files a complaint or attempts to enforce any
24 right under s. 103.02, 103.10, 103.11, 103.13, 103.28, 103.32, 103.34, 103.455,

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1 103.50, 104.12, 109.03, 109.07, 109.075, 146.997, or 995.55, or ss. 101.58 to 101.599
2 or 103.64 to 103.82.

3 **SECTION 1402.** 111.322 (2m) (b) of the statutes is amended to read:

4 111.322 (2m) (b) The individual testifies or assists in any action or proceeding
5 held under or to enforce any right under s. 103.02, 103.10, 103.11, 103.13, 103.28,
6 103.32, 103.34, 103.50, 103.455, 104.12, 109.03, 109.07, 109.075, 146.997, or 995.55,
7 or ss. 101.58 to 101.599 or 103.64 to 103.82.

8 **SECTION 1403.** 111.322 (2m) (c) of the statutes is created to read:

9 111.322 (2m) (c) The individual files a complaint or attempts to enforce a right
10 under s. 66.0903, 103.49, or 229.8275 or testifies or assists in any action or
11 proceeding under s. 66.0903, 103.49, or 229.8275.

12 **SECTION 1404.** 111.335 (3) (a) of the statutes is renumbered 111.335 (3) (ar).

13 **SECTION 1405.** 111.335 (3) (ag) of the statutes is created to read:

14 111.335 (3) (ag) 1. Employment discrimination because of a conviction record
15 includes requesting an applicant for employment, on an application form or
16 otherwise, to supply information regarding the conviction record of the applicant, or
17 otherwise inquiring into or considering the conviction record of an applicant for
18 employment, before the applicant has been selected for an interview by the
19 prospective employer.

20 2. Subdivision 1. does not prohibit an employer from notifying applicants for
21 employment that, subject to this section and ss. 111.321 and 111.322, an individual
22 with a particular conviction record may be disqualified by law or under the
23 employer's policies from employment in particular positions.

24 **SECTION 1406.** 111.335 (4) (b) of the statutes is amended to read:

1 111.335 (4) (b) It is employment discrimination because of conviction record for
2 a licensing agency to refuse to license any individual under sub. (3) ~~(a)~~ (ar) 1. or to
3 bar or terminate an individual from licensing under sub. (3) ~~(a)~~ (ar) 1. because the
4 individual was adjudicated delinquent under ch. 938 for an offense other than an
5 exempt offense.

6 **SECTION 1407.** 111.335 (4) (c) 1. (intro.) of the statutes is amended to read:

7 111.335 (4) (c) 1. (intro.) If a licensing agency refuses to license an individual
8 under sub. (3) ~~(a)~~ (ar) 1. or bars or terminates an individual from licensing under sub.
9 (3) ~~(a)~~ (ar) 1., the licensing agency shall, subject to subd. 2., do all of the following:

10 **SECTION 1408.** 111.335 (4) (e) of the statutes is amended to read:

11 111.335 (4) (e) A state licensing agency that may refuse to license individuals
12 under sub. (3) ~~(a)~~ (ar) 1. or that may bar or terminate an individual from licensure
13 under sub. (3) ~~(a)~~ (ar) 1. shall publish on the agency's Internet site a document
14 indicating the offenses or kinds of offenses that may result in such a refusal, bar, or
15 termination.

16 **SECTION 1409.** 111.335 (4) (f) 1. of the statutes is amended to read:

17 111.335 (4) (f) 1. A state licensing agency that may refuse to license individuals
18 under sub. (3) ~~(a)~~ (ar) 1. or that may bar or terminate individuals from licensing
19 under sub. (3) ~~(a)~~ (ar) 1. shall allow an individual who does not possess a license to,
20 without submitting a full application and without paying the fees applicable to
21 applicants, apply to the agency for a determination of whether the individual would
22 be disqualified from obtaining the license due to his or her conviction record.

23 **SECTION 1410.** 115.28 (7) (a) of the statutes is amended to read:

24 115.28 (7) (a) License all teachers for the public schools of the state; make rules
25 establishing standards of attainment and procedures for the examination and

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1 licensing of teachers within the limits prescribed in ss. 118.19 (2) and (3), 118.191,
2 118.1915, 118.192, 118.193, 118.194, and 118.195, ~~and 118.197~~; prescribe by rule
3 standards, requirements, and procedures for the approval of teacher preparatory
4 programs leading to licensure, including a requirement that, beginning on July 1,
5 2012, and annually thereafter, each teacher preparatory program located in this
6 state shall submit to the department a list of individuals who have completed the
7 program and who have been recommended by the program for licensure under this
8 subsection, together with each individual's date of program completion, from each
9 term or semester of the program's most recently completed academic year; file in the
10 state superintendent's office all papers relating to state teachers' licenses; and
11 register each such license.

12 **SECTION 1411.** 115.28 (7) (b) of the statutes is amended to read:

13 115.28 (7) (b) Subject to the same rules and laws concerning qualifications of
14 applicants and granting and revocation of licenses or certificates under par. (a), the
15 state superintendent shall grant certificates and licenses to teachers in private
16 schools and tribal schools, except that teaching experience requirements for such
17 certificates and licenses may be fulfilled by teaching experience in public, private,
18 or tribal schools. An applicant is not eligible for a license or certificate unless the
19 state superintendent finds that the private school or tribal school in which the
20 applicant taught offered an adequate educational program during the period of the
21 applicant's teaching therein. ~~Private~~ Except as provided under ss. 115.7915 (2) (i),
22 118.60 (2) (a) 6m., and 119.23 (2) (a) 6m., private schools are not obligated to employ
23 only licensed or certified teachers.

24 **SECTION 1412.** 115.28 (10m) of the statutes is repealed.

25 **SECTION 1413.** 115.28 (10o) of the statutes is repealed.

1 **SECTION 1414.** 115.28 (15) (a) of the statutes is amended to read:

2 115.28 (15) (a) Establish, by rule, standards for the approval of the abilities of
3 certified teachers and counselors and their aides participating in
4 bilingual-bicultural education programs under subch. ~~VII~~ VIII to read, write and
5 speak a non-English language and to possess knowledge of the culture of
6 limited-English proficient pupils.

7 **SECTION 1415.** 115.28 (15) (b) of the statutes is amended to read:

8 115.28 (15) (b) Establish, by rule, minimum standards for bilingual-bicultural
9 education programs under subch. ~~VII~~ VIII.

10 **SECTION 1416.** 115.28 (27) of the statutes is amended to read:

11 115.28 (27) WISELEARN. Develop and maintain an online resource, called
12 WISElearn, to provide educational resources for parents, teachers, and pupils; offer
13 online learning opportunities; provide regional technical support centers; provide
14 professional development for teachers; and enable video conferencing; and support
15 digital archiving projects in public libraries.

16 **SECTION 1417.** 115.28 (45) of the statutes is amended to read:

17 115.28 (45) ~~GRANTS FOR BULLYING PREVENTION. From the appropriation under~~
18 ~~s. 20.255 (3) (eb), annually award grants a grant to -a- the nonprofit organization, as~~
19 ~~defined in s. 108.02 (19), that received an award under this subsection in the 2017-18~~
20 ~~and 2018-19 school years to provide training and an online bullying prevention~~
21 ~~curriculum for pupils in grades kindergarten to 8.~~

22 **SECTION 1418.** 115.28 (54m) of the statutes is amended to read:

23 115.28 (54m) NOTICE OF EDUCATIONAL OPTIONS. Include on the home page of the
24 department's Internet site a link to information about all of the educational options
25 available to children in the state who are at least 3 years old but not yet 18 years old,

1 including public schools, private schools participating in a parental choice program,
2 charter schools, virtual schools, full-time or part-time open enrollment in a
3 nonresident school district, the ~~early college credit program~~ programs under ss.
4 36.25 (56) and 38.12 (15), and options for pupils enrolled in a home-based private
5 educational program.

6 **SECTION 1419.** 115.28 (63) (title) of the statutes is renumbered 115.362 (title)
7 and amended to read:

8 **115.362 (title) Mental health and school climate training program**
9 **programs and grants.**

10 **SECTION 1420.** 115.28 (63) of the statutes is renumbered 115.362 (1), and
11 115.362 (1) (intro.), as renumbered, is amended to read:

12 115.362 (1) (intro.) ~~Establish~~ The department shall establish a mental health
13 training support program under which the department provides training on pupil
14 mental health, strategies to improve school climate, and school safety. The
15 department shall provide training on all of the following evidence-based strategies
16 related to addressing mental health issues in schools to school district staff and
17 instructional staff of charter schools under s. 118.40 (2r) or (2x):

18 **SECTION 1421.** 115.28 (65) of the statutes is amended to read:

19 115.28 (65) WISCONSIN READING CORPS. ~~In the 2017-18 and 2018-19 school~~
20 ~~years,~~ Annually distribute the amounts appropriated under s. 20.255 (3) (fr) to
21 Wisconsin Reading Corps to provide one-on-one tutoring if Wisconsin Reading
22 Corps provides matching funds of \$250,000 in each school year.

23 **SECTION 1422.** 115.28 (66) of the statutes is created to read:

24 115.28 (66) PRINCIPAL TRAINING AND SUPPORT; URBAN SCHOOL DISTRICTS. Annually,
25 award a grant to a nonprofit organization or an urban school district for the purpose

1 of providing training, coaching, and professional support to principals employed by
2 urban school districts. For purposes of this subsection, "urban school district" has
3 the meaning given in s. 115.42 (1c) (b).

4 **SECTION 1423.** 115.335 of the statutes is created to read:

5 **115.335 Water filtration grants.** (1) Beginning in the 2019-20 school year,
6 the department shall award grants to school districts to purchase water bottle filling
7 equipment that includes a water filtration component.

8 (2) The department shall promulgate rules to implement and administer this
9 section.

10 **SECTION 1424.** 115.341 of the statutes is amended to read:

11 **115.341 School breakfast program.** (1) From the appropriation under s.
12 20.255 (2) (cm), the state superintendent shall reimburse each school board, each
13 operator of a charter school under s. 118.40 (2r) or (2x), each operator of a residential
14 care center for children and youth, as defined in s. 115.76 (14g), the director of the
15 program under s. 115.52, and the director of the center under s. 115.525 15 cents for
16 each breakfast served at a school, as defined in 7 CFR 220.2, that meets the
17 requirements of 7 CFR 220.8 ~~or 220.8a, whichever is applicable~~, and shall reimburse
18 each governing body of a private school or tribal school 15 cents for each breakfast
19 served at the private school or tribal school that meets the requirements of 7 CFR
20 220.8 ~~or 220.8a, whichever is applicable~~.

21 (2) If the appropriation under s. 20.255 (2) (cm) in any fiscal year is insufficient
22 to pay the full amount of aid under this section, the state superintendent shall
23 prorate state aid payments among the school boards, operators, directors, and
24 governing bodies of private schools and tribal schools entitled to the aid under sub.
25 (1).

SECTION 1425. 115.341 (3) of the statutes is created to read:

115.341 (3) Notwithstanding sub. (1), the state superintendent may not reimburse the operator of a charter school under s. 118.40 (2r) or (2x), the operator of a residential care center for children and youth, as defined in s. 115.76 (14g), the director of the program under s. 115.52, the director of the center under s. 115.525, or the governing body of a private or tribal school for any breakfasts served at a school, as defined in 7 CFR 220.2, during the prior school year if the school ceased operations during that prior school year.

SECTION 1426. 115.362 (2) of the statutes is created to read:

115.362 (2) From the appropriation under s. 20.255 (1) (ep), the department shall annually award all of the following:

(a) A grant to the Wisconsin Safe and Healthy Schools Training and Technical Assistance Center.

(b) A grant to Wisconsin Family Ties, Inc., to train individuals to help families understand and access mental health services that are available to children in school and in the community.

(c) A grant to the Center for Suicide Awareness, Inc., to support staff, training, and expenses related to operating a text-based suicide prevention program.

SECTION 1427. 115.362 (3) of the statutes is created to read:

115.362 (3) The department may promulgate rules to implement and administer this section.

SECTION 1428. 115.363 (2) (b) of the statutes is amended to read:

115.363 (2) (b) The school board shall pay to each nonprofit corporation with which it contracts under par. (a) an amount that is no more than the amount paid

1 per pupil under s. 118.40 (2r) (e) ~~2m., 2n., or 2p~~ 2q. in the current school year
2 multiplied by the number of pupils participating in the program under the contract.

3 **SECTION 1429.** 115.364 (1) (a) of the statutes is amended to read:

4 115.364 (1) (a) "Eligible independent charter school" is a school under contract
5 with one of the entities under s. 118.40 (2r) (b) 1. or with the director under s. 118.40
6 (2x) that increased the amount it expended in the preceding school year to employ,
7 hire, or retain ~~social workers~~ pupil services professionals over the amount it
8 expended in the school year immediately preceding the preceding school year to
9 employ, hire, or retain ~~social workers~~ pupil services professionals.

10 **SECTION 1430.** 115.364 (1) (am) of the statutes is amended to read:

11 115.364 (1) (am) "Eligible private school" means a private school participating
12 in a parental choice program under s. 118.60 or 119.23 that increased the amount it
13 expended in the preceding school year to employ, hire, or retain ~~social workers~~ pupil
14 services professionals over the amount it expended in the school year immediately
15 preceding the preceding school year to employ, hire, or retain ~~social workers~~ pupil
16 services professionals.

17 **SECTION 1431.** 115.364 (1) (b) of the statutes is amended to read:

18 115.364 (1) (b) "Eligible school district" is a school district that increased the
19 amount it expended in the preceding school year to employ, hire, or retain ~~social~~
20 ~~workers~~ pupil services professionals over the amount it expended in the school year
21 immediately preceding the preceding school year to employ, hire, or retain ~~social~~
22 ~~workers~~ pupil services professionals.

23 **SECTION 1432.** 115.364 (1) (c) of the statutes is created to read:

24 115.364 (1) (c) "Pupil services professional" means a school counselor, school
25 social worker, school psychologist, or school nurse.

1 **SECTION 1433.** 115.364 (2) (a) 1. of the statutes is amended to read:

2 115.364 (2) (a) 1. Subject to par. (b), from the appropriation under s. 20.255 (2)
3 (da), pay to an eligible school district an amount equal to 50 percent of the amount
4 by which the school district increased its expenditures in the preceding school year
5 to employ, hire, or retain ~~social workers~~ pupil services professionals over the amount
6 it expended in the school year immediately preceding the preceding school year to
7 employ, hire, or retain ~~social workers~~ pupil services professionals.

8 **SECTION 1434.** 115.364 (2) (a) 2. of the statutes is amended to read:

9 115.364 (2) (a) 2. Subject to par. (b), from the appropriation under s. 20.255 (2)
10 (da), pay to an eligible independent charter school an amount equal to 50 percent of
11 the amount by which the independent charter school increased its expenditures in
12 the preceding school year to employ, hire, or retain ~~social workers~~ pupil services
13 professionals over the amount it expended in the school year immediately preceding
14 the preceding school year to employ, hire, or retain ~~social workers~~ pupil services
15 professionals.

16 **SECTION 1435.** 115.364 (2) (a) 3. of the statutes is amended to read:

17 115.364 (2) (a) 3. Subject to par. (b), from the appropriation under s. 20.255 (2)
18 (da), pay to an eligible private school an amount equal to 50 percent of the amount
19 by which the private school increased its expenditures in the preceding school year
20 to employ, hire, or retain ~~social workers~~ pupil services professionals over the amount
21 it expended in the school year immediately preceding the preceding school year to
22 employ, hire, or retain ~~social workers~~ pupil services professionals.

23 **SECTION 1436.** 115.364 (2) (b) 2. a. of the statutes is amended to read:

24 115.364 (2) (b) 2. a. Subject to subd. 2. b., if, after making the payments
25 required under par. (a), moneys remain in the appropriation account under s. 20.255

1 (2) (da), the state superintendent shall reimburse eligible school districts, private
2 schools participating in a parental choice program under s. 118.60 or 119.23, and
3 independent charter schools under contract with one of the entities under s. 118.40
4 (2r) (b) 1. or with the director under s. 118.40 (2x) for an amount equal to
5 expenditures made by the school district, private school, or independent charter
6 school in the preceding school year to employ, hire, or retain ~~social workers~~ pupil
7 services professionals less ~~the~~ any amount of increased expenditures for which the
8 school district, private school, or independent charter school was reimbursed under
9 par. (a).

10 **SECTION 1437.** 115.364 (2) (b) 2. b. of the statutes is amended to read:

11 115.364 (2) (b) 2. b. If the appropriation under s. 20.255 (2) (da) in any fiscal
12 year is insufficient to pay the full amount of aid under subd. 2. a., the state
13 superintendent shall prorate state aid payments among the school districts, private
14 schools, and independent charter schools eligible for the aid.

15 **SECTION 1438.** 115.385 (1) (d) 1. of the statutes is repealed.

16 **SECTION 1439.** 115.385 (4) of the statutes is amended to read:

17 115.385 (4) Annually, each public school, including a charter school, and each
18 private school participating in a parental choice program under s. 118.60 or 119.23
19 shall provide a copy of the school's accountability report to the parent or guardian of
20 each pupil enrolled in or attending the school. Each school shall simultaneously
21 provide to the parent or guardian of each pupil enrolled in the school a list of the
22 educational options available to children who reside in the pupil's resident school
23 district, including public schools, private schools participating in a parental choice
24 program, charter schools, virtual schools, full-time or part-time open enrollment in
25 a nonresident school district, the ~~early college credit program~~ programs under ss.

1 36.25 (56) and 38.12 (15), and options for pupils enrolled in a home-based private
2 educational program.

3 **SECTION 1440.** 115.387 of the statutes, as affected by 2019 Wisconsin Act
4 (this act), is repealed.

5 **SECTION 1441.** 115.387 (1) (d) 1. of the statutes is amended to read:

6 115.387 (1) (d) 1. For purposes of a public school that is under the control of a
7 school board, "number of pupils enrolled" has the meaning given for "pupils enrolled"
8 in s. ~~115.437 (1)~~ 121.004 (7).

9 **SECTION 1442.** 115.417 of the statutes is created to read:

10 **115.417 Minority teacher grant program.** (1) In this section, "minority"
11 means an individual who is any of the following:

12 (a) A Black American.

13 (b) An American Indian.

14 (c) A Hispanic, as defined in s. 16.287 (1) (d).

15 (d) A person admitted to the United States after December 31, 1975, who is
16 either a former citizen of Laos, Vietnam, or Cambodia or whose ancestor was or is a
17 citizen of Laos, Vietnam, or Cambodia.

18 **(2)** Beginning in the 2019-20 school year, from the appropriation under s.
19 20.255 (2) (ej), the department shall award grants, on a competitive basis, to school
20 districts to recruit minorities to teach in the school district. The department shall
21 do all of the following in awarding grants under this subsection:

22 (a) Award 50 percent of the amount appropriated under s. 20.255 (2) (ej) to a
23 1st class city school district.

24 (b) Award 50 percent to school districts that are not a 1st class city school
25 district.

1 (c) Give preference in awarding funding under par. (b) to school districts that
2 have a high percentage of pupils who are minorities, as defined by the department
3 by rule.

4 (3) The department may promulgate rules to implement and administer this
5 section.

6 **SECTION 1443.** 115.42 (1) of the statutes is renumbered 115.42 (1m), and 115.42
7 (1m) (a) 1., as renumbered, is amended to read:

8 115.42 (1m) (a) 1. The person is certified by the National Board for Professional
9 Teaching Standards or licensed by the department as a master educator under s. PI
10 ~~34.19~~ 34.042, Wis. Adm. Code.

11 **SECTION 1444.** 115.42 (1c) of the statutes is created to read:

12 115.42 (1c) In this section:

13 (a) "Pupils enrolled" has the meaning given in s. 121.004 (7).

14 (b) "Urban school district" means a school district that satisfies any of the
15 following:

16 1. The number of pupils enrolled in the school district in the 2018-19 school
17 year was at least 18,000.

18 2. The number of pupils enrolled in the school district in the previous school
19 year was at least 18,000.

20 **SECTION 1445.** 115.42 (2) (a) (intro.) of the statutes is amended to read:

21 115.42 (2) (a) (intro.) Except as provided in par. (c), the department shall award
22 9 grants of \$2,500 each to each person who received a grant under sub. (1) (1m) if the
23 person satisfies all of the following requirements:

24 **SECTION 1446.** 115.42 (2) (bL) of the statutes is amended to read:

1 115.42 (2) (bL) The department shall award the grants under this subsection
2 annually, one grant in each of the school years following the school year in which the
3 grant under sub. (1) (1m) was awarded and in which the person satisfies the
4 requirements under par. (a).

5 **SECTION 1447.** 115.42 (2) (c) of the statutes is renumbered 115.42 (2) (c) 1.
6 (intro.) and amended to read:

7 115.42 (2) (c) 1. (intro.) The amount of each a grant under par. (a) shall be
8 \$5,000 is \$10,000 in any school year in which the recipient is employed in a school
9 ~~in which at that satisfies all of the following:~~

10 a. At least 60 percent of the pupils enrolled at the school satisfy the income
11 eligibility criteria for a free or reduced-price lunch under 42 USC 1758 (b) (1).

12 **SECTION 1448.** 115.42 (2) (c) 1. b. of the statutes is created to read:

13 115.42 (2) (c) 1. b. The school is not located in an urban school district.

14 **SECTION 1449.** 115.42 (2) (c) 2. of the statutes is created to read:

15 115.42 (2) (c) 2. The amount of a grant under par. (a) is \$15,000 in any school
16 year in which the recipient is employed in a school that satisfies all of the following:

17 a. At least 60 percent of the pupils enrolled at the school satisfy the income
18 eligibility criteria for a free or reduced-price lunch under 42 USC 1758 (b) (1).

19 b. The school is located in an urban school district.

20 **SECTION 1450.** 115.42 (2) (d) of the statutes is amended to read:

21 115.42 (2) (d) In any of the 9 school years following the receipt of a grant under
22 sub. (1) (1m) in which the grant recipient is evaluated under s. 115.415, if the grant
23 recipient is placed in a performance category other than the "effective" or "highly
24 effective" performance category in the applicable educator effectiveness system, as

1 determined by the department, he or she is not eligible for a grant under this
2 subsection in that school year.

3 **SECTION 1451.** 115.436 (2) (intro.) of the statutes is amended to read:

4 115.436 (2) (intro.) A school district is eligible for sparsity aid under this section
5 if ~~it~~ the school district's membership in the previous school year divided by the school
6 district's area in square miles is less than 10 and the school district satisfies all one
7 of the following criteria:

8 **SECTION 1452.** 115.436 (2) (b) of the statutes is created to read:

9 115.436 (2) (b) The school district's membership in the previous school year was
10 greater than 745.

11 **SECTION 1453.** 115.436 (2) (c) of the statutes is repealed.

12 **SECTION 1454.** 115.436 (3) (a) of the statutes is amended to read:

13 115.436 (3) (a) ~~Beginning in~~ In the 2018-19 and 2019-20 school year years,
14 from the appropriation under s. 20.255 (2) (ae) and subject to par. (b), the department
15 shall pay to each school district eligible for sparsity aid \$400 multiplied by the
16 membership in the previous school year.

17 **SECTION 1455.** 115.436 (3) (ac) of the statutes is created to read:

18 115.436 (3) (ac) Beginning in the 2020-21 school year, from the appropriation
19 under s. 20.255 (2) (ae) and subject to par. (b), the department shall pay all of the
20 following:

21 1. To each school district eligible for sparsity aid under sub. (2) (a), \$400
22 multiplied by the school district's membership in the previous school year.

23 2. To each school district eligible for sparsity aid under sub. (2) (b), \$100
24 multiplied by the school district's membership in the previous school year.

25 **SECTION 1456.** 115.436 (3) (ag) of the statutes is created to read:

SECTION 1456

1 115.436 (3) (ag) Beginning in the 2020-21 school year, from the appropriation
2 under s. 20.255 (2) (ae), the department shall, subject to par. (b), pay to each school
3 district that received aid under this section in the previous school year but does not
4 satisfy the number of pupils per square mile requirement under sub. (2) in the
5 current school year 50 percent of the amount the school district received under par.
6 (a) or (ac) in the previous school year.

7 **SECTION 1457.** 115.436 (3) (am) of the statutes is amended to read:

8 115.436 (3) (am) ~~Beginning in~~ In the 2017-18, 2018-19, and 2019-20 school
9 year years, from the appropriation under s. 20.255 (2) (ae), the department shall,
10 subject to par. (b), pay to each school district that received aid under this section in
11 the previous school year but does not satisfy the requirement under sub. (2) (a) in the
12 current school year 50 percent of the amount received by the school district under
13 par. (a) in the previous school year.

14 **SECTION 1458.** 115.436 (3) (b) of the statutes is amended to read:

15 115.436 (3) (b) If the appropriation under s. 20.255 (2) (ae) in any fiscal year
16 is insufficient to pay the full amount under pars. (a), ~~(am)~~ (ac), (ag), and (ap), the
17 department shall prorate the payments among the school districts entitled to aid
18 under this subsection.

19 **SECTION 1459.** 115.437 (2) (a) of the statutes is amended to read:

20 115.437 (2) (a) Except as provided in par. (b), annually on the 4th Monday of
21 March, the department shall pay to each school district an amount equal to the
22 average of the number of pupils enrolled in the school district in the current and 2
23 preceding school years multiplied by \$75 in the 2013-14 school year, by \$150 in the
24 2014-15 and 2015-16 school years, by \$250 in the 2016-17 school year, by \$450 in
25 the 2017-18 school year, and by \$654 in the 2018-19 school year, and ~~by \$630~~ in each